TOWN OF PLYMPTON

ANNUAL TOWN REPORT 2020

INDEX

ABOUT PLYMPTON 5
ANIMAL CONTROL/INSPECTOR 75
BOARD OF ASSESSORS 76
BOARD OF HEALTH 77
BOARD OF SELECTMEN 79
BUILDING DEPARTMENT 80
BYLAW COMMITTEE 81
COMMUNITY PRESERVATION COMMITTEE 82
CONSERVATION COMMISSION 83
COUNCIL ON AGING 85
CULTURAL COUNCIL 86
FIRE DEPARTMENT 87
HIGHWAY DEPARTMENT 90
LIBRARY 94
MEMORIAL DAY COMMEMORATION COMMITTEE
MEMORIAM SECTION 16
OFFICERS
- APPOINTED & TOWN ADMINISTRATION 6
- ELECTED 14

OPEN SPACE COMMITTEE 95
PLANNING BOARD 96
PLYMOUTH COUNTY COOPERATIVE EXTENSION 97
PLYMOUTH COUNTY MOSQUITO CONTROL 97
PLYMPTON HISTORICAL COMMISSION 92
POLICE DEPARTMENT 100
SCHOOLS:
- LETTER OF THE SUPERINTENDENT OF SCHOOLS 102
- PLYMPTON SCHOOL MEMBERSHIP 107
- PLYMPTON SCHOOL COMMITTEE REPORT 108
- DENNETT ELEMENTARY SCHOOL PRINCIPAL'S REPORT 105
- SILVER LAKE REGIONAL **MIDDLE SCHOOL** PRINCIPAL'S REPORT 115
- SILVER LAKE REGIONAL **HIGH SCHOOL** PRINCIPAL'S REPORT 114
- SILVER LAKE REGIONAL CLASS OF 2020 113
- SILVER LAKE REGIONAL DISTRICT FINANCIALS 120

TOWN ACCOUNTANT 127
TOWN PROPERTIES COMMITTEE 125
TREE WARDEN 132
TOWN CLERK REPORT 18
- ANNUAL TOWN ELECTION June 20, 2020 20
- SUMMARY ANNUAL TOWN MEETING June17, 2020 24
- ANNUAL TOWN MEETING WARRANT June 17, 2020 25
- ANNUAL TOWN MEETING MINUTES June 17, 2020 36
- SUMMARY SPECIAL TOWN MEETING June 17, 2020 54
- SPECIAL TOWN MEETING WARRANT June 17, 2020 55
- SPECIAL TOWN MEETING MINUTES June 17, 2020 58
- PRESIDENTIAL PRIMARY ELECTIONS March 3, 2020 61
- MA STAT PRIMARY ELECTION September 1, 2021 66

VETERANS SERVICES 134

THANK YOU
First
Responders

Plympton Town Officers and Committees

ANNUAL REPORT

For the Year Ending December 31, 2020

TOWN OF PLYMPTON
INCORPORATED JUNE 4, 1707

ANNUAL TOWN MEETING

The 2021 Annual Town Meeting will be held Wednesday, May 12, 2021
At 7:00 PM at the Dennett Elementary School
(The Wednesday preceding the Town Election by Town Bylaw)

SPECIAL TOWN MEETINGS

At the call of the Board of Selectmen or on the petition of at least 200 registered voters

TOWN ELECTION

May 15, 2021
(Third Saturday of the month at the Plympton Town House by Town Bylaw)
Polls are open from 8:00 AM to 6:00 PM

2000 FEDERAL CENSUS

2,637

2020 CENSUS

2,919

REGISTERED VOTERS

2,270

COUNCILLOR, FOURTH DISTRICT

Christopher A. Iannella, Jr.

REPRESENTATIVE IN CONGRESS, NINTH CONGRESSIONAL DISTRICT

William R. Keating

US SENATORS, 115th CONGRESS

Edward J. Markey(D), Elizabeth Warren(D)

SENATOR IN GENERAL COURT
SECOND PLYMOUTH & BRISTOL DISTRICT

Michael D. Brady

REPRESENTATIVE IN GENERAL COURT,
TWELFTH PLYMOUTH DISTRICT

Kathleen LaNatra

SHERRIFF, PLYMOUTH COUNTY

Joseph D. MacDonald, Jr.

COUNTY COMMISSIONERS, PLYMOUTH COUNTY

Greg Hanley, Sandra M. Wright, Daniel A. Pallotta,

TOWN OF PLYMPTON
APPOINTED OFFICIALS
(and Town House Administration)

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END

**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*

SPECIAL POLICE	NATHAN CRISOFARI	
ACCOUNTANT		
EMPLOYEE	BARBARA GOMEZ	12/31/2022
ANIMAL CONTROL/INSPECTOR OF ANIMALS		
ANIMAL CONTROL OFFICER	BRIAN KLING	6/30/2021
INSPECTOR OF ANIMALS	BRIAN KLING	4/30/2021
AREA 58 COMM ACCESS TV, INC		
BOARD MEMBER	MARK RUSSO	6/30/2022
BOARD OF ASSESSORS		
BOARD OF ASSESSORS ASSISTANT	WENDY JONES	6/30/2021
EMPLOYEE	ALLISON MERRY	6/30/2021
BOARD OF HEALTH		
CLERK	CATHLEEN DRINAN	6/30/2021
EMPLOYEE	CATHY FERGUSON	
EMPLOYEE	KEVIN FORGUE	6/30/2021
EMPLOYEE	AMOS A. WOOD III	6/30/2021
BOARD OF LIBRARY TRUSTEES		
DIRECTOR (EMPLOYEE)	DEBRA BATSON	
BOARD MEMBER	MIRANDA BOYLES (PINK)	5/22/2021
BOARD MEMBER	KIERSTEAD KATHLEEN	5/22/2021

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END
**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*		
EMPLOYEE	MADELEINE POMPEI	6/30/2021
EMPLOYEE	CHRISTOPHER STRATTON	
BOARD OF REGISTRAR		
BOARD MEMBER	GABE LUNDGREN	
BOARD MEMBER	JEFFREY MONTELO	3/31/2023
BOARD MEMBER	MARY NECKES	3/31/2022
BUILDING DEPARTMENT		
ASSISTANT BUILDING INSPECTOR	WILLIAM KELLY JR.	6/30/2021
BUILDING INSPECTOR	THOMAS MILLIAS	6/30/2021
BYLAW REVIEW COMMITTEE (UNTIL DISSOLVED)		
BOARD MEMBER	DAVID ALBERTI	
BOARD MEMBER	JEAN COHEN	
BOARD MEMBER	AMY CRONIN	
BOARD MEMBER	KIMBERLY RUSSO	
BOARD MEMBER	ANN SOBOLEWSKI	
BOARD MEMBER	THEODORE TARANTO	
CHAIR	ALAN WHEELOCK	
COMMUNITY PRESERVATION COMMITTEE		
VICE-CHAIR	DEBORAH ANDERSON	6/30/2022
CPC LIAISON TO CON COM	RICHARD BURNET	6/30/2021
BOARD MEMBER-COA LIASON	NANCY BUTLER	6/30/2021
BOARD MEMBER	IRVING BUTLER JR.	6/30/2022
SECRETARY	JUDY DUDLEY	
BOARD MEMBER-LIASON TO HIGHWAY DEPT	SUSAN OSSOFF	6/30/2022
CHAIR	MARK RUSSO	6/30/2023

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END
**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*		
CPC LIAISON TO HISTORICAL COMMISSION	JANE SCHULZE	6/30/2021
CONSERVATION COMMISSION		
CHAIR	RICHARD BURNET	6/30/2021
BOARD MEMBER	AMY CRONIN	6/30/2022
BOARD MEMBER	LINDA LEDDY	6/30/2021
EMPLOYEE	BRIAN VASA	6/30/2021
COORDINATOR FOR PLYMPTON RADIO AMATEUR CIVIL EMERGENCY SERVIC		
COORDINATOR	ARTHUR B. MORIN, JR.	6/30/2023
COUNCIL ON AGING		
BOARD MEMBER	NANCY BUTLER	6/30/2023
CPC LIASON	NANCY BUTLER	6/30/2023
SECRETARY	MICHELE LLANES	6/30/2022
TREASURER	DOROTHY MARTEL	6/30/2022
BOARD MEMBER	SHIRLEY MARTIN	6/30/2021
BOARD MEMBER	INEZ MURPHY	6/30/2020
ACTING DIRECTOR	JOHN TRAYNOR	6/30/2021
BOARD MEMBER	MARY LOU WHITE	6/30/2023
CULTURAL COUNCIL		
BOARD MEMBER	M. ELIZABETH RANDALL	6/30/2020
BOARD MEMBER	HEATHER SANDA	6/30/2023
BOARD MEMBER	NATHANIEL SIDES	6/30/2020
BOARD MEMBER	ELIZABETH WESTLEY	6/30/2023
BOARD MEMBER	JENNIFER ZANOLLI	6/30/2023
EMERGENCY MANAGEMENT		

