

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

Town of Plympton

Contract Number:

18-PFD-1 City/Town: PLYMPTON

Description of Work:

Install a complete exhaust fume removal system at the Plympton Fire Station (built circa 1974), including any

necessary control panels, filters or sensing devices.

Job Location:

3 Palmer Road, Plympton, MA 02367

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR LABORERS - ZONE 2	06/01/2018	\$34.00	\$7.70	\$14.02	\$0.00	\$55.72
ENDORERO - EONE 2	12/01/2018	\$34.84	\$7.70	\$14.02	\$0.00	\$56.56
	06/01/2019	\$35.71	\$7.70	\$14.02	\$0.00	\$57.43
	12/01/2019	\$36.57	\$7.70	\$14.02	\$0.00	\$58.29
	06/01/2020	\$37.46	\$7.70	\$14.02	\$0.00	\$59.18
	12/01/2020	\$38.35	\$7.70	\$14.02	\$0.00	\$60.07
	06/01/2021	\$39.27	\$7.70	\$14.02	\$0.00	\$60.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$40.18	\$7.70	\$14.02	\$0.00	\$61.90
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	06/01/2018	\$36.90	\$11.50	\$7.10	\$0.00	\$55.50
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2018	\$37.90	\$11.50	\$7.10	\$0.00	\$56.50
	06/01/2019	\$38.90	\$11.50	\$7.10	\$0.00	\$57.50
	12/01/2019	\$39.90	\$11.50	\$7.10	\$0.00	\$58.50
	06/01/2020	\$40.90	\$11.50	\$7.10	\$0.00	\$59.50
	12/01/2020	\$41.90	\$11.50	\$7.10	\$0.00	\$60.50
ASPHALT RAKER	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"	,,	400.000	4			******
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		,				

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 2 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
	06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
	12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
	06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
	12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
	06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
BARCO-TYPE JUMPING TAMPER	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2018	\$34.00	\$7.70	\$14.02	\$0.00	\$55.72
LABORERS - ZONE 2	12/01/2018	\$34.84	\$7.70	\$14.02	\$0.00	\$56.56
	06/01/2019	\$35.71	\$7.70	\$14.02	\$0.00	\$57.43
	12/01/2019	\$36.57	\$7.70	\$14.02	\$0.00	\$58.29
	06/01/2020	\$37.46	\$7.70	\$14.02	\$0.00	\$59.18
	12/01/2020	\$38.35	\$7.70	\$14.02	\$0.00	\$60.07
	06/01/2021	\$39.27	\$7.70	\$14.02	\$0.00	\$60.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$40.18	\$7.70	\$14.02	\$0.00	\$61.90
BOILER MAKER	03/01/2018	\$43.57	\$7.07	\$17.46	\$0.00	\$68.10
BOILERMAKERS LOCAL 29	01/01/2019	\$44.71	\$7.07	\$17.72	\$0.00	\$69.50
	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 3 of 41

Step	etive Date - percent	03/01/2018 A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	÷
1	65		\$28.32	\$7.07	\$11.37	\$0.00	\$46.76	
2	65		\$28.32	\$7.07	\$11.37	\$0.00	\$46.76	<u>;</u>
3	70		\$30.50	\$7.07	\$12.23	\$0.00	\$49.80)
4	75		\$32.68	\$7.07	\$13.11	\$0.00	\$52.86)
5	80		\$34.86	\$7.07	\$13.97	\$0.00	\$55.90)
6	85		\$37.03	\$7.07	\$14.86	\$0.00	\$58.96)
7	90		\$39.21	\$7.07	\$15.72	\$0.00	\$62.00)
8	95		\$41.39	\$7.07	\$16.61	\$0.00	\$65.07	1
Effect Step	etive Date -	01/01/2019 A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	÷
1	65		\$29.06	\$7.07	\$11.52	\$0.00	\$47.65	;
2	65		\$29.06	\$7.07	\$11.52	\$0.00	\$47.65	j
3	70		\$31.30	\$7.07	\$12.40	\$0.00	\$50.77	1
4	75		\$33.53	\$7.07	\$13.30	\$0.00	\$53.90)
5	80		\$35.77	\$7.07	\$14.18	\$0.00	\$57.02	<u> </u>
6	85		\$38.00	\$7.07	\$15.07	\$0.00	\$60.14	ŀ
7	90		\$40.24	\$7.07	\$15.95	\$0.00	\$63.26)
8	95		\$42.47	\$7.07	\$16.84	\$0.00	\$66.38	;
Note	s:							
Appi	rentice to Jo	urneyworker Ratio:1:4						
K/STONE/ART	IFICIAL MA	ASONRY (INCL. MASONRY	08/01/2018	\$52.91	\$10.75	\$20.66	\$0.00	\$84.32
ERPROOFING)			02/01/2019		\$10.75	\$20.66	\$0.00	\$84.9
LAYERS LOCAL 3 (QUINCY)		08/01/2019			\$20.80	\$0.00	\$86.43
			02/01/2020		\$10.75	\$20.80	\$0.00	\$87.09
			08/01/2020		\$10.75	\$20.95	\$0.00	\$88.59
			02/01/2021		\$10.75	\$20.95	\$0.00	\$89.23
				\$58.93	\$10.75	\$21.11	\$0.00	\$90.79

Page 4 of 41 **Issue Date:** 08/22/2018 Wage Request Number: 20180822-033

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

Pension

Issue Date: 08/22/2018 Wage Request Number: 20180822-033 Page 5 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
CAISSON & UNDERPINNING TOP MAN	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
CARPENTER	03/01/2018	\$40.28	\$9.90	\$17.50	\$0.00	\$67.68
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2018	\$41.32	\$9.90	\$17.50	\$0.00	\$68.72
	03/01/2019	\$42.35	\$9.90	\$17.50	\$0.00	\$69.75

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 6 of 41

Pension

\$7.86

\$7.07

\$0.00

\$42.88

Total Rate

Apprentice -	CARPENTER - Zone 2 Eastern MA
Effective Date	- 03/01/2018

- P)	-	02/01/2010						
	ective Date -	03/01/2018	A	TT 1/1.	D	Supplemental	T.4.1 D.4.	
Ste			Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.14	\$9.90	\$1.73	\$0.00	\$31.77	
2	60		\$24.17	\$9.90	\$1.73	\$0.00	\$35.80	
3	70		\$28.20	\$9.90	\$12.31	\$0.00	\$50.41	
4	75		\$30.21	\$9.90	\$12.31	\$0.00	\$52.42	
5	80		\$32.22	\$9.90	\$14.04	\$0.00	\$56.16	
6	80		\$32.22	\$9.90	\$14.04	\$0.00	\$56.16	
7	90		\$36.25	\$9.90	\$15.77	\$0.00	\$61.92	
8	90		\$36.25	\$9.90	\$15.77	\$0.00	\$61.92	
Eff Ste	ective Date -	09/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$20.66	\$9.90	\$1.73	\$0.00	\$32.29	
2	60							
3	70		\$24.79	\$9.90	\$1.73	\$0.00	\$36.42	
4	70 75		\$28.92	\$9.90	\$12.31	\$0.00	\$51.13	
5	80		\$30.99	\$9.90	\$12.31	\$0.00	\$53.20	
6			\$33.06	\$9.90	\$14.04	\$0.00	\$57.00	
	80		\$33.06	\$9.90	\$14.04	\$0.00	\$57.00	
7	90		\$37.19	\$9.90	\$15.77	\$0.00	\$62.86	
8	90		\$37.19	\$9.90	\$15.77	\$0.00	\$62.86	
Not	tes:							
		ured After 10/1/17; 45/45 2 \$29.76/ 3&4 \$35.45/ 5&						
Ap	prentice to Jo	urneyworker Ratio:1:5						
RPENTER WOO			04/01/2018	\$26.67	\$7.07	\$7.86	\$0.00	\$41.60
PENTERS -ZONE 2 (Wood Frame)		10/01/2018	\$27.09	\$7.07	\$7.86	\$0.00	\$42.02
			04/01/2019	\$27.52	\$7.07	\$7.86	\$0.00	\$42.45

 $As of 9/1/09 \ Carpentry \ work \ on \ wood-frame \ WEATHERIZATION \ projects \ shall \ be \ paid \ the \ WOOD \ FRAME \ CARPENTER \ rate.$

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 Page 7 of 41

10/01/2019

\$27.95

Pension

Step	ive Date -	04/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	al Rate
1	60		\$16.00	\$7.07	\$0.00	\$0.00		\$23.07
2	60		\$16.00	\$7.07	\$0.00	\$0.00		\$23.07
3	65		\$17.34	\$7.07	\$7.86	\$0.00		\$32.27
4	70		\$18.67	\$7.07	\$7.86	\$0.00		\$33.60
5	75		\$20.00	\$7.07	\$7.86	\$0.00		\$34.93
6	80		\$21.34	\$7.07	\$7.86	\$0.00		\$36.27
7	85		\$22.67	\$7.07	\$7.86	\$0.00		\$37.60
8	90		\$24.00	\$7.07	\$7.86	\$0.00		\$38.93
Effect	ive Date -	10/01/2018				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tota	al Rate
1	60		\$16.25	\$7.07	\$0.00	\$0.00	5	\$23.32
2	60		\$16.25	\$7.07	\$0.00	\$0.00	5	\$23.32
3	65		\$17.61	\$7.07	\$7.86	\$0.00	\$	\$32.54
4	70		\$18.96	\$7.07	\$7.86	\$0.00	\$	\$33.89
5	75		\$20.32	\$7.07	\$7.86	\$0.00	5	\$35.25
6	80		\$21.67	\$7.07	\$7.86	\$0.00	S	\$36.60
7	85		\$23.03	\$7.07	\$7.86	\$0.00	\$	\$37.96
8	90		\$24.38	\$7.07	\$7.86	\$0.00	\$	\$39.31
Notes								
		ured After 10/1/17; 45/45/5 2 \$19.07/ 3&4 \$26.49/ 5&6						
Appro		ourneyworker Ratio:1:5						- — '
	FRAME (A	All Other Work)	06/01/2016	\$25.3	\$9.80	\$16.82	\$0.00	\$51.
NT MASONRY		RING	07/01/2018	3 \$46.2	20 \$12.42	\$22.41	\$0.30	\$81.
AYERS LOCAL 3 (Q	UINCY)		01/01/2019				\$0.30	\$82.
			07/01/2019			\$22.41	\$0.30	\$83.

Issue Date: 08/22/2018 Wage Request Number: 20180822-033 Page 8 of 41

Effective Date Base Wage Health

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

Pension

]	Effecti	ve Date - 07/01/2018	I DISTERNING Eastern mas	(2"			Supplemental		
	Step	percent	Apprentice Base W	age I	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.10	\$	312.42	\$15.41	\$0.00	\$50.93	
	2	60	\$27.72	\$	312.42	\$17.41	\$0.30	\$57.85	
	3	65	\$30.03	\$	312.42	\$18.41	\$0.30	\$61.16	
	4	70	\$32.34	\$	312.42	\$19.41	\$0.30	\$64.47	
	5	75	\$34.65	\$	312.42	\$20.41	\$0.30	\$67.78	
	6	80	\$36.96	\$	312.42	\$21.41	\$0.30	\$71.09	
	7	90	\$41.58	\$	312.42	\$22.41	\$0.30	\$76.71	
	Effecti Step	we Date - 01/01/2019 percent	Apprentice Base W	age I	Health	Pension	Supplemental Unemployment	Total Rate	
-	1	50	\$23.79		512.42	\$15.41	\$0.00	\$51.62	
	2	60	\$28.55		512.42	\$17.41	\$0.30	\$51.62 \$58.68	
	3	65	\$30.93		312.42	\$17.41	\$0.30	\$62.06	
	4	70	\$33.31		312.42	\$19.41	\$0.30	\$65.44	
	5	75	\$35.69		312.42	\$20.41	\$0.30	\$68.82	
	6	80	\$38.06		312.42	\$21.41	\$0.30	\$72.19	
	7	90	\$42.82		312.42	\$22.41	\$0.30	\$77.95	
- : -	Notes:	Steps 3,4 are 500 hrs. All oth	er steps are 1,000 hrs.						
l L	— — Apprei	ntice to Journeyworker Ratio	:1:3						
CHAIN SAW OF		OR	06/01/2	2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE 2	2		12/01/	2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
			06/01/	2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
			12/01/	2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
			06/01/	2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
			12/01/	2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
			06/01/	2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
			12/01/	2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
		Apprentice- LABORER"	A CHINES				***		
OPERATING ENGIN		RY BUCKETS/HEADING M OCAL 4	ACHINES 12/01/	2017	\$47.63	\$10.50	\$15.50	\$0.00	\$73.63
		Apprentice- OPERATING ENGINEE	RS"						
COMPRESSOR OPERATING ENGIN			06/01/	2018	\$31.90	\$11.00	\$15.50	\$0.00	\$58.40
			12/01/		\$32.68	\$11.00	\$15.50	\$0.00	\$59.18
			06/01/	2019	\$33.43	\$11.00	\$15.50	\$0.00	\$59.93
			12/01/		\$34.22	\$11.00	\$15.50	\$0.00	\$60.72
			06/01/	2020	\$34.97		\$15.50	\$0.00	\$61.47
			12/01/		\$35.75	\$11.00	\$15.50	\$0.00	\$62.25
			06/01/	2021	\$36.50	\$11.00	\$15.50	\$0.00	\$63.00
			12/01/	2021	\$37.29	\$11.00	\$15.50	\$0.00	\$63.79

