#### PLYMPTON ANNUAL TOWN MEETING WARRANT Commonwealth of Massachusetts May 16, 2007

PLYMOUTH, ss.

To either of the Constables or officer of the Town of Plympton, in the County of Plymouth:

#### GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

#### Dennett Elementary School in said Plympton Wednesday, May 16, 2007 at 7:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

Article 1. To hear reports of the town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions, or take any action relative thereto. *Board of Selectmen* 

**Article 2.** As related to the current fiscal year 2007, to see if the Town will vote to transfer the sum of \$6,851 from budget line 21 "Town Counsel" to budget line 36 "Blanket Insurance" or take any other action relative thereto.

## Board of Selectmen

**Article 3**. As related to the current fiscal year 2007, to see if the Town will vote to transfer \$7,000 to budget line 18 "New Town House" to offset shortfalls or take any other action relative thereto.

## Board of Selectmen

Article 4. As related to the current fiscal year 2007, to see if the Town will vote to transfer from available funds a sum of money to budget line 64 "Police Services" to cover a shortfall in routine patrol funding created by several unanticipated events and lengthy investigations throughout the year or take any other action relative thereto.

Article 5. As related to the current fiscal year 2007, to see if the Town will vote to transfer from available funds a sum of money into budget line 68 "Police Department Expenses" to cover unanticipated and inflationary costs or take any other action relative thereto.

Chief of Police

**Article 6.** As related to the current fiscal year 2007, to see if the Town will vote to transfer from available funds a sum of money to budget line 62 "Fire Services" or take any other action relative thereto.

## Fire Chief

Article 7. As related to the current fiscal year 2007, to see if the Town will vote to borrow, in anticipation of reimbursement, the sum of \$44,850.00, as the State's share of the cost of work under Chapter 90 §34-2A of the general laws or take any action relative thereto.

Highway Surveyor

**Article 8.** As related to the current fiscal year 2007, to see if the Town will vote to transfer \$3,200 from budget line 35 "Group Health" to budget line 13 "Tax Collector Expense" or take any other action relative thereto.

#### Tax Collector

**Article 9.** As related to the current fiscal year 2007, to see if the Town will vote to transfer \$620.00 from budget line 35 "Group Health" to budget line 24 "Banking Services" or take any other action relative thereto.

#### Treasurer

**Article 10.** As related to the current fiscal year 2007, to see if the Town will vote to transfer \$4,200.00 from budget line 35 "Group Health" to budget line 38 "Medicare" or take any other action relative thereto.

#### Treasurer

**Article 11.** As related to the current fiscal year 2007, to see if the Town will vote to transfer \$100.00 from budget line 35 "Group Health" to budget line 5 "Town Accountant Expense" or take any other action relative thereto.

#### Treasurer and Town Accountant

Article 12. As related to the current fiscal year 2007, to see if the Town will vote to transfer from existing funds the sum of \$20,000 for the purpose of conducting a Town House/Police Department facility needs assessment and preliminary design for the renovation/expansion of the current Town House building or construction of a new building or take any action relative thereto. *Board of Selectmen* 

**Article 13.** To see if the Town of Plympton will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2008 as permitted by and in accordance with G.L. c.44§53F, or take any other action relative thereto.

#### Treasurer

**Article 14.** To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2007 and to pay as wages the following sums, or take any other action relative thereto:

#### WAGE RECOMMENDATIONS FOR FISCAL 2008

#### A. Firefighters (Part Time)

5 ( )		
Deputy Chief	\$ 22.00	
Captain	\$ 20.50	
Lieutenant	\$ 19.50	
Certified EMT I	\$ 19.00	
Firefighter	\$ 18.50	
Certified EMT	\$ 18.50	
EMT Standby per 12 hour shift	\$ 25.00	
B. Highway Labor		
Working Foreman	\$ 16.88	\$ 18.53
Truck Driver/Laborer	\$ 16.13	\$ 16.80