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END
**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*		
EMERGENCY MANAGEMENT MEMBER (INDEFINITE)	ELIZABETH DENNEHY	
EMERGENCY MANAGEMENT MEMBER	PATRICK DILLON	6/30/2019
EMERGENCY MANAGEMENT	ROBERT FIRLOTTE	6/30/2021
EMERGENCY MEMBER	ARTHUR B. MORIN, JR.	6/30/2021
EMPLOYEE	SCOTT RIPLEY	6/30/2020
EMERGENCY MANAGEMENT CO-DIRECTOR	STEPHEN SILVA	6/30/2020
ASSISTANT EMERGENCY MANAGEMEN DIRECTOR	JOHN SJOSTEDT	6/30/2021
FIRE DEPARTMENT		
EMPLOYEE	CHERYL DAVIS	6/30/2021
CAPTAIN	PAUL LAMOUREUX	6/30/2021
CAPTAIN	JEFF MARANI	6/30/2021
FIRE DEPARTMENT CAPTAIN	JOHN SJOSTEDT	6/30/2021
HARRY JASON, JR. PARK STUDY AND DEVELOPMENT		
BOARD MEMBER	ROBERT DOUCETTE	6/30/2021
BOARD MEMBER	JAQUELINE FREITAS	6/30/2022
HIGHWAY SUPERINTENDENT		
EMPLOYEE	PATRICK COLEMAN	6/30/2021
SUPERINTENDENT	ROBERT FIRLOTTE	6/30/2021
EMPLOYEE	TOM FULLER	6/30/2021
EMPLOYEE	CARL JOHNSON	6/30/2021
EMPLOYEE	CHRISTINE KELLY	6/30/2021
ADMIN. ASST.	COLLEEN MORIN	6/30/2021
BOARD MEMBER	SUSAN OSSOFF	6/30/2022
EMPLOYEE	SCOTT RIPLEY	6/30/2020

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END
**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*		
EMPLOYEE	BENJAMIN SARRO	6/30/2021
HISTORIC DISTRICT COMMISSION		
BOARD MEMBER	STUART CHASE	6/30/2021
CHAIR	JONATHAN SHAW	6/30/2022
HISTORICAL COMMISSION		
ASSOCIATE MEMBER	RICHARD BURNET	
CHAIR	JON WILHELMSEN	6/30/2021
OLD COLONY ELDER SERVICES		
REP	DOROTHY MARTEL	6/30/2021
OPEN SPACE COMMITTEE		
CO-CHAIR	VICKI ALBERTI	6/30/2021
CO-CHAIR	LINDA LEDDY	6/30/2023
BOARD MEMBER	GAVIN MURPHY	6/30/2021
BOARD MEMBER	SUSAN OSSOFF	6/30/2022
BOARD MEMBER	JANE SCHULZE	6/30/2022
BOARD MEMBER	ALAN WHEELOCK	6/30/2021
PLANNING BOARD		
EMPLOYEE	MADELEINE POMPEI	6/30/2021
PLUMBING AND GAS		
ALTERNATE	THOMAS S. BOUCHARD	6/30/2021
PLUMBING AND GAS INSPECTOR	DOUGLAS HAWTHORNE JR.	6/30/2021
PLYMPTON SCHOOL COMMITTEE		
VICE-CHAIR	JASON FRASER	6/30/2021

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END

**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*

POLICE DEPARTMENT

EMPLOYEE	MATTHEW AHL	6/30/2020
EMPLOYEE	JAMES BOULTER	6/30/2020
FULL-TIME	ZACHARY BOWDEN	6/30/2021
EMPLOYEE	KEVIN BROWER	6/30/2020
EMPLOYEE	CHRISTINE CALLAHAN	6/30/2021
EMPLOYEE	LEANNE CASHMAN	
ACTING	MATTHEW CLANCY	6/30/2020
EMPLOYEE	RONALD CLARK	6/30/2020
EMPLOYEE	WENDELA CRAFFEY	6/30/2020
EMPLOYEE	BRIAN CRANSHAW	
EMPLOYEE	JAMES CRANSHAW	6/30/2020
EMPLOYEE	SCOTT DENICOLA	6/30/2020
EMPLOYEE	DANA FOWLER	
EMPLOYEE	MARK GABRIEL	6/30/2021
EMPLOYEE	MICHAEL GAGNON	
EMPLOYEE	FREDERICK GLYNN	6/30/2020
EMPLOYEE	DANIEL HOFFMAN	
EMPLOYEE	GLENN LINDSEY	6/30/2020
EMPLOYEE	JEFFREY MALIGNO	6/30/2020
MATRON	JEFF MARANI	6/30/2020
EMPLOYEE	MICHAEL O'DONNELL	6/30/2020
EMPLOYEE	SCOTT PETERSEN	6/30/2020
EMPLOYEE	JOHN SIMON	6/30/2020
EMPLOYEE	DANA SMITH	6/30/2020
EMPLOYEE	MATTHEW TERENZI	6/30/2020
EMPLOYEE	STEVE TERI	

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END

**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*

PUBLIC SAFETY BUILDING COMMITTEE (UNTIL DISSOLVED)		
BOARD MEMBER	NANCY BUTLER	
BOARD MEMBER	ROSS E. MACPHERSON	
BOARD MEMBER	ARTHUR B. MORIN, JR.	
CHAIR	COLLEEN THOMPSON	
BOARD MEMBER	HARRY WEIKEL	
BOARD MEMBER	JON WILHELMSEN	

RECORDS ACCESS OFFICERS		
SECONDARY RAO	LEANNE CASHMAN	
SECONDARY RAO	PETER VENETO, JR.	

RECREATION COMMISSION		
BOARD MEMBER	JEFFREY HAAS	6/30/2021
BOARD MEMBER	AMY HEMPEL	6/30/2022
CHAIR	KEVIN KAUPP	6/30/2022
BOARD MEMBER	KATRINA PLAYER	6/30/2021
SECRETARY	ERIK PLAYER	6/30/2021

SELECTMEN		
TOWN ADMINISTRATOR	ELIZABETH DENNEHY	3/2/2023
ADMINISTATIVE ASSISTANT (EMPLOYEE)	BRIGGETTE MARTINS	6/30/2021

SILVER LAKE REG SCHOOL COMMITTEE		
BOARD MEMBER	LUKASZ KOWALSKI	6/15/2021

TOWN CENTER CAMPUS COMMITTEE		
BOARD MEMBER	COLLEEN THOMPSON	

TREASURER/COLLECTOR'S OFFICE		

BOARDS/COMMITTEES/DEPARTMENTS	NAME	TERM END
**If TERM END is blank, then Terms are for either an Employee with Indefinite terms or "Until the Board/Committee is Dissolved"*		
EMPLOYEE	CHRISTINE KELLY	6/30/2021
EMPLOYEE	CHRISTINE KELLY	6/30/2021
EMPLOYEE	CHRISTINE KELLY	6/30/2021
TAX COLLECTOR	COLLEEN MORIN	12/31/2022
TOWN TREASURER	COLLEEN MORIN	12/31/2022
VETERAN'S AGENT		
ACTING	ROXANNE WHITBECK	6/30/2021
VETERAN'S SERVICES		
AGENT	ROXANNE WHITBECK	6/30/2021
WAGE & PERSONNEL BOARD		
BOARD MEMBER	DAVID BUGBEE	6/30/2023
BOARD MEMBER	ELYSE LYONS	6/30/2022
PROVISIONAL CHAIR	ALAN WHEELOCK	6/30/2021
WIRING INSPECTOR		
ALTERNATE WIRING INSPECTOR	STEPHEN R. PETERSON	6/30/2020
WIRING INSPECTOR	LINUS VARLEY	6/30/2020
ZONING BOARD OF APPEALS		
ALTERNATE	DAVID ALBERTI	6/30/2021
ALTERNATE (2)	JAY COHEN	
ALTERNATE (1)	CAROLYN DECRISTOFANO	6/30/2022
BOARD MEMBER	ETHAN STILES	6/30/2021
BOARD MEMBER	COLLEEN THOMPSON	6/30/2023
INTERIM ZONING OFF.	KENNETH THOMPSON	6/30/2021

