

TOWN OF PLYMPTON *Commonwealth of Massachusetts* OFFICE OF THE TREASURER/COLLECTOR'S OFFICE Town House 5 Palmer Road Plympton, MA 02367

Tel: (781) 585-0409 Fax (781) 582-1505

To:Town of Plympton EmployeesFrom:Christine Kelly, CMMC, Treasurer/Collector

RE: OBRA (the federal Omnibus Budget Reconciliation Act)

Dear Town of Plympton Employees,

Please be advised that as of January 1, 2022, the Town of Plympton moved forward with OBRA, the mandatory employee-funded defined contribution plan in place of Social Security for non-benefit eligible employees. The unanimous vote was passed by the Board of Selectmen on Monday, December 20, 2021.

Attached is the Definition of OBRA as well as an Information Guide to help you better understand the plan. You qualify under the OBRA plan because of the following criteria:

Part-time (work under 20 hours/week), call, or special, seasonal or temporary employee

Enclosed are 2 forms: VOYA Financial Enrollment Form and a Statement Concerning Your Employment in a Job Not Covered by Social Security Form.

Please complete, sign, and return the forms as soon as possible so that your payroll file is complete.

Please don't hesitate to contact our office with any questions.

Sincerely, *Christine Kelly* Christine, Kelly, CMMC

Treasurer/Collector