Laborer	\$	13.15	\$	13.80
C. Town Labor				
Laborer	\$	13.15	\$	13.80
Sr. Disposal Attendant	\$	15.20	\$	15.88
Disposal Attendant	\$	13.54	\$	14.21
D. Clerical				
Junior Clerk - 1 year	\$	8.60	\$	9.28
Senior Clerk- 2 years	\$	11.02	\$	11.70
Senior Clerk- 5 years	\$	12.44	\$	13.10
E. Accounting/ Assessor				
Jr. Accounting Clerk	\$	11.47	\$	12.14
Sr. Accounting Clerk - 1 year	\$	12.75	\$	13.41
Sr. Accounting Clerk - 3 years	\$	14.57	\$	15.22
Sr. Accounting Clerk - 5 years	\$	15.88	\$	16.49
Asst. to Collector/Treasurer	\$	16.61	\$	18.58
F. Selectmen's Office				
Junior Secretary - 1 year	\$	11.02	\$	11.70
Senior Secretary - 2 years	\$	12.87	\$	13.55
Senior Secretary - 5 years	\$	14.12	\$	14.79
Assistant to Board	\$	16.61	\$	18.58
G. Library				
Director	\$	17.90	\$	20.34
Senior Library Technician	\$	13.53	\$	16.40
Library Technician	\$	12.91	\$	14.67
Circulation Clerk	\$	10.59	\$	12.26
Library Clerk	\$	8.83	\$	10.83
H. Salaried Employees				
Fire Chief	\$ 47,722.72		\$ 61,463.04	
Police Chief	\$ 47,722.72		\$ 61,463.04	
Police Sergeant	\$41,697.05		\$48,111.98	
Police Matron	\$10/hour			
Special Police Officer	\$12/hour			
Librarian	\$ 27,264.62		\$ 30,327.75	
Asst. Assessor - 1 year	\$ 22,556.26		\$ 24,899.81	
Asst. Assessor - 3 years	\$ 25,639.42		\$ 28,104.75	
Asst. Assessor - 5 years	\$ 28,432.28		\$ 32,871.04	
Veteran's Agent	\$ 2	2,971.42	\$ 3	8,001.85
Maga & Da	reannal	Doord		

Wage & Personnel Board

**Article 15.** To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year to take any other action relative thereto.

## Board of Selectmen

Article 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to conduct financial audits of fiscal 2007 or take any other action relative thereto. *Treasurer* 

**Article 17.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$12,500, the Town's matching share of a FEMA grant, to repair of the drainage system in Blanchard Estates or take any other action relative thereto.

#### Board of Selectmen

**Article 18.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$50,000 to the Town Buildings Maintenance Warrant article for the repair and maintenance of Town buildings.

## Board of Selectmen

Article 19. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,450 to provide transportation service to the Town's senior citizens. Board of Selectmen/Council on Aging

**Article 20.** To see if the Town of Plympton will vote to authorize the Board of Selectmen to increase the number of voting members of the Historical Commission from three (3) members to five (5) members. The additional appointments will be one (1) member for a one (1) year term, one (1) member for a three (3) year term and for three (3) year terms thereafter or take any other action relative thereto.

## Historical Commission

**Article 21.** To see if the Town will vote to authorize the continuation of a revolving fund account under the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½, for the use by the Recreation Commission for the support of youth sports programs, community activities and special events that will benefit all of the townspeople of Plympton. Funds deposited into this account shall be those generated through the Town of Plympton Advertising Sign Sponsorship Program, fees charged to individuals participating in any Recreation Commission sponsored programs. The Recreation Commission is authorized to expend from this fund for the stated purpose without future appropriation subject to the restrictions contained in M. G. L., Chapter 44, Section 53E ½ an amount not to exceed \$20,000. Expenditures shall not be made, or liabilities incurred in excess of the balance of the fund at any given time or take any other action in relation thereto.

## Recreation Commission

**Article 22.** To see if the town will vote to raise, appropriate or take from existing funds the sum of \$22,996.12 to pay the annual lease payments for police patrol vehicles as part of the lease to own program or take any other action relative thereto.

## Chief of Police

**Article 23.** To see if the town will vote to raise, appropriate or take from existing funds the sum of \$45,000 for the purpose of hiring and equipping one (1) full-time police officer or take any other action relative thereto.

#### Chief of Police

**Article 24**. To see if the town will vote to raise, appropriate or take from existing funds a sum of money to fund a cost of living adjustment for police officers as negotiated between the Town and the union representing the officers or take any other action relative thereto.

## Chief of Police

**Article 25**. To see if the Town will vote to authorize a revolving fund account under the provisions of Massachusetts General Laws, Chapter 44§ 53E ½, for the use by the Board of Assessors for the purpose of subsidizing the Town's map updates. Funds deposited into this account shall be those generated through fees collected by the Planning Board from the creation of new lots. The Board of Assessors is authorized to expend from this fund for the stated purpose without future appropriation subject to the restrictions contained in M. G. L., Chapter 44§ 53E ½ an amount not to exceed \$5,000. Expenditures shall not be made, or liabilities incurred in excess of the balance of the fund at any given time or take any other action in relation thereto.

