# PLYMPTON ANNUAL TOWN MEETING WARRANT May 18, 2022

#### THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

## TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON IN THE COUNTY OF PLYMOUTH GREETING.

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

## Dennett Elementary School at 80 Crescent Street in said Plympton Wednesday, May 18, 2022 at 7:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

**ARTICLE 1** To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2023 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

#### Town Treasurer Recommended by BOS (3-0)

**ARTICLE 3** To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2022 and to pay as wages the following sums, or take any action relative thereto.

Wage Recommendations for Fiscal Year 2023

	Position  Fire Department	2022 Bottom Salary Range	2022 Top Salary Range	Proposed Bottom Range 2023 (3.0% COLA)	Proposed Top Range 2023 (3.0% COLA)
*	Firefighter/Paramedic				
	Full Time Lieutenant FF/Paramedic	\$53,942.25	\$69,897.00	\$55,560.52	\$71,993.91
	Full Time FF/Paramedic	\$51,663.00	\$67,364.50	\$53,212.89	\$69,385.44
	Part Time FF/Paramedic	\$19.49	\$25.25	\$20.07	\$26.01
*	Paramedic	,			
	Full Time Captain/Paramedic	\$55,715.00	\$72,429.50	\$57,386.45	\$74,602.39

	Part Time Captain/Paramedic	\$21.78	\$28.36	\$22.43	\$29.21
	Lieutenant/Paramedic	\$20.87	\$27.10	\$21.50	\$27.91
	Paramedic Call		\$20.51		\$21.13
*	EMT	·			
	Full Time Captain/EMT	\$50,650.00	\$65,845.00	\$52,169.50	\$67,820.35
	Part Time Captain/EMT	\$19.00	\$27.00	\$19.57	\$27.81
	Lieutenant/EMT	\$21.27	\$27.60	\$21.91	\$28.43
	Firefighter/EMT	\$16.71	\$21.78	\$17.22	\$22.43
	EMT Call		\$17.80		\$18.33
*	Firefighter				
	Firefighter	\$16.71	\$21.78	\$17.22	\$22.43

Highway Department				
Highway Superintendent	\$68,402.83	\$89,245.30	\$70,454.91	\$91,922.66
Working Foreman	\$23.30	\$30.39	\$24.00	\$31.30
Motor Equip. Repairman	\$22.79	\$29.63	\$23.48	\$30.52
Equipment Operator	\$21.27	\$27.60	\$21.91	\$28.43
Truck Driver/Laborer	\$20.97	\$27.35	\$21.60	\$28.17
Clerical/Election Workers				
Senior Clerk/Warden	\$14.18	\$18.49	\$14.61	\$19.04
Constable	\$14.18	\$18.49	\$14.61	\$19.04
Elder Affairs				-,-
Director Elder Affairs	\$17,000.00	\$22,100.00	\$17,510.00	\$22,763.00
Senior Aide	\$24,109.40	\$31,403.00	\$24,832.68	\$32,345.09
Library		1		
Library Director	\$50,650.00	\$65,845.00	\$52,169.50	\$67,820.35
Senior Library Technician	\$20.51	\$26.59	\$21.13	\$27.39
Circulation Assistant	\$15.20	\$19.75	\$15.65	\$20.35
Police Other				
Special Police Officer		\$20.09		\$20.69
Police Matron		\$18.93		\$19.50

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Land Use Coordinator	\$22.54	\$29.38	\$23.22	\$30.26
Assist. Assessor	\$30.39	\$39.51	\$31.30	\$40.69
Administrative Assessor	\$21.48	\$27.86	\$22.12	\$28.70
Health Agent	\$37.48	\$48.62	\$38.61	\$50.08
Conservation Agent	\$30.39	\$50.65	\$31.30	\$52.17
Town Hall Support			•	
Asst. Town Accountant	\$21.48	\$27.86	\$22.12	\$28.69
Asst. Town Clerk	\$21.48	\$27.86	\$22.12	\$28.69
Asst. Treasurer/Collector	\$21.48	\$27.86	\$22.12	\$28.69
Administrative Assistant	\$20.97	\$27.35	\$21.60	\$28.17
Senior Clerk	\$18.34	\$23.81	\$18.89	\$24.52
Clerk	\$14.18	\$18.49	\$14.61	\$19.04
Town Labor		,		
Sr. Disposal Attendant	\$18.74	\$24.31	\$19.30	\$25.04
Disposal Attendant	\$17.47	\$22.79	\$18.00	\$23.48
Town Custodian	\$17.12	\$22.29	\$17.64	\$22.95
Laborer	\$17.12	\$22.29	\$17.64	\$22.95
Veteran Affairs				
Veterans Agent (Stipend)		\$9,021.01		\$9,291.64

### Wage & Personnel Board Recommended by BOS (3-0)

**ARTICLE 4** To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

## Board of Selectmen Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 To see if the Town will vote to amend its Wage and Personnel By-law by voting to delete the current "Wage & Personnel Board Bylaws," in their entirety, and replacing them with the draft dated July 1, 2022, entitled "Wage and Personnel By-Law," a copy of which is on file and available for viewing in the Town Clerk's office, and further, to authorize the Town Administrator to make any non-substantive, ministerial changes to numbering and formatting, so as to ensure consistency with the rest of the By-Laws, as necessary, or take any other action relative thereto.