Classification			Effective Dat	te Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
For apprentice	rates see	"Apprentice- OPERATING ENGINEERS"						
LEADER (I			07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
NTERS LOCAL	35 - ZON	E 2	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
			07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
			01/01/2020	\$52.56	\$8.15	\$20.85	\$0.00	\$81.56
			07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
			01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76
	Appre	entice - PAINTER Local 35 - BRIDG	GES/TANKS					
		ive Date - 07/01/2018				Supplementa	1	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rate	
	1	50	\$25.01	\$8.15	\$0.00	\$0.00	\$33.16	
	2	55	\$27.51	\$8.15	\$5.34	\$0.00	\$41.00	
	3	60	\$30.01	\$8.15	\$5.82	\$0.00	\$43.98	
	4	65	\$32.51	\$8.15	\$6.31	\$0.00	\$46.97	
	5	70	\$35.01	\$8.15	\$17.24	\$0.00	\$60.40	
	6	75	\$37.51	\$8.15	\$17.73	\$0.00	\$63.39	
	7	80	\$40.01	\$8.15	\$18.21	\$0.00	\$66.37	
	8	90	\$45.01	\$8.15	\$19.18	\$0.00		
		04/04/0040						
		ive Date - 01/01/2019	Ammonting Dage Wage	Haalth	Dongian	Supplementa Unemploymen		
	Step	percent	Apprentice Base Wage		Pension			
	1	50	\$25.18	\$8.15	\$0.00	\$0.00		
	2	55	\$27.70	\$8.15	\$5.64	\$0.00		
	3	60	\$30.22	\$8.15	\$6.15	\$0.00		
	4	65	\$32.73	\$8.15	\$6.66	\$0.00		
	5	70	\$35.25	\$8.15	\$17.78	\$0.00	\$61.18	
	6	75	\$37.77	\$8.15	\$18.29	\$0.00	\$64.21	
	7	80	\$40.29	\$8.15	\$18.80	\$0.00	\$67.24	
	8	90	\$45.32	\$8.15	\$19.83	\$0.00	\$73.30	
	Notes:							
		Steps are 750 hrs.						
	<u> </u>							
MO. ADZE		entice to Journeyworker Ratio:1:1				A	40.62	
MO: ADZE ORERS - ZON			06/01/2018		\$7.70	\$15.20	\$0.00	\$61.05
			12/01/2018		\$7.70	\$15.20	\$0.00	\$62.00
			06/01/2019		\$7.70	\$15.20	\$0.00	\$63.00
For apprentice	e rates see '	"Apprentice- LABORER"	12/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
		OADER/HAMMER OPERATOR	06/01/2018	\$39.15	\$7.70	\$15.20	\$0.00	\$62.05
ORERS - ZON						\$15.20 \$15.20	\$0.00	\$63.00
			12/01/2018		\$7.70 \$7.70			
			06/01/2019		\$7.70	\$15.20	\$0.00	\$64.00
			12/01/2019	\$42.10	\$7.70	\$15.20	\$0.00	\$65.00

Supplemental

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 10 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BURNERS	06/01/2018	\$38.90	\$7.70	\$15.20	\$0.00	\$61.80
LABORERS - ZONE 2	12/01/2018	\$39.85	\$7.70	\$15.20	\$0.00	\$62.75
	06/01/2019	\$40.85	\$7.70	\$15.20	\$0.00	\$63.75
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$41.85	\$7.70	\$15.20	\$0.00	\$64.75
DEMO: CONCRETE CUTTER/SAWYER	06/01/2018	\$39.15	\$7.70	\$15.20	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2018	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	06/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
	12/01/2019	\$42.10	\$7.70	\$15.20	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	06/01/2018	\$38.90	\$7.70	\$15.20	\$0.00	\$61.80
ABOKEKS - ZONE 2	12/01/2018	\$39.85	\$7.70	\$15.20	\$0.00	\$62.75
	06/01/2019	\$40.85	\$7.70	\$15.20	\$0.00	\$63.75
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$41.85	\$7.70	\$15.20	\$0.00	\$64.75
DEMO: WRECKING LABORER	06/01/2018	\$38.15	\$7.70	\$15.20	\$0.00	\$61.05
ABORERS - ZONE 2	12/01/2018	\$39.10	\$7.70	\$15.20	\$0.00	\$62.00
	06/01/2019	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	12/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
DIVER	08/01/2018	\$65.20	\$9.90	\$21.15	\$0.00	\$96.25
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER	08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2018	\$69.86	\$9.90	\$21.15	\$0.00	\$100.91
For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
DIVER/SLURRY (EFFLUENT)	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIAN	03/01/2018	\$40.42	\$9.40	\$12.34	\$0.00	\$62.16
ELECTRICIANS LOCAL 223	09/01/2018	\$41.03	\$9.65	\$12.74	\$0.00	\$63.42
	03/01/2019	\$41.64	\$9.90	\$13.15	\$0.00	\$64.69
	09/01/2019	\$42.26	\$10.15	\$13.54	\$0.00	\$65.95

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 11 of 41

Pension

	Step	ve Date - 03/0 percent	1/2018	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Ra	te
	1	40		\$16.17	\$0.00		\$0.49	\$0.00	\$16.6	66
	2	42		\$16.98	\$0.00		\$0.51	\$0.00	\$17.4	.9
	3	45		\$18.19	\$9.40		\$0.55	\$0.00	\$28.1	4
	4	48		\$19.40	\$9.40		\$4.00	\$0.00	\$32.8	0
	5	50		\$20.21	\$9.40		\$4.30	\$0.00	\$33.9	1
	6	55		\$22.23	\$9.40		\$4.45	\$0.00	\$36.0	8
	7	60		\$24.25	\$9.40		\$4.74	\$0.00	\$38.3	9
	8	65		\$26.27	\$9.40		\$5.04	\$0.00	\$40.7	1
	9	70		\$28.29	\$9.40		\$5.33	\$0.00	\$43.0	2
	10	75		\$30.32	\$9.40		\$5.62	\$0.00	\$45.3	4
	Effecti Step	ve Date - 09/0	1/2018	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Ra	te
	1	40		\$16.41	\$9.65		\$0.49	\$0.00	\$26.5	5
	2	42		\$17.23	\$9.65		\$0.52	\$0.00	\$27.4	
	3	45		\$18.46	\$9.65		\$0.58	\$0.00	\$28.6	
	4	48		\$19.69	\$9.65		\$4.35	\$0.00	\$33.6	9
	5	50		\$20.52	\$9.65		\$4.45	\$0.00	\$34.6	52
	6	55		\$22.57	\$9.65		\$4.75	\$0.00	\$36.9	7
	7	60		\$24.62	\$9.65		\$5.04	\$0.00	\$39.3	1
	8	65		\$26.67	\$9.65		\$5.34	\$0.00	\$41.6	66
	9	70		\$28.72	\$9.65		\$5.63	\$0.00	\$44.0	0
	10	75		\$30.77	\$9.65		\$5.87	\$0.00	\$46.2	.9
	Notes:									
		Steps are 750 h	ours							
	Appre	ntice to Journey	worker Ratio:2:3***	. — — — — .						
VATOR CO				01/01/2018	3 \$5	7.62	\$15.43	\$16.61	\$0.00	\$89.66
ATOR CONST	RUCTOR	S LOCAL 4		01/01/2019	\$5	9.47	\$15.58	\$17.51	\$0.00	\$92.56
				01/01/2020	\$6	1.42	\$15.73	\$18.41	\$0.00	\$95.56
				01/01/2021	\$6	3.47	\$15.88	\$19.31	\$0.00	\$98.66
				01/01/2022		5.62	\$16.03	\$20.21	\$0.00	\$101.8

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

	Effecti	ve Date -	01/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50		\$28.81	\$15.43	\$0.00	\$0.00	\$44.24	
	2	55		\$31.69	\$15.43	\$16.61	\$0.00	\$63.73	
	3	65		\$37.45	\$15.43	\$16.61	\$0.00	\$69.49	
	4	70		\$40.33	\$15.43	\$16.61	\$0.00	\$72.37	
	5	80		\$46.10	\$15.43	\$16.61	\$0.00	\$78.14	
	Effecti	ve Date -	01/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.74	\$15.58	\$0.00	\$0.00	\$45.32	
	2	55		\$32.71	\$15.58	\$17.51	\$0.00	\$65.80	
	3	65		\$38.66	\$15.58	\$17.51	\$0.00	\$71.75	
	4	70		\$41.63	\$15.58	\$17.51	\$0.00	\$74.72	
	5	80		\$47.58	\$15.58	\$17.51	\$0.00	\$80.67	
	Notes:								
		Steps 1-2	are 6 mos.; Steps 3-5 are 1	year				į	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
ELEVATOR CO			ELPER	01/01/2018	3 \$40.33	\$15.43	\$16.61	\$0.00	\$72.37
ELEVATOR CONST	RUCTOR	S LOCAL 4		01/01/2019	9 \$41.63	\$15.58	\$17.51	\$0.00	\$74.72
				01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
				01/01/2021	1 \$44.43	\$15.88	\$19.31	\$0.00	\$79.62
				01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
			ELEVATOR CONSTRUCTOR"						
FENCE & GUA LABORERS - ZONE		IL ERECT	OR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
	_			12/01/2018	3 \$34.34	\$7.70	\$14.02	\$0.00	\$56.06
				06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
				12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
				06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
				12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
				06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice	rates see "	'Apprentice- I	_ABORER"	12/01/2021	1 \$39.68	\$7.70	\$14.02	\$0.00	\$61.40
FIELD ENG.IN			G,SITE,HVY/HWY	05/01/2018	3 \$42.84	\$10.50	\$15.50	\$0.00	\$68.84
For apprentice	rates see "	'Apprentice- C	OPERATING ENGINEERS"						
FIELD ENG.PA			OG,SITE,HVY/HWY	05/01/2018	3 \$44.31	\$10.50	\$15.50	\$0.00	\$70.31
For apprentice	rates see "	'Apprentice- C	DPERATING ENGINEERS"						
FIELD ENG.RO			G,SITE,HVY/HWY	05/01/2018	3 \$22.51	\$10.50	\$15.50	\$0.00	\$48.51
For apprentice	rates see "	'Apprentice- (OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER	03/01/2018	\$40.42	\$9.40	\$12.34	\$0.00	\$62.16
ELECTRICIANS LOCAL 223	09/01/2018	\$41.03	\$9.65	\$12.74	\$0.00	\$63.42
	03/01/2019	\$41.64	\$9.90	\$13.15	\$0.00	\$64.69
	09/01/2019	\$42.26	\$10.15	\$13.54	\$0.00	\$65.95
For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21
FIRE ALARM REPAIR / MAINTENANCE	03/01/2018	\$34.27	\$9.40	\$10.46	\$0.00	\$54.13
/ COMMISSIONINGELECTRICIANS LOCAL 223	09/01/2018	\$34.76	\$9.65	\$10.81	\$0.00	\$55.22
50CAL 225	03/01/2019	\$35.25	\$9.90	\$11.14	\$0.00	\$56.29
	09/01/2019	\$35.78	\$10.15	\$11.45	\$0.00	\$57.38
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"	03/01/2020	\$36.27	\$10.40	\$11.78	\$0.00	\$58.45
FIREMAN (ASST. ENGINEER)	06/01/2018	\$38.83	\$11.00	\$15.50	\$0.00	\$65.33
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$39.78	\$11.00	\$15.50	\$0.00	\$66.28
	06/01/2019	\$40.69	\$11.00	\$15.50	\$0.00	\$67.19
	12/01/2019	\$41.64	\$11.00	\$15.50	\$0.00	\$68.14
	06/01/2020	\$42.55	\$11.00	\$15.50	\$0.00	\$69.05
	12/01/2020	\$43.50	\$11.00	\$15.50	\$0.00	\$70.00
	06/01/2021	\$44.41	\$11.00	\$15.50	\$0.00	\$70.91
	12/01/2021	\$45.36	\$11.00	\$15.50	\$0.00	\$71.86
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER	06/01/2018	\$21.50	\$7.70	\$14.02	\$0.00	\$43.22
LABORERS - ZONE 2	12/01/2018	\$22.50	\$7.70	\$14.02	\$0.00	\$44.22
	06/01/2019	\$22.50	\$7.70	\$14.02	\$0.00	\$44.22
	12/01/2019	\$23.50	\$7.70	\$14.02	\$0.00	\$45.22
	06/01/2020	\$23.50	\$7.70	\$14.02	\$0.00	\$45.22
	12/01/2020	\$24.50	\$7.70	\$14.02	\$0.00	\$46.22
	06/01/2021	\$24.50	\$7.70	\$14.02	\$0.00	\$46.22
	12/01/2021	\$24.50	\$7.70	\$14.02	\$0.00	\$46.22
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2016	\$42.13	\$9.80	\$17.62	\$0.00	\$69.55

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 14 of 41

Apprentice -	FLOORCOVERER - Local 2168 Zone I
--------------	----------------------------------

Appro	entice - FI	LOORCOVERER - Local 2	168 Zone I					
Effect Step	percent	03/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$21.07	\$9.80	\$1.79	\$0.00	\$32.66	
2	55		\$23.17	\$9.80	\$1.79	\$0.00	\$34.76	
3	60		\$25.28	\$9.80	\$12.25	\$0.00	\$47.33	
4	65		\$27.38	\$9.80	\$12.25	\$0.00	\$49.43	
5	70		\$29.49	\$9.80	\$14.04	\$0.00	\$53.33	
6	75		\$31.60	\$9.80	\$14.04	\$0.00	\$55.44	
7	80		\$33.70	\$9.80	\$15.83	\$0.00	\$59.33	
8	85		\$35.81	\$9.80	\$15.83	\$0.00	\$61.44	
Notes		750 hrs. 09/1/17; 45/45/55/55/70/70/ \$30.55/ 3&4 \$36.49/ 5&6	#52.22/ 7 8.0 #50.22					
Appr		urneyworker Ratio:1:1						
ORK LIFT/CHERRY			06/01/2018	8 \$47.08	\$11.00	\$15.50	\$0.00	\$73.58
PERATING ENGINEERS I	LOCAL 4		12/01/2018	3 \$48.23	\$11.00	\$15.50	\$0.00	\$74.73
			06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
			12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
			06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
			12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23

