

Finance Committee
Town House
Plympton, MA 02367

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Plympton, MA 02367

**RESIDENT
PLYMPTON, MA 02367**



Plympton

Town Meeting

**Wednesday - May 14th, 2008, at 7:00pm
Dennett Elementary School**



TOWN OF PLYMPTON, MASSACHUSETTS

Finance Committee

April 30, 2008

Citizens of Plympton,

The Finance Committee is faced, once again, with preparing a Town budget with limited resources. Over the last five years there has been only one year when it was not necessary to either reduce or level fund most budget lines within our control. Last year was the exception because we had additional funds to spend, due to having two years of Free Cash available to us, and while efforts were made to be reasonably conservative with those funds the Town did vote new capital expenditures that will have to be funded going forward.

Your Finance Committee has worked hard to present to you a balanced budget that has taken into account each of the mandated items the Town is required to fund. We tried to keep budget increases in line with Wage and Personnel recommendation of 3%. The computer maintenance line displays a substantial increase reflecting the combining of all computer purchases, licenses, programming etc. under one umbrella controlled by one department.

The Dennett School, knowing we were in a tight financial situation, voluntarily reduced their budget request by approximately \$21,000. This reduced request will not cut into any current services. Silver Lake, on the other hand, while at first glance appears to have "reduced" their request for funds has actually increased their overall budget by 4.18%. The reduction you see is due to the Commonwealth reevaluating the Assessment Formula and in doing so has increased funding to Plympton. Your Finance Committee and Board of Selectmen worked in conjunction with the towns of Halifax and Kingston in an effort to minimize any budget increases from the regional school district.

Your Finance Committee presents to you this balanced budget found on the following pages. It was with many meetings and discussions with department heads that all decisions were made. Please keep in mind that any increases to the Recommended Budget from Town Meeting Floor will have to be funded by a direct reduction of another line item.

We look forward to seeing you at Town Meeting.

Respectfully,

Jacki Norrie

David Pecinovsky

Tom Gillespie

Town of Plympton
FY07 Budget
Page 1

DESCRIPTION	FY03	FY04	FY05	FY06	FY07	FY08	Requested FY09	% CHG from FY08	Recommended Budget FY09	% CHG from FY08
1 Assessors Salaries	\$4,689	\$1,829	\$1,829	\$283	\$3	\$3	5	66.7%	\$3	0.0%
2 Assessors Expense	\$20,184	\$18,459	\$18,459	\$18,990	\$18,990	\$21,000	22,625	7.7%	\$21,630	3.0%
3 Assistant Assessor	\$28,000	\$28,000	\$28,840	\$29,849	\$30,894	\$31,914	31,000	-2.9%	\$31,000	-2.9%
4 Accountant/Auditor	\$7,347	\$7,568	\$7,568	\$8,068	\$6,695	\$8,320	16,244	95.2%	\$13,000	56.3%
5 Accountant Expenses	\$100	\$91	\$91	\$95	\$100	\$2,500	465	-81.4%	\$465	-81.4%
6 Election & Registration	\$8,043	\$6,064	\$8,043	\$4,853	\$9,042	\$7,991	11,682	46.2%	\$11,682	46.2%
7 Town Clerk Salary	\$20,573	\$20,573	\$21,190	\$21,931	\$22,699	\$25,000	35,108	40.4%	\$28,750	15.0%
7A Certification Compensation	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	1,000	0.0%	\$1,000	0.0%
8 Town Clerk Expense	\$7,200	\$6,585	\$6,585	\$6,223	\$6,223	\$9,000	10,659	18.4%	\$10,000	11.1%
9 Finance Committee	\$1,000	\$915	\$915	\$865	\$865	\$1,000	3,925	292.5%	\$1,878	87.8%
10 Moderator Salary	\$60	\$55	\$55	\$1	\$1	\$1	100	9900.0%	\$100	9900.0%
11 Planning Board	\$2,000	\$1,829	\$1,829	\$1,200	\$1,200	\$1,000	1,200	20.0%	\$1,200	20.0%
12 Tax Collector Salary	\$23,508	\$23,508	\$24,213	\$25,060	\$25,937	\$26,800	27,604	3.0%	\$27,604	3.0%
12A Certification Compensation	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000	1,000	0.0%	\$1,000	0.0%
13 Tax Collector Expense	\$13,260	\$12,127	\$12,127	\$11,460	\$11,084	\$15,000	19,500	30.0%	\$15,450	3.0%
14 Selectmen Salaries	\$4,735	\$3	\$3	\$3	\$3	\$1,500	1,500	0.0%	\$1,500	0.0%
15 Selectmen Expense	\$17,396	\$12,463	\$12,463	\$11,777	\$11,777	\$13,800	16,381	18.7%	\$15,000	8.7%
16 Computer Maintenance	\$8,000	\$7,316	\$7,316	\$11,100	\$8,000	\$20,000	28,300	41.5%	\$26,000	30.0%
17 Old Town House	\$1	\$1	\$1	\$1	\$1	1	-	-100.0%	\$0	-100.0%
18 New Town House	\$28,500	\$26,979	\$26,979	\$25,495	\$25,495	\$40,000	49,322	23.3%	\$44,000	10.0%
19 Street Lights	\$6,000	\$5,487	\$5,487	\$5,185	\$5,000	\$6,960	9,380	34.8%	\$8,380	20.4%
20 Town Reports	\$3,200	\$2,652	\$2,652	\$2,508	\$2,506	\$2,600	2,600	0.0%	\$2,600	0.0%
21 Town Counsel	\$30,000	\$27,437	\$27,437	\$25,928	\$25,928	\$26,000	26,000	0.0%	\$26,000	0.0%
22 Treasurer Salary	\$20,573	\$20,573	\$21,190	\$19,595	\$20,281	\$21,190	25,750	21.5%	\$21,825	3.0%
23 Treasurer Expense	\$18,937	\$17,319	\$17,319	\$16,366	\$16,366	\$17,500	20,000	14.3%	\$18,025	3.0%
24 Treas. Banking Services	\$4,000	\$3,658	\$3,658	\$3,457	\$3,457	\$4,000	4,500	12.5%	\$4,500	12.5%
25 Wage & Personnel	\$150	\$137	\$137	\$129	\$129	\$100	100	0.0%	\$100	0.0%
26 Capital Expenditures	\$1	\$1	\$1	\$0	\$0	1	-	-100.0%	\$0	-100.0%
27 Conservation Commission	\$150	\$137	\$137	\$129	\$129	\$100	129	29.0%	\$129	29.0%
28 Town Forest Committee	\$1	\$1	\$1	\$1	\$1	1	-	-100.0%	\$0	-100.0%
29 Council on Aging	\$3,100	\$2,835	\$3,690	\$3,676	\$4,440	\$10,140	9,900	-2.4%	\$5,240	-48.3%
30 Recreation Committee	\$1,500	\$1,372	\$1,372	\$1,297	\$1,297	\$1,500	1,750	16.7%	\$1,545	3.0%
31 Industrial Committee	\$1	\$1	\$1	\$1	\$1	1	-	-100.0%	\$1	0.0%
32 Historic Committee	\$675	\$523	\$470	\$444	\$444	\$500	550	10.0%	\$550	10.0%
33 Memorial Day	\$450	\$412	\$412	\$389	\$389	\$510	510	0.0%	\$510	0.0%
34 County Extension	\$125	\$114	\$114	\$108	\$125	\$125	125	0.0%	\$125	0.0%
34A Agriculture Commission					\$	\$150	100	-33.3%	\$100	-33.3%
TOTAL GENERAL GOVT	\$284,459	\$256,024	\$264,784	\$288,455	\$261,502	\$318,208	\$79,014	19.1%	\$540,892	7.1%