Wage and Personnel Board Recommended by BOS (3-0) ARTICLE 6 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$37,000.00 to conduct financial audits for Fiscal Year 2023, or take any other action relative thereto.

## Town Treasurer Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 7 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2023 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

## Highway Department Recommended by BOS (3-0)

**ARTICLE 8** To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto, or take any other action relative thereto.

### Highway Department Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 9 To see if the Town will vote to authorize the Highway Department to enter into a lease purchase agreement in accordance with the provisions of M.G.L. c.44, s.21C for a period of four years for the lease and purchase and to fully equip a 2022 Ford F-550 or similar vehicle and to raise and appropriate or transfer from available funds the sum of \$27,417.25 to cover the first-year payment of such agreement, or take any other action relative thereto.

## Highway Department Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

**ARTICLE 10** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$105,327.58 to make annual lease payments as part of lease purchase programs previously authorized, as shown below, or take any other action relative thereto.

Lease-Purchase Program	Amount
Town-wide fiber optic buildout equipment	\$22,000.00
Highway Dept. Truck	\$17,700.30
Fire Dept. Vehicles	\$48,903.05
Fire Dept. Command Vehicle	\$16,724.23

#### **Board of Selectmen**

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

**ARTICLE 11** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$13,600.00 for the purchase and installation of four solar-powered, pole-mounted speed limit signs, and anything incidental or related thereto; or take any other action relative thereto.

## Board of Selectmen/Police Department Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

<u>ARTICLE 12</u> To see if the Town will vote to appropriate or reserve from the Community Preservation estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2023, with each item to be considered a separate appropriation:

#### Appropriations:

From FY 2023 estimated revenues for Committee Administrative Expenses \$5000.00

#### Reserves:

From FY 2023 estimated revenues for Historic Resources Reserve \$10,000.00

From FY 2023 estimated revenues for Community Housing Reserve \$10,000.00

From FY 2023 estimated revenues for Open Space Reserve \$10,000.00

From FY 2023 estimated revenues for Budgeted Reserve \$65,000.00

Or take any other action relative thereto.

#### Plympton Community Preservation Committee Recommended by BOS (3-0)

**ARTICLE 13** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of the Fiscal Year 2023 real and personal property interim valuation of the Town, or take any other action relative thereto.

#### **Board of Assessors**

#### Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of GIS map subscription hosted by Applied Geographics, Inc., or other similar service, and to update Assessors maps/GIS annually, or take any other action relative thereto.

#### **Board of Assessors**

### Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purpose of real property data recollection, or take any other action relative thereto.

#### **Board of Assessors**

#### Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 16 To see if the Town will vote to designate the Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the "authorized officer" to negotiate Payment in Lieu of Tax Agreements for solar or wind powered energy systems and co-located energy storage systems, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45<sup>th</sup>, as amended by Section 61 of Chapter 8

of the Acts of 2021, and after approval by Town Meeting of any respective Solar PILOT Agreement that has been so negotiated, to execute on behalf of the Town said Solar PILOT Agreement, or take any other action relative thereto.

## Board of Assessors Recommended by BOS (3-0)

ARTICLE 17 To see if the Town will vote to approve, the Solar PILOT agreement with Plympton Main Street Solar, LLC, 718 W. Business Highway 60, P.O. Box 639, Dexter, Missouri, 63841 for a Solar Facility located on Plympton Assessors Map 17 as Lot 5-8 and Lot 5-11, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45<sup>th</sup>, as amended by Section 61 of Chapter 8 of the Acts of 2021, and to authorize Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the "authorized officer" the execute said Solar PILOT Agreement on behalf of the Town, or take any other action relative thereto.

### Board of Assessors Recommended by BOS (3-0)

ARTICLE 18 To see if the Town will vote to approve, the Solar PILOT agreement with Plympton Lake Street Solar, LLC, 718 W. Business Highway 60, P.O. Box 639, Dexter, Missouri, 63841 for a Solar Facility located on Plympton Assessors Map 3 as Lot 2-8 and Lot 2-13, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45th, as amended by Section 61 of Chapter 8 of the Acts of 2021, and to authorize Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the "authorized officer" the execute said Solar PILOT Agreement on behalf of the Town, or take any other action relative thereto.

## Board of Assessors Recommended by BOS (3-0)

<u>ARTICLE 19</u> To see if the Town will vote to join PowerOptions, a program organized and administered pursuant to Massachusetts General Laws Chapter 164, Section 137, and to ratify all actions taken by the Board of Selectmen, School Committee, Town Administrator, and Board of Assessors pursuant to Article 23 of the Annual Town Meeting held on May 12, 2021, or take any other action relative thereto.

## Board of Assessors/Board of Selectmen/Plympton School Committee Recommended by BOS (3-0)

ARTICLE 20 To see if the Town will vote to accept the provisions of G.L. c.59, s. 5N, which authorizes the Board of Selectmen to establish a Veteran Property Tax Work-Off Abatement Program whereby a veteran or spouse of a deceased or disabled veteran may volunteer his or her services to the Town and earn a reduction in his or her property tax bill; said program will be available as of January 1, 2023; or take any other action relative thereto.

