

**PLYMPTON ANNUAL TOWN MEETING WARRANT**  
**Commonwealth of Massachusetts**  
**May 18, 2005**

PLYMOUTH, ss.

To either of the Constables or officer of the Town of Plympton, in the County of Plymouth:

GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

**Dennett Elementary School in said Plympton**

**Wednesday, May 18, 2005 at 7:00 PM**

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

**Article 1.** To hear reports of the town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions, or take any action relative thereto.

*Board of Selectmen*

**Article 2.** To see if the Town of Plympton will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2006 as permitted by and in accordance with G.L. c.44§53F, or take any other action relative thereto.

*Treasurer*

**Article 3.** To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2005 and to pay as wages the following sums, or take any other action relative thereto:

**WAGE RECOMMENDATIONS FOR FISCAL 2006**

<b>A. Firefighters (Part Time)</b>	<b>SALARY RANGE</b>		<b>PREMIUM</b>	
**Deputy Chief	\$ 13.42	\$ 14.07	\$ 20.13	\$ 21.10
**Captain	\$ 13.29	\$ 13.93	\$ 19.92	\$ 20.91
**Lieutenant	\$ 13.17	\$ 13.80	\$ 19.75	\$ 20.70
*First year	\$ 11.61	\$ 12.22	\$ 17.41	\$ 18.36
*Second year	\$ 12.02	\$ 12.66	\$ 18.01	\$ 18.96
*Third year	\$ 13.04	\$ 13.66	\$ 19.54	\$ 20.50
Certified EMT	\$ 14.48	\$ 15.11	\$ 21.70	\$ 22.70
EMT Standby	\$ 18.00 per 12 hours shift			

**\*Premium rate will be paid for the first three (3) hours of call out duty**

**\*\*Supervisor's recommendation and Wage & Personnel Board approval**

**B. Highway Labor**

Working Foreman	\$ 15.77	\$ 17.33
Truck Driver/Laborer	\$ 15.08	\$ 15.71
Laborer	\$ 12.30	\$ 12.91

**C. Town Labor**

Laborer	\$ 12.30	\$ 12.91
Sr. Disposal Attendant	\$ 14.21	\$ 14.85
Disposal Attendant	\$ 12.67	\$ 13.29

**D. Clerical**

Junior Clerk - 1 year	\$ 8.05	\$ 8.68
Senior Clerk- 2 years	\$ 10.31	\$ 10.95

Senior Clerk- 5 years	\$ 11.63	\$ 12.25
<b>E. Accounting/ Assessor</b>		
Jr. Accounting Clerk	\$ 10.72	\$ 11.35
Sr. Accounting Clerk - 1 year	\$ 11.92	\$ 12.54
Sr. Accounting Clerk - 3 years	\$ 13.62	\$ 14.23
Sr. Accounting Clerk - 5 years	\$ 14.85	\$ 15.42
Asst. to Collector/Treasurer	\$ 15.54	\$ 17.38
<b>F. Selectmen's Office</b>		
Junior Secretary - 1 year	\$ 10.31	\$ 10.95
Senior Secretary - 2 years	\$ 12.04	\$ 12.68
Senior Secretary - 5 years	\$ 13.21	\$ 13.84
Assistant to Board	\$ 15.54	\$ 17.38
<b>G. Library</b>		
Director	\$ 17.29	\$ 19.02
Senior Library Technician	\$ 13.07	\$ 15.34
Library Technician	\$ 12.47	\$ 13.72
Circulation Clerk	\$ 10.24	\$ 11.47
Library Clerk	\$ 8.53	\$ 10.13
<b>H. Salaried Employees</b>		
Fire Chief	\$ 44,635.92	\$ 57,487.49
Police Chief	\$ 44,635.92	\$ 57,487.49
Police Sergeant	\$ 39,000.00	\$ 45,000.00
Police Matron	\$10/hour	
Special Police Officer	\$12/hour	
Librarian	\$ 25,501.09	\$ 28,366.10
Asst. Assessor - 1 year	\$ 21,097.28	\$ 23,289.25
Asst. Assessor - 3 years	\$ 23,981.01	\$ 26,286.88
Asst. Assessor - 5 years	\$ 26,593.23	\$ 30,744.88
Veteran's Agent	\$ 2,779.22	\$ 2,807.69

*Wage & Personnel Board*

**Article 4.** To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year to take any other action relative thereto.

*Board of Selectmen*

**Article 5.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$40,000 for the repair of the drainage system in Blanchard Estates or take any other action relative thereto.

*Board of Selectmen*

**Article 6.** To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$21,260 for the first of three annual lease payments for two (2) police patrol cars under a lease to own program or take any other action relative to.