TOWN OF PLYMPTON
ELECTED OFFICIALS

BOARD/COMMITTEE	NAME	TERM END
BOARD OF ASSESSORS		**Term End**
Chair	JOCELYN ANDERSON	5/15/2021
Board Member	ETHAN STILES	5/20/2023
BOARD OF HEALTH		**Term End**
Treasurer	HARRY WEIKEL	5/15/2021
Chair	ARTHUR B. MORIN, JR.	5/21/2022
Clerk	BRADFORD CRONIN	5/2/2023
BOARD OF LIBRARY TRUSTEES		**Term End**
Board Member	CHRISTINE M. WINSLOW	5/22/2022
Board Member	JAMES T. LUNDGREN	5/20/2023
Board Member	LOUISE COSATO	5/20/2023
BOARD OF REGISTRAR		**Term End**
Board Member	PATRICIA L. DETTERMAN	5/15/2021
CONSTABLE		**Term End**
	DAVID E. SMITH	5/16/2020
Constable	CHERYL DAVIS	5/20/2023
Constable	DOUGLAS REESE	5/20/2023
FINANCE COMMITTEE		**Term End**
Chair	NATHANIEL SIDES	5/15/2021
Board Member	MICHAEL W. LEMEIUX	5/21/2022
Board Member	STEVE LEWIS	5/21/2022
Board Member	KATHRYN SHEPARD	5/20/2023
Board Member	MARILYN BROWNE	5/20/2023
MODERATOR		**Term End**
	BARRY DECRISTOFANO	5/21/2022

BOARD/COMMITTEE	NAME	TERM END
PLANNING BOARD		**Term End**
Board Member	JAY COHEN	5/30/2021
Board Member	JOHN SCHMID	5/21/2022
Board Member	JENNIFER L. MACDONALD	5/20/2023
Chair	ANN SOBOLEWSKI	5/18/2024
Board Member	PAUL J. D'ANGELO JR.	5/20/2025
PLYMPTON SCHOOL COMMITTEE		**Term End**
Board Member	MICHAEL ANTOINE	5/15/2021
Board Member	AMY HEMPEL	5/21/2022
Board Member	DANIEL CADOGAN	5/20/2023
Chair	JON WILHELMSEN	5/20/2023
SELECTMEN		**Term End**
Board Member	CHRISTINE JOY	5/15/2021
Board Member	JOHN TRAYNOR, JR.	5/21/2022
Clerk	MARK RUSSO	5/20/2023
SILVER LAKE REG SCHOOL COMMITTEE		**Term End**
Board Member	MICHAEL ANTOINE	5/21/2022
TOWN CLERK'S OFFICE		**Term End**
Town Clerk	PATRICIA L. DETTERMAN	5/15/2021
Assistant Town Clerk	NANCY MAGNUSSEN	6/30/2021
TREE WARDEN/INSECT CONTROL		**Term End**
Acting	WILLIAM HAYES, JR.	5/15/2021

In Memoriam

Doris M. Silva

April 25, 1930 to July 7, 2019

Doris Silva enlisted in the United States Coast Guard during World War II and was stationed in Brooklyn, NY. After the war she re-enlisted in the United States Navy and served until 1957. Doris worked as an administrative assistant for a New York Life Insurance Agency in Brockton for many years until she retired and moved to Plympton where she lived with her loving family. In Doris was awarded the Boston Post Cane on April 6, 2015, recognizing her as the oldest resident and veteran in the Plympton in. Her secret to her long and full life was “never drink cheap Scotch.

In Memoriam

Richard Nordahl

September 11, 1938 to May 21, 2020

Dick served on the Board of Assessors for over 25 years and was an advocate for Open Space and Conservation land. He served on the Agricultural Commission since 2002 and supported the “Right to Farm” Community.

Dick received a Proclamation in May 2014 from Representative Calter for his many years of service to the Town of Plympton as a volunteer on the Board of Assessors and Agricultural Commission.

REPORT OF THE TOWN CLERK

The Town Clerk's Office is the primary provider of information and quality services to the people of Plympton. We will work cooperatively and in coordination with Town Officials, Committee Members, and the citizens who volunteer their time to better our community.

By state mandate, the Town Clerk's Office is responsible for recording and maintaining records including but not limited to:

- Vital Records – Registrations and certified copies of Births, Deaths, Marriages
- Town Meeting – Attendance records, minutes and reporting
- Elections – Monitoring of timelines, recording of results
- Zoning Board of Appeals – Application acceptance, Hearing Postings and Decisions
- Bylaw revisions and submissions to the Attorney General
- Business Certificates and Raffle Permits - Issuance and maintenance of database
- Ethics – Disseminating ethics rules, administering of oaths, and recording and management of compliance database and quiz documentation
- Records Access Officer duties including management and replies to all Public record Requests per MA General Laws.

On a state and federal level, the Town Clerk's office performs a wide range of functions to achieve established goals and to help with compliance with state statutes. Elections require months of preparation beginning with determining the sequence of events leading up to Election Day, registering voters, organizing poll workers and police details, poll location set up, and ending with the final tally results that is recorded and reported to the State Election Division.

The Town Clerk's Office also serves as Plympton's liaison to the Administrators of the Annual and Decennial Census by gathering and maintaining the most accurate information per household in the Town of Plympton. The United States Census Bureau (officially the Bureau of the Census, as defined in Title 13 U.S.C. § 11) is the government agency that is responsible for the United States Census. It also gathers other national demographic and economic data. As a part of the United States Department of Commerce, the Census Bureau serves as a leading source of data about America's people and economy.

The start of 2020 the Clerk's office focused on educating our residents about the importance of replying to not only our Town Census but also for the federal Decennial Census. Reporting accurate numbers of our residents benefits all of us to receive federal aid for services in Town. Our goal was to have a "complete count" and save the Census Bureau the necessity of going door to door for the non-respondents.

We held our first of four elections this year on March 3rd for the Presidential Primary with Early Voting in person the last week in February. Unexpectedly, the following week we were to begin a long journey of understanding the concept of a global pandemic with the fast-spreading Coronavirus. Our Town Buildings were closed to the public March 16th and we all were adjusting to learn how to be "socially distant". Adhering to Open Meeting Law, our Boards and Committees became familiar with ZOOM meetings and remotely participating to keep the Town functioning.

The State Elections Division gave permission for Towns and Cities to postpone their Annual Town Meetings and Elections. Plympton held both the ATM and STM and our Local Election in June with a great deal of planning and coordination from our Administration, Emergency Management Team, School Committee and Staff, and Barry DeCristofano, our moderator.

The State Primary Election Held September 1st and the General Election held November 3rd proved to be the most challenging for Clerks throughout the State and our Country. The Elections laws were modified continually as Voting by Mail became the solution for keeping people safe during the pandemic. Early Voting in-person was extended to Saturdays and Sundays throughout a two week period to give voters more opportunity to be "socially distant" rather than stand in line on Election day. The success of our Elections was due in part by the coordination of the above-mentioned members of our community. The true heroes of our democratic process are our Election Workers. Their dedication and professionalism are the core of the integrity of election results.

This office has been the backbone of well-functioning Town. I would be remiss not to express my gratitude to the hard work of Nancy Magnussen, Assistant Town Clerk. Her dedication and hard work have been a value and a comfort during this "unprecedented" year.