Board of Assessors/Board of Selectmen Recommended by BOS (3-0) ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

#### Fire Department

## Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

#### Fire Department

#### Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the required 5% match for the Fiscal Year 2023 anticipated award of the FEMA AFG Safe Grant for hose replacement and communications equipment replacement for the Fire Department, and anything incidental or related thereto, or take any other action relative thereto.

### **Fire Department**

#### Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be added to the General Consultant and Preliminary Design Services Article, as voted pursuant to Article 26 at the May 12, 2021 Annual Town Meeting, or take any other action relative thereto.

## **Town Properties Committee**

## Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 to cover any remaining cost of the replacement and/or repair of the middle and rear portions of the roof on the Town House, including all necessary work and improvements related thereto, or take any other action relative thereto.

## Town Properties Committee Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,500.00 for upgrades to the Plympton Public Library, including all necessary to design, construct, furnish and equip such upgrades and anything incidental or related thereto, or take any other action relative thereto.

## Town Properties Committee

#### Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,500.00 for exterior refurbishment, repairs and upgrades to the Old Town House, including all necessary work and improvements related thereto, or take any other action relative thereto.

#### **Town Properties Committee**

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$300,000.00 for a feasibility study, programmatic design, schematic design and planning services, including generation of cost estimates, geotechnical services and evaluation of current and future utilities and infrastructure for the future construction of a new fire station and anything incidental or related thereto, or take any other action relative thereto.

## Town Properties Committee Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,500.00 to cover the purchase and installation, including any equipment and/or services related thereto of fire and burglar alarm systems at the Highway Barn and a fire alarm system at the Plympton Public Library, or take any other action relative thereto.

## Board of Selectmen Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

<u>ARTICLE 30</u> To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,500.00 for the purchase and installation, including any equipment and/or services related thereto of information technology equipment, including replacement of a 2012 documents server and purchase and installation of updated security software, or take any other action relative thereto.

## Board of Selectmen Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

**ARTICLE 31** To see if the Town will vote to amend the Plympton General Bylaws, Chapter 1, General Provisions, Article II, Penalties and Enforcement, Section 1.3, by inserting into said Section a new Clause C-1, which will read as follows:

C-1. Board of Health violations. All regulations enacted by the Board of Health may be enforced through non-criminal disposition by Board of Health members or its designee(s). Violations shall be subject to a written warning for the first offense, and shall be subject to payment of the following fines:

\$50.00 for 2nd offense

\$75.00 for 3rd offense

\$1.00.00 for 4th and all subsequent offenses

Or take any other action relative thereto.

## Planning Board/Bylaw Review Committee Recommended by BOS (3-0)

ARTICLE 32 To see if the Town will vote to amend the Plympton Zoning Bylaws, Chapter 300, Article V Intensity of Use Regulations, §300-5.8, Retreat lots, as follows:

To delete Section 300-5.8, A in its entirety and replace it with:

A. Minimum lot size shall be 120,000 square feet, exclusive of the Access Area serving the lot. The Access Area is the portion of the lot between the street and the point where the lot width equals 100 feet or more.

To delete Section 300-5.8B in its entirety and replace it with:

B. The frontage must be at least 40 feet, and the width of the Access Area serving the retreat lot must remain a minimum of 40 feet throughout its entire length. Fee simple title to such Access Area shall be held in the same name as the owner of the retreat lot, not separate and distinct.

In Sections 300-5.8D and 5.8E, to delete the word "accessway" and substitute it with the words "Access Area."

In Section 300-5.8F, to capitalize the words "access area".

Or take any other action relative thereto.

### **Planning Board**

ARTICLE 33 To see if the Town will vote to amend the Plympton Zoning Bylaws, Chapter 300, Article VII, Special Permits, §300-7.2, Uses authorized by special permit, by amending it as follows:

In Section 300-7.2B, to delete the words "Adult entertainment" and substitute the words "Adult Uses"

In Section 300-7.2C, to delete the words "Boat or Canoe Livery" and substitute the words "Boat Livery"

In Section 300-7.2E, to delete the words "Club or Lodge, not for profit" and substitute the words "Private Club"

In Section 300-7.2F, to delete the words "Commercial riding stable: site plan showing sufficient parking area, entrance and exit; provision for on-site storage of manure; notice to Board of Health by applicant" and substitute the words "intentionally omitted".