## Board of Assessors

**Article 26.** To see if the Town will vote to borrow in anticipation of reimbursement, the sum of \$122,176 as the State's share of the cost of work under Chapter 90 § 34-2A of the General Laws or take any other action relative thereto

## Highway Surveyor

**Article 27.** To see if the Town will vote to transfer from available funds or borrowing under MGL Chapter 44 §7.9, the sum of \$31,900.00 to purchase a dump truck, with a trade, to replace a 1994 F350 one-ton dump truck or enter into a lease purchase agreement for the same, or take any other action relative thereto.

# Highway Surveyor

Article 28. To see if the Town will vote to borrow under MGL Chapter 44 §7.9 or any other lawful authority, the sum of \$105,000 to purchase a front end loader, with a trade, to replace the Town's 1988 John Deere loader backhoe or take any other action relative thereto. *Highway Surveyor* 

**Article 29.** To see if the Town will vote to borrow under MGL Chapter 44 §7.9 or any other lawful authority, the sum of \$43,000 to purchase an excavator with a trailer to replace the Town's 1988 John Deere loader backhoe or take any other action relative thereto.

Highway Surveyor

**Article 30.** To see if the Town will vote to borrow under MGL Chapter 44 §7.9 or any other lawful authority, the sum of \$120,000 to purchase a dump truck with sander body and snowplow, with a trade, to replace the Town's 1987 F-800 truck and sander or take any other action relative thereto.

## Highway Surveyor

**Article 31.** To see if the Town will vote to amend the Wage & Personnel by-law Section 14. Holidays by the deleting the current section and replacing it with the following:

Section 14. Holidays

The following Mass. Legal holidays will be observed as paid non-working days for all permanent full time employees. Permanent part time employees working twenty (20) or more hours per week will receive four (4) hours compensation of the number of hours normally worked on that day per holiday.

New Year's Day	Martin Luther King Jr. Day	President's Day
Patriot's Day	Memorial Day	Independence Day
Labor Day	Columbus Day	Veteran's Day
Thanksgiving Day	Christmas Day	

Wage and Personnel Board

**Article 32**. To see if the Town will vote to amend the Zoning Bylaw Section 5.6-Lot Area-of the Zoning and Municipal Bylaws to add the following language:

"5.6.1: Minimum Contiguous Upland Requirement: At least 40% of the minimum lot size required shall be contiguous upland [i.e., <u>not</u> a (1) bank, bog, dune, marsh, swamp, or wet meadow under the Massachusetts General Laws, Chapter 131, Section 40; river front area under the Massachusetts River Protections Act" or take any other action relative thereto. *Citizens Petition Elizabeth Princiotta and Others* 

**Article 33**. To see if the Town will vote to amend the Zoning Bylaw Section 5.8-Retreat lots number 1. to add the following language:

"(1a) Minimum Contiguous Upland Requirement: At least 40% of the minimum lot size required shall be contiguous upland [i.e., <u>not</u> a (1) bank, bog, dune, marsh, swamp, or wet meadow under the Massachusetts General Laws, Chapter 131, Section 40; river front area under the Massachusetts River Protections Act" or take any other action relative thereto.

Citizens Petition Elizabeth Princiotta and Others

**Article 34.** To see if the Town will vote to raise and appropriate or transfer from available funds and to authorize the Fire Chief to enter into a lease purchase agreement not to exceed ten (10) years, to purchase and equip an two door four wheel drive EMS First Response Vehicle and to trade in the 1971 International Harvester brush breaker; said purchase not to exceed \$165,000 with the first payment of \$22,000 (first of ten payments) not due before July 1, 2007 or take any other action relative thereto.

# Fire Chief

**Article 35.** To see if the Town will vote to raise and appropriate or transfer from available funds and to authorize the Fire Chief to enter into a lease purchase agreement not to exceed fifteen (15) years, to purchase and equip a four door pumping fire truck to replace the 1975 International Harvester pumping fire truck; said purchase not to exceed \$350,000 with the first payment of \$37,000 (first of fifteen payments) not due before July 1, 2007 or take any other action relative thereto.