*Board of Selectmen and Chief of Police*

**Article 7.** To see if the Town will vote to borrow, in anticipation of reimbursement, the sum of \$98,390.00, as the State's share of the cost of work under Chapter 90§34-2A of the General Laws or take any action relative thereto.

*Highway Surveyor*

**Article 8.** To see if the Town will vote to transfer from available funds or borrow the sum of \$38,000 to purchase a dump truck to replace the 1994 F350 one ton dump truck or take any other action relative thereto.

*Highway Surveyor*

**Article 9.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,183 for the purchase of soccer goals, nets, and anchors or take any other action relative thereto.

*Recreation Commission*

**Article 10.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,300 to the Town Buildings Maintenance Warrant article to replace the Fire Station roof, trim boards and other related repairs to the fire station in addition to unforeseen repairs to Town Buildings or take any other action relative thereto.

*Board of Selectmen*

**Article 11.** To see if the Town will vote to raise and appropriate or transfer from available funds and to authorize the Fire Chief to enter into a lease purchase agreement not to exceed ten (10) years, to purchase and equip an four door pumping fire truck to replace the 1971 brush breaker and 1975 International Harvester pumping fire truck; said purchase not to exceed \$250,000 with the first payment of \$34,000 (first of ten payments) not due before July 1, 2005 or take any other action relative thereto.

*Fire Chief*

**Article 12.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,270 the Town's matching share of the 2004 Assistance to Firefighters Grant Program or take any other action relative thereto.

*Fire Chief*

**Article 13.** To see if the Town will transfer the sum of \$51,000 from the Receipts Reserved Fund to Fire/EMS budget line #63 or take any other action relative thereto.

*Fire Chief*

**Article 14.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$27,000 to conduct financial audits of Fiscal 2005 or take any other action relative thereto.

*Treasurer and Town Accountant*

**Article 15.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,500 to purchase bullet proof vest for the police department or take any other action relative thereto.

*Board of Selectmen and Chief of Police*

**Article 16.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 to perform engineering and feasibility studies on Town owned land.

*Board of Selectmen*

**Article 17.** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,000 to the Tercentennial Account or take any other action relative thereto.

*Board of Selectmen*

**Article 18.** To see if the Town will accept MGL Chapter 41 Section 100G ¼ Payment of funeral and burial expenses of firefighters and police officers killed in the performance of duties or take any other action relative thereto.

*Fire Chief*

**MGL CHAPTER 41. OFFICERS AND EMPLOYEES OF CITIES, TOWNS AND DISTRICTS  
REGIONAL POLICE DISTRICTS**

**Chapter 41: Section 100G.25 Payment of funeral and burial expenses of firefighters and police officers killed in performance of duties; acceptance of section**

Section 100G1/4. Any city operating under a Plan D or Plan E charter, by the affirmative vote of a majority of its city council or any other city, by a majority vote of its city council with the approval of its mayor, and any town, by a majority vote at an annual or special town meeting, shall pay the reasonable expense, not exceeding five thousand dollars, of the funeral and burial of any firefighter while in the performance of his duty and as a result of an accident while responding to or returning from an alarm or fire or any emergency or as the result of an accident involving a fire department vehicle, which the firefighter is operating or in which he is riding or while at the scene of a fire or any emergency is killed or sustains injuries which result in his death, or of any police officer who while in the performance of his duty and as the result of an assault on his person, or a result of an accident while responding to an emergency while in the performance of his official duty or as result of an accident involving a police department vehicle which he is operating or in which he is riding is killed or sustains injuries which result in his death. The provisions of this section shall become effective in a city or town when accepted by such city or town.

In those cities or towns which accept the provisions of this section, the provisions of section one hundred G shall not be applicable.

**Article 19.** To see if the Town will vote to accept the provisions of MGL ch. 41 § 97A or take any other action relative thereto.

*Board of Selectmen*

**MGL CHAPTER 41. OFFICERS AND EMPLOYEES OF CITIES, TOWNS AND DISTRICTS  
POLICE OFFICERS**

**Chapter 41: Section 97A Police departments; chief of police; powers and duties**

Section 97A. In any town which accepts this section there shall be a police department established by the selectmen, and such department shall be under the supervision of an officer to be known as the chief of police. The selectmen of any such town shall appoint a chief of police and such other officers as they deem necessary, and fix their compensation, not exceeding, in the aggregate, the annual appropriation therefor. In any such town in which such appointments are not subject to chapter thirty-one, they shall be made annually or for a term of years not exceeding three years, as the selectmen shall determine, and the selectmen may remove such chief or other officers for cause at any time after a hearing. The chief of police in any such town shall from time to time make suitable regulations governing the police department, and the officers thereof, subject to the approval of the selectmen; provided, that such regulations shall become effective without such approval upon the failure of the selectmen to take action thereon within thirty days after they have been submitted to them by the chief of police. The chief of police in any such town shall be in

immediate control of all town property used by the department, and of the police officers, whom he shall assign to their respective duties and who shall obey his orders. Section ninety-seven shall not apply in any town which accepts the provisions of this section. Acceptance of the provisions of this section shall be by a vote at an annual town meeting.