In Section 300-7.2L, to delete the words "Golf course: site plan showing drainage, driveways, entrances and exits, location of water supply and septage disposal; said plan to be consistent with Planning Board subdivision control rules and regulations.[1] Application of fertilizers, pesticides, fungicides, and herbicides will be in conformance with manufacturers' instructions and subject to the requirements of § 300-8.3 Groundwater Protection Districts. The Planning Board is the SPGA" and substitute the words "intentionally omitted"

In Section 300-7.2N, to delete the words "Guest House/Tourist Home" and substitute the words "Guest House" and to add the word "special" before the word "permit"

In Section 300-7.2Q, to delete the words Light Manufacturing District" and substitute the words "Light Manufacturing Intensive"

To delete Section 300-7.2R in its entirety and replace it with:

Outdoor Commercial Recreation: In considering any application for a special permit for Outdoor Commercial Recreation uses, the Zoning Board of Appeals, with due regard to the nature and condition

of all adjacent structures and uses and the district within which the same is located, shall find all of the following conditions to be fulfilled: 1. Adequate screening from the street and abutting properties is provided; 2. Safe entrances and exits are provided and sufficient off-street parking spaces are provided to meet the needs of all employees and invitees and 3. Any aboveground sewage disposal facilities and any provisions for disposition of surface water are such that no pollution or nuisance will be caused directly or indirectly.

Or take any other action relative thereto.

#### **Planning Board**

ARTICLE 34 To see if the Town will vote to amend the Plympton Zoning Bylaws, Chapter 300, Article VI, §300-6.4A.(3) pertaining to Off-street parking, by deleting said §300-6.4A.(3) in its entirety and replacing it with the following:

### (3) Relief by Special Permit

The Zoning Board of Appeals may grant a special permit which provides relief from portions of these regulations, if it finds (1) that it is impracticable to meet these standards, (2) that a waiver of these regulations will not result in or worsen parking and traffic problems on the surrounding streets or adversely impact the value of abutting lands and buildings and (3) that such parking spaces will not be needed for the proposed use, subject to the condition that the area necessary for those spaces is available on the lot for development as parking spaces, if necessary, in the future and such area is designated on the approved plan of record. If any time after the special permit is granted and the Building Inspector determines that a need exists for the additional spaces, the Building Inspector may require that the spaces be added. The Zoning Board of Appeals may impose appropriate time, use or dimensional conditions on the granting of such a special permit.

Or take any other action relative thereto.

#### Planning Board

**ARTICLE 35** To see if the Town will vote to amend the Plympton Zoning Bylaws, Chapter 300, Article VI, § 300-6.7, pertaining to Site plans, as follows:

To delete the numeral "60" from Section 300-6.7, B.3 and replace it with "65" days.

To Delete the first sentence of Section 6.7.E in its entirety and replace it with the following:

Fees. The Planning Board shall require an application fee of \$200 dollars per 1,000 square feet of gross floor area per building or square feet within the boundaries of a ground-mounted photovoltaic project or \$1,000 dollars, whichever is greater.

Or take any other action relative thereto.

**Planning Board** 

**ARTICLE 36** To see if the Town will vote to amend the Plympton Zoning Bylaws, Chapter 300, Article XI, § 300-11.1, pertaining to Terms defined, as follows:

Delete the existing definition of Retail Store and replace it with the following definition:

RETAIL STORE: A Retail establishment selling general merchandise, including, but not limited to dry goods, apparel and accessories, food, drugs, furniture and home furnishings, home equipment, small wares and hardware, within a building, to the general public for personal or household consumption with not more than 10,000 square feet in net floor area. More than one Retail Store may be allowed as a principal use, but in the aggregate, all Retail stores located on a property shall not exceed 10,000 square feet in net floor area. A Retail Store may have one or more vendors within it. A garden center, florist or commercial green house may have open-air display of horticultural products.

To add, inserting each one at its proper place in the alphabetical listing, the following new definitions:

BASEMENT That portion of a building which is partly or completely below the Lower Elevation.

STORY That portion of a building included between the upper surface of a floor and the upper surface of a floor or roof next above.

STORY ABOVE GRADE Any Story having its finished floor surface entirely above the Lower Elevation, except that a Basement shall be considered as a story above grade where the finished surface of the floor above the Basement is: a) More than six (6) feet above the Lower Elevation for more than 40% of the total building perimeter; or b) More than twelve (12) feet above the Lower Elevation at any point,

Or take any other action relative thereto.

#### **Planning Board**

ARTICLE 37 To see if the Town will vote to amend the Town of Plympton Zoning Bylaws, Chapter 300, Article, III, §300-3.6 pertaining to the Zoning Map and the "Town of Plympton Zoning Map" by changing the area along Grove Street currently zoned Light Manufacturing (LM), consisting of eleven residential parcels and the railroad tracks along the entire length of Grove Street between Plympton's East boundary line at the Town of Kingston to its West boundary line at the Town of Halifax, to Agricultural-Residential (AR), all as shown on the reference map entitled Town of Plympton, MA, dated January 10, 2022, a copy of which is on file and available for viewing in the Town Clerk's office.

Or take any other action relative thereto.

#### **Planning Board**

<u>ARTICLE 38</u> To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

**ARTICLE 39** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

### Silver Lake Regional School Committee Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 40 To see if the Town will vote to establish a Stabilization Fund for the Town of Plympton's share of costs related to capital projects undertaken by the Silver Lake Regional School District, or take any action relative thereto.