Town of Plympton
FY07 Budget
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DESCRIPTION	FY03	FY04	FY05	FY06	FY07	FY08	Requested FY09	% CHG from FY08	Recommended Budget FY09	% CHG from FY08
35 Group Health	\$133,000	\$144,280	\$165,922	\$176,922	\$182,000	\$194,027	\$221,660	14.2%	\$211,650	9.1%
36 Blanket Insurance	\$36,000	\$50,000	\$53,100	\$57,896	\$66,207	\$81,223	\$69,855	-14.0%	\$69,855	-14.0%
37 County Pension	\$64,678	\$126,336	\$147,957	\$156,693	\$172,997	\$231,252	\$243,367	5.2%	\$243,367	5.2%
38 Medicare	\$29,000	\$30,500	\$31,000	\$33,000	\$33,000	\$36,500	\$48,500	32.9%	\$48,500	32.9%
39 Unemployment	\$500	\$500	\$500	\$500	\$500	\$500	\$600	20.0%	\$600	20.0%
TOT. INS. & PENSION	\$263,478	\$551,816	\$688,479	\$725,911	\$843,604	\$943,502	\$983,372	7.4%	\$973,972	5.6%
40 Health Salaries	\$300	\$3	\$3	\$3	\$3	3	3	0.0%	\$3	0.0%
41 Health Expenses	\$157,450	\$143,997	\$182,895	\$172,647	\$169,000	\$174,260	\$25,000	-85.7%	\$25,000	-85.7%
41A Transfer Station					\$	-	\$173,550	#DIV/0!	\$173,550	#DIV/0!
TOT. BOARD OF HLTH	\$157,450	\$144,000	\$182,895	\$172,647	\$169,000	\$174,263	\$198,553	13.9%	\$198,553	13.9%
42 Surveyor Salary	\$41,562	\$41,562	\$42,809	\$46,807	\$46,807	\$50,044	\$51,546	3.0%	\$51,546	3.0%
43 Highway Labor	\$62,130	\$56,821	\$56,821	\$56,821	\$56,821	\$60,000	\$74,256	23.8%	\$74,256	23.8%
44 Snow & Ice	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	0.0%	\$30,000	0.0%
45 General Highway	\$65,575	\$59,972	\$59,972	\$56,673	\$56,673	\$65,000	\$78,650	21.0%	\$66,950	3.0%
46 Equipment & Maintenance	\$5,000	\$4,573	\$4,573	\$4,321	\$6,427	\$5,000	\$5,000	0.0%	\$4,000	-20.0%
47 Town Barn	\$0	\$0	\$0	\$0	\$0	-	-	0.0%	\$0	0.0%
48 Park Department	\$6,500	\$5,945	\$5,945	\$5,618	\$5,618	\$7,000	\$7,900	12.9%	\$7,210	3.0%
49 Cemetery Department	\$4,688	\$4,287	\$4,287	\$4,051	\$4,051	\$5,871	\$6,000	2.2%	\$6,000	2.2%
TOTAL HIGHWAY	\$215,455	\$203,169	\$204,407	\$204,231	\$208,035	\$222,915	\$253,352	13.7%	\$239,552	7.6%
50 Board of Appeals	\$600	\$549	\$549	\$519	\$519	\$600	\$600	0.0%	\$600	0.0%
51 Civil Defense(Emerg Mgmt Dir)	\$300	\$274	\$274	\$259	\$259	\$300	\$300	0.0%	\$300	0.0%
52 Dog Officer	\$3,540	\$3,540	\$3,540	\$3,664	\$3,782	\$5,000	\$5,000	0.0%	\$5,000	0.0%
52A Animal Inspector	\$0	\$0	\$1,789	\$1,852	\$1,852	\$1,875	\$1,900	1.3%	\$1,900	1.3%
53 Dog Officer Expense	\$2,920	\$2,671	\$2,671	\$2,524	\$2,524	\$3,650	\$3,650	0.0%	\$3,650	0.0%
54 Tree Warden Salary	\$7,200	\$7,200	\$7,416	\$7,676	\$7,945	\$8,207	\$8,453	3.0%	\$8,453	3.0%
55 Tree Warden Expense	\$5,410	\$4,948	\$4,948	\$4,676	\$4,676	\$4,784	\$5,775	20.7%	\$5,500	15.0%
TOT. PROTECT. PERSL. PRIORITY	\$19,970	\$19,182	\$21,187	\$21,170	\$21,587	\$24,416	\$25,678	5.2%	\$25,403	4.0%
56 Building Inspector/Dept.	\$19,500	\$17,605	\$17,605	\$16,637	\$16,637	\$24,000	\$23,400	-2.5%	\$23,400	-2.5%
57 Building Clerical	\$0	\$0	\$0	\$0	\$0	\$3,600	\$5,500	52.8%	\$5,500	52.8%
58 Zoning Administrator	\$5,200	\$4,766	\$4,766	\$4,494	\$4,494	\$3,520	\$3,600	2.3%	\$3,600	2.3%

Town of Plympton
FY07 Budget
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DESCRIPTION	FY03	FY04	FY05	FY06	FY07	FY08	Requested FY09	% CHG from FY08	Recommended Budget FY09	% CHG from FY08
59 Plumbing & Gas Inspector	\$3,500	\$3,201	\$3,201	\$3,025	\$3,025	\$ 6,000	\$ 6,000	0.0%	\$6,000	0.0%
60 Wiring Inspector	\$5,740	\$5,250	\$5,250	\$4,961	\$4,961	\$ 6,500	\$ 9,000	38.5%	\$7,500	15.4%
TOTAL BUDG. DEPT.	\$33,949	\$30,812	\$30,812	\$29,117	\$29,117	\$ 43,620	\$ 47,500	8.9%	\$46,000	5.5%
61 Fire Chief Salary	\$45,098	\$45,098	\$46,451	\$50,577	\$52,350	\$ 54,078	\$ 55,700	3.0%	\$55,700	3.0%
62 Fire Services	\$40,630	\$37,158	\$37,158	\$35,114	\$45,114	\$ 60,000	\$ 64,500	7.6%	\$61,800	3.0%
63 Fire/EMS	\$68,000	\$51,000	\$72,000	\$0	\$52,000	\$ 55,200	\$ 57,000	3.3%	\$57,000	3.3%
64 Fire Equipment	\$3,000	\$2,744	\$3,000	\$2,835	\$2,835	\$ 3,500	\$ 4,000	14.3%	\$3,500	0.0%
TOTAL FIRE SERVICES	\$166,728	\$136,000	\$158,609	\$88,526	\$152,299	\$ 172,778	\$ 181,200	4.9%	\$176,000	3.0%
65 Police Chief Salary	\$52,355	\$52,355	\$51,774	\$54,200	\$55,097	\$ 60,000	\$ 63,220	5.4%	\$63,220	5.4%
66 Police Services	\$312,000	\$285,341	\$305,341	\$288,547	\$308,547	\$ 375,000	\$ 411,805	9.8%	\$400,000	6.7%
67 Police EMT	\$3,750	\$3,430	\$3,000	\$3,000	\$2,250	\$ 1,500	\$ 1,500	0.0%	\$1,500	0.0%
68 Police Department	\$18,500	\$44,304	\$44,304	\$41,867	\$41,867	\$ 55,000	\$ 68,000	23.6%	\$61,000	10.9%
69 Police Clerical	\$12,443	\$0	\$0	\$0	\$0	-	-	0.0%	\$0	0.0%
70 Police Equipment	\$17,500	\$0	\$0	\$0	\$0	-	-	0.0%	\$0	0.0%
71 Motor Vehicles	\$20,400	\$18,657	\$18,657	\$17,631	\$20,000	\$ 25,000	\$ 36,150	44.6%	\$31,150	24.6%
TOT. POLICE SERVICES	\$436,948	\$404,087	\$423,376	\$405,248	\$428,761	\$ 516,500	\$ 585,475	12.4%	\$556,870	7.8%
72 Ambulance Services	\$0	\$0	\$0	\$0	\$0	-	-		\$0	0.0%
73 Fire & Police Communications	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$ 2,000	\$ 2,000	0.0%	\$2,000	0.0%
TOT. AMB. & COM.	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$ 2,000	\$ 2,000	0.0%	\$2,000	0.0%
74 Veterans Agent	\$2,495	\$2,495	\$2,570	\$2,660	\$2,753	\$ 2,972	\$ 3,200	7.7%	\$3,062	3.0%
75 Veterans Administration	\$1,000	\$915	\$915	\$865	\$865	\$ 900	\$ 1,000	11.1%	\$1,000	11.1%
76 Veterans Benefits	\$8,000	\$7,316	\$19,800	\$12,505	\$12,505	\$ 27,500	\$ 28,000	1.8%	\$28,000	1.8%
77 Veterans Graves	\$250	\$229	\$250	\$236	\$236	\$ 350	\$ 350	0.0%	\$350	0.0%
TOTAL VETERANS	\$11,745	\$10,955	\$22,335	\$16,266	\$16,359	\$ 31,722	\$ 32,550	2.6%	\$32,440	2.2%
78 Library Director	\$25,309	\$25,309	\$26,068	\$26,980	\$27,924	\$ 31,730	\$ 34,861	9.9%	\$34,861	9.9%
79 Library Expenses	\$52,000	\$47,557	\$52,557	\$54,151	\$54,151	\$ 68,389	\$ 75,087	9.8%	\$70,440	3.0%
TOTAL LIBRARY	\$77,309	\$72,866	\$78,625	\$81,131	\$82,075	\$ 100,119	\$ 109,928	9.8%	\$105,301	5.2%