12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
06/01/2018	\$31.90	\$11.00	\$15.50	\$0.00	\$58.40
12/01/2018	\$32.68	\$11.00	\$15.50	\$0.00	\$59.18
06/01/2019	\$33.43	\$11.00	\$15.50	\$0.00	\$59.93
12/01/2019	\$34.22	\$11.00	\$15.50	\$0.00	\$60.72
06/01/2020	\$34.97	\$11.00	\$15.50	\$0.00	\$61.47
12/01/2020	\$35.75	\$11.00	\$15.50	\$0.00	\$62.25
12/01/2020	\$33.13	Ψ11.00	4		*
06/01/2021	\$36.50	\$11.00	\$15.50	\$0.00	\$63.00
				\$0.00 \$0.00	
06/01/2021	\$36.50	\$11.00	\$15.50		\$63.00
06/01/2021 12/01/2021	\$36.50 \$37.29	\$11.00 \$11.00	\$15.50 \$15.50	\$0.00	\$63.00 \$63.79
06/01/2021 12/01/2021 07/01/2018	\$36.50 \$37.29 \$39.51	\$11.00 \$11.00 \$8.15	\$15.50 \$15.50 \$20.15	\$0.00 \$0.00	\$63.00 \$63.79 \$67.81
06/01/2021 12/01/2021 07/01/2018 01/01/2019	\$36.50 \$37.29 \$39.51 \$39.86	\$11.00 \$11.00 \$8.15 \$8.15	\$15.50 \$15.50 \$20.15 \$20.85	\$0.00 \$0.00 \$0.00	\$63.00 \$63.79 \$67.81 \$68.86
06/01/2021 12/01/2021 07/01/2018 01/01/2019 07/01/2019	\$36.50 \$37.29 \$39.51 \$39.86 \$40.96	\$11.00 \$11.00 \$8.15 \$8.15 \$8.15	\$15.50 \$15.50 \$20.15 \$20.85 \$20.85	\$0.00 \$0.00 \$0.00 \$0.00	\$63.00 \$63.79 \$67.81 \$68.86 \$69.96
	06/01/2019 12/01/2019 06/01/2020 12/01/2020 06/01/2021 12/01/2021 06/01/2018 12/01/2018 06/01/2019 12/01/2019 06/01/2020	06/01/2019 \$49.33 12/01/2019 \$50.48 06/01/2020 \$51.58 12/01/2020 \$52.73 06/01/2021 \$53.83 12/01/2021 \$54.98 06/01/2018 \$31.90 12/01/2018 \$32.68 06/01/2019 \$33.43 12/01/2019 \$34.22 06/01/2020 \$34.97	06/01/2019 \$49.33 \$11.00 12/01/2019 \$50.48 \$11.00 06/01/2020 \$51.58 \$11.00 12/01/2020 \$52.73 \$11.00 06/01/2021 \$53.83 \$11.00 12/01/2021 \$54.98 \$11.00 06/01/2018 \$31.90 \$11.00 12/01/2018 \$32.68 \$11.00 06/01/2019 \$33.43 \$11.00 12/01/2019 \$34.22 \$11.00 06/01/2020 \$34.97 \$11.00	06/01/2019 \$49.33 \$11.00 \$15.50 12/01/2019 \$50.48 \$11.00 \$15.50 06/01/2020 \$51.58 \$11.00 \$15.50 12/01/2020 \$52.73 \$11.00 \$15.50 06/01/2021 \$53.83 \$11.00 \$15.50 12/01/2021 \$54.98 \$11.00 \$15.50 06/01/2018 \$31.90 \$11.00 \$15.50 12/01/2018 \$32.68 \$11.00 \$15.50 06/01/2019 \$33.43 \$11.00 \$15.50 12/01/2019 \$34.22 \$11.00 \$15.50 06/01/2020 \$34.97 \$11.00 \$15.50	06/01/2019 \$49.33 \$11.00 \$15.50 \$0.00 12/01/2019 \$50.48 \$11.00 \$15.50 \$0.00 06/01/2020 \$51.58 \$11.00 \$15.50 \$0.00 12/01/2020 \$52.73 \$11.00 \$15.50 \$0.00 06/01/2021 \$53.83 \$11.00 \$15.50 \$0.00 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 06/01/2018 \$31.90 \$11.00 \$15.50 \$0.00 12/01/2018 \$32.68 \$11.00 \$15.50 \$0.00 06/01/2019 \$33.43 \$11.00 \$15.50 \$0.00 12/01/2019 \$34.22 \$11.00 \$15.50 \$0.00 06/01/2020 \$34.97 \$11.00 \$15.50 \$0.00

Issue Date: 08/22/2018 Wage Request Number: 20180822-033 Page 15 of 41

Apprentice - GLAZIER - Local 35 Zone 2

Pension

	Effecti	ive Date -	07/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$19.76	\$8.15	\$0.00	\$0.00	\$27.91	
	2	55		\$21.73	\$8.15	\$5.34	\$0.00	\$35.22	
	3	60		\$23.71	\$8.15	\$5.82	\$0.00	\$37.68	
	4	65		\$25.68	\$8.15	\$6.31	\$0.00	\$40.14	
	5	70		\$27.66	\$8.15	\$17.24	\$0.00	\$53.05	
	6	75		\$29.63	\$8.15	\$17.73	\$0.00	\$55.51	
	7	80		\$31.61	\$8.15	\$18.21	\$0.00	\$57.97	
	8	90		\$35.56	\$8.15	\$19.18	\$0.00	\$62.89	
	Effecti	ive Date -	01/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$19.93	\$8.15	\$0.00	\$0.00	\$28.08	
	2	55		\$21.92	\$8.15	\$5.64	\$0.00	\$35.71	
	3	60		\$23.92	\$8.15	\$6.15	\$0.00	\$38.22	
	4	65		\$25.91	\$8.15	\$6.66	\$0.00	\$40.72	
	5	70		\$27.90	\$8.15	\$17.78	\$0.00	\$53.83	
	6	75		\$29.90	\$8.15	\$18.29	\$0.00	\$56.34	
	7	80		\$31.89	\$8.15	\$18.80	\$0.00	\$58.84	
	8	90		\$35.87	\$8.15	\$19.83	\$0.00	\$63.85	
	Notes:								
		Steps are 75	50 hrs.						
	Appre	ntice to Jour	rneyworker Ratio:1:1						
ISTING ENGLE TRATING ENGLE			GRADALLS	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
KATING ENGI	NEEKS LO	JCAL 4		12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
				06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
				12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
				06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
				12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
				06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
				12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48

Pension

	Step	ve Date - 06/01/2018 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55	\$25.89	\$11.00	\$0.00	\$0.00	\$36.89	
	2	60	\$28.25	\$11.00	\$15.50	\$0.00	\$54.75	
	3	65	\$30.60	\$11.00	\$15.50	\$0.00	\$57.10	
	4	70	\$32.96	\$11.00	\$15.50	\$0.00	\$59.46	
	5	75	\$35.31	\$11.00	\$15.50	\$0.00	\$61.81	
	6	80	\$37.66	\$11.00	\$15.50	\$0.00	\$64.16	
	7	85	\$40.02	\$11.00	\$15.50	\$0.00	\$66.52	
	8	90	\$42.37	\$11.00	\$15.50	\$0.00	\$68.87	
	Effecti Step	ve Date - 12/01/2018 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55	\$26.53	\$11.00	\$0.00	\$0.00	\$37.53	
	2	60	\$28.94	\$11.00	\$15.50	\$0.00	\$57.55 \$55.44	
	3	65	\$31.35	\$11.00	\$15.50	\$0.00	\$57.85	
	4	70	\$33.76	\$11.00	\$15.50	\$0.00	\$60.26	
	5	75	\$36.17	\$11.00	\$15.50	\$0.00	\$62.67	
	6	80	\$38.58	\$11.00	\$15.50	\$0.00	\$65.08	
	7	85	\$41.00	\$11.00	\$15.50	\$0.00	\$67.50	
	8	90	\$43.41	\$11.00	\$15.50	\$0.00	\$69.91	
	Notes:							
							i	
		ntice to Journeyworker Ratio:1:6						
AC (DUCT)		OCAL 17 - A	02/01/2018	3 \$44.11	\$12.20	\$24.12	\$2.41	\$82.84
		Apprentice- SHEET METAL WORKER"						
AC (ELEC'I <i>Tricians lo</i>		CONTROLS)	03/01/2018			\$12.34	\$0.00	\$62.16
			09/01/2018			\$12.74	\$0.00	\$63.42
			03/01/2019			\$13.15	\$0.00	\$64.69
			09/01/2019			\$13.54	\$0.00	\$65.95
For apprentice	rates see "	Apprentice- ELECTRICIAN"	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21
	NG ANI	D BALANCING - AIR)	02/01/2018	8 \$44.11	\$12.20	\$24.12	\$2.41	\$82.84
For apprentice	rates see "	Apprentice- SHEET METAL WORKER"						
		D BALANCING -WATER)	09/01/2017	7 \$40.69	\$10.00	\$17.60	\$0.00	\$68.29
ABERS & PIP	EFITTERS	S LOCAL 51	09/01/2018	8 \$42.69	\$10.00	\$17.60	\$0.00	\$70.29
		Apprentice- PIPEFITTER" or "PLUMBER/PI	PEFITTER"					
AC MECHA		LOCAL 51	09/01/2017	7 \$40.69	\$10.00	\$17.60	\$0.00	\$68.29
	JI II I LIKE	EOCAL 31	09/01/2018	3 \$42.69	\$10.00	\$17.60	\$0.00	\$70.29

Classification	Effective Dat	e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS	06/01/2018	\$34.00	\$7.70	\$14.02	\$0.00	\$55.72
LABORERS - ZONE 2	12/01/2018	\$34.84	\$7.70	\$14.02	\$0.00	\$56.56
	06/01/2019	\$35.71	\$7.70	\$14.02	\$0.00	\$57.43
	12/01/2019	\$36.57	\$7.70	\$14.02	\$0.00	\$58.29
	06/01/2020	\$37.46	\$7.70	\$14.02	\$0.00	\$59.18
	12/01/2020	\$38.35	\$7.70	\$14.02	\$0.00	\$60.07
	06/01/2021	\$39.27	\$7.70	\$14.02	\$0.00	\$60.99
	12/01/2021	\$40.18	\$7.70	\$14.02	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2017	\$47.09	\$11.75	\$14.20	\$0.00	\$73.04
HEAT & PROST INSULATORS LOCAL 0 (BOSTON)	09/01/2018	\$49.34	\$11.75	\$14.20	\$0.00	\$75.29
	09/01/2019	\$51.84	\$11.75	\$14.20	\$0.00	\$77.79
Apprentice - ASBESTOS INSULATOR (Piper Effective Date - 09/01/2017 Step percent	es & Tanks) - Local 6 Bos Apprentice Base Wage		Pension	Supplementa Unemploymen		
1 50	\$23.55	\$11.75	\$10.45	\$0.00	\$45.75	
2 60		\$11.75	\$11.20	\$0.00		
3 70		\$11.75	\$11.95	\$0.00		
4 80		\$11.75	\$12.70	\$0.00		
Effective Date - 09/01/2018 Step percent	Apprentice Base Wage	Hoolth	Pension	Supplementa Unemploymen		

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER
IRONWORKERS LOCAL 7 (BOSTON AREA)

03/16/2017 \$44.65 \$7.80 \$20.85 \$0.00 \$73.30

\$24.67

\$29.60

\$34.54

\$39.47

\$11.75

\$11.75

\$11.75

\$11.75

\$10.45

\$11.20

\$11.95

\$12.70

\$0.00

\$0.00

\$0.00

\$0.00

\$46.87

\$52.55

\$58.24

\$63.92

1

2

3

4

Notes:

50

60

70

80

Steps are 1 year

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 18 of 41

Pension

		ntice - IRONWORKER - Local 7 Bos ive Date - 03/16/2017	ston			Sunnlemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	60	\$26.79	\$7.80	\$20.85	\$0.00	\$55.44	
	2	70	\$31.26	\$7.80	\$20.85	\$0.00	\$59.91	
	3	75	\$33.49	\$7.80	\$20.85	\$0.00	\$62.14	ļ
	4	80	\$35.72	\$7.80	\$20.85	\$0.00	\$64.37	,
	5	85	\$37.95	\$7.80	\$20.85	\$0.00	\$66.60)
	6	90	\$40.19	\$7.80	\$20.85	\$0.00	\$68.84	ļ
	Notes:	** Structural 1:6; Ornamental 1:4						
	Appre	ntice to Journeyworker Ratio:**					'	
		VING BREAKER OPERATOR	REAKER OPERATOR 06/01/2018 \$33.50 \$7.70 \$14.02 \$0.00 \$55.22					
LABORERS - ZONE	2		12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
			06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
			12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
			06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
			12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
			06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice	rates see '	'Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
LABORER			06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
LABORERS - ZONE	2		12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
			06/01/2019	\$34.96	\$7.70	\$20.85 \$0.00 \$55.44 \$20.85 \$0.00 \$59.91 \$20.85 \$0.00 \$62.14 \$20.85 \$0.00 \$64.37 \$20.85 \$0.00 \$66.60 \$20.85 \$0.00 \$68.84 \$20.85 \$0.00 \$68.84 \$320.85 \$0.00 \$56.06 \$320.85 \$0.00 \$56.06 \$7.70 \$14.02 \$0.00 \$56.06 \$7.70 \$14.02 \$0.00 \$57.79 \$7.70 \$14.02 \$0.00 \$57.79 \$7.70 \$14.02 \$0.00 \$58.68 \$7.70 \$14.02 \$0.00 \$59.57 \$7.70 \$14.02 \$0.00 \$59.57	\$56.68	
			12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
			06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
			12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
			06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
			12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15

For apprentice rates see "Apprentice- LABORER"

	Step	ive Date - percent	06/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{3\mathbf{cp}}{1}$	60		\$19.95	\$7.70	\$14.02	\$0.00	\$41.67	
	2	70		\$23.28	\$7.70	\$14.02	\$0.00	\$45.00	
	3	80		\$26.60	\$7.70	\$14.02	\$0.00	\$48.32	
	4	90		\$29.93	\$7.70	\$14.02	\$0.00	\$51.65	
	Effect Step	ive Date -	12/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{3 cp}{1}$	60		\$20.45	\$7.70	\$14.02	\$0.00	\$42.17	
	2	70		\$23.86	\$7.70	\$14.02	\$0.00	\$45.58	
	3	80		\$23.80 \$27.27	\$7.70	\$14.02	\$0.00	\$43.38 \$48.99	
	4	90		\$30.68	\$7.70	\$14.02	\$0.00	\$52.40	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:5						
ABORER: CA BORERS - ZONA		TER TEND	ER	06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
BORERS ZOW	- -			12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
				06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
				12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
				06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
				12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
				06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
For apprentice	rates see	"Apprentice- L	ABORER"	12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
ABORER: CI	EMENT			06/01/2018	3 \$33.25	\$7.70	\$14.02	\$0.00	\$54.97
BORERS - ZON	E 2			12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
				06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
				12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
				06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
				12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
				06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
P		n	ADODEDU	12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
For apprentice			ABORER" TE/ASBESTOS REMOVEI	2		φ - - c	¢12.07	¢0.00	
BORERS - ZON		OOS WAS	IL/ASDESTOS KENIUVEI	06/01/2018	\$33.45	\$7.70	\$13.97	\$0.00	\$55.12