### Silver Lake Regional School Committee Recommended by Finance Committee (2-3)

ARTICLE 41 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on May 21, 2022 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

One (1) Board of Assessor member for three (3) years

One (1) Selectman for three (3) years

One (1) Board of Health member for three (3) years
Two (2) Finance Committee members for three (3) years
Two (2) Library Trustee for three (3) years
One (1) Library Trustee for two (2) years
One (1) Moderator for three (3) years
One (1) Planning Board member for five (5) years
One (1) Planning Board member for three (3) years
One (1) Plympton School Committee member for three (3) years
One (1) Silver Lake Regional School Committee member for three (3) years
Question 1:
Shall the town vote to have its elected Town Clerk become an appointed Town Clerk of the town?
YesNo

You are directed to post five (5) copies of this warrant, one at each of the public Bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 25th day of April in the Year of Our Lord two thousand twenty-two

Christine Joy, Chairman

John A. Tyaynor, J

Selectmen of Plympton

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least/7 days before the date of the meeting as within directed.

, Constable of Plympton

5/3/207 Date

3udget: FY2023						Redn	Requested	Recom	Recommended
4/27/2022		FY20		FY21	FY22	FY23	% Chg From	ATM Budget	% Chg From
DESCRIPTION	(actual)	(actual)		(actual)	(budget)		FY22 budget	FY23	FY22
10 Insurance Premiums	\$109,382	\$ 115,548	48 \$	119,592	\$ 142,000	\$ 142,000	%0.0	\$ 142,000	%0.0
15 County Pension	\$478,880			523,613	\$ 568,080	\$	7.7%		7.7%
20 Group Health	\$322,860	\$ 341,219	19 \$			\$	3.0%	ş	%0.0
25 Medicare	\$30,566	\$ 110,186			\$ 115,000	\$ T:	%0:0	\$ 1	0.0%
30 Unemployment	\$22,280	\$	٠	12,783	1,000	\$ 1,000	%0.0	3 1,000	0.0%
1.000				$\dashv$					
TOTAL INSURANCE & PENSION	\$1,023,968	\$1,040,557	57 \$	1,144,305	\$ 1,326,080	\$ 1,384,897	4.4%	\$ 1,369,897	3.3%
100 Agriculture Commission		\$	νγ	-	\$	\$	%0.0	s	0.0%
105 Board of Appeals	\$ 294	Ş	94 S	703	\$ 800	\$ 800	0.0%	_	0.0%
110 Conservation Commission	3,	\$ 3,150	-	3,134	\$ 3,150	ę,	%0.0		0.0%
111 Conservation Agent		\$ 18,719	┺	18,000		Ş	42.3%	\$	37.3%
112 Open Space	\$ 2,685		-				%0.0	· v	%0.0
115 Council on Aging			6,044 \$		\$ 6,760	\$ 6,848	1.3%	w	1.3%
118 COA Director Stipend			-	<del></del>		\$	3.0%	5	
120 COA Support staff	\	"	84 \$	<del></del> -	\$ 32,708	S	41.2%	vs	41.2%
125 Finance Committee		\$ 2,094	┺	<del>-</del>		s	%0.0	v	0.0%
130 Historical Commission			┼	╂		Ş	0.0%	Į.	%0.0
135 Moderator Salary	\$ 200	\$	200   \$	200	\$ 200	'n	0.0%	÷	0.0%
140 Planning Board			<del> </del>	1-	E.S.	- C-1	10.6%	5	10.6%
145 Recreation Committee	\$ 3.500			┰		S	%0'0	Ş	0.0%
150 Wage & Personnel			_				%0.0		0.0%
			╀						
TOTAL GENERAL GOVERNMENT	\$ 54,639	\$ 74,757	57 \$	66,183	\$ 92,098	\$ 114,958	24.8%	\$ 113,988	23.8%
		-	-		·				
160 Assessors Salaries				-1	\$	ş	%0.0	\$	0.0%
165 Assistant Assessor	\$ 36,828	\$ 38,462		$\dashv$	\$ 39,920	\$	3.0%	Ş	3.0%
168 Assessors' Support Staff	\$ 23,359	\$ 24,885	\$2	24,437	\$ 27,250	÷	-12.0%	₩	-12.0%
170 Assessors Expense		\$ 17,254	54 \$	17,689	\$ 23,619	\$ 22,700	%6°E-	\$ 22,700	-3.9%
175 Certification Compensation					0\$	\$	%0.0	_1.	%0.0
				-		,			
TOTAL ASSESSORS	\$ 76,774	\$ 80,601	٥ د	81,333	\$ 90,792	\$ 87,811	-3.3%	\$ 87,811	-3.3%
180 Town Clerk Salary	\$38,807	\$ 42,000	8	49,865	\$ 50,918	\$ 53,464	2.0%	\$	3.0%
185 Certification Compensation	\$788	\$	4		\$ 1,000	Н	0.0%	¢	
188 Town Clerk Support Staff	995'08\$	\$ 19,434	34 \$	21,556	\$ 26,719	\$ 30,806	15.3%	908'08 \$	15.3%
190 Town Clerk Expense	\$5,645		6,111 \$	4,635	\$ 8,068	\$ 8,998	11.5%	8,098	0.4%
195 Election & Registration	\$1,859	\$ 3,3	3,396 \$	4,036	\$ 4,995	\$ 5,975	79.6%	\$	19.6%
197 Election Support Staff	\$12,710		5,776 \$	11,752	\$ 4,408	\$ 15,714	256.5%	\$ 15,714	256.5%
TOTAL TOWN CLERK	\$50,375	\$ 76,656	\$ 95	91,844	\$ 96,108	\$ 115,957	20.7%	\$ 114,039	18.7%
200 Accountant/Auditor	\$46,204	\$ 47,560	\$ 09	58,603	\$ 61,000	\$ 64,050	2.0%	\$ 64,050	2.0%
203. Accountant Support Staff	\$3,446	\$ 3,5	3,558 \$	3,962	\$ 3,000	\$ 3,000	%0'0	3,000 \$	%0.0
205 Accountant Expenses	\$2.601		₽-	3,024		\$	-20.0%	in	-30,0%
240 Treasurer/Tex Collector Calary	\$61.764		<del> </del>	71.842		<b>}</b>		is.	2.0%
215 Certification Compensation		S	S	1,000		ts.		S.	
240 Transmer Consort Ctaff	\$37.656	\$ 34.079	+	39.666	\$ 40,194	\$	5.6%	Ş	5.6%
-Y ZUZS Budget- for printer			-						