Town of Plympton
FY07 Budget
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DESCRIPTION	FY03	FY04	FY05	FY06	FY07	FY08	Requested FY09	% CHG from FY08	Recommended Budget FY09	% CHG from FY08
80* Elementary Schl Costs	\$2,195,346	\$2,007,767	\$2,007,767	\$1,811,324	\$1,697,697	\$1,828,242	\$1,924,906	5.3%	\$1,904,417	4.2%
81 Special Education	\$0	\$0	\$0	\$0	\$367,717	\$278,820	\$269,820	-3.3%	\$269,620	-3.3%
81A Vocational Education	\$0	\$0	\$0	\$103,569	\$103,000	\$88,000	\$88,000	0.0%	\$88,000	0.0%
TOT LOCAL SCHOOL	\$2,195,346	\$2,007,767	\$2,007,767	\$1,914,893	\$2,168,414	\$2,185,062	\$2,282,826	4.0%	\$2,252,037	3.1%
82** Reg. School Assessment	\$1,067,268	\$1,326,608	\$1,656,261	\$1,849,513	\$1,883,090	\$1,913,069	\$1,847,307	-3.4%	\$1,847,307	-3.4%
82A Debt & Interest - Reg. School		\$44,841	\$46,356	\$167,687	\$277,375	\$308,322	\$205,714	-33.3%	\$205,714	-33.3%
TOT Regional SCHOOLS	\$1,067,268	\$1,371,449	\$1,702,617	\$2,017,200	\$2,160,465	\$2,221,391	\$2,053,021	-7.6%	\$2,053,021	-7.6%
TOTAL ALL SCHOOLS	\$3,262,614	\$3,379,216	\$3,710,384	\$3,932,093	\$4,328,879	\$4,416,453	\$4,335,847	-1.8%	\$4,315,058	-2.3%
83 RESERVE FUND	\$40,000	\$36,411	\$33,381	\$31,545	\$31,545	\$40,000	\$40,000	0.0%	\$40,000	0.0%
84 Bonds	\$0	\$0	\$0	\$0	\$0	-	-	0.0%	\$0	0.0%
85 Int/Loan/Refunds	\$3,500	\$3,500	\$7,500	\$3,500	\$0	\$2,000	\$25,000	1150.0%	\$2,000	0.0%
86 Principal & Interest	\$485,693	\$250,120	\$167,047	\$343,729	\$30,857	\$72,150	\$47,511	-34.1%	\$47,511	-34.1%
86A Dennett Debt Exclusion	\$0	\$451,898	\$451,898	\$0	\$109,671	\$108,100	\$98,657	-7.0%	\$98,657	-7.0%
	\$489,193	\$706,618	\$638,945	\$347,228	\$140,528	\$180,250	\$171,168	-5.0%	\$148,168	-17.8%
TOTAL WARRANT	\$5,451,889	\$6,753,847	\$6,159,442	\$6,014,749	\$6,164,271	\$6,786,736	\$6,940,937	2.3%	\$6,802,597.00	0.2%

<u>Article #</u>	<u>Description</u>	<u>Sponsor</u>	<u>Requested</u>	<u>Recommended</u>
<u>Special</u>				
3S	New Town House	BOS	\$ -	\$ -
4S	Police Contract	Police Chief	\$ 14,400.00	\$ 14,400.00
5S	Police Contract	Police Chief	\$ 4,800.00	\$ 4,800.00
6S	police Vehicles	Police Chief	\$ 5,000.00	\$ 5,000.00
7S	Medicare		\$ 10,000.00	\$ 10,000.00
			\$ -	\$ -
			\$ -	\$ -
<u>Annual</u>				
10	financial Audits	Treasurer/Accountant	\$ 31,500.00	\$ 31,500.00
12	Transfer Station- engineering/rebui	BOS/BOH	\$ -	\$ -
17	Police Cruiser- replace old cars	Police Chief	\$ 29,980.00	\$ 29,980.00
18	Police Officer- New position	Police Chief	\$ 49,500.00	\$ 49,500.00
19	Police New Officer screening	Police Chief	\$ 3,000.00	\$ 3,000.00
20	Defibrillator for Police Cruiser	Police Chief	\$ 3,000.00	\$ 3,000.00
21	Town Building Maintenance Acct.	BOS	\$ 30,000.00	\$ 30,000.00
23	Assessors upgraded system	Assessors	\$ 20,000.00	\$ 20,000.00
24	Assessors Support of old system	Assessors	\$ 33,100.00	\$ 33,100.00
25	Large Fire Truck	Fire Chief	\$ 37,000.00	\$ 37,000.00
26	Small Fire Truck	Fire Chief	\$ 20,260.97	\$ 20,261.00
27	Fire Grant	Fire Chief	\$ 2,471.00	\$ 2,471.00
28	Dennet H2O	School Committee	\$ 15,000.00	\$ 15,000.00
31	S.S. Community Action Council	BOS	\$ 4,000.00	\$ 4,000.00
32	H.J.Park- refurbishment	BOS	\$ 3,000.00	\$ 3,000.00
	Total Warrant Articles:		\$ 316,011.97	\$ 161,932.00

Projected Revenue for FY09:

Property Taxes	\$ 5,020,820.00	Stabilization	\$ 188,242.00
New Growth	\$ 90,000.00		
Estimated Available Free Cash	\$ 145,545.00		
Debt Exclusions Siver Lake	\$ 205,714.00		
Debt Exclusion Dennett	\$ 98,657.00		
State Aid	\$ 920,000.00		
Local Receipts	\$ 630,000.00		
Ambulance Fund	\$ 77,261.00		
Other Sources	\$ 18,000.00		
verlay, tax title recap, MBTA Assess, Teach Deferral,	\$ (241,474.00)		
Total Revenue	\$ 6,964,523.00	As recommended by FinCom	
		Budget	\$ 6,802,591.00
		Warrant Articles	\$ 161,932.00
		Total Budget	\$ 6,964,523.00

PLYMPTON SPECIAL TOWN MEETING WARRANT
Commonwealth of Massachusetts
May 14, 2008

PLYMOUTH, ss.