**Article 20.** To see if the Town will vote to amend the Town of Plympton Municipal Bylaws Article II §4 by striking out the current text which reads “The Warrant for the Annual Town Meeting shall be closed on March 30th proceeding the date of said meeting”. and replace it with the following language: “The Warrant for the Annual Town Meeting shall be closed on the last Monday in March proceeding the date of said meeting.”

*Board of Selectmen*

**Article 21.** To see if the Town will vote to change the size of the Open Space Committee from a seven (7) members committee to a five (5) member committee.

*Board of Selectmen*

**Article 22.** To see if the Town of Plympton will vote to authorize the municipality to enter into an intermunicipal joint purchasing agreement pursuant to G.L. Ch. 40 § 4A for the provision of technology solutions and related consulting and support services with the Community Software Consortium, preserving the rights and privileges established in prior agreement(s). The duration of this agreement, in accordance to statute, shall be for no more than 25 years, with the ability of the community to withdraw from this agreement at any time. The annual obligation of the municipality under this agreement will be paid from the participating departments’ expense appropriations. The annual obligation is determined by membership vote pursuant to the consortium’s bylaws.

*Board of Assessors*

**Article 23.** To see if the Town of Plympton will vote to accept the applicability of the civil service law and rules to the regular and permanent members of the police force, including intermittent, reserve, and part-time officers.

If it is voted to accept the above question, the undersigned then ask the Town to take all appropriate action to petition the State Legislature to enact enabling legislation to make the placement of the police force under the provisions of Civil service subject to chapter 31 of the Massachusetts General Laws.

*Petition by Thomas E. Cosato and others*

**Article 24.** To see if the Town will vote to authorize a revolving fund account under the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½, for the use by the Recreation Commission for the support of youth sports programs, community activities and special events that will benefit all of the townspeople of Plympton. Funds deposited into this account shall be those generated through the Town of Plympton Advertising Sign Sponsorship Program, fees charged to individuals participating in any Recreation Commission sponsored programs, any donations earmarked for said programs and any private sponsorship of said programs. The Recreation Commission is authorized to expend from this fund for the stated purpose without future appropriation subject to the restrictions contained in M. G. L., Chapter 44, Section 53E ½ an amount not to exceed \$20,000. Expenditures shall not be made, or liabilities incurred in excess of the balance of the fund at any given time or take any other action in relation thereto.

*Recreation Commission*

**Article 25.** To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund or take any other action relative thereto.

*Board of Selectmen*

**Article 26.** To see if the Town will authorize and direct the Assessors to take a sum of money from available funds to reduce the tax levy for the current year, or take any other action relative thereto.

*Board of Selectmen*

**Article 27.** To see if the Town will vote to raise and appropriate \$230,000 for the purpose of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July 1, 2005 provided that such appropriation be contingent on the passage of a Proposition 2½ Override ballot question or take any other action relative thereto.

*Board of Selectmen*

**Article 28.** To transact any other business that may come before the meeting. At a subsequent meeting as provided in Section 9A, Chapter 39 of the General Laws to be held at the Plympton Town House on Palmer Road Saturday, May 21, 2005 at 7:00 AM, then and there to take up the following article:

**Article 29.** To choose all necessary town officers, the following to be voted on one ballot at the adjourned meeting on May 21, 2005. The polls will be open at 7:00 AM and shall be continuously open for voting until 8:00 PM:

Board of Selectmen: one for 3 years; Assessors: one for 3 years; Treasurer: one for one year; School Committee: two (2) for 3 years; Library Trustees: two (2) for 3 years; Finance Committee: two (2) for 3 years; Planning Board: one for five years; Board of Health: one for 3 years; Silver Lake Regional School Committee: one for 3 years; Constables: two (2) for three years.

#### **Question One**

Shall the Town of Plympton be allowed to assess an additional \$230,000 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July 1, 2005?

Yes                      No

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Village Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon at the time and place of said meeting.

Given under our hands this 25th day of April 2005.

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Joseph A. Freitas

Christine M. Joy  
*Board of Selectmen*

Robert H. Vautrinot