UPEL: 612023					•			Redu	Requested	r	Recommended	nded
4/27/2022	FY19		FY20	-	FY21	FY22		FY23	% Chg From	ATM Budget	dget	% Chg From
DESCRIPTION	ت		(actual)	(a)	(actual)	(budget)	it)		FY22 budget	FY23		FY22
220 Treasurer/Tax Collector Expense	\$24,958	ş	28,697	\$	24,787	\$: 3	\$ 085'08	36,250	18.5%	\$	36,250	18.5%
TOTAL ACCT, TAX & TREASURER	\$171,629	45	181,455	₩.	202,884	\$ 20	\$ 588,602	222,052	5.8%	\$	221,052	5.3%
	4	,		v		Ŷ	7	r	%0 U	4	-	%0.0
230 Selectmen Stipend	-V-		30.430	'n	22 750		+	29.87	31 9%	, ,	39.822	11.9%
233 Selectmen Admin Assistant	ore/nee	n •	7 430	n tr	4.754	, v	-	·	10.9%	÷	8,650	10.9%
230 Seleculies Expense	\$104.500	-	108.942	, L	110,685	1			5.0%	\$ 1.	126,851	5.0%
243 Town Administrator Expense	\$3,590	-	2,922	w	3,088		<del> </del>	4,755	32.1%	\$	4,755	32.1%
245 FOWER Maintenance	\$20,225		17.477	. s	17,157		21,000 \$	24,000	14.3%	\$	24,000	14.3%
240 Momerial Day	\$356		301	Ş	224		-		%0.0	\$	200	%0.0
255 Town Buildings	\$10.722	-	2,526	s	5,472		<del> </del>	5,500			5,500	%0.0
255 Town Ballonings		+-	4.840	-VS	1,434	\$	5,400 \$	5,500		Ş	5,500	1.9%
250 During Jupping	\$19.989	┿┈	22.646	S	19,742		24,000 \$	27,000		Ş	27,000	12.5%
250 Town Council	\$91,111	+	44.973	. v	51.590		50,000 \$		20.0%	\$	900,09	20.0%
200 Juni Bonorte		┿	1.987	ļ	592		╄	1,200	%0.0	ş	1,200	0.0%
270 Utilities	\$56,687	-	40,139	. s	36,615		┉	45,000	0.0%	\$	45,000	0.0%
	-	-										
TOTAL SELECTMEN	\$341,962	\$ 2	286,611	÷	284,111	\$ 32	320,403 \$	348,781	8.9%	43	348,781	8.9%
1 2 2 3 1		-		·		v	7		%0 0	4	"	0.0%
280 Health Stipend		+	1	٠ ا			4-	0.00	70C 8C		202.00	/00 V t
283 Health Support Staff	\$26,371		27,475	ر ا	29,635			7	425.8%	٨	37,327	14.6%
285 Health Expenses	\$3,282	\$ 2	3,834	S	2,910	<u>م</u>	3,375	7,007	123.2%		6/0/5	0/4°44/0
TOTAL BOARD OF HEALTH	\$ 29,653	\$	31,309	₩.	32,545	\$	36,057 \$	\$ 49,515	37.3%	\$	42,405	17.6%
							$\rightarrow$			,		
300 Highway Superintendent	\$72,862	\$ 2	70,234	\$	67,525	\$	-			s.	75,075	5.0%
303 Public Works Admin. Asst.	-	·γ	,	\$	11,980	\$				S.	19,230	53.0%
305 Highway Labor	\$164,291	1 \$	158,983	S	147,404			\$ 226,291	,	<b>w</b>	226,291	31.2%
310 General Highway	\$91,884		90,036	ş	94,744					s)	90,565	-6.3%
315 Equipment & Maintenance	\$6,514	\$	8,000	vs -	10,891	\$	-				8,000	0.0%
320 Cemetery Department	\$1,33		1	vs.	1,000	љ.		T'nnn		1_	ביים	0.079
322 Cemetery Labor	\$685		2,196	۲۷.	1,700	љ.	2,441	2,513			2,313	20.00
325 Parks Department/ Grounds Maint	\$6,964		6,693	v.	3,472		+		700.0%	<u>ب</u>	0000	%0.00T-
330 Snow & Ice	\$25,121\$	-+	445,544	η .	104,279	ľ	+	Ī		<b>1</b> 0	141 000	%0.0
335 Transfer Station	\$105,681	1 v	103,391	٠,	117,598	]		141,000		۰	24,000	7 200
338 Transfer Station Staff	\$57,584		28,262	'n	45,394	٨	32,000			<b>^</b>	247	2004
TOTAL PUBLIC WORKS	\$629,731	\$	567,139	\$	605,987	\$	625,481	\$ 683,759	%8'6	·s	674,716	7.9%
	1 975		1 875	v	1 875	v	1.875	3.200	70.7%	\$ %	3,200	70.7%
340 Animal Inspector		2 4	7 489	٧ ,	1.830	<b>.</b>	+-				5,000	0.0%
345 Animal Control Officer	7764	-	, .	, d	200/2	\$	-			L	•	%0.0
350 Animal Control Expense		-	10 583	٠ ٠	10.753	-	10.968	\$ 11,297			11,297	3.0%
355 Tree Warden Salary			7.648	· v	4,990		-	\$ 10,425	108.5%	\$	10,425	108.5%
Sou Tree Waluell CApelise		4-		-								
TOT, PROTECT PERSONAL PRPRTY	\$ 27,51	515 \$	25,595	Ş	19,448	\$.	22,843	\$ 29,922	31.0%	\$ 8%	29,922	31.0%
		L					_			-		