To either of the Constables or officer of the Town of Plympton, in the County of Plymouth:

GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

Dennett Elementary School in said Plympton
Wednesday, May 14, 2008 at 8:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

Article 1. To transfer from Free Cash a sum of money to pay unpaid bills for fiscal 2007 or take any other action relative thereto.

Board of Selectmen

Article 2. To hear reports of the town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions, or take any action relative thereto.

Board of Selectmen

Article 3. As related to the current fiscal year 2008, to see if the Town will vote to transfer from Free Cash a sum of money to budget line 18 "New Town House" to offset shortfalls caused by higher than anticipated fuel costs or take any other action relative thereto.

Board of Selectmen / **Not Recommended by Fin Com**

Article 4. As related to the current fiscal year 2008, to see if the town will vote to transfer from Free Cash and or the Reserve Fund the sum of \$14,400 to line #64 "Police Services" to fund a new contract agreement between the Town and the Police Patrolman's Union or take any other action relative to.

Chief of Police / **Recommended by Fin Com**

Article 5. As related to current fiscal year 2008, to see if the town will vote to transfer from Free Cash and or the Reserve Fund the sum of \$4,800 to line #68 "Police Department" to fund new costs associated with a recent contract agreement between the Town and the Police Patrolman's Union and to cover a shortfall created by unanticipated costs or take any other action relative to.

Chief of Police / **Recommended by Fin Com**

Article 6. As related to current fiscal year 2008, to see if the town will vote to transfer from Free Cash and or the Reserve Fund a sum of money to line #71 "Police Vehicles" to cover a shortfall created by the unanticipated increase in the price of gasoline and higher than anticipated repair needs of police patrol cars or take any other action relative to.

Chief of Police / **Recommended by Fin Com For a Sum of \$5,000**

Article 7. To see if the Town will vote to transfer from Free Cash a sum of money to be added to Line 38 Medicare of the May 2007 Annual Town Meeting or take any other action relative thereto.

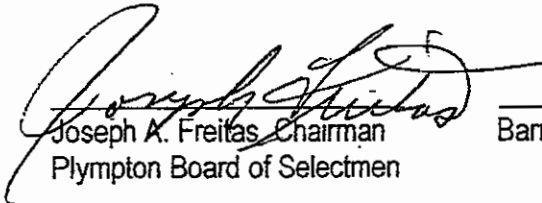
Town Treasurer / **Recommended by Fin Com For a Sum of \$10, 000**

Article 8. To see if the Town will vote to amend General By-law Article 4 Section 1.

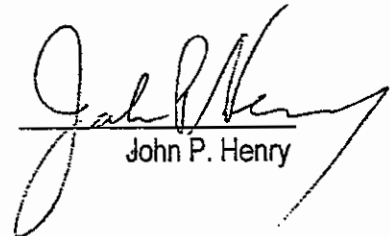
Board of Selectmen

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Village Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon at the time and place of said meeting.

Given under our hands this 22nd day of April, 2008


Joseph A. Freitas, Chairman
Plympton Board of Selectmen

Barry DeCristofano, Clerk


John P. Henry

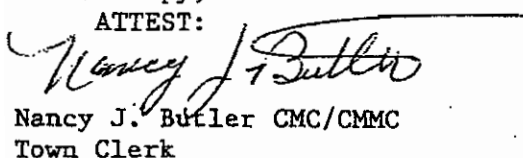
I have posted five (5) copies as directed.

Constable: _____

Date: _____

A true copy,

ATTEST:


Nancy J. Butler CMC/CMMC
Town Clerk

PLYMPTON ANNUAL TOWN MEETING WARRANT
Commonwealth of Massachusetts
May 14, 2008

PLYMOUTH, ss

To either of the Constables or officer of the Town of Plympton, in the County of Plymouth:

GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

Dennett Elementary School in said Plympton
Wednesday, May 14, 2008 at 7:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

Article 1. To hear reports of the town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions, or take any action relative thereto.

Board of Selectmen

Article 2. As related to the current fiscal year 2008, to see if the Town will vote to transfer a sum of money to budget line 18 "New Town House" to offset shortfalls caused by higher than anticipated fuel costs or take any other action relative thereto.

Board of Selectmen / **SEE SPECIAL ARTICLE #3**

Article 3. As related to the current fiscal year 2008, to see if the town will vote to transfer from the reserve fund the sum of \$14,400 to line #64 "Police Services" to fund a new contract agreement between the Town and the Police Patrolman's Union or take any other action relative to.

Chief of Police / **SEE SPECIAL ARTICLE #4**

Article 4. As related to current fiscal year 2008, to see if the town will vote to transfer from the reserve fund the sum of \$4,800 to line #68 "Police Department" to fund new costs associated with a recent contract agreement between the Town and the Police Patrolman's Union and to cover a shortfall created by unanticipated costs or take any other action relative to.

Chief of Police / **SEE SPECIAL ARTICLE #5**

Article 5. As related to current fiscal year 2008, to see if the town will vote to transfer from the reserve fund a sum of money to line #71 "Police Vehicles" to cover a shortfall created by the unanticipated increase in the price of gasoline and higher than anticipated repair needs of police patrol cars or take any other action relative to.

Chief of Police / **SEE SPECIAL ARTICLE #6**

Article 6. To see if the Town of Plympton will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2009 as permitted by and in accordance with G.L. c.44§53F, or take any other action relative thereto.

Treasurer

Article 7. To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2008 and to pay as wages the following sums, or take any other action relative thereto

WAGE RECOMMENDATIONS FOR FISCAL 2009

A. Firefighters (Part Time)

Deputy Chief	\$	22.00
Captain	\$	20.50
Lieutenant	\$	19.50
Firefighter	\$	18.50
Certified EMT	\$	18.50
EMT Standby per 12 hour shift	\$	25.00

B. Highway Labor

Working Foreman	\$	17.38	\$	19.08
Truck Driver/Laborer	\$	16.61	\$	17.30
Laborer	\$	13.54	\$	14.21

C. Town Labor

Laborer	\$	13.54	\$	14.21
Sr. Disposal Attendant	\$	15.65	\$	16.35
Disposal Attendant	\$	13.94	\$	14.63

D. Clerical

Junior Clerk – 1 year	\$	8.85	\$	9.55
Senior Clerk – 2 years	\$	11.35	\$	12.05
Senior Clerk – 5 years	\$	12.81	\$	13.49

E. Accounting/Assessor

Jr. Accounting Clerk	\$	11.81	\$	12.50
Sr. Accounting Clerk – 1 year	\$	13.13	\$	13.81
Sr. Accounting Clerk – 3 years	\$	15.00	\$	15.67
Sr. Accounting Clerk – 5 years	\$	16.35	\$	16.98
Asst. to Collector/Treasurer	\$	17.10	\$	19.13