Respectfully submitted,

Patricia L. Detterman
Town Clerk

PLYMPTON ANNUAL TOWN ELECTION
TOWN OF PLYMPTON

SATURDAY, June 20, 2020

Due to the Covid 19 Pandemic the Commonwealth of Massachusetts gave permission for Towns and Cities to reschedule Town Meetings and Local Elections for the year of 2020. The Selectmen rescheduling the 2020 Annual and Special Town Meetings to June 17, 2020 and accordingly having our Local Town Election on June 20, 2020. Voters were also given the opportunity to vote Absentee without having to fit the past criteria for obtaining an Absentee Ballot. Early Voting by Mail was a system put in place for the safety of the residents and Election workers. Close to 20% of votes cast were Absentee and Early Voting by Mail ballots. Our polls reflected the changes needed for safety including; masked Election workers, plexiglass shields at check-in and check-out, six feet social distancing, one use pens to mark ballots, multiple hand sanitizer stations, and sanitization of voting booths and surfaces throughout the day.

Before 8:00 AM, Patricia L. Detterman, Town Clerk, swore in election officials Nancy Butler, Suzanne Jafferian, Patricia Mustacaros, Collen Thompson, and Warden Nancy Magnussen. The ballot box was checked and was empty, it was locked after inspection by the Police Officer. Total number of votes at 12:00 noon was 46. At 12:39 PM a ballot was stuck in the box. Patricia Detterman along with Officer Glynn opened the ballot box to resolve the problem. Ballot count was 57. The box was locked and voting resumed.

All counters arrived and were sworn in before 6:00 p.m. Ballots were counted. The Total Ballot count was 104 ballots cast. The day was uneventful and all procedures ran smoothly.

Town Of Plympton
Official Results- 1 Polling Location, 1 Precinct, 5 Palmer Road, Plympton, MA 02367
Saturday, June 20, 2020 Annual Town Election

SELECTMAN, 3 Years	
(Vote one)	
Mark E. Russo	85
Blank	16
Others	3
ASSESSOR, 3 Years	
(Vote one)	
Etan Stiles	5
Blank	99
BOARD OF HEALTH, 3 Years	
(Vote one)	
Bradford Cronin	12
Blank	85
Others	7
(Vote one)	
Douglas Reese	59
Cheryl Davis	10
Blank	134
Others	5
FINANCE COMMITTEE, 3 Years	

(Vote TWO)	
Marilyn H. Browne	16
Katheryn Shepard	19
Blank	171
Other	2
LIBRARY TRUSTEE, 3 Years	
(Vote TWO)	
James Lundgren	19
Louise Cosato	12
Blank	177
PLANNING BOARD, 5 Years	
(Vote one)	
Paul D'Angelo	8
Blank	96
Others	2
PLANNING BOARD, 1 year	
(Vote one)	
James Cohen	7
Blank	93
Others	4

SCHOOL COMMITTEE, 3 Years	
(Vote TWO))	
Daniel Cadogan	72
Jon Wilhelmsen	14
Blank	112
Others	10
SILVER LAKE REGIONAL SCHOOL	**COMMITTEE, 3 Years**
(Vote one)	
Jason Fraser	10
Blank	93
Others	1
Total Registered Voters:	2289
Total Ballots Cast:	104
Total % Turn Out:	4.5%

Respectfully Submitted,

Patricia L. Detterman

Town Clerk

SUMMARY ANNUAL TOWN MEETING
17-Jun-20
FY 21

R&A:		$10,368,045.00
Free Cash:		$447,000.00
Capital Stab.		$283,903.05
Other (Ambulance)		$200,000.00
CPC (Art. 8)		
(Admin Exp.)		$5,000.00
(Hist. Resource Res.)		$10,000.00
(Community Housing Res.)		$10,000.00
(Open Space)		$10,000.00
(Budget Res.)		$65,000.00
Subtotal Art.8	**$100,000.00**	
CPC (Art. 9)		
(Hist. Res)		$11,000.00
(Budget Res.)		$76,500.00
Subtotal Art. 9	**$87,500.00**	
TOTAL CPA:		**$187,500.00**
REVOLVING:		**$40,000.00**
BORROW:		**$169,340.00**
TOTAL:		**$11,695,788.05**

Respectfully submitted,

Patricia L. Detterman

Town Clerk

PLYMPTON ANNUAL TOWN MEETING WARRANT
June 17, 2020

THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON IN THE COUNTY OF PLYMOUTH GREETING.

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

Dennett Elementary School at 80 Crescent Street in said Plympton
Wednesday, June 17, 2020 at 7:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2021 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

Town Treasurer
Recommended by BOS (3-0)

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2020 and to pay as wages the following sums, or take any action relative thereto.

Wage & Personnel Wage Recommendations for Fiscal Year 2021

	Position	2020 Bottom Salary Range	2020 Top Salary Range	Proposed Bottom Range 2021	Proposed Top Range 2021
Fire Department					
*	**Firefighter/Paramedic**				
	Full Time Lieutenant FF/Paramedic	$59,743.00	$66,912.00	$53,250.00	$69,000.00
	Full Time FF/Paramedic	$57,397.00	$64,566.18	$51,000.00	$66,500.00
	Part Time FF/Paramedic	$19.24	$25.12	$18.00	$23.40

*	**Paramedic**				
	Full Time Captain/Paramedic	$63,295.00	$69,368.00	$55,000.00	$71,500.00
	Part Time Captain/Paramedic	$21.38	$27.26	$21.50	$28.00
	Lieutenant/Paramedic	$20.31	$26.19	$20.60	$26.75
	Paramedic Call		$19.92		$20.25
*	**EMT**				
	Full Time Captain/EMT	$50,000.00	$65,000.00	$50,000.00	$65,000.00
	Part Time Captain/EMT	$19.24	$25.95	$18.00	$27.00
	Lieutenant/EMT	$18.71	$24.64	$21.00	$27.25
	Firefighter/EMT	$17.64	$23.39	$16.50	$21.50
	EMT Call		$17.29		$17.57
*	**Firefighter**				
	Firefighter	$16.36	$20.45	$16.50	$21.50
Highway Department					
	Highway Superintendent	$66,463.00	$86,913.00	$67,525.00	$88,100.00
	Working Foreman	$25.01	$28.60	$23.00	$30.00
	Motor Equip. Repairman	$24.00	$28.00	$22.50	$29.25
	Equipment Operator	$21.99	$26.09	$21.00	$27.25
	Truck Driver/Laborer	$20.39	$23.81	$20.70	$27.00
Clerical/Election Workers					
	Senior Clerk/Warden	$15.49	$17.27	$14.00	$18.25
	Constable	$15.49	$17.27	$14.00	$18.25
Elder Affairs					
	Director Elder Affairs (Stipend)	$5,452.00	$10,904.00	$7,000.00	$9,100.00
	Senior Aide	$22,244.00	$28,630.00	$23,800.00	$31,000.00
Library					
	Library Director	$39,994.00	$52,019.00	$50,000.00	$65,000.00
	Senior Library Technician	$20.12	$23.84	$20.25	$26.25
	Circulation Assistant	$15.75	$18.22	$15.00	$19.50
Police Other					
	Special Police Officer		$19.52		$19.83
	Police Matron		$18.40		$18.69

Professional					
	Land Use Coordinator	$26.09	$28.36	$22.25	$29.00
	Assist. Assessor	$28.87	$52.15	$30.00	$39.00
	Health Agent	$38.16	$54.42	$37.00	$48.00
	Conservation Agent	$30.00	$50.00	$30.00	$50.00
Town Hall Support					
	Asst. Town Accountant	$20.87	$25.03	$21.20	$27.50
	Asst. Town Clerk	$20.87	$25.03	$21.20	$27.50
	Asst. Treasurer/Collector	$20.87	$25.03	$21.20	$27.50
	Administrative Assistant	$20.38	$23.84	$20.70	$27.00
	Senior Clerk	$17.88	$19.38	$18.10	$23.50
….	Clerk	$15.49	$17.27	$14.00	$18.25
Town Labor					
	Sr. Disposal Attendant	$19.21	$22.13	$18.50	$24.00
	Disposal Attendant	$17.12	$20.00	$17.25	$22.50
	Town Custodian	$16.64	$19.83	$16.90	$22.00
	Laborer	$16.64	$19.49	$16.90	$22.00
Veteran Affairs					
	Veterans Agent (Stipend)		$8,765.00		$8,905.24

Wage & Personnel Board
Recommended by BOS (3-0)

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $33,000.00 to conduct financial audits for Fiscal Year 2021, or take any other action relative thereto.

Town Treasurer
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 6 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2021 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

Highway Department
Recommended by BOS (3-0)

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $200,000.00 for road construction and resurfacing including the payment of costs incidental or related thereto, or take any other action relative thereto.

Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $17,700.30 to make the annual lease payment on the Highway Department's Ford F550 truck, or take any other action relative thereto.

Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $30,000.00 to purchase and equip a flail mower for the Highway Department, including all incidental and related costs, or take any other action relative thereto.

Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 10 To see if the Town will vote to appropriate or reserve from the Community Preservation Fiscal Year 2021 estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2021, with each item to be considered a separate appropriation:

Appropriations:
From FY 2021 estimated revenues for Committee Administrative Expenses $5000.00

Reserves:
From FY 2021 estimated revenues for Historic Resources Reserve $10,000.00
From FY 2021 estimated revenues for Community Housing Reserve $10,000.00
From FY 2021 estimated revenues for Open Space Reserve $10,000.00
From FY 2021 estimated revenues for Budgeted Reserve $65,000.00

Or take any other action relative thereto.

Plympton Community Preservation Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,500.00 for the purpose of preparing the Fiscal 2021 Interim-Year Real Property valuation of the Town, or take any other action relative thereto.

Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,500.00 for the purpose of preparing the Fiscal 2022 Quinquennial Real Property re-evaluation of the Town, or take any other action relative thereto.

Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 13 To see if the Town will vote to transfer from available Overlay Surplus funds the sum of $10,000.00 for the purpose of purchasing and installing an update for Assessors Computer-Assisted Mass Appraisal ("CAMA") system software, which may include but not be limited to conversion to a new system, installation, and hardware upgrades, and anything incidental or related thereto, or take any other action relative thereto.

Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 14 To see if the Town will vote to authorize the Police Chief to enter into an agreement to lease/purchase ten (10) digital capable portable radios and supporting equipment for a period of four years and to raise and appropriate or transfer from available funds the sum of $6,950.00 to make the first payment on said digital capable portable radios and supporting equipment, or take any other action relative thereto.

Police Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 15 To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement to lease/purchase fiber optic buildout equipment, electronic components, a unified telephone system and associated supporting equipment necessary to complete a multi-department technology upgrade for a period of four years and to raise and appropriate or transfer from available funds the sum of $22,000.00 to make the first payment on said equipment or take any other action relative thereto.

Board of Selectmen/Police Department/Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from the Ambulance Fund, or any other available funds, the sum of $340,000.00 to purchase and equip an ambulance, and to authorize the Fire Chief to take all actions and execute any documents necessary to effectuate the purposes of this vote, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the total sum of $48,903.05 to pay the annual lease payments for the Fire Department vehicles as part of the lease purchase programs previously authorized, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the total sum of $16,724.23 to pay the annual lease payment for the Fire Department command vehicle as part of the lease purchase programs previously authorized, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $12,000.00 to provide the required 5% match for a FEMA AFG grant to purchase and equip a new truck to replace Brush Truck 183 if said grant application is successful, or take any action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $14,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

Silver Lake Regional School Committee
Recommended by Finance Committee (4-1); Recommended by BOS (3-0)

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $100,000.00 for the replacement of the roof and insulation at the Highway Department building, including any and all related work incidental thereto, or take any other action relative thereto.

Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 24 To see if the Town will vote to authorize the Board of Selectmen to acquire by gift or purchase and upon such terms and conditions as the Board of Selectmen deems appropriate, the land at 0 Soule Street in the Town of Plympton or any portion thereof or interest therein, which may be a lease, known as the Soule Farm Homestead, identified as Town Assessor's Parcel ID No. 23-02-97, and believed to be more particularly described in that deed recorded with the Plymouth County Registry of Deeds in Book 8431, Page 269, for recreation purposes, which purposes may include providing parking to facilitate access to and public use of the Two

Brooks Preserve Conservation Lands, and to seek such approval of the General Court as may be required, which may include approval under Article 97 of the Amendments to the Massachusetts Constitution, to allow for such use and acquisition; and further to raise and appropriate, transfer from available funds, and/or borrow a sum of money, and to authorize the Board of Selectmen to enter into all agreements and take all action necessary, convenient or appropriate to provide for such acquisition and/or use, or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 25 To see if the Town will vote to amend the Plympton Zoning Bylaws, Section 8.1 Flood Plain and Watershed Protection District, by updating the panel dates and suffixes contained within paragraph 3 of Section 8.1.1 so that paragraph 3 of Section 8.1.1 will read as follows:

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Plympton designated as Zone A or AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels that are wholly or partially within the Town of Plympton are as follows:

Plympton panels			
25023C	0214	K	July, 22, 2020
25023C	0218	K	July, 22, 2020
25023C	0326	J	July 17, 2012
25023C	0327	J	July 17, 2012
25023C	0328	J	July 17, 2012
25023C	0329	J	July 17, 2012
25023C	0331	K	July, 22, 2020
25023C	0332	K	July, 22, 2020
25023C	0333	K	July, 22, 2020
25023C	0334	K	July, 22, 2020
25023C	0337	J	July 17, 2012
25023C	0341	J	July 17, 2012

The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 22, 2020, and are shown on the Zoning District Map of the Town of Plympton. The District may include land outside of the FEMA special hazard flood areas. The FIRM and FIS reports are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Office and Conservation Commission.

Or take any action relative thereto.

Board of Selectmen
Recommended by BOS (3-0)

ARTICLE 26 To see if the Town will vote to accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, said codification of the Zoning Bylaw, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning Bylaw, including amendments thereto. All Zoning Bylaws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning Bylaw shall be codified as Chapter 300 of the "Code of the Town of Plympton, Massachusetts." or take any action relative thereto.

Town Clerk / Bylaw Review Committee ,
Recommended by BOS (3-0)

ARTICLE 27 To see if the Town will vote to accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Board of Selectmen, and said Code being a compilation and comprehensive revision of the present bylaws of the Town. All bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or adopting the provisions of any statute of the Commonwealth. These bylaws shall be referred to as the "Code of the Town of Plympton, Massachusetts." or take any action relative thereto.

Town Clerk / Bylaw Review Committee
Recommended by BOS (3-0)

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,100.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 29 BROOK STREET PLYMPTON SOLAR 1, LLC
To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Developer Borrego Solar Systems, Inc., or its successors or assignees, for real and/or personal property for payment in lieu of taxes attributable to the 3.0 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 13 acre portion of a parcel 18-6-44 of land located at Brook Street,

Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 47558, Page 316, and Book 13332, Page 346 on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 30 UPLAND ROAD SOLAR 1, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Developer Borrego Solar Systems, Inc., or its successors or assignees, for real and/or personal property for payment in lieu of taxes attributable to the 4.95 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 23 acre portion of a parcel 13-2-29-D of land located at 61 Upland Road, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 37791, Page 169, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 31 PLYMPTON LAKE STREET SOLAR, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and SunRaise Development, LLC on behalf of and as owner of Plympton Lake Street Solar, LLC, or its successors or assigns, for real and/or personal property for taxes attributable to the 2.9 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 12 acre portion of a parcels 3-2-8 and 3-2-13 of land located at 0 Lake Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 6507, Page 273 and Book 13822, Page 157, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 32 MAIN STREET SOLAR, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and SunRaise Development, LLC on behalf of and

as owner of Main Street Solar, LLC, or its successors or assigns, for real and/or personal property for taxes attributable to the 5 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 17 acre portion of a parcel 17-5-11 of land located at 0 Main Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 5121, Page 380, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 33 To see if the Town will vote to establish a Natural Resource Protection Fund to protect key natural resources in Plympton to be funded primarily through Town Meeting approved transfers of funds earned by the sale of Town-owned land, or other fund transfers. These funds are to be used to match federal, state, or private/charitable grants and/or to fund other natural resource protection efforts that protect land for watershed protection, groundwater sources, flood control, critical habitats, passive recreation, wellhead protection, and related benefits, or take any action relative thereto.

Conservation Commission

ARTICLE 34 To see if the Town will vote to transfer from free cash the sum of $5,500.00 raised from the sale of farm pumps formerly used on the Two Brooks Preserve land for the purpose of constructing public access areas, including parking lots, trails, fencing, kiosks, signs and related appurtenances, or take any other action relative thereto.

