PLYMPTON ANNUAL TOWN MEETING WARRANT June 17, 2020

THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON IN THE COUNTY OF PLYMOUTH GREETING.

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

Dennett Elementary School at 80 Crescent Street in said Plympton Wednesday, June 17, 2020 at 7:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2021 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

Town Treasurer Recommended by BOS (3-0)

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2020 and to pay as wages the following sums, or take any action relative thereto.

Wage & Personnel Wage Recommendations for Fiscal Year 2021					
Position	2020 Bottom Salary Range	2020 Top Salary Range	Proposed Bottom Range 2021	Proposed Top Range 2021	
Fire Department					
* Firefighter/Paramedic	•				
Full Time Lieutenant FF/Paramedic	\$59,743.00	\$66,912.00	\$53,250.00	\$69,000.00	
Full Time FF/Paramedic	\$57,397.00	\$64,566.18	\$51,000.00	\$66,500.00	
Part Time FF/Paramedic	\$19.24	\$25.12	\$18.00	\$23.40	

* Paramedic				_
Full Time Captain/Paramedic	\$63,295.00	\$69,368.00	\$55,000.00	\$71,500.00
Part Time Captain/Paramedic	\$21.38	\$27.26	\$21.50	\$28.00
Lieutenant/Paramedic	\$20.31	\$26.19	\$20.60	\$26.75
Paramedic Call		\$19.92		\$20.25
* EMT				
Full Time Captain/EMT	\$50,000.00	\$65,000.00	\$50,000.00	\$65,000.00
Part Time Captain/EMT	\$19.24	\$25.95	\$18.00	\$27.00
Lieutenant/EMT	\$18.71	\$24.64	\$21.00	\$27.25
Firefighter/EMT	\$17.64	\$23.39	\$16.50	\$21.50
EMT Call		\$17.29		\$17.57
* Firefighter				
Firefighter	\$16.36	\$20.45	\$16.50	\$21.50
Highway Department	DCC 462.00	696 012 00	\$67,525.00	\$88,100.00
Highway Superintendent	\$66,463.00	\$86,913.00	\$23.00	\$30.00
Working Foreman	\$25.01	\$28.60		\$29.25
Motor Equip. Repairman	\$24.00	\$28.00	\$22.50	
Equipment Operator	\$21.99	\$26.09	\$21.00	\$27.25
Truck Driver/Laborer	\$20.39	\$23.81	\$20.70	\$27.00
Clerical/Election Workers				
Senior Clerk/Warden	\$15.49	\$17.27	\$14.00	\$18.25
Constable	\$15.49	\$17.27	\$14.00	\$18.25
Elder Affairs				
Director Elder Affairs (Stipend)	\$5,452.00	\$10,904.00	\$7,000.00	\$9,100.00
Senior Aide	\$22,244.00	\$28,630.00	\$23,800.00	\$31,000.00
I throw				
Library Director	\$39,994.00	\$52,019.00	\$50,000.00	\$65,000.00
Senior Library Technician	\$20.12	\$23.84	\$20.25	\$26.25
Circulation Assistant	\$15.75	\$18.22	\$15.00	\$19.50
				N Hamman Andrews
Police Other		1.010.10		010.00
Special Police Officer		\$19.52	1 0. 7	\$19.83
Police Matron		\$18.40		\$18.69

Professional				
Land Use Coordinator	\$26.09	\$28.36	\$22.25	\$29.00
Assist. Assessor	\$28.87	\$52.15	\$30.00	\$39.00
Health Agent	\$38.16	\$54.42	\$37.00	\$48.00
Conservation Agent	\$30.00	\$50.00	\$30.00	\$50.00
Γown Hall Support				
Asst. Town Accountant	\$20.87	\$25.03	\$21.20	\$27.50
Asst. Town Clerk	\$20.87	\$25.03	\$21.20	\$27.50
Asst. Treasurer/Collector	\$20.87	\$25.03	\$21.20	\$27.50
Administrative Assistant	\$20.38	\$23.84	\$20.70	\$27.00
Senior Clerk	\$17.88	\$19.38	\$18.10	\$23.50
Clerk	\$15.49	\$17.27	\$14.00	\$18.25
Fown Labor				
Sr. Disposal Attendant	\$19.21	\$22.13	\$18.50	\$24.00
Disposal Attendant	\$17.12	\$20.00	\$17.25	\$22.50
Town Custodian	\$16.64	\$19.83	\$16.90	\$22.00
Laborer	\$16.64	\$19.49	\$16.90	\$22.00
Veteran Affairs				
Veterans Agent (Stipend)		\$8,765.00		\$8,905.24

Wage & Personnel Board Recommended by BOS (3-0)

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

Board of Selectmen Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$33,000.00 to conduct financial audits for Fiscal Year 2021, or take any other action relative thereto.