F. Selectmen's Office

Junior Secretary – 1 year	\$	11.35	\$	12.05
Senior Secretary – 2 years	\$	13.25	\$	13.95
Senior Secretary – 5 years	\$	14.54	\$	15.23
Assistant to Board	\$	17.10	\$	19.13

G. Library

Senior Library Technician	\$	13.93	\$	16.89
Library Technician	\$	13.29	\$	15.11
Circulation Clerk	\$	10.90	\$	12.62
Library Clerk	\$	9.09	\$	11.15

H. Police Department

Police Administrative Clerk	\$	13.29	\$	15.11
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I. Town Clerk's Office

Assistant Town Clerk	\$	17.10	\$	19.13
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J. Salaried Employees

Fire Chief	\$ 49,154.40	\$	63,306.93
Police Chief	\$ 49,154.40	\$	63,306.93
Police Sergeant	\$ 42,947.98	\$	49,555.33
Police Matron	\$15/hour		
Special Police Officer	\$13/hour		
Librarian/Director	\$ 30,677.31	\$	34,861.00
Asst. Assessor – 1 year	\$ 23,232.94	\$	25,646.80
Asst. Assessor – 3 years	\$ 26,408.60	\$	28,947.89
Asst. Assessor – 5 years	\$ 29,000.00	\$	41,000.00
Veteran's Agent	\$ 3,060.56	\$	3,091.90

Wage & Personnel Board

Article 8. To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year to take any other action relative thereto.

Board of Selectmen

Article 9. To see if the Town will vote to amend the Wage & Personnel By-law Section 13. Vacations by adding the following:

After 15 years of service, each additional year he/she will receive one additional day, up to but not to exceed a maximum of 5 weeks vacation.

Wage and Personnel Board

Article 10. To see if the Town will vote to raise and appropriate or transfer from available funds \$31,500 to conduct financial audits of fiscal 2008 or take any other action relative thereto.

Treasurer and Accountant / **Recommended by Fin Com**

Article 11. To see if the Town will vote to transfer care, custody, maintenance, operation and control of the Transfer Station from the Board of Health to the Board of Selectmen or take any other action relative thereto.

Board of Health

Article 12. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to hire an engineering firm as required by the DEP to make the transfer station compliant with current regulations.

Board of Selectmen / **Not Recommended by Fin Com**

Article 13. To see if the Town will vote to borrow in anticipation of reimbursement, the sum of \$122,064.00 as the State's share of the cost of work under Chapter 90 § 34-2A of the General Laws or take any other action relative thereto

Highway Surveyor / **Recommended by Fin Com**

Article 14. To see if the Town will vote to designate the Building Inspector on private property and the Highway Surveyor on public property as the Town Officers to issue permits for the purpose of creating a trench as that term is defined by MGL 82A, Section 4 and 520 CMR 14.00.

Building Inspector

Article 15. To see if the Town will vote to define the Contractor's Yard as follows: Definition of Contractor's Yard; premises used by a building contractor, general contractor or subcontractor for storage of equipment and supplies, fabrication of subassemblies, and parking of operative wheeled equipment.

Building Inspector

Article 16. To see if the Town will vote to accept the following Proposed Common Driveways Bylaw.

* SEE POSTINGS OR TOWN OF PLYMPTON WEBSITE FOR THIS VERBIAGE *

Building Inspector

Article 17. To see if the town will vote to raise, appropriate or take from available funds the sum of \$29,980 to make the first of two payments for 2 police cars on a lease to own replacement program or take any other action relative to.

Chief of Police / **Recommended by Fin Com For a Sum of 15,000 (one vehicle)**

Article 18. To see if the town will vote to raise, appropriate or take from available funds a sum of \$49,500 to be added to line #64 "Police Services" for the purpose of hiring (1) one full-time police officer or take any other action relative to.

Chief of Police / **Not Recommended by Fin Com**

Article 19. To see if the town will vote to raise, appropriate or take from available funds the sum of \$3,000 for patrolman candidate psychological and physical pre-screening costs and to purchase the initial issue of uniforms and equipment for 1 new full-time patrolman, or take any other action relative to.

Chief of Police / **Not Recommended by Fin Com**

Article 20. To see if the town will vote to raise, appropriate or take from available funds the sum of \$4,500 to purchase an Automatic Electronic Defibrillator (AED) for deployment in a police cruiser, or take any other action relative to.

Chief of Police / **Recommended by Fin Com**

Article 21. To see if the town will raise, appropriate or take from available funds the sum of \$30,000 for Town Building Maintenance Account.

Board of Selectmen / **Not Recommended by Fin Com**

Article 22. To see if the Town will vote to transfer a sum of money from the Fiscal 2008 Triennial Revaluation Account (Article 4 – March 19, 2007 vote of the Special Town Meeting) to the Fiscal 2009 Interim Adjustment Account for the purpose of the Interim Adjustment and its associated costs as mandated by the Department of Revenue.

Board of Assessors / **Recommended by Fin Com**

Article 23. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$20,000 for the purpose of converting the Town's appraisal software to that of an independent Appraisal Company.

Board of Assessors / **Recommended by Fin Com**

Article 24. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$33,100 for the purpose of assessment support services.

Board of Assessors / **Not Recommended by Fin Com**

Article 25. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$37,000 to pay the annual lease payments for the 2008 Smeal Pumper as part of the lease to own program or take any other action relative thereto.

Fire Department / **Recommended by Fin Com**

Article 26. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,260.97 to pay the annual lease payments for the 2008 GMC EMS vehicle as part of the lease to own program or take any other action relative thereto.

Fire Department / **Recommended by Fin Com**

Article 27. As related to the current fiscal year 2008, to see if the Town will vote to transfer from available funds the sum of \$2,471.00 the Town's 5% matching share of the FEMA Assistance to Firefighters Grant which was awarded to the Town December 2007 or take any other action relative thereto.

Fire Department / **Recommended by Fin Com**

Article 28. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay for the design and permitting costs of a water treatment system for the Dennett Elementary School, or take any action thereon.

School Committee / **Not Recommended by Fin Com**

Article 29. To see if the Town will vote, pursuant to the provisions of GL c.44B section 5, to amend the Town of Plympton Municipal Bylaws to adopt a new general bylaw **ARTICLE XXVII** creating a Community Preservation Committee, to read as follows:

Community Preservation Committee General Bylaw

Chapter 1. Establishment

There is hereby established a Community Preservation Committee, consisting of nine (9) voting members pursuant to the provisions of G.L. c. 44B, section 5. The composition of the committee, the appointing authority and the term of office for the committee members shall be as follows:

- 1) One member of the Conservation Commission as designated by the Commission;

- 2) One member of the Historical Commission as designated by the Commission;
- 3) One member of the Planning Board as designated by the Board;
- 4) The Highway Surveyor whose responsibilities include the duties of the board of park commissioners established under G.L. c45, section 2, or his designee;
- 5) One member of the Council on Aging as designated by the Council.

The Board of Selectmen shall appoint four at-large members.

Each member of the Committee shall serve for a term of three years or until the person no longer serves in the position or on the board or committee as set forth above, whichever is earlier.

Should any of the officers and commissions, boards, or committees, who have appointing authority under this bylaw, be no longer in existence for whatever reason, the Board of Selectmen shall appoint a suitable person to serve in their place.

Any member of the committee may be removed for cause by their respective appointing authority after a hearing.

