



**TOWN OF PLYMPTON**  
*Commonwealth of Massachusetts*

OFFICE OF THE TOWN ADMINISTRATOR

February 7, 2019

Wage & Personnel Board  
Alan Wheelock, Chairman  
5 Palmer Road  
Plympton, MA 02367

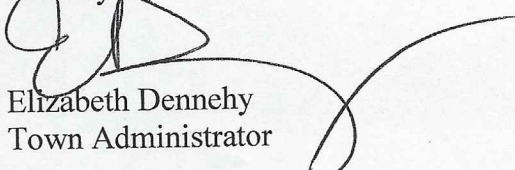
RE: Robert Firlotte, Motor Equipment Repairman

Dear Mr. Wheelock:

The Board of Selectmen and I have been observing the many duties that Mr. Robert Firlotte, Motor Equipment Repairman within the Town's Highway Department has taken on over the last few years. His responsibilities have increased significantly and in addition to performing all of the standard functions of a Highway Department employee, Mr. Firlotte has also began assisting other Town Departments with repairs necessary on their vehicles and equipment.

As such, in addition to the merit and Cost of Living Adjustment-based increase, we would like to increase his hourly rate by \$1.03 per hour, bringing his total hourly rate for FY20 to \$26.50 per hour, which is still within the Wage & Personnel Classification Chart range for his position and is more commensurate with the new hourly rate range for his position that you are scheduled to be voting on at your February 7, 2019 meeting.

Thank you,

  
Elizabeth Dennehy  
Town Administrator

OK DRE  
OK AHJ  
OK. EM