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 Page 20 of 41

12/01/2018

06/01/2019

12/01/2019

\$34.29

\$35.16

\$36.02

\$7.70

\$7.70

\$7.70

\$13.97

\$13.97

\$13.97

\$0.00

\$0.00

\$0.00

\$55.96

\$56.83

\$57.69

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
ABOREKS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
LABORER: MULTI-TRADE TENDER	06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
LABORERS - ZONE 2	12/01/2018	\$34.09	\$7.70	\$14.02	\$0.00	\$55.81
	06/01/2019	\$34.96	\$7.70	\$14.02	\$0.00	\$56.68
	12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
	06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
	12/01/2020	\$37.60	\$7.70	\$14.02	\$0.00	\$59.32
	06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00	\$60.24
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.43	\$7.70	\$14.02	\$0.00	\$61.15
LABORER: TREE REMOVER	06/01/2018	\$33.25	\$7.70	\$14.02	\$0.00	\$54.97
ABORERS - ZONE 2	12/01/2018			\$14.02	\$0.00	\$54.97 \$55.81
	06/01/2019	\$34.09 \$34.96	\$7.70 \$7.70	\$14.02	\$0.00	\$55.81 \$56.68
				\$14.02	\$0.00	
	12/01/2019	\$35.82	\$7.70	\$14.02	\$0.00	\$57.54
	06/01/2020	\$36.71	\$7.70	\$14.02	\$0.00	\$58.43
	12/01/2020	\$37.60	\$7.70			\$59.32
	06/01/2021	\$38.52	\$7.70	\$14.02	\$0.00 \$0.00	\$60.24
This classification applies to all tree work associated with the removal of standing a utility company for the purpose of operation, maintenance or repair of utility co					*	\$61.15
LASER BEAM OPERATOR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
ABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
MARBLE & TILE FINISHERS	00/01/2010	\$40.40	¢10.75	\$18.97	\$0.00	¢70.12
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2018	\$40.40	\$10.75			\$70.12 \$70.62
	02/01/2019	\$40.91	\$10.75	\$18.97 \$19.11	\$0.00 \$0.00	\$70.63
	08/01/2019	\$41.99 \$42.50	\$10.75	\$19.11 \$19.11		\$71.85 \$72.36
	02/01/2020	\$42.50	\$10.75		\$0.00 \$0.00	\$72.36
	08/01/2020	\$43.58	\$10.75	\$19.26 \$10.26	\$0.00	\$73.59
	02/01/2021	\$44.09	\$10.75	\$19.26	\$0.00	\$74.10
	08/01/2021	\$45.21	\$10.75	\$19.42	\$0.00	\$75.38
	02/01/2022	\$45.68	\$10.75	\$19.42	\$0.00	\$75.85

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 21 of 41**

Apprentice -	MARBLE & TILE FINISHER - Local 3 Marble & Tile
--------------	--

Effecti	ive Date -	08/01/2018						
Step	percent	00/01/2010	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$20.20	\$10.75	\$18.97	\$0.00	\$49.92	
2	60		\$24.24	\$10.75	\$18.97	\$0.00	\$53.96	
3	70		\$28.28	\$10.75	\$18.97	\$0.00	\$58.00	
4	80		\$32.32	\$10.75	\$18.97	\$0.00	\$62.04	
5	90		\$36.36	\$10.75	\$18.97	\$0.00	\$66.08	
Effecti Step	ive Date -	02/01/2019	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$20.46	\$10.75	\$18.97	\$0.00	\$50.18	
2	60		\$24.55	\$10.75	\$18.97	\$0.00	\$54.27	
3	70		\$28.64	\$10.75	\$18.97	\$0.00	\$58.36	
4	80		\$32.73	\$10.75	\$18.97	\$0.00	\$62.45	
5	90		\$36.82	\$10.75	\$18.97	\$0.00	\$66.54	
Notes:								
Appre	ntice to Jo	urneyworker Ratio:1:3						
ONS,TILELAYERS & TERRAZZO MECH CAL 3 - MARBLE & TILE		08/01/2018	8 \$52.95	\$10.75	\$20.66	\$0.00	\$84.36	
		02/01/2019	9 \$53.57	\$10.75	\$20.66	\$0.00	\$84.98	
			08/01/2010	0 \$54.02	\$10.75	\$20.80	90.00	¢06.47

MARBLE MAS BR

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	08/01/2018	\$52.95	\$10.75	\$20.66	\$0.00	\$84.36
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2019	\$53.57	\$10.75	\$20.66	\$0.00	\$84.98
	08/01/2019	\$54.92	\$10.75	\$20.80	\$0.00	\$86.47
	02/01/2020	\$55.55	\$10.75	\$20.80	\$0.00	\$87.10
	08/01/2020	\$56.90	\$10.75	\$20.95	\$0.00	\$88.60
	02/01/2021	\$57.54	\$10.75	\$20.95	\$0.00	\$89.24
	08/01/2021	\$58.94	\$10.75	\$21.11	\$0.00	\$90.80
	02/01/2022	\$59.51	\$10.75	\$21.11	\$0.00	\$91.37

Page 22 of 41 **Issue Date:** 08/22/2018 Wage Request Number: 20180822-033

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Pension

08/01/2018 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$57.89 \$26.48 \$10.75 \$20.66 \$0.00 2 60 \$31.77 \$10.75 \$20.66 \$0.00 \$63.18 3 70 \$37.07 \$20.66 \$10.75 \$0.00 \$68.48 4 80 \$42.36 \$10.75 \$20.66 \$0.00 \$73.77 5 90 \$79.07 \$47.66 \$10.75 \$20.66 \$0.00 **Effective Date -**02/01/2019 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$26.79 \$10.75 \$20.66 \$0.00 \$58.20 2 60 \$32.14 \$10.75 \$20.66 \$0.00 \$63.55 3 70 \$37.50 \$10.75 \$20.66 \$0.00 \$68.91 4 80 \$42.86 \$10.75 \$20.66 \$0.00 \$74.27 5 90 \$0.00 \$79.62 \$48.21 \$10.75 \$20.66 Notes: Apprentice to Journeyworker Ratio:1:5 MECH. SWEEPER OPERATOR (ON CONST. SITES) 06/01/2018 \$46.61 \$11.00 \$15.50 \$0.00 \$73.11 OPERATING ENGINEERS LOCAL 4 \$0.00 12/01/2018 \$47.75 \$11.00 \$15.50 \$74.25 06/01/2019 \$15.50 \$0.00 \$48.84 \$11.00 \$75.34 \$0.00 12/01/2019 \$49.98 \$15.50 \$76.48 \$11.00 \$15.50 \$0.00 06/01/2020 \$51.06 \$11.00 \$77.56 12/01/2020 \$15.50 \$0.00 \$78.70 \$52.20 \$11.00 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 \$11.00 \$0.00 12/01/2021 \$54.43 \$15.50 \$80.93 For apprentice rates see "Apprentice- OPERATING ENGINEERS" MECHANICS MAINTENANCE 06/01/2018 \$11.00 \$15.50 \$0.00 \$46.61 \$73.11 OPERATING ENGINEERS LOCAL 4 12/01/2018 \$15.50 \$0.00 \$47.75 \$11.00 \$74.25 \$15.50 \$0.00 06/01/2019 \$48.84 \$11.00 \$75.34 12/01/2019 \$49.98 \$11.00 \$15.50 \$0.00 \$76.48 06/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$77.56 \$15.50 12/01/2020 \$52.20 \$11.00 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 \$15.50 \$0.00 12/01/2021 \$80.93 \$54.43 \$11.00 For apprentice rates see "Apprentice- OPERATING ENGINEERS" MILLWRIGHT (Zone 2) 04/01/2018 \$37.17 \$9.90 \$18.50 \$0.00 \$65.57 MILLWRIGHTS LOCAL 1121 - Zone 2 \$18.50 \$0.00 10/01/2018 \$38.02 \$9.90 \$66.42 04/01/2019 \$38.87 \$9.90 \$18.50 \$0.00 \$67.27

	Appre		LWRIGHT - Local 1121	Zone 2					
	Effecti Step	ive Date - 0 percent	04/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tot	al Rate
	1	55		\$20.44	\$9.90	\$5.31	\$0.00		\$35.65
	2	65		\$24.16	\$9.90	\$15.13	\$0.00		\$49.19
	3	75		\$27.88	\$9.90	\$16.10	\$0.00		\$53.88
	4	85		\$31.59	\$9.90	\$17.06	\$0.00		\$58.55
	Notes:		. — — — — -						
		Steps are 2,0	000 hours						İ
	Appre		neyworker Ratio:1:5						'
MORTAR MIX				06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZON				12/01/2018		\$7.70 \$7.70	\$14.02	\$0.00	\$55.22 \$56.06
				06/01/2019		\$7.70 \$7.70	\$14.02	\$0.00	\$56.93
				12/01/2019		\$7.70 \$7.70	\$14.02	\$0.00	\$50.93 \$57.79
				06/01/2020	*	\$7.70 \$7.70	\$14.02	\$0.00	\$57.79
				12/01/2020		\$7.70	\$14.02	\$0.00	\$58.08 \$59.57
				06/01/2021		\$7.70	\$14.02	\$0.00	\$60.49
				12/01/2021		\$7.70	\$14.02	\$0.00	\$61.40
For apprentice	rates see '	"Apprentice- LAE	BORER"	12/01/2021	\$37.00	\$7.70	Ψ11.02	ψ0.00	ψ01.40
			ANES,GRADALLS)	06/01/2018	\$23.14	\$11.00	\$15.50	\$0.00	\$49.64
OPERATING ENG	INEERS L	OCAL 4		12/01/2018	\$23.71	\$11.00	\$15.50	\$0.00	\$50.21
				06/01/2019	\$24.26	\$11.00	\$15.50	\$0.00	\$50.76
				12/01/2019	\$24.83	\$11.00	\$15.50	\$0.00	\$51.33
				06/01/2020	\$25.38	\$11.00	\$15.50	\$0.00	\$51.88
				12/01/2020	\$25.95	\$11.00	\$15.50	\$0.00	\$52.45
				06/01/2021	\$26.50	\$11.00	\$15.50	\$0.00	\$53.00
				12/01/2021	\$27.08	\$11.00	\$15.50	\$0.00	\$53.58
			ERATING ENGINEERS"						
OILER (TRUC OPERATING ENG		-	LLS)	06/01/2018		\$11.00	\$15.50	\$0.00	\$53.90
				12/01/2018	\$28.07	\$11.00	\$15.50	\$0.00	\$54.57
				06/01/2019		\$11.00	\$15.50	\$0.00	\$55.22
				12/01/2019		\$11.00	\$15.50	\$0.00	\$55.89
				06/01/2020		\$11.00	\$15.50	\$0.00	\$56.54
				12/01/2020		\$11.00	\$15.50	\$0.00	\$57.22
				06/01/2021		\$11.00	\$15.50	\$0.00	\$57.86
For apprentice	e rates see '	"Apprentice- OPE	ERATING ENGINEERS"	12/01/2021	\$32.04	\$11.00	\$15.50	\$0.00	\$58.54

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
PAINTER (BRIDGES/TANKS)	07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
PAINTERS LOCAL 35 - ZONE 2	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
	07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
	01/01/2020	\$52.56	\$8.15	\$20.85	\$0.00	\$81.56
	07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
	01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effecti	ive Date -	07/01/2018				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50		\$25.01	\$8.15	\$0.00	\$0.00	\$33.16
2	55		\$27.51	\$8.15	\$5.34	\$0.00	\$41.00
3	60		\$30.01	\$8.15	\$5.82	\$0.00	\$43.98
4	65		\$32.51	\$8.15	\$6.31	\$0.00	\$46.97
5	70		\$35.01	\$8.15	\$17.24	\$0.00	\$60.40
6	75		\$37.51	\$8.15	\$17.73	\$0.00	\$63.39
7	80		\$40.01	\$8.15	\$18.21	\$0.00	\$66.37
8	90		\$45.01	\$8.15	\$19.18	\$0.00	\$72.34
Effecti	ive Date -	01/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50		\$25.18	\$8.15	\$0.00	\$0.00	\$33.33
2	55		\$27.70	\$8.15	\$5.64	\$0.00	\$41.49
3	60		\$30.22	\$8.15	\$6.15	\$0.00	\$44.52
4	65		\$32.73	\$8.15	\$6.66	\$0.00	\$47.54
5	70		\$35.25	\$8.15	\$17.78	\$0.00	\$61.18
6	75		\$37.77	\$8.15	\$18.29	\$0.00	\$64.21
7	80		\$40.29	\$8.15	\$18.80	\$0.00	\$67.24
8	90		\$45.32	\$8.15	\$19.83	\$0.00	\$73.30
— — Notes:	Steps are	750 hrs.					