Chapter 2. Duties

- 1) The community preservation committee shall study the needs, possibilities, and resources of the town regarding community preservation. The committee shall consult with existing municipal boards, including the conservation commission, the historical commission, the planning board, the department of public works, the housing authority, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the community preservation committee shall hold one annual public informational hearing, or more at its discretion, on the needs, possibilities and resources of the town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published, in each of two weeks preceding a hearing, in a newspaper of general circulation in the town.
- 2) The community preservation committee shall make recommendations to the Town Meeting for the acquisition, creation and preservation of open space, for the acquisition, preservation, rehabilitation and restoration of historic resources, for the acquisition, creation, and preservation of land for recreational use, for the creation, preservation and support of community housing and for rehabilitation or restoration of such open space, land for recreational use and community housing that is acquired or created as provided in this section. With respect to community housing, the community preservation committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.
- 3) The community preservation committee may include in its recommendation to the Town Meeting a recommendation to set aside, for later spending, funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose, or to set aside, for later spending, funds for general purposes that are consistent with community preservation.
- 4) In every fiscal year, the community preservation committee must recommend either that the legislative body spend, or set aside for later spending, not less than 10% of the annual revenues in the Community Preservation Fund for each of the following purposes: open space (not including land for recreational use); historic resources; and community housing.

Chapter 3. Requirements for quorum and cost estimates

The community preservation committee shall comply with the provisions of the Open Meeting Law, G.L., c. 39, section 23B. The committee shall not meet or conduct business without the presence of a majority of the members of the community preservation committee. The community preservation committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include the committee's anticipated costs.

Chapter 4. Amendments

This by-law may be amended from time to time by a majority vote of the Town Meeting consistent with the provisions of G.L., c 44B.

Chapter 5. Severability

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue in full force.

Chapter 6. Effective Date

Provided that the Community Preservation Act is accepted at the 2008 Annual Town Election, this by-law shall take effect upon approval of the Attorney General of the Commonwealth, and after all requirements of G.L., c.40, section 32, have been met. Each appointing authority shall have thirty days after approval by the Attorney General to make their initial appointments.

Open Space Committee

Article 30. To see if the Town will vote to amend the the Town of Plympton Municipal By-laws to add Article XXVIII or take any other action relative thereto.

Town of Plympton Wetlands Protection Bylaw

I. PURPOSE

The purpose of this bylaw is to protect the wetlands, water resources, flood prone areas, and adjoining upland areas in the Town of Plympton. The bylaw will control activities determined by the Commission likely to have a significant or cumulative effect on resource area values. These include but are not limited to the following (collectively known as the "resource area values protected by this bylaw"):

- public or private water supplies
- groundwater supply
- flood control
- erosion and sedimentation control
- storm damage prevention
- water quality
- prevention and control of pollution,
- fisheries, wildlife habitat, rare species habitat and rare plant and animal species,
- agriculture and aquaculture values that are important to the community

This bylaw is intended to utilize the Home Rule authority of the Town of Plympton so as to protect the resource areas under the Massachusetts Wetlands Protection Act (M.G.L. Ch.131 §40) to a greater degree, and to protect all resource areas for additional values beyond those recognized in the Wetlands Protection Act. It provides local regulations and permits additional standards and procedures stricter than those of the Wetlands Protection Act and regulations hereunder (310 CMR 10.00).

II. JURISDICTION

Except as permitted by the Commission or as otherwise prohibited in this bylaw, no person will commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise make any alteration in or within 100 feet of the following resource areas (collectively the "resource areas protected by this bylaw"):

- freshwater wetlands
- marshes
- wet meadows
- bogs
- swamps
- vernal pools
- banks
- lakes
- ponds
- lands under water bodies
- intermittent brooks, creeks and streams
- lands subject to flooding or inundation by groundwater or surface water

Except as permitted by the Commission or as otherwise prohibited in this bylaw, no person will commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise make any alteration in or within 200 feet horizontally from the mean annual high water boundary on each side the following resource areas ("riverfront area"):

- perennial rivers, streams, brooks and creeks

These resource areas shall be protected whether or not they border surface waters.

Except as authorized by the Commission as otherwise prohibited in this bylaw, no activity or alteration shall be permitted within a twenty-five foot (25') "no touch zone" between any wetland resource area protected by this bylaw and any proposed site disturbance. Nothing herein shall preclude the maintenance of an existing structure located within the "no touch zone."

The Commission may allow activities upon an express determination that the applicant has made a clear and convincing showing that the proposed work in the "no touch zone" will not adversely affect the resource area protected by this bylaw.

The jurisdiction of this bylaw does not extend to uses and structures of agriculture that enjoy the rights and privileges of laws and regulations of the Commonwealth governing agriculture. This includes work performed for normal maintenance or improvement of land in agricultural or aquacultural uses as defined by the Wetlands Protection Act Regulations (310 CMR 10.04).

III. EXEMPTIONS AND EXCEPTIONS

The applications and permits required by this bylaw will not be required for work performed for normal maintenance or improvement of land in agricultural and aqua cultural use as defined by the Wetlands Protection Act regulations (310 CMR 10.04).

The applications and permits required by this bylaw will not be required for emergency projects necessary for the protection of the health and safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof; provided that advance notice, oral or written, has been given to the Commission prior to commencement of

work or within 24 hours after commencement; provided that the Commission or its agent certifies the work as an emergency project; provided that the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency; and provided that within 21 days of commencement of an emergency project a permit application shall be filed with the Commission for review as provided by this bylaw.

The applications and permits required by this bylaw will not be required for maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, or work ordered to be performed by a state or federal agency, provided that written notice has been given to the Commission prior to commencement of work, and provided that the work conforms to any performance standards and design specifications in regulations adopted by the Commission.

Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

Other than stated in this bylaw, the exceptions provided in the Wetlands Protection Act (M.G.L. Ch. 131 §40) and Regulations (310 CMR 10.00) shall not apply under this bylaw.

IV. APPLICATIONS AND FEES

Application

Written permit applications shall be filed with the Commission to perform activities affecting resource areas protected by this bylaw. The application shall include such information and plans as are required by the Commission to describe proposed activities and their effects on the resource areas protected by this bylaw. The Applicant shall commence no activities until receiving and complying with a permit issued pursuant to this bylaw.

The Commission in an appropriate case may accept as the application and plans under this bylaw any application and plans filed under the Wetlands Protection Act (M.G.L. Ch. 131 §40) and regulations (310 CMR 10.00), but the Commission is not obliged to do so.

Any person desiring to know whether or not a proposed activity or an area is subject to this bylaw may in writing request a determination from the Commission. Such a Request for Determination of Applicability (RDA) or Abbreviated Notice of Resource Area Delineation (ANRAD) filed under the Act will include information and plans as are deemed necessary by the Commission.

Fee Schedule

At the time of application, the applicant will pay a filing fee specified in regulations of the Commission. The fee is in addition to that required by the Wetlands Protection Act and regulations.

Pursuant to M.G.L. Ch. 44 §53G and regulations promulgated by the Commission, the Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. Such funds will be deposited with the town treasurer, who will create an account specifically for this purpose. Additional consultant fees may be requested where the requisite review is more expensive than originally calculated or where new information requires additional consultant services.

Only costs relating to consultant work done in connection with a project for which a consultant fee has been collected will be paid from this account, and expenditures may be made at the sole discretion of the Commission. Any consultant hired under this provision will be selected by, and report exclusively to, the Commission. The Commission will provide applicants with written notice of the selection of a consultant, identifying the consultant, the amount of the fee to be charged to the applicant, and a request for payment of that fee. Notice will be deemed to have been given on the date mailed by certified mail or hand-delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

The entire fee must be received before the initiation of consulting services. Failure by the applicant to pay the requested consultant fee within ten (10) business days of the request for payment shall be reason for the Commission to declare the application administratively incomplete and deny the permit without prejudice, except in the case of an appeal. The Commission shall inform the applicant and Department of Environmental Protection (DEP) of such a decision in writing.