Town Treasurer Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 6 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2021 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

Highway Department Recommended by BOS (3-0)

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$200,000.00 for road construction and resurfacing including the payment of costs incidental or related thereto, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17,700.30 to make the annual lease payment on the Highway Department's Ford F550 truck, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 to purchase and equip a flail mower for the Highway Department, including all incidental and related costs, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 10 To see if the Town will vote to appropriate or reserve from the Community Preservation Fiscal Year 2021 estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2021, with each item to be considered a separate appropriation:

Appropriations:

From FY 2021 estimated revenues for Committee Administrative Expenses \$5000.00

Reserves:

From FY 2021 estimated revenues for Historic Resources Reserve \$10,000.00

From FY 2021 estimated revenues for Community Housing Reserve \$10,000.00

From FY 2021 estimated revenues for Open Space Reserve \$10,000.00

From FY 2021 estimated revenues for Budgeted Reserve \$65,000.00

Or take any other action relative thereto.

Plympton Community Preservation Committee Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500.00 for the purpose of preparing the Fiscal 2021 Interim-Year Real Property valuation of the Town, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500.00 for the purpose of preparing the Fiscal 2022 Quinquennial Real Property re-evaluation of the Town, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 13 To see if the Town will vote to transfer from available Overlay Surplus funds the sum of \$10,000.00 for the purpose of purchasing and installing an update for Assessors Computer-Assisted Mass Appraisal ("CAMA") system software, which may include but not be limited to conversion to a new system, installation, and hardware upgrades, and anything incidental or related thereto, or take any other action relative thereto.

Board of Assessors Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 14 To see if the Town will vote to authorize the Police Chief to enter into an agreement to lease/purchase ten (10) digital capable portable radios and supporting equipment for a period of four years and to raise and appropriate or transfer from available funds the sum of \$6,950.00 to make the first payment on said digital capable portable radios and supporting equipment, or take any other action relative thereto.

Police Department Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 15 To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement to lease/purchase fiber optic buildout equipment, electronic components, a unified telephone system and associated supporting equipment necessary to complete a multi-department technology upgrade for a period of four years and to raise and appropriate or transfer from available funds the sum of \$22,000.00 to make the first payment on said equipment or take any other action relative thereto.

Board of Selectmen/Police Department/Fire Department Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from the Ambulance Fund, or any other available funds, the sum of \$340,000.00 to purchase and equip an ambulance, and to authorize the Fire Chief to take all actions and execute any documents necessary to effectuate the purposes of this vote, or take any other action relative thereto.

Fire Department Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the total sum of \$48,903.05 to pay the annual lease payments for the Fire Department vehicles as part of the lease purchase programs previously authorized, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

<u>ARTICLE 19</u> To see if the Town will vote to raise and appropriate or transfer from available funds the total sum of \$16,724.23 to pay the annual lease payment for the Fire Department command vehicle as part of the lease purchase programs previously authorized, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000.00 to provide the required 5% match for a FEMA AFG grant to purchase and equip a new truck to replace Brush Truck 183 if said grant application is successful, or take any action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

<u>ARTICLE 22</u> To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

Silver Lake Regional School Committee Recommended by Finance Committee (4-1); Recommended by BOS (3-0)

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00 for the replacement of the roof and insulation at the Highway Department building, including any and all related work incidental thereto, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 24 To see if the Town will vote to authorize the Board of Selectmen to acquire by gift or purchase and upon such terms and conditions as the Board of Selectmen deems appropriate, the land at 0 Soule Street in the Town of Plympton or any portion thereof or interest therein, which may be a lease, known as the Soule Farm Homestead, identified as Town Assessor's Parcel ID No. 23-02-97, and believed to be more particularly described in that deed recorded with the Plymouth County Registry of Deeds in Book 8431, Page 269, for recreation purposes, which purposes may include providing parking to facilitate access to and public use of the Two Brooks Preserve Conservation Lands, and to seek such approval of the General Court as may be required, which may include approval under Article 97 of the Amendments to the Massachusetts Constitution, to allow for such use and acquisition; and further to raise and

appropriate, transfer from available funds, and/or borrow a sum of money, and to authorize the Board of Selectmen to enter into all agreements and take all action necessary, convenient or appropriate to provide for such acquisition and/or use, or take any other action relative thereto.

Board of Selectmen / Board of Assessors Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 25 To see if the Town will vote to amend the Plympton Zoning Bylaws, Section 8.1 Flood Plain and Watershed Protection District, by updating the panel dates and suffixes contained within paragraph 3 of Section 8.1.1 so that paragraph 3 of Section 8.1.1 will read as follows:

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Plympton designated as Zone A or AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels that are wholly or partially within the Town of Plympton are as follows:

Plympton panels					
25023C	0214	K	July, 22, 2020		
25023C	0218	K	July, 22, 2020		
25023C	0326	J	July 17, 2012		
25023C	0327	J	July 17, 2012		
25023C	0328	J	July 17, 2012		
25023C	0329	J	July 17, 2012		
25023C	0331	K	July, 22, 2020		
25023C	0332	K	July, 22, 2020		
25023C	0333	K	July, 22, 2020		
25023C	0334	K	July, 22, 2020		
25023C	0337	J	July 17, 2012		
25023C	0341	J	July 17, 2012		

The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 22, 2020, and are shown on the Zoning District Map of the Town of Plympton. The District may include land outside of the FEMA special hazard flood areas. The FIRM and FIS reports are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Office and Conservation Commission.