Conservation Commission

ARTICLE 35 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on June 20, 2020 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

One (1) Selectman for three (3) years
One (1) Board of Assessor member for three (3) years
One (1) Board of Health member for three (3) years
Two (2) Constable for three (3) years
Two (2) Finance Committee members for three (3) years
Two (2) Library Trustee for three (3) years
One (1) Library Trustee for two (2) years
One (1) Planning Board member for five (5) years
One (1) Planning Board member for one (1) year
Two (2) Plympton School Committee member for three (3) years
One (1) Silver Lake Regional School Committee member for two (2) years

You are directed to post five (5) copies of this warrant, one at each of the public Bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Moon and Back Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 18th day of May in the Year of Our Lord two thousand twenty.

Christine Joy, Chairman

Mark Russo

John A. Traynor, Jr.

Selectmen of Plympton

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT
I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Moon and Back Cafe and the Plympton Post Office at least 7 days before the date of the meeting as within directed.

Constable of Plympton

5/18/20 **Date**

ATM - 11

PLYMPTON ANNUAL TOWN MEETING
June 17, 2020

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Annual Town Meeting was called to order at 7:00 p.m. at the Dennett Elementary School. Mr. DeCristofano introduced Brain Wick as the Assistant Moderator in the adjoining room. Mr. DeCristofano welcomed everyone and thanked them for their attendance. He reminded everyone to maintain a safe distance and wear a mask. Those who do not adhere to these rules will be out of order and asked to leave. Please exit at the side doors nearest you. He also thanked Dennett Elementary Principal Peter Veneto and the custodial staff for all their hard work to set up for this meeting. Mr. DeCristofano asked everyone to rise for the Pledge to Allegiance to the American Flag. He also asked for a moment of silence for Town employees and volunteers who have pasted this year and for our Country. Mr. DeCristofano stated that the Annual Town Meeting addresses Fiscal Year 2019 (July 1, 2020 to June 30, 2021) and at 8:00 p.m. the Special Town Meeting begins to address funding issues in this year's fiscal spending which ends June 30, 2020.

Mr. DeCristofano introduced the Board of Selectmen, Chairman Christine Joy, Selectmen's Clerk Mark Russo, and Selectman John Traynor, Town Administrator Elizabeth Dennehy, Town Counsel Gregg Corbo , Town Clerk Patricia Detterman, Town Accountant Barbara Gomez, the Finance Committee Chairperson Nathaniel Sides, Marilyn Browne, Steven Lewis, Kathryn Shepard and Michael Lemieux. Also present were Assistant Town Clerk/Teller Nancy Magnussen and Teller Patricia Mustacaros. The Peace Officers present were Kevin Brower and Nate Christofri.

There were 56 registered voters present and 11 non-registered citizens present.

Mr. DeCristofano gave an overview of the procedural rules as outlined in the Town Meeting Time book.

The following motion was moved and seconded for the following non-residents of Plympton to be allowed to address the assembly when necessary:
Town Administrator Elizabeth Dennehy, Town Counsel Gregg Corbo, Town Accountant Barbara Gomez, Assistant Town Assessor Wendy Jones, Council on Aging Director Joy Marble, COA Outreach James Mustacaros, Interim Police Chief Matt Clancy, Dennett Elementary School Principal Peter Veneto, Jr., SL Regional School District Superintendent Jill Proux, and SL District Director of Business Services Christine Healy.
PASS MAJORITY

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 1 VOTE (On the Motion of Christine Joy, 10 Dukes Brook Rd. and seconded) There were no reports given by any board or committee.
PASS MAJORITY

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2021 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.
Town Treasurer
Recommended by BOS (3-0)

ARTICLE 2 VOTE (On the Motion of Christine Joy, 10 Dukes Brook Rd. and seconded)
PASS UNANIMOUS

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2020 and to pay as wages the following sums, or take any action relative thereto.

Wage & Personnel Wage Recommendations for Fiscal Year 2021

	Position	2020 Bottom Salary Range	2020 Top Salary Range	Proposed Bottom Range 2021	Proposed Top Range 2021
Fire Department					
*	**Firefighter/Paramedic**				
	Full Time Lieutenant FF/Paramedic	$59,743.00	$66,912.00	$53,250.00	$69,000.00
	Full Time FF/Paramedic	$57,397.00	$64,566.18	$51,000.00	$66,500.00
	Part Time FF/Paramedic	$19.24	$25.12	$18.00	$23.40
*	**Paramedic**				
	Full Time Captain/Paramedic	$63,295.00	$69,368.00	$55,000.00	$71,500.00
	Part Time Captain/Paramedic	$21.38	$27.26	$21.50	$28.00
	Lieutenant/Paramedic	$20.31	$26.19	$20.60	$26.75
	Paramedic Call		$19.92		$20.25

*	**EMT**				
	Full Time Captain/EMT	$50,000.00	$65,000.00	$50,000.00	$65,000.00
	Part Time Captain/EMT	$19.24	$25.95	$18.00	$27.00
	Lieutenant/EMT	$18.71	$24.64	$21.00	$27.25
	Firefighter/EMT	$17.64	$23.39	$16.50	$21.50
	EMT Call		$17.29		$17.57
*	**Firefighter**				
	Firefighter	$16.36	$20.45	$16.50	$21.50
Highway Department					
	Highway Superintendent	$66,463.00	$86,913.00	$67,525.00	$88,100.00
	Working Foreman	$25.01	$28.60	$23.00	$30.00
	Motor Equip. Repairman	$24.00	$28.00	$22.50	$29.25
	Equipment Operator	$21.99	$26.09	$21.00	$27.25
	Truck Driver/Laborer	$20.39	$23.81	$20.70	$27.00
Clerical/Election Workers					
	Senior Clerk/Warden	$15.49	$17.27	$14.00	$18.25
	Constable	$15.49	$17.27	$14.00	$18.25
Elder Affairs					
	Director Elder Affairs (Stipend)	$5,452.00	$10,904.00	$7,000.00	$9,100.00
	Senior Aide	$22,244.00	$28,630.00	$23,800.00	$31,000.00
Library					
	Library Director	$39,994.00	$52,019.00	$50,000.00	$65,000.00
	Senior Library Technician	$20.12	$23.84	$20.25	$26.25
	Circulation Assistant	$15.75	$18.22	$15.00	$19.50
Police Other					
	Special Police Officer		$19.52		$19.83
	Police Matron		$18.40		$18.69

Professional					
	Land Use Coordinator	$26.09	$28.36	$22.25	$29.00
	Assist. Assessor	$28.87	$52.15	$30.00	$39.00
	Health Agent	$38.16	$54.42	$37.00	$48.00
	Conservation Agent	$30.00	$50.00	$30.00	$50.00
Town Hall Support					
	Asst. Town Accountant	$20.87	$25.03	$21.20	$27.50
	Asst. Town Clerk	$20.87	$25.03	$21.20	$27.50
	Asst. Treasurer/Collector	$20.87	$25.03	$21.20	$27.50
	Administrative Assistant	$20.38	$23.84	$20.70	$27.00
	Senior Clerk	$17.88	$19.38	$18.10	$23.50
….	Clerk	$15.49	$17.27	$14.00	$18.25
Town Labor					
	Sr. Disposal Attendant	$19.21	$22.13	$18.50	$24.00
	Disposal Attendant	$17.12	$20.00	$17.25	$22.50
	Town Custodian	$16.64	$19.83	$16.90	$22.00
	Laborer	$16.64	$19.49	$16.90	$22.00
Veteran Affairs					
	Veterans Agent (Stipend)		$8,765.00		$8,905.24

Wage & Personnel Board
Recommended by BOS (3-0)

ARTICLE 3 VOTE (On the Motion of Christine Joy, 10 Dukes Brook Rd. and seconded to accept with the Fire Department Part Time FF/Paramedic salary ranges by switching FY20 Bottom and Top with FY21 Bottom and Top to read:

	2020 Bottom	2020 Top	2021 Bottom	2021 Top
"Part Time FF/Paramedic	$18.00	$23.40	$19.24	$25.12

*Hold on Police Matron by Theodore Tarranto, 40 Brook St. asking why the salary is not the same range as Special Police Officer.

Alan Wheelock, 10 Center St. Chair Wage and Personnel referred back to Interim Police Chief.

Matthew Clancy, Interim Police Chief states they are different jobs with different training and requirements.

PASS MAJORITY

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

Nathaniel Sides, Chair of Finance Committee, 68 Winnetuxet Rd. informed that line #20 was being funded by $50,000 from Overlay Surplus, $50,000 Free Cash, and 380,000 Raise and Appropriate.