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4/27/2022	22 FY19	-	FY20	۳	FY21	FY22		FY23	% Chg From	ATM Budget	% Chg From
DESCRIPTION	(actual)	 	(actnal)	(ac	(actual)	(budget)			FY22 budget	FY23	FY22
400 Building Inspector	\$20,000	\$ 0	20,455	\$	\$ 519'81	22,000	\$ 000	22,000	0.0%	\$	0.0%
405 Dept. Administrative Asst.	\$30,824	\$	33,372	\$	30,334 \$	30,719	\$ 61.	32,255	5.0%	\$ 32,255	2.0%
410 Plumbing & Gas Inspector	\$10,575			·s	5,425 \$	12,000	\$ 000	12,000	%0.0	S	0.0%
415 Wiring Inspector	062,7\$	ş. Q	-	\$			J	18,000	%0.0	40-	%0.0
420 Zoning Administrator	\$11,250		<b>-</b> -⊦		-		-+	20,000	33.3%	S	33.3%
425 Department Expenses	\$921	1 \$	957	S	793 \$		1,000 \$	1,300	30.0%	3 1,300	30.0%
TOTAL BUILDING DEPT.	\$81,360	9	\$79,951	v,	73,557 \$		\$ 612,86	105,555	%6.9	\$ 105,555	%6'9
Enn Chint Salani	\$69 804	4	104.250	v.	105.918 \$	111.000	000	122,500	10.4%	\$ 122,500	10.4%
SOU FILE CITIES Salary	\$54.46	-	4	) v	-		╫	62,000	3.3%		3.3%
508 FMS Medical Supplies	\$10,39	ı ın		- W-	╂		-	22,500	32.4%	\$	17.6%
510 Fire/EMS salaries	\$481,17	19	503,065	s	545,213 \$	<b>-</b>	\$ 000	623,250	19.9%	Ş	70.0%
515 Fire/EMS Equipment + Repair	.\$12,00	0		Ş			$\vdash$	20,000	%0.0	Ŷ	-20.0%
517 Fire Building Utilities	\$19,400		15,262	χ.	\$ 7,947		15,500 \$	15,500	0.0%	Ş	%0.0
520 Fire Vehicle Maintenance							-			\$ 16,000	%0.0
	00000	2	967 003	U	744 013 \$	743 500	5	865 750	16.4%	\$ 824.000	10.8%
IOIAL FIRE/ EIVIS SERVICES	7/1406	+	oc /'oco	,				200		-	
550 Police Chief Salary	\$ 110,82	33	114,772	\$	\$ 816,501	116,000	-	118,000	1.7%	\$ 118,000	1.7%
555 Police Salaries		3	764,139	\$	\$ 008,887	826,655	\$ 559	925,854	12.0%	\$ 851,455	3.0%
556 Police Dept. Clerical		ဖ	31,865	\$	34,132 \$		35,475 \$	39,022	10.0%	ç	10.0%
565 Police Services	\$ 61,29	χ. Υ.	85,200	\$	95,964 \$		97,845 \$	109,586	12.0%	\$	12.0%
567 Police Station Utilities			14,163	ş	16,813 \$		25,100 \$	26,335	4.9%	₩.	4.9%
570 Motor Vehicles	\$ 65,67	\$ 4	66,513	÷	\$ 989'09		58,650 \$	75,050	28.0%	\$ 75,050	28.0%
TOTAL POLICE SERVICES	\$ 1,007,868	\$	1,078,186	S	1,098,008 \$	1,159,725	725 \$	1,293,847	11.6%	5 1,219,448	%T.c
590 Emergency Dispatch Services	\$ 50,000	\$ \$	50,000	\$	100,000	150,000	\$ 000	200,000	33.3%	\$ 200,000	33.3%
			000 01		00000	000 031	9	000 000	73 34	200 000	%5 52
TOTAL EMERGENCY DISPAICH	onn'ns s	^  	non'ne	ሱ			+	200,000	2000	,	
600 Veterans Agent	\$ 8,572	-	8,765	15.	\$ 906'8		9,084 \$	9,357	3.0%	5 9,357	3.0%
605 Veterans Administration		\$ 095	336	₩.			\$ 058	850	0.0%	Ş	%0.0
610 Veterans Benefits	\$ 42,257		39,121	\$	33,672 \$		45,000 \$	45,000	0.0%	\$ 45,000	%0.0
ON ACTION 14 TOTAL	\$ 51.389	9	48 223	v	42 57R \$		54.934 \$	55.207	0.5%	5 55,207	0.5%
IO IAL VEI ERANS			Carriot.		4-4						
620 Library Director	\$ 50,874	74 \$	52,019	ψ.	-		\$ 000'55	56,650	3.0%	\$	
623 Library Support Staff	\$ 41,642	┡	41,694	\$	39,359			44,634	6.4%	\$	
625 Library Expenses	\$ 56,851	51 \$	55,576	45	58,125	\$ 60,	\$ 868'09	62,681	2.9%	6 \$ 62,681	2.9%
		-	140.000				\$ 638	163 965	3.9%	4 \$ 163.965	3.9%
TOTAL LIBRARY	\$ 149,367	÷ _	149,289	٨	170'661	200'/CT &		COCCOT		<b>,</b>	
200 Flementary School Costs	\$ 2,395,031	31 \$	2,399,153	43-	-	\$ 2,592,806	\$ 908	2,767,440	6.7%	ş	6.7%
705 Special Education		┿	988,293		1,104,875		,549 \$	1,136,022	-3.4%	\$ 1,1	-3.4%
710 Vocational Education	\$ 72,628	╂─	60,296	£/\$	-	\$ 60	\$ 000'09	60,000	%0'0	2 60,000	0.0%
		-									_