## Fire Chief

**Article 36.** To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$350,000 to purchase and equip a four door pumping fire truck to replace the 1975 International Harvester pumping fire truck; or take any other action relative thereto.

#### Fire Chief

Article 37. To see if the Town will vote to accept the following bylaw:

Fire Protection

- a. No lot within the subdivision shall be further than 1,000 feet from an adequate source of water, as defined below, measured along an existing public way and/or proposed subdivision road shown on the definitive subdivision plan and the access way to the source of water.
- b. A source of water shall be adequate if it is no farther (vertically or horizontally) than 10 feet from the nearest access point which can be reached by the fire department and is (in order of desirability):
  - 1. A water hole having a minimum recharge rate of 500 gallons per minute for a minimum period of two hours, or
  - 2. A water hole containing a minimum of 40,000 gallons throughout the year.
  - 3. Distances to and from a water hole may be measured to and from a dry hydrant connection, specifications for which shall be approved by the Fire Chief, and connected to a water hole as described in paragraph b.1 and b.2 above.

(In the event that an adequate source of water can not be provided by means of a water hole as specified in subparagraphs b.1 or b.2 above, then the Planning Board may, upon recommendation of the Fire Chief and a showing that said water holes are not feasible as a matter of engineering, approve the installation of a dry hydrant connected to a storage tank with minimum capacity of 20,000 gallons (or such other lesser minimum capacity as may be designated by the Chief of the Town Fire Department), which tank shall be automatically maintained at full capacity by recharge from a well and pump system satisfactory, as shown to the Planning Board in writing and to the Chief of the Town Fire Department.

## Fire Chief

Article 38. To see if the Town will vote to accept the following bylaw:

Fire Protection Temporary Fire Watch Patrol

a. Purpose

In order to avoid relocating persons from, or evacuation of, any building, structure, place of business, place of habitation or vacant or abandoned building or structure which in the judgment of the Head of Fire Department or Fire Marshal is imminently dangerous or presents the existence of conditions likely to cause fire or explosion, the Head of the Fire Department or Fire Marshal may order the owner, agent, or manager of such building, structure, business or place of habitation to provide a temporary fire watch patrol if the Head of the Fire Department or Fire Marshal determines a reasonable level of fire or life safety may be obtained.

- b. Rules and Regulations
  - 1. The temporary fire watch personnel shall be specially trained in fire prevention and in the use of fire extinguishers and occupant hose lines, in sounding building fire alarms, in understanding the particular fire safety situation for public education

purposes, be able to instantly communicate with the fire alarm office by radio, and remain alert and undistracted during his/her assigned hours.

- 2. The owner or any building, structure, place of business, place of habitation or vacant or abandoned building or structure shall be responsible for any and all costs associated with the temporary fire watch patrol.
- c. Penalties

If such costs are not reimbursed to the Town, it shall constitute a lien upon the property upon which the temporary fire watch patrol was provided.

#### Fire Chief

**Article 39.** To see if the town will vote to raise and appropriate, or transfer from available funds the sum of \$6000 for the purpose of completing GIS Annotation of the digitized parcels and reproduction of finished Assessors' Map Books.

## Board of Assessors

**Article 40.** To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund or take any other action relative thereto.

#### Board of Selectmen

**Article 41.** To see if the Town will authorize and direct the Assessors to take a sum of money from available funds to reduce the tax levy for the current year, or take any other action relative thereto.

## Board of Selectmen

**Article 42.** To transact any other business that may come before the meeting. At a subsequent meeting as provided in Section 9A, Chapter 39 of the General Laws to be held at the Plympton Town House on Palmer Road Saturday, May 19, 2007 at 7:00 AM, then and there to take up the following article:

**Article 43.** To choose all necessary town officers, the following to be voted on one ballot at the adjourned meeting on May 19, 2007. The polls will be open at 7:00 AM and shall be continuously open for voting until 8:00 PM:

Moderator: one for 3 years; Board of Selectmen: one for 3 years; Tax Collector: one for 3 years; Assessor: one for 3 years; School Committee: one for 3 years; School Committee: one for one year; Library Trustees: two (2) for 3 years; Finance Committee: two (2) for 3 years; Finance Committee: one for one year; Planning Board: one for five years; Board of Health: one for 3 years; Constable: one for one year.

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Village Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon at the time and place of said meeting.

Given under our hands this 23rd day of April, 2007.

Joseph A. Freitas

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Abdu Nessralla Jr.

Robert H. Vautrinot