The applicant may appeal the selection of an outside consultant to the select board, who may disqualify the consultant only on the grounds that the consultant has a conflict of interest or is not properly qualified. The minimum qualifications will consist of either an educational degree or three or more years of practice in the field at issue, or a related field. The applicant will make such an appeal in writing, and must be received within ten (10) business days of the date that request for consultant fees was made by the Commission. Such appeal will extend the applicable time limits for action upon the application.

V. NOTICE AND HEARINGS

Any person filing a permit application, RDA, ANRAD or other request with the Commission will at the same time give written notice thereof, by certified mail (return receipt requested) or hand delivered, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors. This includes owners of land directly opposite on any public or private street or way, and abutters to the abutters within 200 feet of the property line of the applicant, including any in another municipality or across a body of water. The notice shall state a brief description of the project or other proposal and the date of any Commission hearing or meeting date, if known. The notice to abutters also states where copies may be examined and obtained by abutters. An affidavit from the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. When a person requesting a determination is other than the owner, the request, the notice of the hearing and the determination itself will be sent by the Commission to the owner as well as to the person making the request.

The Commission will conduct a public hearing on any permit application, RDA, or ANRAD with written notice given at the expense of the applicant, at least five business days prior to the hearing, in a newspaper of general circulation in the municipality. The Commission will commence the public hearing within 21 days from receipt of a completed permit application, RDA, or ANRAD unless an extension is authorized in writing by the applicant. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information from the applicant or others as deemed necessary by the Commission in its discretion.

The Commission will issue a permit, other order or determination in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant. The Commission in an appropriate case may combine its hearing under this bylaw with the hearing conducted under the Wetlands Protection Act (M.G.L. Ch.131 §40) and regulations (310 CMR 10.00).

Coordination with Other Boards

Any person filing a permit application or RFD with the Commission shall provide a copy thereof at the same time, by certified mail (return receipt requested) or hand delivery, to the Board of Selectmen, Planning Board, Board of Appeals, Board of Health, Director of Public Works, and Building Inspector. A copy shall be provided in the same manner to the Conservation Commission of the adjoining municipality, if the application or RFD pertains to property within 200 feet of that municipality. An affidavit of the person providing notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. The Commission shall not take final action until the boards and officials have had 14 days from receipt of notice to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant shall have the right to receive any comments and recommendations, and to respond to them at a hearing of the Commission, prior to final action.

VI. CONDITIONS AND PERMITS

Issuance of Permits

If the Commission, after public hearing, determines that the activities which are subject to the permit application, or the land and water uses which will result therefrom, are likely to have a significant individual or cumulative effect on the resource area, values protected by this bylaw, the Commission, within 21 days of the close of the hearing will issue or deny a permit for the activities requested. The Commission may also take into account the extent to which the applicant has avoided, minimized and mitigated any such effect. The Commission may also take into account any loss, degradation, isolation, and replacement or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities. The Commission may impose conditions which the Commission deems necessary or desirable to protect the resource area values, and all activities will be conducted in accordance with those conditions.

Denial of Permits

Where no conditions are adequate to protect said resource area values, the Commission is empowered to deny a permit for failure to meet the requirements of this bylaw. The Commission may also deny a permit for failure to submit necessary information and plans requested by the Commission; for failure to comply with the procedures, design specifications, performance standards, and other requirements in regulations of the Commission; or for failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this bylaw.

Revocation of Permits

For good cause the Commission may revoke any permit, or any other order, determination or other decision issued under this bylaw after notice to the holder, the public, abutters, and town boards, pursuant to §V and §VI, and after a public hearing.

Presumed Importance of the Buffer Zone

In reviewing activities within the buffer zone, the Commission will presume the buffer zone is important to the protection of other resource areas because activities undertaken in close proximity have a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and

use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat.

Presumed Importance of Riverfront Area/Practicable Alternatives

In reviewing activities within the riverfront area, the Commission will presume the riverfront area is important to all the resource area values unless demonstrated otherwise, and no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this bylaw, has proved by a preponderance of the evidence that (1) there is no practicable alternative to the proposed project with less adverse effects, and that (2) such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this bylaw. The Commission will regard as practicable an alternative which is reasonably available and capable of being carried out after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial), logistics, existing technology, costs of the alternatives, and overall project costs.

Limited Waiver of Performance Standards

The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that: the Commission finds in writing after a public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; that avoidance, minimization and mitigation have been employed to the maximum extent feasible; and that the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.

Avoidance of Wetlands Loss or Alteration

The Commission may establish, in its regulations, design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such lands, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the bylaw.

To prevent resource area loss, the Commission will require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication.

Wildlife Habitat Study

The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate, regardless the type of resource area or the amount or type of alteration proposed. The decision will be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife "corridors" in the area, or actual or possible presence of rare plant or animal species in the area. The work will be performed by an individual who at least meets the qualifications set out in the wildlife habitat section of the Wetlands Protection Act regulations (310 CMR 10.60).

Vernal Pools

The Commission will presume that all areas meeting the definition of "vernal pools" under §VIII of this bylaw, including the adjacent area, perform essential habitat functions. This presumption may be overcome only by the presentation of credible evidence which, in the judgment of the Commission, demonstrates that the basin or depression does not provide essential habitat functions. Any formal evaluation should be performed by an individual who at least meets the qualifications under the wildlife habitat section of the Wetlands Protection Act regulations.

Expiration

A permit, Determination of Applicability (DOA), or Order of Resource Area Delineation (ORAD) will expire three years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed for an additional three-year period, provided that a request for a renewal is received in writing by the Commission thirty (30) days prior to expiration. Notwithstanding the above, a permit may identify requirements which will be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and will apply to all present and future owners of the land.

Amendments to permits, DOAs, or ORADs will be handled in the manner set out in the Wetlands Protection Act regulations and policies thereunder.

Coordination with Other Permits

The Commission in an appropriate case may combine the decision issued under this bylaw with the permit, DOA, ORAD, or Certificate of Compliance (COC) issued under the Wetlands Protection Act and regulations.

Recording

No work proposed in any application will be undertaken until the permit, or ORAD issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected is registered land, in the registry section of the land court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the document has been recorded. If the applicant fails to perform such recording, the Commission may record the documents itself and require the Applicant to furnish the recording fee therefore, either at the time of recording or as a condition precedent to the issuance of a COC.

VII. REGULATIONS

After public notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purposes of this bylaw, effective when voted and filed with the town clerk. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law will not act to suspend or invalidate the effect of this bylaw. At a minimum these regulations shall reiterate the terms defined in this bylaw, define additional terms not inconsistent with the bylaw, and impose filing and consultant fees.

VIII. DEFINITIONS

Except as otherwise provided in this bylaw or in associated regulations of the Commission, the definitions of terms and the procedures in this bylaw shall be as set forth in the Wetlands Protection Act (M.G.L. Ch. 131 §40) and regulations (310 CMR 10.00).

The following definitions shall apply in the interpretation and implementation of this bylaw.

Agriculture shall refer to the definition as provided by M.G.L. Ch. 128 §1A.