3udget: FY2023										Requested	ested	Recon	Recommended
4/27/2022	Ë	FY19		FY20		FY21		FY22		FY23	% Chg From	ATM Budget	% Chg From
DESCRIPTION		(actual)		(actual)		(actual)		(budget)			FY22 budget	FY23	FY22
TOTAL LOCAL SCHOOL	s	3,501,382	\$	3,447,742	\$	3,543,124	\$	3,829,355	Ş	3,963,462	3.5%	\$ 3,963,462	3.5%
750 Regional School Assessment	\$	2,174,763	Ş	2,316,518	Ś	2,327,152	ş	2,394,574	Ş	2,220,908	-7.3%	\$ 2,220,908	-7.3%
755 Debt & Interest - Reg'i School	\$	184,877	\$	186,126	s	186,457	vr-	177,753	Ş	164,630	-7.4%	\$ 164,630	7.4%
TOTAL REGIONAL SCHOOLS	\$	2,359,640	ş	2,502,644	\$	2,513,609	٠,	2,572,327	Ş	2,385,538	-7.3%	\$ 2,385,538	-7.3%
	_										ļ		
TOTAL ALL SCHOOLS	43	5,861,022	÷	5,950,386	v	6,056,733	ψ	6,401,582	S.	6,349,000	%8.0-	\$ 6,349,000	%8.0-
800 RESERVE FUND (1% of total bdgt)	_	\$76,673	S.	80,857	\$	102,133	Ş	118,000	Ş	120,710	2.3%	\$ 120,710	2.3%
810 Int/Loan/Refunds			÷	3,000	ş	•	\$	3,000	\$	3,000	0.0%	\$ 3,000	0.0%
815 Principal & Interest	Ş	46,198	÷Ş÷	46,667	٠Ş.	46,231	\$	53,000	s	-	-100.0%	, \$	-100.0%
820 Dennett Debt Exclusion	❖	74,594	\$	71,982	\$	698'69	v,	66,757	\$	64,144	-3.9%	\$ 64,144	-3.9%
825 Police Station Debt	\$	235,000	5	249,951	\$	168,675	Š	163,425	ş	159,750	-2.2%	\$ 159,750	.2.2%
RF, Int, P&I, Debt Exclusion	Ļ	\$432,465	\$	452,457	\$	386,408	÷	404,182	ş	347,604	-14.0%	\$ 347,604	-14.0%
										•			
TOTAL	<u> </u>	\$10,738,474	Ş	10,863,910	S	11,183,754	\$	11,990,351	v.	12,418,580	3.6% \$	\$ 12,267,390	2.3%
	1		l		ا		ا	A STATE OF THE PARTY OF THE PAR					