Apprentice to Journeyworker Ratio:1:1

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 25 of 41**

Classification		Effective Date	Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate	
PAINTER (SPRAY OR SANDBLAST, NEW) *		07/01/2018	\$40.91	\$8.15	\$20.15	\$0.00	\$69.21	
FIf 30% or more of IEW paint rate shall	-	ted are new construction,	01/01/2019	\$41.26	\$8.15	\$20.85	\$0.00	\$70.26
L w paint rate shan	i oc uscu.PAINIERS L	OCAL 33 - ZONE 2	07/01/2019	\$42.36	\$8.15	\$20.85	\$0.00	\$71.36
			01/01/2020	\$43.46	\$8.15	\$20.85	\$0.00	\$72.46
			07/01/2020	\$44.56	\$8.15	\$20.85	\$0.00	\$73.56
			01/01/2021	\$45.66	\$8.15	\$20.85	\$0.00	\$74.66
Anr	montino PAINTI	ER Local 35 Zone 2 - Spray/S	Candhlast - New					
		01/2018	anabiasi - ivew			0 1 4	,	
Step			entice Base Wage	Health	Pension	Supplementa Unemploymen		
1	50		\$20.46	\$8.15	\$0.00	\$0.00	\$28.61	
2	55		\$22.50	\$8.15	\$5.34	\$0.00		
3	60		\$24.55	\$8.15	\$5.82	\$0.00		
4	65		\$26.59	\$8.15	\$6.31	\$0.00		
5	70		\$28.64	\$8.15	\$17.24	\$0.00		
6	75		\$30.68	\$8.15	\$17.73	\$0.00		
7	80		\$32.73	\$8.15	\$18.21	\$0.00		
8	90		\$36.82	\$8.15	\$19.18	\$0.00		
Effe	ective Date - 01/0	01/2019				Supplementa	1	
Step	p percent	Appr	entice Base Wage	Health	Pension	Unemploymen	t Total Rate	
1	50		\$20.63	\$8.15	\$0.00	\$0.00	\$28.78	
2	55		\$22.69	\$8.15	\$5.64	\$0.00	\$36.48	
3	60		\$24.76	\$8.15	\$6.15	\$0.00	\$39.06	
4	65		\$26.82	\$8.15	\$6.66	\$0.00	\$41.63	
5	70		\$28.88	\$8.15	\$17.78	\$0.00	\$54.81	
6	75		\$30.95	\$8.15	\$18.29	\$0.00	\$57.39	
7	80		\$33.01	\$8.15	\$18.80	\$0.00	\$59.96	
8	90		\$37.13	\$8.15	\$19.83	\$0.00	\$65.11	
Not								
İ	Steps are 750 h	nrs.						
	prentice to Journey							
AINTER (SPRAY INTERS LOCAL 35 - Z	OR SANDBLAST,	REPAINT)	07/01/2018	\$38.97	\$8.15	\$20.15	\$0.00	\$67.27
IIVIENS LOCAL 33 - Z	ONE 2		01/01/2019	\$39.32	\$8.15	\$20.85	\$0.00	\$68.32
			07/01/2019	\$40.42	\$8.15	\$20.85	\$0.00	\$69.42
			01/01/2020	\$41.52	\$8.15	\$20.85	\$0.00	\$70.52
			07/01/2020	\$42.62	\$8.15	\$20.85	\$0.00	\$71.62
			01/01/2021	\$43.72	\$8.15	\$20.85	\$0.00	\$72.72

Supplemental

Total Rate

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 26 of 41

Effective Date Base Wage Health

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Pension

	Effecti	ve Date -	07/01/2018				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$19.49	\$8.15	\$0.00	\$0.00	\$27.64	
	2	55		\$21.43	\$8.15	\$5.34	\$0.00	\$34.92	
	3	60		\$23.38	\$8.15	\$5.82	\$0.00	\$37.35	
	4	65		\$25.33	\$8.15	\$6.31	\$0.00	\$39.79)
	5	70		\$27.28	\$8.15	\$17.24	\$0.00	\$52.67	,
	6	75		\$29.23	\$8.15	\$17.73	\$0.00	\$55.11	
	7	80		\$31.18	\$8.15	\$18.21	\$0.00	\$57.54	
	8	90		\$35.07	\$8.15	\$19.18	\$0.00	\$62.40	1
	Effecti	ve Date -	01/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$19.66	\$8.15	\$0.00	\$0.00	\$27.81	
	2	55		\$21.63	\$8.15	\$5.64	\$0.00	\$35.42	
	3	60		\$23.59	\$8.15	\$6.15	\$0.00	\$37.89	•
	4	65		\$25.56	\$8.15	\$6.66	\$0.00	\$40.37	•
	5	70		\$27.52	\$8.15	\$17.78	\$0.00	\$53.45	
	6	75		\$29.49	\$8.15	\$18.29	\$0.00	\$55.93	i
	7	80		\$31.46	\$8.15	\$18.80	\$0.00	\$58.41	
	8	90		\$35.39	\$8.15	\$19.83	\$0.00	\$63.37	•
	Notes:	Steps are	750 hrs.						
	Appre	ntice to Jo	urneyworker Ratio:1:1						
PAINTER (TR				06/01/2016	ф22.25	Ф7.70	¢14.02	\$0.00	05407
ABORERS - ZON		in Huth vo	5)	06/01/2018			\$14.02 \$14.02	\$0.00	\$54.97
				12/01/2018 06/01/2019			\$14.02 \$14.02	\$0.00 \$0.00	\$55.81 \$56.68
							\$14.02	\$0.00	
				12/01/2019 06/01/2020		\$7.70 \$7.70	\$14.02	\$0.00	\$57.54
				12/01/2020		\$7.70 \$7.70	\$14.02	\$0.00	\$58.43 \$59.32
				06/01/2021			\$14.02	\$0.00	\$60.24
				12/01/2021			\$14.02	\$0.00	\$61.15
For Apprentic	ce rates see	"Apprentice-	LABORER"	12/01/2021	, \$39. 4 3	\$7.70	φ14.02	\$0.00	\$01.13
PAINTER / TA				07/01/2018	\$39.51	\$8.15	\$20.15	\$0.00	\$67.81
			painted are new construction	, 01/01/2019			\$20.85	\$0.00	\$68.86
NEW paint rate	e snall be	used.PAIN	TERS LOCAL 35 - ZONE 2	07/01/2019			\$20.85	\$0.00	\$69.96
				01/01/2020			\$20.85	\$0.00	\$71.06
				07/01/2020			\$20.85	\$0.00	\$72.16
				01/01/2021			\$20.85	\$0.00	\$73.25

Pension

Steps	are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2018	\$37.57	\$8.15	\$20.15	\$0.00	\$65.87
PAINTERS LOCAL 35 - ZONE 2	01/01/2019	\$37.92	\$8.15	\$20.85	\$0.00	\$66.92
	07/01/2019	\$39.02	\$8.15	\$20.85	\$0.00	\$68.02
	01/01/2020	\$40.12	\$8.15	\$20.85	\$0.00	\$69.12
	07/01/2020	\$41.22	\$8.15	\$20.85	\$0.00	\$70.22
	01/01/2021	\$42.32	\$8.15	\$20.85	\$0.00	\$71.32

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 28 of 41**

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date Base Wage Health

h Pension

	Effecti	ive Date - 07/01/2018				0 1		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	50	\$18.79	\$8.15	\$0.00	\$0.00	\$26.94	
	2	55	\$20.66	\$8.15	\$5.34	\$0.00	\$34.15	
	3	60	\$22.54	\$8.15	\$5.82	\$0.00	\$36.51	
	4	65	\$24.42	\$8.15	\$6.31	\$0.00	\$38.88	
	5	70	\$26.30	\$8.15	\$17.24	\$0.00	\$51.69	1
	6	75	\$28.18	\$8.15	\$17.73	\$0.00	\$54.06	
	7	80	\$30.06	\$8.15	\$18.21	\$0.00	\$56.42	
	8	90	\$33.81	\$8.15	\$19.18	\$0.00	\$61.14	
	Effect	ive Date - 01/01/2019				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$18.96	\$8.15	\$0.00	\$0.00	\$27.11	
	2	55	\$20.86	\$8.15	\$5.64	\$0.00	\$34.65	
	3	60	\$22.75	\$8.15	\$6.15	\$0.00	\$37.05	
	4	65	\$24.65	\$8.15	\$6.66	\$0.00	\$39.46	I
	5	70	\$26.54	\$8.15	\$17.78	\$0.00	\$52.47	
	6	75	\$28.44	\$8.15	\$18.29	\$0.00	\$54.88	
	7	80	\$30.34	\$8.15	\$18.80	\$0.00	\$57.29	
	8	90	\$34.13	\$8.15	\$19.83	\$0.00	\$62.11	
	Notes:	Steps are 750 hrs.						
	Appre	entice to Journeyworker Ratio:1:1						
		UCKS DRIVER IIL NO. 10 ZONE B	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
ER AND D	OCK CO	NSTRUCTOR (UNDERPINNING A	AND 08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
LE DRIVER LC		ONE 1) "Apprentice- PILE DRIVER"	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
LE DRIVEI			08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
E DRIVER LO	CAL 56 (ZC	ONE 1)				\$21.15	\$0.00	\$79.99

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 29 of 41**

Apprentice - PILE DRIVER - Local 56 Zone 1

Pension

	Effecti	ve Date - 08/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.29	\$9.90	\$21.15	\$0.00	\$54.34	
	2	60	\$27.94	\$9.90	\$21.15	\$0.00	\$58.99	
	3	70	\$32.60	\$9.90	\$21.15	\$0.00	\$63.65	
	4	75	\$34.93	\$9.90	\$21.15	\$0.00	\$65.98	
	5	80	\$37.26	\$9.90	\$21.15	\$0.00	\$68.31	
	6	80	\$37.26	\$9.90	\$21.15	\$0.00	\$68.31	
	7	90	\$41.91	\$9.90	\$21.15	\$0.00	\$72.96	
	8	90	\$41.91	\$9.90	\$21.15	\$0.00	\$72.96	
	Effecti	ve Date - 08/01/2019				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.47	\$9.90	\$21.15	\$0.00	\$55.52	
	2	60	\$29.36	\$9.90	\$21.15	\$0.00	\$60.41	
	3	70	\$34.26	\$9.90	\$21.15	\$0.00	\$65.31	
	4	75	\$36.71	\$9.90	\$21.15	\$0.00	\$67.76	
	5	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
	6	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
	7	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
	8	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
	Notes:	- — — — — — —						
	Appre	ntice to Journeyworker Ratio:1:5						
LAYER			06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
RERS - ZONE	2		12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
			06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
			12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
			06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
			12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
			06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
			12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
		'Apprentice- LABORER"						
MBER & P IBERS & PIPE			09/01/2017			\$17.60	\$0.00	\$68.29
			09/01/2018	\$42.69	\$10.00	\$17.60	\$0.00	\$70.29

Apprentice - *PLUMBER/PIPEFITTER - Local 51*

	Effect	ive Date - 09/01/20	17			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$16.28	\$10.00	\$2.50	\$0.00	\$28.78	
	2	50	\$20.35	\$10.00	\$2.50	\$0.00	\$32.85	
	3	60	\$24.41	\$10.00	\$7.60	\$0.00	\$42.01	
	4	70	\$28.48	\$10.00	\$12.16	\$0.00	\$50.64	
	5	80	\$32.55	\$10.00	\$15.70	\$0.00	\$58.25	
	Effect	ive Date - 09/01/20	18			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$17.08	\$10.00	\$2.50	\$0.00	\$29.58	
	2	50	\$21.35	\$10.00	\$2.50	\$0.00	\$33.85	
	3	60	\$25.61	\$10.00	\$7.60	\$0.00	\$43.21	
	4	70	\$29.88	\$10.00	\$12.16	\$0.00	\$52.04	
	5	80	\$34.15	\$10.00	\$15.70	\$0.00	\$59.85	
	Notes:							
		Steps 2000hrs. Prior	9/1/05; 40/40/45/50/55/60/65/75/80/85					
		ntice to Journeyworl	er Ratio:1:3					
PNEUMATIC (PLUMBERS & PIPA		, ,	09/01/201	7 \$40.6	\$10.00	\$17.60	\$0.00	\$68.29
			09/01/201	8 \$42.6	\$10.00	\$17.60	\$0.00	\$70.29
		TOOL OPERATOR	or "PLUMBER/PIPEFITTER"			Ø1402	0.00	
LABORERS - ZONE		TOOL OF ERATOR	06/01/201			\$14.02	\$0.00	\$55.22
			12/01/201			\$14.02	\$0.00	\$56.06
			06/01/201			\$14.02	\$0.00	\$56.93
			12/01/201			\$14.02	\$0.00	\$57.79
			06/01/202			\$14.02	\$0.00	\$58.68
			12/01/202			\$14.02	\$0.00	\$59.57
			06/01/202	*		\$14.02	\$0.00	\$60.49
For apprentice	rates see	"Apprentice- LABORER"	12/01/202	1 \$39.6	58 \$7.70	\$14.02	\$0.00	\$61.40
POWDERMAN LABORERS - ZONE		ASTER	06/01/201	8 \$34.2	25 \$7.70	\$14.02	\$0.00	\$55.97
LABORERS - ZOIVE			12/01/201	8 \$35.0	9 \$7.70	\$14.02	\$0.00	\$56.81
			06/01/201	9 \$35.9	96 \$7.70	\$14.02	\$0.00	\$57.68
			12/01/201	9 \$36.8	\$7.70	\$14.02	\$0.00	\$58.54
			06/01/202	0 \$37.7	1 \$7.70	\$14.02	\$0.00	\$59.43
			12/01/202	0 \$38.6	\$7.70	\$14.02	\$0.00	\$60.32
			06/01/202	1 \$39.5	\$7.70	\$14.02	\$0.00	\$61.24
			12/01/202	1 \$40.4	\$7.70	\$14.02	\$0.00	\$62.15
For apprentice	rates see	"Apprentice- LABORER"						