Alter shall include, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this bylaw:

- A. Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind
- B. Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics
- C. Drainage or other disturbance of water level or water table
- D. Dumping, discharging, or filling with any material which may degrade water quality
- E. Placing of fill, or removal of material, which would alter elevation
- F. Driving of piles, erection, expansion or repair of buildings, or structures of any kind
- G. Placing of obstructions or objects in water
- H. Destruction of plant life including cutting or trimming of trees and shrubs
- I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters
- J. Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater
- K. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

Bank shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual low flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

Person shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

Plans means such data, maps, engineering drawings, calculations, specifications, schedules and other materials, if any, deemed necessary by the Commission to describe the site and the activity, to determine the applicability of the Bylaw or to determine the impact of the proposal upon the interests identified in the bylaw. It is the responsibility of the applicant to ensure that the plans accurately depict all wetland resource areas.

Pond shall follow the definition of 310 CMR 10.04, except that the size threshold of 5,000 square feet will apply.

Rare Species will include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless whether the site in which they occur has been previously identified by the Division.

Vernal Pool will include, in addition to scientific definitions found in the regulations under the Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens, landscaped areas or driveways which, at least in most years, holds water for a minimum of two continuous months

during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife. The boundary of the resource area for vernal pools will be 100 feet outward from the mean annual high-water line defining the depression, but will not include existing lawns, gardens, landscaped or developed areas.

IX. SECURITY

As part of a permit issued under this bylaw, in addition to any security required by any other municipal or state board, agency, or official, the Commission may require that the performance and observance of the conditions imposed thereunder (including conditions requiring mitigation work) be secured wholly or in part by one or both of the methods described below:

- A. By a proper bond, deposit of money or negotiable securities under a written third-party escrow arrangement, or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon issuance of a COC for work performed pursuant to the permit.
- B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions will be performed and observed before any lot may be conveyed other than by mortgage deed. This method will be used only with the consent of the applicant.

X. ENFORCEMENT

No person will remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

With approval of the owner, The Commission, its agents, officers, and employees will have authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examinations, surveys, or sampling as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.

The Commission will have authority to enforce this bylaw, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, non-criminal citations under M.G.L. Ch. 40 §21D, and civil and criminal court actions. Any person who violates provisions of this bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

Upon request of the Commission, the select board and town counsel will take legal action for enforcement under civil law. Upon request of the Commission, the chief of police will take legal action for enforcement under criminal law.

Municipal boards and officers, including any police officer or other officer having police powers, will have authority to assist the Commission in enforcement.

Any person, who violates any provision of this bylaw, or regulations, permits, or administrative orders issued there under, will be punished by a fine levied by the Commission. Each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place, will constitute a separate offense, and each provision of the bylaw, regulations, permits, or administrative orders violated shall constitute a separate offense.

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this bylaw or in violation of any permit issued pursuant to this bylaw will forthwith comply with any such order or restore such land to its condition prior to any such violation; provided, however, that no action, civil or criminal, will be brought against such person unless commenced within three (3) years following date of acquisition of the real estate by such person.

XI. BURDEN OF PROOF

The applicant for a permit will have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this bylaw. Failure to provide adequate evidence to the Commission supporting this burden will be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

XII. APPEALS

A decision of the Commission shall be reviewable in the superior court in accordance with M.G.L. Ch. 249 §4.

XIII. RELATION TO THE WETLANDS PROTECTION ACT

This bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (M.G.L. Ch. 131 §40) and regulations (310 CMR 10.00) there under. It is the intention of this bylaw that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements will be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

XIV. SEVERABILITY

The invalidity of any section or provision of this bylaw will not invalidate any other section or provision thereof, nor will it invalidate any permit, approval or determination which previously has been issued.
Conservation Commission

Article 31. To see if the Town of Plympton will raise and appropriate or take from available funds the sum of \$4,000 to South Shore Community Action Council, Inc. for services to low income families and elderly residents in the Town of Plympton, or take any action relative thereto.

Board of Selectmen / **Not Recommended by Fin Com**

Article 32. To see if the Town of Plympton will raise and appropriate or take from available funds the sum of \$3,000 for maintenance and development of the Harry Jason Park.

Board of Selectmen / **Not Recommended by Fin Com**

Article 33. To see if the Town will vote to authorize the continuation of a revolving fund account under the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½, for the use by the Recreation

Commission for the support of youth sports programs, community activities and special events that will benefit all of the townspeople of Plympton. Funds deposited into this account shall be those generated through the Town of Plympton Advertising Sign Sponsorship Program, fees charged to individuals participating in any Recreation Commission sponsored programs, any donations earmarked for said programs and any private sponsorship of said programs. The Recreation Commission is authorized to expend from this fund for the stated purpose without future appropriation subject to the restrictions contained in M. G. L., Chapter 44, Section 53E ½ an amount not to exceed \$20,000. Expenditures shall not be made, or liabilities incurred in excess of the balance of the fund at any given time or take any other action in relation thereto.

Recreation Commission

Article 34. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund or take any other action relative thereto.

Board of Selectmen

Article 35. To see if the Town will authorize and direct the Assessors to take a sum of money from available funds to reduce the tax levy for the current year, or take any other action relative thereto.

Board of Selectmen

Article 36. To transact any other business that may come before the meeting. At a subsequent meeting as provided in Section 9A, Chapter 39 of the General Laws to be held at the Plympton Town House on Palmer Road Saturday, May 17, 2008 at 7:00 AM, then and there to take up the following article:

Article 37. To choose all necessary town officers, the following to be voted on one ballot at the adjourned meeting on May 17, 2008. The polls will be open at 7:00 AM and shall be continuously open for voting until 8:00 PM:

Moderator: one for 2 years; Board of Selectmen: one for 3 years; Board of Assessors: one for three years; School Committee: two (2) for 3 years; Library Trustees: two (2) for 3 years; Finance Committee: two (2) for 3 years; Planning Board: one for five years; Board of Health: one for 3 years; Board of Health: one for one year; Silver Lake Regional School Committee: one for three years; Constable: two (2) for 3 years.

QUESTION 1. Community Preservation Act Ballot Petition

Shall the Town of Plympton accept sections 3 to 7 inclusive of Chapter 44B of the General Laws, a summary of which appears below?

Sections 3 to 7 Chapter 44B of the General Laws of Massachusetts also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve open space, parks and conservation land, protect public drinking water supplies and scenic areas, protect farm land and forests from future development, restore and preserve historic properties, and help meet local families' housing needs. In Plympton, the Community Preservation Act will be funded by an additional excise of 1.5% on the annual tax levy on real property, to be assessed beginning in fiscal year 2009, and by matching funds provided by the state. Property owned and occupied as domicile by any person who qualifies for low income housing or low to moderate income senior housing in the Town, as defined in Section 2 of said Act and \$100,000 of the value of each taxable parcel of residential real property are exempt from the surcharge. Any other taxpayer receiving an exemption of real property authorized by Chapter 59 of the General Laws shall be exempt from this act. A Community Preservation Committee composed of local citizens will make recommendations on the use of the funds and all expenditures will be subject to an annual audit.

YES _____

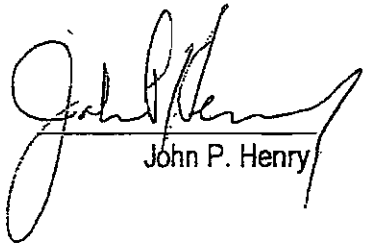
NO _____

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Village Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon at the time and place of said meeting.

Given under our hands this 22nd day of April, 2008


Joseph A. Freitas, Chairman
Plympton Board of Selectmen

Barry DeCristofano, Clerk


John P. Henry

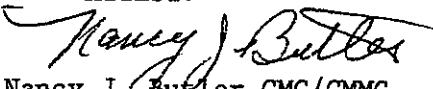
I have posted five (5) copies as directed.

Constable: 

Date:  24 April 08

A true copy,

ATTEST:


Nancy J. Butler CMC/CMMC
Town Clerk