Or take any action relative thereto.

Board of Selectmen Recommended by BOS (3-0)

ARTICLE 26 To see if the Town will vote to accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Code of the Town of Plympton, dated

April 2020, said codification of the Zoning Bylaw, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning Bylaw, including amendments thereto. All Zoning Bylaws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning Bylaw shall be codified as Chapter 300 of the "Code of the Town of Plympton, Massachusetts.", or take any action relative thereto.

Town Clerk / Bylaw Review Committee Recommended by BOS (3-0)

ARTICLE 27 To see if the Town will vote to accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Board of Selectmen, and said Code being a compilation and comprehensive revision of the present bylaws of the Town. All bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or adopting the provisions of any statute of the Commonwealth. These bylaws shall be referred to as the "Code of the Town of Plympton, Massachusetts." or take any action relative thereto.

Town Clerk / Bylaw Review Committee Recommended by BOS (3-0)

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,100.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 29 BROOK STREET PLYMPTON SOLAR 1, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Developer Borrego Solar Systems, Inc., or its successors or assignees, for real and/or personal property for payment in lieu of taxes attributable to the 3.0 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 13 acre portion of a parcel 18-6-44 of land located at Brook Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 47558, Page 316, and Book 13332, Page 346 on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors Recommended by BOS (3-0)

ARTICLE 30 UPLAND ROAD SOLAR 1, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Developer Borrego Solar Systems, Inc., or its successors or assignees, for real and/or personal property for payment in lieu of taxes attributable to the 4.95 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 23 acre portion of a parcel 13-2-29-D of land located at 61 Upland Road, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 37791, Page 169, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors Recommended by BOS (3-0)

ARTICLE 31 PLYMPTON LAKE STREET SOLAR, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and SunRaise Development, LLC on behalf of and as owner of Plympton Lake Street Solar, LLC, or its successors or assigns, for real and/or personal property for taxes attributable to the 2.9 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 12 acre portion of a parcels 3-2-8 and 3-2-13 of land located at 0 Lake Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 6507, Page 273 and Book 13822, Page 157, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors Recommended by BOS (3-0)

ARTICLE 32 MAIN STREET SOLAR, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and SunRaise Development, LLC on behalf of and as owner of Main Street Solar, LLC, or its successors or assigns, for real and/or personal property for taxes attributable to the 5 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 17 acre portion of a parcel 17-5-11 of land located at 0 Main Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 5121, Page 380, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors Recommended by BOS (3-0) ARTICLE 33 To see if the Town will vote to establish a Natural Resource Protection Fund to protect key natural resources in Plympton to be funded primarily through Town Meeting approved transfers of funds earned by the sale of Town-owned land, or other fund transfers. These funds are to be used to match federal, state, or private/charitable grants and/or to fund other natural resource protection efforts that protect land for watershed protection, groundwater sources, flood control, critical habitats, passive recreation, wellhead protection, and related benefits, or take any action relative thereto.

Conservation Commission

ARTICLE 34 To see if the Town will vote to transfer from free cash the sum of \$5,500.00 raised from the sale of farm pumps formerly used on the Two Brooks Preserve land for the purpose of constructing public access areas, including parking lots, trails, fencing, kiosks, signs and related appurtenances, or take any other action relative thereto.

Conservation Commission

ARTICLE 35 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on June 20, 2020 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

- One (1) Selectman for three (3) years
- One (1) Board of Assessor member for three (3) years
- One (1) Board of Health member for three (3) years
- Two (2) Constable for three (3) years
- Two (2) Finance Committee members for three (3) years
- Two (2) Library Trustee for three (3) years
- One (1) Library Trustee for two (2) years
- One (1) Planning Board member for five (5) years
- One (1) Planning Board member for one (1) year
- Two (2) Plympton School Committee member for three (3) years
- One (1) Silver Lake Regional School Committee member for two (2) years

You are directed to post five (5) copies of this warrant, one at each of the public Bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Moon and Back Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 18th day of May in the Year of Our Lord two thousand twenty.

Christine Joy, Chairman

Mark Russo

Selectmen of Plympton

Plymouth, ss.

ohn A. Traynor, Jr.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Moon and Back Cafe and the Plympton Post Office at least / days before the date of the meeting as within directed.

Constable of Plympton

Date