	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1201/2018 \$48,23 \$11.00 \$15.50 \$00.00 \$75.78 1201/2019 \$50.48 \$11.00 \$15.50 \$00.00 \$75.88 1201/2019 \$50.48 \$11.00 \$15.50 \$00.00 \$75.89 1201/2020 \$52.73 \$11.00 \$15.50 \$00.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$53.83 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$53.83 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$54.98 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$47.08 \$11.00 \$15.50 \$00.00 \$73.58 1201/2021 \$47.08 \$11.00 \$15.50 \$00.00 \$73.58 1201/2021 \$47.08 \$11.00 \$15.50 \$00.00 \$73.58 1201/2021 \$47.08 \$11.00 \$15.50 \$00.00 \$73.58 1201/2021 \$47.08 \$11.00 \$15.50 \$00.00 \$75.89 1201/2020 \$52.73 \$11.00 \$15.50 \$00.00 \$75.89 1201/2020 \$52.73 \$11.00 \$15.50 \$00.00 \$75.89 1201/2021 \$53.83 \$11.00 \$15.50 \$00.00 \$75.89 1201/2021 \$53.83 \$11.00 \$15.50 \$00.00 \$75.89 1201/2021 \$53.38 \$11.00 \$15.50 \$00.00 \$75.89 1201/2021 \$53.38 \$11.00 \$15.50 \$00.00 \$75.89 1201/2021 \$53.98 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$53.98 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$53.98 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$53.98 \$11.00 \$15.50 \$00.00 \$80.33 1201/2021 \$53.93 \$11.00 \$15.50 \$00.00 \$80.43 1201/2021 \$33.43 \$11.00 \$15.50 \$00.00 \$80.43 1201/2021 \$34.24 \$11.00 \$15.50 \$00.00 \$80.30 1201/2021 \$34.25 \$11.00 \$15.50 \$00.00 \$80.30 1201/2021 \$34.25 \$11.00 \$15.50 \$00.00 \$60.72 1201/2021 \$34.25 \$11.00 \$15.50 \$00.00 \$60.72 1201/2021 \$34.25 \$11.00 \$15.50 \$00.00 \$60.72 1201/2021 \$34.34 \$11.00 \$15.50 \$00.00 \$60.72 1201/2021 \$34.34 \$11.00 \$15.50 \$00.00 \$75.73 1201/2021 \$34.34 \$11.00 \$15.50 \$00.00 \$75.73 1201/2021 \$34.34 \$11.00 \$15.50 \$00.00 \$75.73 1201/2021 \$34.34 \$11.00 \$15.50	POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
1201/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 6001/2020 \$51.53 \$11.00 \$15.50 \$0.00 \$78.088 6001/2021 \$53.33 \$11.00 \$15.50 \$0.00 \$80.33 6001/2021 \$53.33 \$11.00 \$15.50 \$0.00 \$80.33 6001/2021 \$53.33 \$11.00 \$15.50 \$0.00 \$80.33 For apprentice mass see "Apprentice. OPERATING ENGINEERS" \$0.001/2018 \$47.08 \$11.00 \$15.50 \$0.00 \$73.88 7001/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 6001/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 6001/2019 \$49.33 \$11.00 \$15.50 \$0.00 \$75.83 6001/2010 \$51.88 \$11.00 \$15.50 \$0.00 \$75.83 6001/2010 \$51.88 \$11.00 \$15.50 \$0.00 \$75.83 6001/2010 \$51.88 \$11.00 \$15.50 \$0.00 \$75.83 6001/2010 \$51.88 \$11.00 \$15.50 \$0.00 \$75.83 6001/2010 \$51.88 \$11.00 \$15.50 \$0.00 \$76.98 6001/2010 \$53.33 \$11.00 \$15.50 \$0.00 \$76.98 For apprentice rates see "Apprentice OPERATING ENGINEERS" \$1201/2019 \$53.48 \$11.00 \$15.50 \$0.00 \$80.33 For apprentice rates see "Apprentice OPERATING ENGINEERS" \$1201/2019 \$34.22 \$11.00 \$15.50 \$0.00 \$80.33 For apprentice rates see "Apprentice OPERATING ENGINEERS" \$1201/2019 \$34.22 \$11.00 \$15.50 \$0.00 \$80.33 6001/2010 \$33.43 \$11.00 \$15.50 \$0.00 \$80.33 6001/2010 \$33.43 \$11.00 \$15.50 \$0.00 \$80.33 6001/2010 \$34.22 \$11.00 \$15.50 \$0.00 \$80.33 6001/2010 \$34.22 \$11.00 \$15.50 \$0.00 \$80.33 6001/2010 \$34.22 \$11.00 \$15.50 \$0.00 \$80.33 7001/2010 \$34.20 \$11.00 \$15.50 \$0.00 \$80.33 7001/2010 \$34.20 \$10.00 \$15.50 \$0.00 \$80.33 7001/2010 \$34.20 \$10.00 \$15.50 \$0.00 \$80.33 7001/2010 \$34.20 \$10.00 \$15.50 \$0.00 \$80.33 7001/2010 \$34.20 \$10.00 \$15.50 \$0.00 \$80.33 7001/2010 \$40.90 \$40.90 \$10.00 \$15.50 \$0.00 \$80.33 7001/2010 \$40.90 \$40.90 \$10.00 \$15.50 \$0.00 \$77.84 7001/2010 \$40.90 \$40.90 \$10.00 \$	OFERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
		06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
12/01/2020 \$5.2.73		12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
1201/2021 55.3 8.3 \$11.00 \$15.50 \$0.00 \$80.33 For apprentice take see "Apprentice OPERATING ENGINEERS" 1201/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$81.48 PREATING ENGINEERS LOCAL 4 1201/2018 \$47.08 \$11.00 \$15.50 \$0.00 \$73.58 PREATING ENGINEERS LOCAL 4 1201/2018 \$48.23 \$11.00 \$15.50 \$0.00 \$77.58 1201/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$77.68 1201/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$77.68 1201/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 1201/2020 \$52.73 \$11.00 \$15.50 \$0.00 \$78.08 1201/2020 \$52.73 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$78.08 1201/2021 \$33.83 \$11.00 \$15.50 \$0.00 \$58.40 1201/2021 \$33.83 \$11.00 \$15.50 \$0.00 \$58.40 1201/2021 \$34.22 \$11.00 \$15.50 \$0.00 \$59.78 1201/2021 \$34.22 \$11.00 \$15.50 \$0.00 \$60.72 1201/2021 \$34.25 \$11.00 \$15.50 \$0.00 \$60.72 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$60.72 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.79 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.79 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.79 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.11 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.11 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.54 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.54 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.54 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.54 1201/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$73.54 1201/2021		06/01/2020	\$51.58	\$11.00	\$15.50	\$0.00	\$78.08
Part		12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
Post apprentice rates see "Apprentice- OPERATING ENGINEERS"		06/01/2021	\$53.83	\$11.00	\$15.50	\$0.00	\$80.33
### PREATING ENGINEERS OFFER TING ENGINEERS* PREATING ENGINEERS LOCAL 4 1201/2018 \$48,23 \$11,00 \$15,50 \$0,00 \$74,73 1201/2018 \$48,23 \$11,00 \$15,50 \$0,00 \$74,73 1201/2019 \$0,04 \$11,00 \$15,50 \$0,00 \$76,98 1201/2020 \$51,58 \$11,00 \$15,50 \$0,00 \$76,98 1201/2020 \$51,58 \$11,00 \$15,50 \$0,00 \$76,98 1201/2020 \$52,73 \$11,00 \$15,50 \$0,00 \$79,28 1201/2021 \$53,83 \$11,00 \$15,50 \$0,00 \$79,28 1201/2021 \$54,98 \$11,00 \$15,50 \$0,00 \$81,48 For approxise rates see "Approxities-OPTERATING ENGINEERS" **PUMP OPERATOR (DEWATERING, OTHER)	For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
1201/2018	PUMP OPERATOR (CONCRETE)	06/01/2018	\$47.08	\$11.00	\$15.50	\$0.00	\$73.58
12/01/2019 \$50.48 \$11.00 \$15.50 \$0.00 \$76.98 60/01/2020 \$51.58 \$11.00 \$15.50 \$0.00 \$78.08 12/01/2020 \$52.73 \$11.00 \$15.50 \$0.00 \$79.23 60/01/2021 \$53.33 \$11.00 \$15.50 \$0.00 \$80.33 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$80.33 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$80.33 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$80.33 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$88.48 12/01/2021 \$34.98 \$11.00 \$15.50 \$0.00 \$58.48 12/01/2021 \$34.98 \$11.00 \$15.50 \$0.00 \$58.40 12/01/2021 \$34.22 \$11.00 \$15.50 \$0.00 \$59.93 12/01/2021 \$34.22 \$11.00 \$15.50 \$0.00 \$59.93 12/01/2020 \$34.97 \$11.00 \$15.50 \$0.00 \$60.72 12/01/2020 \$35.75 \$11.00 \$15.50 \$0.00 \$62.25 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$62.25 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$62.25 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$36.90 \$11.00 \$15.50 \$0.00 \$63.70 12/01/2021 \$36.90 \$11.00 \$15.50 \$0.00 \$73.11 12/01/2020 \$37.20 \$11.00 \$15.50 \$0.00 \$73.11 12/01/2020 \$37.20 \$11.00 \$15.50 \$0.00 \$73.31 12/01/2020 \$38.90 \$11.00 \$15.50 \$0.00 \$73.31 12/01/2020 \$38.90 \$11.00 \$15.50 \$0.00 \$73.51 12/01/2020 \$35.20 \$11.00 \$15.50 \$0.00 \$73.51 12/01/2020 \$35.20 \$11.00 \$15.50 \$0.00 \$73.51 12/01/2020 \$35.20 \$11.00 \$15.50 \$0.00 \$73.51 12/01/2021 \$34.84 \$11.00 \$15.50 \$0.00 \$73.51 12/01/2021 \$34.84 \$11.00 \$15.50 \$0.00 \$73.76 12/01/2021 \$34.84 \$11.00 \$15.50 \$0.00 \$73.76 12/01/2021 \$34.84 \$11.00 \$15.50 \$0.00 \$73.76 12/01/2021 \$34.84 \$7.70 \$14.02 \$0.00 \$56.60 12/01/2021 \$34.84 \$7.70 \$14.02 \$0.00 \$56.60 12/01/2021 \$34.87 \$7.70 \$14.02 \$	OPERATING ENGINEERS LOCAL 4	12/01/2018	\$48.23	\$11.00	\$15.50	\$0.00	\$74.73
		06/01/2019	\$49.33	\$11.00	\$15.50	\$0.00	\$75.83
		12/01/2019	\$50.48	\$11.00	\$15.50	\$0.00	\$76.98
12/01/2020 \$52.73 \$11.00 \$15.50 \$0.00 \$79.23 66/01/2021 \$53.83 \$11.00 \$15.50 \$0.00 \$80.33 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$80.33 12/01/2021 \$54.98 \$11.00 \$15.50 \$0.00 \$81.48 12/01/2018 \$31.90 \$11.00 \$15.50 \$0.00 \$58.49 12/01/2018 \$32.68 \$11.00 \$15.50 \$0.00 \$58.49 12/01/2019 \$33.43 \$11.00 \$15.50 \$0.00 \$59.18 66/01/2019 \$33.43 \$11.00 \$15.50 \$0.00 \$59.18 66/01/2019 \$33.43 \$11.00 \$15.50 \$0.00 \$59.18 66/01/2020 \$34.97 \$11.00 \$15.50 \$0.00 \$60.72 66/01/2020 \$34.97 \$11.00 \$15.50 \$0.00 \$60.72 66/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$62.25 66/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 For apprendice rates see "Apprendice. OPERATING ENGINEERS" READY-MIX CONCRETE DRIVER \$0.801/2008 \$19.76 \$7.16 \$4.21 \$0.00 \$31.13 PREMATING ENGINEERS LOCAL 4 \$1201/2018 \$47.51 \$11.00 \$15.50 \$0.00 \$73.11 PREMATING ENGINEERS LOCAL 4 \$1201/2018 \$44.61 \$11.00 \$15.50 \$0.00 \$73.51 PREMATING ENGINEERS LOCAL 4 \$1201/2018 \$44.61 \$11.00 \$15.50 \$0.00 \$73.51 For apprendice rates see "Apprendice. OPERATING ENGINEERS" \$40.00 \$15.50 \$0.00 \$73.51 PREMATING ENGINEERS LOCAL 4 \$1201/2018 \$44.61 \$11.00 \$15.50 \$0.00 \$73.51 PREMATING ENGINEERS LOCAL 4 \$1201/2018 \$43.43 \$11.00 \$15.50 \$0.00 \$73.54 66/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$73.54 66/01/2019 \$34.98 \$11.00 \$15.50 \$0.00 \$73.54 66/01/2019 \$34.98 \$11.00 \$15.50 \$0.00 \$73.54 66/01/2019 \$34.98 \$11.00 \$15.50 \$0.00 \$73.54 66/01/2019 \$34.98 \$11.00 \$15.50 \$0.00 \$73.50 For apprendice rates see "Apprendice. OPERATING ENGINEERS"		06/01/2020			\$15.50	\$0.00	
Part Part		12/01/2020	\$52.73	\$11.00	\$15.50	\$0.00	\$79.23
12/01/2012		06/01/2021			\$15.50	\$0.00	
PUMP OPERATOR (DEWATERING, OTHER) 06/01/2018 \$31.90 \$11.00 \$15.50 \$0.00 \$58.40 12/01/2018 \$32.68 \$11.00 \$15.50 \$0.00 \$59.93 12/01/2019 \$33.43 \$11.00 \$15.50 \$0.00 \$59.93 12/01/2019 \$33.42 \$11.00 \$15.50 \$0.00 \$60.72 12/01/2020 \$34.47 \$11.00 \$15.50 \$0.00 \$60.72 12/01/2020 \$35.75 \$11.00 \$15.50 \$0.00 \$62.25 66/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.79 EARDY-MIX CONCRETE DRIVER 08/01/2018 \$46.61 \$11.00 \$15.50 \$0.00 \$73.11 PPERATING ENGINEERS LOCAL 633 RECLAIMERS 06/01/2018 \$46.61 \$11.00 \$15.50 \$0.00 \$73.11 21/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$73.11 21/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$74.25 66/01/2020 \$52.00 \$11.00 \$15.50 \$0.00 \$77.56 66/01/2020 \$52.00 \$11.00 \$15.50 \$0.00 \$77.56 66/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$78.70 For apprentice rates see "Apprentice- OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$78.70 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$55.22 ABORERS - ZONE 2 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$55.22 ABORERS - ZONE 2 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$55.09 \$55.09 \$0.00 \$55.79 06/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$55.79 06/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2020 \$36.66 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2020 \$36.66 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.79 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.09 12/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.79		12/01/2021	\$54.98	\$11.00	\$15.50	\$0.00	\$81.48
12/01/2018 \$32.68 \$11.00 \$15.50 \$0.00 \$59.18	For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
12/01/2018 \$33,68 \$11,00 \$15,50 \$0,00 \$59,18 06/01/2019 \$33,43 \$11,00 \$15,50 \$0,00 \$59,93 12/01/2019 \$33,43 \$11,00 \$15,50 \$0,00 \$60,72 06/01/2020 \$34,97 \$11,00 \$15,50 \$0,00 \$61,47 12/01/2020 \$35,75 \$11,00 \$15,50 \$0,00 \$62,25 06/01/2021 \$36,50 \$11,00 \$15,50 \$0,00 \$63,00 12/01/2021 \$37,29 \$11,00 \$15,50 \$0,00 \$63,00 12/01/2021 \$37,29 \$11,00 \$15,50 \$0,00 \$63,79 For apprentice rates see "Apprentice-OPERATING ENGINEERS" READY-MIX CONCRETE DRIVER \$8/01/2008 \$19,76 \$7,16 \$4,21 \$0,00 \$31,13 RECLAIMERS \$60/01/2018 \$46,61 \$11,00 \$15,50 \$0,00 \$73,11 12/01/2018 \$47,75 \$11,00 \$15,50 \$0,00 \$74,25 06/01/2019 \$48,84 \$11,00 \$15,50 \$0,00 \$74,25 06/01/2020 \$51,06 \$11,00 \$15,50 \$0,00 \$76,48 12/01/2020 \$52,20 \$11,00 \$15,50 \$0,00 \$76,48 12/01/2020 \$52,20 \$11,00 \$15,50 \$0,00 \$77,56 12/01/2021 \$34,33 \$11,00 \$15,50 \$0,00 \$78,70 Por apprentice rates see "Apprentice-OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR \$06/01/2018 \$33,50 \$7,70 \$14,02 \$0,00 \$56,03 12/01/2019 \$34,33 \$7,70 \$14,02 \$0,00 \$56,03 12/01/2019 \$36,00 \$7,70 \$14,02 \$0,00 \$56,03 12/01/2020 \$36,96 \$7,70 \$14,02 \$0,00 \$56,03 12/01/2020 \$33,85 \$7,70 \$14,02 \$0,00 \$56,03 12/01/2020 \$33,85 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,77 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,77 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,77 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,68 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,68 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,68 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,68 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$38,68 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$39,68 \$7,70 \$14,02 \$0,00 \$56,04 12/01/2021 \$39,68 \$7,70 \$1		06/01/2018	\$31.90	\$11.00	\$15.50	\$0.00	\$58.40
12/01/2019 \$34.22 \$11.00 \$15.50 \$0.00 \$60.72 06/01/2020 \$34.97 \$11.00 \$15.50 \$0.00 \$61.47 12/01/2020 \$35.75 \$11.00 \$15.50 \$0.00 \$62.25 06/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.79 For apprentice rates see "Apprentice-OPERATING ENGINEERS" READY-MIX CONCRETE DRIVER 08/01/2008 \$19.76 \$7.16 \$4.21 \$0.00 \$31.13 REAMSTERS LOCAL 633 \$4.20 \$1.00 \$15.50 \$0.00 \$73.11 OF AMERICAN AND AND AND AND AND AND AND AND AND A	T EKATING ENGINEERS LOCAL 4	12/01/2018	\$32.68	\$11.00	\$15.50	\$0.00	\$59.18
Mathematics Mathematics		06/01/2019	\$33.43	\$11.00	\$15.50	\$0.00	\$59.93
12/01/2020 \$35.75 \$11.00 \$15.50 \$0.00 \$62.25 06/01/2021 \$36.50 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.00 12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.79 EADLY-MIX CONCRETE DRIVER \$8/01/2008 \$19.76 \$7.16 \$4.21 \$0.00 \$31.13 EECLAIMERS \$06/01/2018 \$46.61 \$11.00 \$15.50 \$0.00 \$73.11 EECLAIMERS \$06/01/2018 \$447.75 \$11.00 \$15.50 \$0.00 \$74.25 12/01/2018 \$447.75 \$11.00 \$15.50 \$0.00 \$74.25 12/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$75.34 12/01/2019 \$49.98 \$11.00 \$15.50 \$0.00 \$76.48 12/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$78.70 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$55.22 12/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$36.69 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$55.79 12/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 12/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$50.40 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$50.40 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$60.40 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$60.40 12		12/01/2019	\$34.22	\$11.00	\$15.50	\$0.00	\$60.72
Por apprentice rates see "Apprentice-OPERATING ENGINEERS" S0/01/2021 S37.29 S11.00 S15.50 S0.00 S63.00 12/01/2021 S37.29 S11.00 S15.50 S0.00 S63.79 S2EADY-MIX CONCRETE DRIVER S8/01/2008 S19.76 S7.16 S4.21 S0.00 S31.13 S2ECLAIMERS LOCAL 653 S0/01/2018 S46.61 S11.00 S15.50 S0.00 S73.11 S2ECLAIMERS S0/01/2018 S47.75 S11.00 S15.50 S0.00 S74.25 S0/01/2019 S48.84 S11.00 S15.50 S0.00 S75.24 S0/01/2019 S48.84 S11.00 S15.50 S0.00 S76.48 S0/01/2019 S49.98 S11.00 S15.50 S0.00 S77.56 S0/01/2020 S51.06 S11.00 S15.50 S0.00 S77.56 S0/01/2020 S52.20 S11.00 S15.50 S0.00 S77.76 S0/01/2021 S53.29 S11.00 S15.50 S0.00 S79.79 S0/01/2021 S54.43 S11.00 S15.50 S0.00 S79.79 S0/01/2021 S54.43 S11.00 S15.50 S0.00 S79.79 S0/01/2021 S54.43 S11.00 S15.50 S0.00 S55.22 S0/01/2021 S54.43 S7.70 S14.02 S0.00 S56.93 S0/01/2021 S35.21 S7.70 S14.02 S0.00 S56.93 S0/01/2021 S36.96 S7.70 S14.02 S0.00 S59.57 S0/01/2020 S37.85 S7.70 S14.02 S0.00 S59.57 S0/01/2021 S38.77 S7.70 S14.02 S0.00 S59.57 S0/01/2021 S39.68 S7.70 S14.02 S0.00 S69.40 S0/01/2021 S39.68 S7.70 S14.02 S0.00		06/01/2020	\$34.97	\$11.00	\$15.50	\$0.00	\$61.47
12/01/2021 \$37.29 \$11.00 \$15.50 \$0.00 \$63.79		12/01/2020	\$35.75	\$11.00	\$15.50	\$0.00	\$62.25
Name		06/01/2021	\$36.50	\$11.00	\$15.50	\$0.00	\$63.00
READY-MIX CONCRETE DRIVER REAMSTERS LOCAL 633 RECLAIMERS RECLAIME	For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$37.29	\$11.00	\$15.50	\$0.00	\$63.79
RECLAIMERS OPERATING ENGINEERS LOCAL 4 RECLAIMERS OPERATING ENGINEERS LOCAL 4 12/01/2018 \$47.75 \$11.00 \$15.50 \$0.00 \$73.11 12/01/2018 \$47.75 \$11.00 \$15.50 \$0.00 \$74.25 06/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$75.34 12/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$76.48 06/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$80.93 For apprentice rates see "Apprentice- OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR ABORERS - ZONE 2 12/01/2018 \$33.50 \$7.70 \$14.02 \$0.00 \$55.22 12/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$55.93 12/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$55.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$55.88 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$55.88 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57	**	08/01/2008	\$10.76	\$7.16	\$4.21	\$0.00	\$31 13
PERATING ENGINEERS LOCAL 4 12/01/2018 \$47.75 \$11.00 \$15.50 \$0.00 \$74.25 06/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$75.34 12/01/2019 \$49.98 \$11.00 \$15.50 \$0.00 \$76.48 06/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$34.34 \$7.70 \$14.02 \$0.00 \$55.06 06/01/2021 \$34.34 \$7.70 \$14.02 \$0.00 \$55.03 12/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57	TEAMSTERS LOCAL 653	06/01/2006	\$17.70	\$7.10	ψ1.21	ψ0.00	\$31.13
12/01/2018 \$47.75 \$11.00 \$15.50 \$0.00 \$74.25 06/01/2019 \$48.84 \$11.00 \$15.50 \$0.00 \$75.34 12/01/2019 \$49.98 \$11.00 \$15.50 \$0.00 \$75.34 12/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$80.93 For apprentice rates see "Apprentice- OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR		06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
12/01/2019 \$49.98 \$11.00 \$15.50 \$0.00 \$76.48	JPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
06/01/2020 \$51.06 \$11.00 \$15.50 \$0.00 \$77.56 12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$80.93 For apprentice rates see "Apprentice- OPERATING ENGINEERS"		06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
12/01/2020 \$52.20 \$11.00 \$15.50 \$0.00 \$78.70 06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$80.93 For apprentice rates see "Apprentice-OPERATING ENGINEERS"		12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
06/01/2021 \$53.29 \$11.00 \$15.50 \$0.00 \$79.79 12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$80.93 RIDE-ON MOTORIZED BUGGY OPERATOR		06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
12/01/2021 \$54.43 \$11.00 \$15.50 \$0.00 \$80.93		12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
For apprentice rates see "Apprentice- OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR 06/01/2018 \$33.50 \$7.70 \$14.02 \$0.00 \$55.22 12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.06 06/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40		06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
RIDE-ON MOTORIZED BUGGY OPERATOR ABORERS - ZONE 2 12/01/2018 \$33.50 \$7.70 \$14.02 \$0.00 \$55.22 12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.06 06/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40		12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
ABORERS - ZONE 2 12/01/2018 \$34.34 \$7.70 \$14.02 \$0.00 \$56.06 06/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40	···					40.00	•
06/01/2019 \$35.21 \$7.70 \$14.02 \$0.00 \$56.93 12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40							
12/01/2019 \$36.07 \$7.70 \$14.02 \$0.00 \$57.79 06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40							
06/01/2020 \$36.96 \$7.70 \$14.02 \$0.00 \$58.68 12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40							
12/01/2020 \$37.85 \$7.70 \$14.02 \$0.00 \$59.57 06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40							
06/01/2021 \$38.77 \$7.70 \$14.02 \$0.00 \$60.49 12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40							
12/01/2021 \$39.68 \$7.70 \$14.02 \$0.00 \$61.40			\$37.85	\$7.70			
			\$38.77	\$7.70			
	For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 32 of 41

				06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
				12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
				06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
				12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
				06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
				12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
			PERATING ENGINEERS"						
COOFER (Inc. COOFERS LOCAL		Vaterproofi	ng &Roofer Damproofg)	08/01/2018	3 \$42.36	\$11.35	\$15.90	\$0.00	\$69.61
				02/01/2019	9 \$43.51	\$11.35	\$15.90	\$0.00	\$70.76
			OOFER - Local 33						
	Step	ve Date - percent	08/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$21.18	\$11.35	\$3.69	\$0.00	\$36.22	
	2	60		\$25.42	\$11.35	\$15.90	\$0.00	\$52.67	
	3	65		\$27.53	\$11.35	\$15.90	\$0.00	\$54.78	
	4	75		\$31.77	\$11.35	\$15.90	\$0.00	\$59.02	
	5	85		\$36.01	\$11.35	\$15.90	\$0.00	\$63.26	
	Effecti Step	ve Date -	02/01/2019	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$21.76	\$11.35	\$3.69	\$0.00	\$36.80	
	2	60		\$26.11	\$11.35	\$15.90	\$0.00	\$53.36	
						¢15.00	\$0.00	\$55.53	
	3	65		\$28.28	\$11.35	\$15.90	\$0.00	\$33.33	
	3	65 75		\$28.28 \$32.63	\$11.35 \$11.35	\$15.90 \$15.90	\$0.00	\$59.88	
	4 5 Notes:	75 85 ** 1:5, 2:6 Step 1 is 2 (Hot Pitcl	1-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 in Mechanics' receive \$1.00	\$32.63 \$36.98 4, then 1:1 0 hrs.	\$11.35	\$15.90	\$0.00	\$59.88	
	4 5 Notes:	75 85 ** 1:5, 2:6 Step 1 is 2 (Hot Pitcl	2000 hrs.; Steps 2-5 are 100	\$32.63 \$36.98 4, then 1:1 0 hrs.	\$11.35	\$15.90	\$0.00	\$59.88	
	4 5 Notes: Appre	75 85 ** 1:5, 2:6 Step 1 is 2 (Hot Pitel ntice to Jon	2000 hrs.; Steps 2-5 are 100 n Mechanics' receive \$1.00	\$32.63 \$36.98 4, then 1:1 0 hrs.	\$11.35 \$11.35	\$15.90	\$0.00	\$59.88	
ROOFER SLA OOFERS LOCAL For apprentice	Appre	75 85 ** 1:5, 2:6 Step 1 is 2 (Hot Pitcl ntice to Jou	2000 hrs.; Steps 2-5 are 100 n Mechanics' receive \$1.00 urneyworker Ratio:**	\$32.63 \$36.98 4, then 1:1 0 hrs. hr. above ROOFER)	\$11.35 \$11.35 	\$15.90 \$15.90 — — —	\$0.00 \$0.00	\$59.88 \$64.23	

Effective Date

06/01/2018

12/01/2018

Base Wage

\$46.61

\$47.75

Health

\$11.00

\$11.00

Pension

\$15.50

\$15.50

Classification

OPERATING ENGINEERS LOCAL 4

ROLLER/SPREADER/MULCHING MACHINE

Supplemental

\$0.00

\$0.00

Unemployment

Total Rate

\$73.11

\$74.25

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 Page 33 of 41

SIGN ERECTOR

PAINTERS LOCAL 35 - ZONE 2

\$7.05

\$7.07

\$0.00

\$39.93

06/01/2013

\$25.81

Apprentice - SIGN ERECTOR - Local 35 Zone 2

eriect Step	ive Date - 06/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35
otes:	- — — — — — — - :					
	Steps are 4 mos.					

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.73	\$10.91	\$10.89	\$0.00	\$54.53

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
03/01/2018	\$57.78	\$9.12	\$18.15	\$0.00	\$85.05
10/01/2018	\$59.28	\$9.12	\$18.15	\$0.00	\$86.55
01/01/2019	\$59.28	\$9.47	\$18.35	\$0.00	\$87.10
03/01/2019	\$60.78	\$9.47	\$18.35	\$0.00	\$88.60
10/01/2019	\$62.28	\$9.47	\$18.35	\$0.00	\$90.10
03/01/2020	\$63.78	\$9.47	\$18.35	\$0.00	\$91.60
10/01/2020	\$65.28	\$9.47	\$18.35	\$0.00	\$93.10
03/01/2021	\$66.78	\$9.47	\$18.35	\$0.00	\$94.60
	03/01/2018 10/01/2018 01/01/2019 03/01/2019 10/01/2019 03/01/2020 10/01/2020	03/01/2018 \$57.78 10/01/2018 \$59.28 01/01/2019 \$59.28 03/01/2019 \$60.78 10/01/2019 \$62.28 03/01/2020 \$63.78 10/01/2020 \$65.28	03/01/2018 \$57.78 \$9.12 10/01/2018 \$59.28 \$9.12 01/01/2019 \$59.28 \$9.47 03/01/2019 \$60.78 \$9.47 10/01/2019 \$62.28 \$9.47 03/01/2020 \$63.78 \$9.47 10/01/2020 \$65.28 \$9.47	03/01/2018 \$57.78 \$9.12 \$18.15 10/01/2018 \$59.28 \$9.12 \$18.15 01/01/2019 \$59.28 \$9.47 \$18.35 03/01/2019 \$60.78 \$9.47 \$18.35 10/01/2019 \$62.28 \$9.47 \$18.35 03/01/2020 \$63.78 \$9.47 \$18.35 10/01/2020 \$65.28 \$9.47 \$18.35	Effective Date Base Wage Health Pension Unemployment 03/01/2018 \$57.78 \$9.12 \$18.15 \$0.00 10/01/2018 \$59.28 \$9.12 \$18.15 \$0.00 01/01/2019 \$59.28 \$9.47 \$18.35 \$0.00 03/01/2019 \$60.78 \$9.47 \$18.35 \$0.00 10/01/2019 \$62.28 \$9.47 \$18.35 \$0.00 03/01/2020 \$63.78 \$9.47 \$18.35 \$0.00 10/01/2020 \$65.28 \$9.47 \$18.35 \$0.00

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 03/01/2018		03/01/2018				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$20.22	\$9.12	\$8.90	\$0.00	\$38.24
2	40		\$23.11	\$9.12	\$8.90	\$0.00	\$41.13
3	45		\$26.00	\$9.12	\$8.90	\$0.00	\$44.02
4	50		\$28.89	\$9.12	\$8.90	\$0.00	\$46.91
5	55		\$31.78	\$9.12	\$8.90	\$0.00	\$49.80
6	60		\$34.67	\$9.12	\$10.40	\$0.00	\$54.19
7	65		\$37.56	\$9.12	\$10.40	\$0.00	\$57.08
8	70		\$40.45	\$9.12	\$10.40	\$0.00	\$59.97
9	75		\$43.34	\$9.12	\$10.40	\$0.00	\$62.86
10	80		\$46.22	\$9.12	\$10.40	\$0.00	\$65.74
Effect	ive Date -	10/01/2018				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$20.75	\$9.12	\$8.90	\$0.00	\$38.77
2	40		\$23.71	\$9.12	\$8.90	\$0.00	\$41.73
3	45		\$26.68	\$9.12	\$8.90	\$0.00	\$44.70
4							
4	50		\$29.64	\$9.12	\$8.90	\$0.00	\$47.66
5	50 55		\$29.64 \$32.60	\$9.12 \$9.12	\$8.90 \$8.90	\$0.00 \$0.00	\$47.66 \$50.62
5	55		\$32.60	\$9.12	\$8.90	\$0.00	\$50.62 \$55.09
5 6	55 60		\$32.60 \$35.57	\$9.12 \$9.12	\$8.90 \$10.40	\$0.00 \$0.00	\$50.62
5 6 7	55 60 65		\$32.60 \$35.57 \$38.53	\$9.12 \$9.12 \$9.12	\$8.90 \$10.40 \$10.40	\$0.00 \$0.00 \$0.00	\$50.62 \$55.09 \$58.05

Apprentice to Journeyworker Ratio:1:3

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 35 of 41**

Classification	Effective Dat	e Base Wage	e Health	Pension	Supplemental Unemployment	Total Rat
STEAM BOILER OPERATOR	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
OPERATING ENGINEERS LOCAL 4	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$75.34 \$76.48 \$77.56 \$78.70 \$79.79 \$80.93 \$73.11 \$74.25 \$75.34 \$76.48 \$77.56 \$78.70 \$79.79 \$80.93 \$54.13 \$55.22 \$56.29
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 223	03/01/2018	\$34.27	\$9.40	\$10.46	\$0.00	\$54.13
ELECTRICATES LOCAL 225	09/01/2018	\$34.76	\$9.65	\$10.81	\$0.00	\$55.22
	03/01/2019	\$35.25	\$9.90	\$11.14	\$0.00	\$56.29
	09/01/2019	\$35.78	\$10.15	\$11.45	\$0.00	\$57.38
	03/01/2020	\$36.27	\$10.40	\$11.78	\$0.00	\$58.45
Apprentice - TELECOMMUNICATION TECHN Effective Date - 03/01/2018	NICIAN - Local 223					
	prentice Base Wage	Health	Pension	Supplemental Unemployment		2
	r : =	- 4				-

Notes: See Electrician Apprentice Wages						
Steps are 750hrs						I I
Telecom Apprentice Wages shall be the s	same as the Electrician A	pprentice Wa	ages			
Apprentice to Journeyworker Ratio:2:3***						
TERRAZZO FINISHERS	08/01/2018	\$51.85	\$10.75	\$20.66	\$0.00	\$83.26
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2019	\$52.49	\$10.75	\$20.66	\$0.00	\$83.90
	08/01/2019	\$53.84	\$10.75	\$20.80	\$0.00	\$85.39
	02/01/2020	\$54.48	\$10.75	\$20.80	\$0.00	\$86.03
	08/01/2020	\$55.83	\$10.75	\$20.95	\$0.00	\$87.53
	02/01/2021	\$56.47	\$10.75	\$20.95	\$0.00	\$88.17
	08/01/2021	\$57.87	\$10.75	\$21.11	\$0.00	\$89.73
	02/01/2022	\$58.46	\$10.75	\$21.11	\$0.00	\$90.32

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 36 of 41

For apprentice rates see "Apprentice- LABORER"

Pension

\$15.40

\$0.00

\$68.12

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile 08/01/2018 **Effective Date -**Supplemental percent Apprentice Base Wage Health Pension Unemployment Total Rate Step 1 50 \$25.93 \$10.75 \$20.03 \$0.00 \$56.71 2 60 \$10.75 \$20.03 \$31.11 \$0.00 \$61.89 3 70 \$36.30 \$10.75 \$20.03 \$0.00 \$67.08 4 80 \$41.48 \$10.75 \$20.03 \$0.00 \$72.26 5 90 \$0.00 \$46.67 \$10.75 \$20.03 \$77.45 **Effective Date -**02/01/2019 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$26.25 \$10.75 \$20.03 \$0.00 \$57.03 2 60 \$31.49 \$10.75 \$20.03 \$0.00 \$62.27 3 70 \$36.74 \$10.75 \$20.03 \$0.00 \$67.52 4 80 \$41.99 \$10.75 \$20.03 \$0.00 \$72.77 5 90 \$0.00 \$78.02 \$47.24 \$10.75 \$20.03 Notes: Apprentice to Journeyworker Ratio:1:3 TEST BORING DRILLER 06/01/2018 \$39.35 \$7.70 \$15.40 \$0.00 \$62.45 LABORERS - FOUNDATION AND MARINE \$0.00 12/01/2018 \$40.30 \$7.70 \$15.40 \$63.40 06/01/2019 \$15.40 \$0.00 \$64.40 \$41.30 \$7.70 \$0.00 12/01/2019 \$42.30 \$7.70 \$15.40 \$65.40 06/01/2020 \$15.40 \$0.00 \$66.39 \$43.29 \$7.70 12/01/2020 \$15.40 \$0.00 \$67.37 \$44.27 \$7.70 06/01/2021 \$45.29 \$7.70 \$15.40 \$0.00 \$68.39 \$46.30 \$15.40 \$0.00 \$69.40 12/01/2021 \$7.70 For apprentice rates see "Apprentice- LABORER" TEST BORING DRILLER HELPER 06/01/2018 \$38.07 \$7.70 \$15.40 \$0.00 \$61.17 LABORERS - FOUNDATION AND MARINE 12/01/2018 \$39.02 \$15.40 \$0.00 \$7.70 \$62.12 \$15.40 \$0.00 06/01/2019 \$40.02 \$7.70 \$63.12 12/01/2019 \$41.02 \$7.70 \$15.40 \$0.00 \$64.12 06/01/2020 \$42.01 \$7.70 \$15.40 \$0.00 \$65.11 \$15.40 \$0.00 12/01/2020 \$42.99 \$7.70 \$66.09 06/01/2021 \$44.01 \$7.70 \$15.40 \$0.00 \$67.11

Issue Date: 08/22/2018 Wage Request Number: 20180822-033 Page 37 of 41

12/01/2021

\$45.02

\$7.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	06/01/2018	\$46.61	\$11.00	\$15.50	\$0.00	\$73.11
	12/01/2018	\$47.75	\$11.00	\$15.50	\$0.00	\$74.25
	06/01/2019	\$48.84	\$11.00	\$15.50	\$0.00	\$75.34
	12/01/2019	\$49.98	\$11.00	\$15.50	\$0.00	\$76.48
	06/01/2020	\$51.06	\$11.00	\$15.50	\$0.00	\$77.56
	12/01/2020	\$52.20	\$11.00	\$15.50	\$0.00	\$78.70
	06/01/2021	\$53.29	\$11.00	\$15.50	\$0.00	\$79.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.43	\$11.00	\$15.50	\$0.00	\$80.93
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
ΓUNNEL WORK - COMPRESSED AIR	06/01/2018	\$50.23	\$7.70	\$15.80	\$0.00	\$73.73
ABORERS (COMPRESSED AIR)	12/01/2018	\$51.18	\$7.70	\$15.80	\$0.00	\$74.68
	06/01/2019	\$52.18	\$7.70	\$15.80	\$0.00	\$75.68
	12/01/2019	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2020	\$53.16	\$7.70	\$15.80	\$0.00	\$77.67
	12/01/2020	\$55.15	\$7.70	\$15.80	\$0.00	\$78.65
	06/01/2021	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2021	\$57.18	\$7.70	\$15.80	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$57.10	\$7.70	Ψ12.00	ψ0.00	ψου.σο
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2018	\$52.23	\$7.70	\$15.80	\$0.00	\$75.73
ABORERS (COMPRESSED AIR)	12/01/2018	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2019	\$54.18	\$7.70	\$15.80	\$0.00	\$77.68
	12/01/2019	\$55.18	\$7.70	\$15.80	\$0.00	\$78.68
	06/01/2020	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2020	\$57.15	\$7.70	\$15.80	\$0.00	\$80.65
	06/01/2021	\$58.17	\$7.70	\$15.80	\$0.00	\$81.67
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$59.18	\$7.70	\$15.80	\$0.00	\$82.68
TUNNEL WORK - FREE AIR	06/01/2018	\$42.30	\$7.70	\$15.80	\$0.00	\$65.80
LABORERS (FREE AIR TUNNEL)	12/01/2018	\$43.25	\$7.70	\$15.80	\$0.00	\$66.75
	06/01/2019	\$44.25	\$7.70	\$15.80	\$0.00	\$67.75
	12/01/2019	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2020	\$46.24	\$7.70	\$15.80	\$0.00	\$69.74
	12/01/2020	\$47.22	\$7.70	\$15.80	\$0.00	\$70.72
	12/01/2020					
	06/01/2021	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 38 of 41**

	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2018	\$44.30	\$7.70	\$15.80	\$0.00	\$67.80
LABORERS (FREE AIR TUNNEL)	12/01/2018	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2019	\$46.25	\$7.70	\$15.80	\$0.00	\$69.75
	12/01/2019	\$47.25	\$7.70	\$15.80	\$0.00	\$70.75
	06/01/2020	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2020	\$49.22	\$7.70	\$15.80	\$0.00	\$72.72
	06/01/2021	\$50.24	\$7.70	\$15.80	\$0.00	\$73.74
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$51.25	\$7.70	\$15.80	\$0.00	\$74.75
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
WAGON DRILL OPERATOR	06/01/2018	\$33.50	\$7.70	\$14.02	\$0.00	\$55.22
LABORERS - ZONE 2	12/01/2018	\$34.34	\$7.70	\$14.02	\$0.00	\$56.06
	06/01/2019	\$35.21	\$7.70	\$14.02	\$0.00	\$56.93
	12/01/2019	\$36.07	\$7.70	\$14.02	\$0.00	\$57.79
	06/01/2020	\$36.96	\$7.70	\$14.02	\$0.00	\$58.68
	12/01/2020	\$37.85	\$7.70	\$14.02	\$0.00	\$59.57
	06/01/2021	\$38.77	\$7.70	\$14.02	\$0.00	\$60.49
	12/01/2021	\$39.68	\$7.70	\$14.02	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER" WASTE WATER PUMP OPERATOR	06/01/2019	¢47.00	¢11.00	\$15.50	\$0.00	Ф72 F0
OPERATING ENGINEERS LOCAL 4	06/01/2018	\$47.08	\$11.00			\$73.58
	12/01/2018	\$48.23	\$11.00	\$15.50 \$15.50	\$0.00	\$74.73
	06/01/2019 12/01/2019	\$49.33	\$11.00	\$15.50	\$0.00 \$0.00	\$75.83
		\$50.48	\$11.00	\$15.50	\$0.00	\$76.98 \$78.08
	06/01/2020 12/01/2020	\$51.58 \$52.72	\$11.00	\$15.50	\$0.00	\$78.08
	06/01/2021	\$52.73 \$53.83	\$11.00 \$11.00	\$15.50	\$0.00	\$80.33
	12/01/2021			\$15.50	\$0.00	\$80.33
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.98	\$11.00	\$15.50	φυ.υυ	\$61.46
WATER METER INSTALLER	09/01/2017	\$40.69	\$10.00	\$17.60	\$0.00	\$68.29
PLUMBERS & PIPEFITTERS LOCAL 51	09/01/2018	\$42.69	\$10.00	\$17.60	\$0.00	\$70.29
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASF Outside Electrical - East	FITTER"					
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$27.14	\$7.75	\$1.81	\$0.00	\$36.70
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$38.45	\$7.75	\$9.53	\$0.00	\$55.73
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$31.66	\$7.75	\$9.44	\$0.00	\$48.85
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$38.45	\$7.75	\$13.61	\$0.00	\$59.81
For apprentice rates see "Apprentice- LINEMAN"						

 Issue Date:
 08/22/2018
 Wage Request Number:
 20180822-033
 Page 39 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
EQUIPMENT OPERATOR (Class B CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$33.92	\$7.75	\$10.21	\$0.00	\$51.88
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$20.35	\$7.75	\$1.61	\$0.00	\$29.71
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$45.23	\$7.75	\$16.61	\$0.00	\$69.59

LINEMAN ((Outside	Electrical,) - East	Local 104
	LINEMAN	LINEMAN (Outside	LINEMAN (Outside Electrical)	LINEMAN (Outside Electrical) - East

	ive Date - 09/03/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60	\$27.14	\$7.75	\$3.31	\$0.00	\$38.20
2	65	\$29.40	\$7.75	\$3.38	\$0.00	\$40.53
3	70	\$31.66	\$7.75	\$3.45	\$0.00	\$42.86
4	75	\$33.92	\$7.75	\$5.02	\$0.00	\$46.69
5	80	\$36.18	\$7.75	\$5.09	\$0.00	\$49.02
6	85	\$38.45	\$7.75	\$5.15	\$0.00	\$51.35
7	90	\$40.71	\$7.75	\$7.22	\$0.00	\$55.68

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	02/05/2018	\$29.98	\$4.70	\$3.15	\$0.00	\$37.83
	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	05/05/2018	\$28.22	\$4.70	\$3.10	\$0.00	\$36.02
	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	02/05/2018	\$28.22	\$4.70	\$3.10	\$0.00	\$36.02
	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TREE TRIMMER OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.

TREE TRIMMER GROUNDMAN	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	0 -1 0 -1 - 0 - 0	4	4			4-2101

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 40 of 41**

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 08/22/2018 **Wage Request Number:** 20180822-033 **Page 41 of 41**