PASS MAJORITY

*Hold on line #180 and Line #188 by Patricia Detterman, Town Clerk,32 Parsonage Rd.

Patricia Detterman requested to restore the salary of the Town Clerk line #180 to $49, 943.00 due to hours needed to do the job, certification, and 8 years' service in the office.

Nancy Butler, Former Town Clerk, 49 Maple St. supported salary restoration.

Nathaniel Sides defended Finance recommendation.

VOTE Line # 180 amended to $49,925.00

PASS MAJORITY

Line # 188 Town Clerk support Staff

Patricia Detterman stated hours were needed for times Town Clerk and Assistant were out of the office for conferences, meetings, and classes. Also support needed for other large projects. Asked to amend line # 188 for what was requested in the budget.

Nathaniel Sides calculated the hours the Assistant works on a weekly bases because she is a retiree.

VOTE Line #188 amended to $25,804.00.

PASS MAJORITY

*Hold Jon Wilhelmsen, Chair Plympton School Committee, 255 Main St. to amend lines # 700, #705, # 710 change needed to maintain necessary need for the school. Funding for Special Education to keep students in town rather than redistrict.

Nathaniel Sides defended Finance Committes recommendation.

Nancy Butler supports funding the needs of the School budget per J. Wilhelmsen.

Amended Line #700	$2,441,399.00
#705	$186,396.00
#710	$90,000.00
TOTAL	$3,717,795.00

VOTE
PASS UNANIMOUS

*Hold Jason Fraiser, SLRS Committee Chair, 66 Maple St. to amend #750 to what was requested in the budget.

Nathaniel Sides defended the Finance Committee recommendation.

Jason Fraiser stated Town would be forces to a Special Town Meeting to fund the school budget.

Ann Sobolewski, 255 Main St. supports the requested budget from the School Committee.

Marylin Browne, Finance Committee Member, 46 Elm St. states we must be conservative.

Carolyn DeCristofano, 198 Main St. asked the cost of a Special Town Meeting?

Christine Joy, Chair of the Board of Selectmen, 10 Dukes Brook Rd., stated it costs $9,00.00 plus the cost of the Town Clerk's expenses.

Vote Line #750 amended $2,327,152.00
PASS MAJORITY

*Hold Nathaniel Sides, Finance Committee Chair vote to make a Transfer from the Capital Stabilization Fund to pay Line # 825 Police Station Debt.
PASS 2/3 MAJORITY

The rest of the Budget passed with no holds. See attached appropriations.

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $33,000.00 to conduct financial audits for Fiscal Year 2021, or take any other action relative thereto.
Town Treasurer
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 VOTE (On the Motion of Christine Joy, 10 Dukes Brook Rd. and seconded) To see if the Town will vote to transfer from Free Cash the sum of $33,000.00 to conduct financial audits for Fiscal Year 2021.

PASS UNANIMOUS

ARTICLE 6 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter

90 or under any other state roadway reimbursement programs for the Fiscal Year 2021 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.
Highway Department
Recommended by BOS (3-0)

ARTICLE 6 VOTE(On the Motion of Christine Joy, 10 Dukes Brook Rd. and seconded) To see if the Town will vote to accept and expend $ 169,092.00 or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2021 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

PASS UNANIMOUS

ARTICLES 7,8,9,14,15,17and 19 are being voted in a bundle as was **PASS MAJORITY** at the beginning of the Annual Town Meeting introduction.

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $200,000.00 for road construction and resurfacing including the payment of costs incidental or related thereto, or take any other action relative thereto.
Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $17,700.30 to make the annual lease payment on the Highway Department's Ford F550 truck, or take any other action relative thereto.
Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $30,000.00 to purchase and equip a flail mower for the Highway Department, including all incidental and related costs, or take any other action relative thereto.
Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 14 To see if the Town will vote to authorize the Police Chief to enter into an agreement to lease/purchase ten (10) digital capable portable radios and supporting equipment for a period of four years and to raise and appropriate or transfer from available funds the sum of $6,950.00 to make the first payment on said digital capable portable radios and supporting equipment, or take any other action relative thereto.
Police Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 15 To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement to lease/purchase fiber optic buildout equipment, electronic components, a unified telephone system and associated supporting equipment necessary to complete a multi-department technology upgrade for a period of four years and to raise and appropriate or transfer from available funds the sum of $22,000.00 to make the first payment on said equipment or take any other action relative thereto.
Board of Selectmen/Police Department/Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the total sum of $48,903.05 to pay the annual lease payments for the Fire Department vehicles as part of the lease purchase programs previously authorized, or take any other action relative thereto.
Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the total sum of $16,724.23 to pay the annual lease payment for the Fire Department command vehicle as part of the lease purchase programs previously authorized, or take any other action relative thereto.
Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 7,8,9,14,15, and 19VOTE (On the Motion of Christine Joy, 10 Dukes Brook Rd. and seconded) To see if the Town will transfer from the Capital Stabilization Fund **(#7)** the sum of $200,000.00 for road construction and resurfacing including the payment of costs incidental or related thereto, **(#8)** the sum of $17,700.30 to make the annual lease payment on the Highway Department's Ford F550 truck**,(#9)** the sum of $30,000.00 to purchase and equip a flail mower for the Highway Department (including all incidental and related cost) **(#14)** authorize the Police Chief to enter into an agreement to lease/purchase ten (10) digital capable portable radios and supporting equipment for a period of four years the sum of $6,950.00 to make the first payment on said digital capable portable radios and supporting equipment, **(#15)** vote to authorize the Board of Selectmen to enter into an agreement to lease/purchase fiber optic buildout equipment, electronic components, a unified telephone system and associated supporting equipment necessary to complete a multi-department technology upgrade for a period of four years and to raise and appropriate or transfer from available funds the sum of $22,000.00 to make the first payment on said equipment, **(#17)** the sum of $48,903.05 to pay the annual lease payments for the Fire Department vehicles as part of the lease purchase programs previously authorized, **(#19)** total sum of $16,724.23 to pay the annual lease payment for the Fire Department command vehicle as part of the lease purchase programs previously authorized payments for the Fire Department vehicles as part of the lease purchase programs previously authorized.
PASS 2/3 MAJORITY

ARTICLE 10 To see if the Town will vote to appropriate or reserve from the Community Preservation Fiscal Year 2021 estimated annual revenues in the amounts recommended by the Community Preservation

Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2021, with each item to be considered a separate appropriation:

Appropriations:
From FY 2021 estimated revenues for Committee Administrative Expenses $5000.00

Reserves:
From FY 2021 estimated revenues for Historic Resources Reserve $10,000.00
From FY 2021 estimated revenues for Community Housing Reserve $10,000.00
From FY 2021 estimated revenues for Open Space Reserve $10,000.00
From FY 2021 estimated revenues for Budgeted Reserve $65,000.00

Or take any other action relative thereto.
Plympton Community Preservation Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 10 VOTE (On the motion of Mark Russo, Chair of CPC, 140 Palmer Rd. and seconded) to see if the Town will vote to move the article as printed in the warrant.
PASS UNANIMOUS ARTICLES 7,8,9,14,15,17and 19 are being voted in a bundle as was **PASS MAJORITY** at the beginning of the Annual Town Meeting introduction.

ARTICLES 11, 12, and 13 are being voted in a bundle as was **PASS MAJORITY** at the beginning of the Annual Town Meeting introduction.

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,500.00 for the purpose of preparing the Fiscal 2021 Interim-Year Real Property valuation of the Town, or take any other action relative thereto.
Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,500.00 for the purpose of preparing the Fiscal 2022 Quinquennial Real Property re-evaluation of the Town, or take any other action relative thereto.
Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 13 To see if the Town will vote to transfer from available Overlay Surplus funds the sum of $10,000.00 for the purpose of purchasing and installing an update for Assessors Computer-Assisted Mass Appraisal ("CAMA") system software, which may include but not be limited to conversion to a new system, installation, and hardware upgrades, and anything incidental or related thereto, or take any other action relative thereto.

Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLES 11, 12, and 13VOTE (On the motion of Ethan Stiles, Chair of The Board of Assessors, 85 West St. and seconded.) **(#11)** To see if the Town will vote to transfer from Free Cash the sum of $2,500.00 for the purpose of preparing the Fiscal 2021 Interim-Year Real Property valuation of the Town, **(#12)** will vote to transfer from Free Cash the sum of $2,500.00 for the purpose of preparing the Fiscal 2022 Quinquennial Real Property re-evaluation of the Town, and **(#13**) Town will vote to transfer from available Overlay Surplus funds the sum of $10,000.00 for the purpose of purchasing and installing an update for Assessors Computer-Assisted Mass Appraisal ("CAMA") system software, which may include but not be limited to conversion to a new system, installation, and hardware upgrades, and anything incidental or related thereto.
PASS UNANIMOUS

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from the Ambulance Fund, or any other available funds, the sum of $340,000.00 to purchase and equip an ambulance, and to authorize the Fire Chief to take all actions and execute any documents necessary to effectuate the purposes of this vote, or take any other action relative thereto.
Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 16 VOTE (On the motion of Stephen Silva, Fire Chief, 24, Pope's Farm and seconded.) To see if the Town will vote to transfer from the Ambulance Fund the sum of $340,000.00 to purchase and equip an ambulance, and to authorize the Fire Chief to take all actions and execute any documents necessary to effectuate the purposes of this vote.
PASS UNANIMOUS

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.
Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 18 VOTE (On the motion of Stephen Silva, Fire Chief, 24, Pope's Farm and seconded.) To see if the Town will vote transfer from Free Cash the sum of $10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE.
PASS UNANIMOUS

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $12,000.00 to provide the required 5% match for a FEMA AFG grant to purchase and equip a new truck to replace Brush Truck 183 if said grant application is successful, or take any action relative thereto.
Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 20 VOTE (On the motion of Stephen Silva, Fire Chief, 24, Pope's Farm and seconded.) To see if the Town will vote to transfer from Free Cash the sum of $12,000.00 to provide the required 5% match for a FEMA AFG grant to purchase and equip a new truck to replace Brush Truck 183 if said grant application is successful.
PASS UNANIMOUS

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.
Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 21 VOTE (On the motion of Stephen Silva, Fire Chief, 24, Pope's Farm and seconded.) To see if the Town will vote to transfer from Free Cash the sum of $8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA).
PASS UNANIMOUS

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $14,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.
Silver Lake Regional School Committee
Recommended by Finance Committee (4-1); Recommended by BOS (3-0)

ARTICLE 22 VOTE (On the motion of Jon Wilhelmsen, Chair of the Plympton School Committee, 255 Main St. and seconded) To see if the Town will vote to transfer from Free Cash the sum of $14,000.00 to support a part-time school resource officer for the Silver Lake Middle School.

Nathaniel Sides, Chair of the Finance Committee stated that Halifax did not fund last year.
PASS MAJORITY

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $100,000.00 for the replacement of the roof and insulation at the Highway Department building, including any and all related work incidental thereto, or take any other action relative thereto.
Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 23 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To see if the Town will vote to transfer from the General; Stabilization Fund the sum of $100,000.00 for the replacement of the roof and insulation at the Highway Department building, including any and all related work incidental thereto.
PASS UNANIMOUS

ARTICLE 24 To see if the Town will vote to authorize the Board of Selectmen to acquire by gift or purchase and upon such terms and conditions as the Board of Selectmen deems appropriate, the land at 0 Soule Street in the Town of Plympton or any portion thereof or interest therein, which may be a lease, known as the Soule Farm Homestead, identified as Town Assessor's Parcel ID No. 23-02-97, and believed to be more particularly described in that deed recorded with the Plymouth County Registry of Deeds in Book 8431, Page 269, for recreation purposes, which purposes may include providing parking to facilitate access to and public use of the Two Brooks Preserve Conservation Lands, and to seek such approval of the General Court as may be required, which may include approval under Article 97 of the Amendments to the Massachusetts Constitution, to allow for such use and acquisition; and further to raise and appropriate, transfer from available funds, and/or borrow a sum of money, and to authorize the Board of Selectmen to enter into all agreements and take all action necessary, convenient or appropriate to provide for such acquisition and/or use, or take any other action relative thereto.
Board of Selectmen / Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 24 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To see if the Town will vote to authorize the Board of Selectmen to acquire by gift or purchase and upon such terms and conditions as the Board of Selectmen deems appropriate, the land at 0 Soule Street in the Town of Plympton or any portion thereof or interest therein, which may be a lease, known as the Soule Farm Homestead, identified as Town Assessor's Parcel ID No. 23-02-97, and believed to be more particularly described in that deed recorded with the Plymouth County Registry of Deeds in Book 8431, Page 269, for recreation purposes, which purposes may include providing parking to facilitate access to and public use of the Two Brooks Preserve Conservation Lands, and to seek such approval of the General Court as may be required, which may include approval under Article 97 of the Amendments to the Massachusetts Constitution, to allow for such use and acquisition and to authorize the Board of Selectmen to enter into all agreements and take all action necessary, convenient or appropriate to provide for such acquisition and/or use.

Gregg Corbo, Town Council, recommended to delete "and further to raise and appropriate, transfer from available funds, and/or borrow a sum of money"

Christine Joy, Chair of the Board of Selectmen, 10 Dukes Brook Rd. made a motion and seconded) To vote to amend article by deleting "and further to raise and appropriate, transfer from available funds, and/or borrow a sum of money"
PASS UNANIMOUS

Susan Vetterlein, 192 Main St. asked how selectmen can raise without funds?

Mark Russo, Selectman, 140 Palmer Rd. stated a viable solution was created by the Town of Plympton and the Town of Middleboro to barter for a lease.
PASS UNANIMOUS

ARTICLE 25 To see if the Town will vote to amend the Plympton Zoning Bylaws, Section 8.1 Flood Plain and Watershed Protection District, by updating the panel dates and suffixes contained within paragraph 3 of Section 8.1.1 so that paragraph 3 of Section 8.1.1 will read as follows:

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Plympton designated as Zone A or AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels that are wholly or partially within the Town of Plympton are as follows:

Plympton panels			
25023C	0214	K	July, 22, 2020
25023C	0218	K	July, 22, 2020
25023C	0326	J	July 17, 2012
25023C	0327	J	July 17, 2012
25023C	0328	J	July 17, 2012
25023C	0329	J	July 17, 2012
25023C	0331	K	July, 22, 2020
25023C	0332	K	July, 22, 2020
25023C	0333	K	July, 22, 2020
25023C	0334	K	July, 22, 2020
25023C	0337	J	July 17, 2012
25023C	0341	J	July 17, 2012

The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 22, 2020, and are shown on the Zoning District Map of the Town of Plympton. The District may include land outside of the FEMA special hazard flood areas. The FIRM and FIS reports are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Office and Conservation Commission.

Or take any action relative thereto.

Board of Selectmen
Recommended by BOS (3-0)

ARTICLE 25 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To see if the Town will vote to pass over and refer this article back to the Planning Board.
PASS UNANIMOUS

ARTICLE 26 To see if the Town will vote to accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, said codification of the Zoning Bylaw, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning Bylaw, including amendments thereto. All Zoning Bylaws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning Bylaw shall be codified as Chapter 300 of the "Code of the Town of Plympton, Massachusetts." or take any action relative thereto. ,
Town Clerk / Bylaw Review Committee
Recommended by BOS (3-0)

ARTICLE 26 VOTE (On the motion of Alan Wheelock Chair of the Bylaw Review Committee, 10 Center St. and seconded.)To see if the Town will vote to accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, said codification of the Zoning Bylaw, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning Bylaw, including amendments thereto. All Zoning Bylaws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning Bylaw shall be codified as Chapter 300 of the "Code of the Town of Plympton, Massachusetts.".

Ann Sobolewski, Chair of the Planning Board, 255 Main St. reported the Planning Board held a Hearing June 10. 2020 in favor of adopting the new coded Bylaws because they will be searchable and easier to maintain.
PASS UNANIMOUS

ARTICLE 27 To see if the Town will vote to accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Board of Selectmen, and said Code being a compilation and comprehensive revision of the present bylaws of the Town. All bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or adopting the provisions of any statute of the Commonwealth. These bylaws shall be referred to as the "Code of the Town of Plympton, Massachusetts." or take any action relative thereto.

Town Clerk / Bylaw Review Committee
Recommended by BOS (3-0)

ARTICLE 27 VOTE (On the motion of Alan Wheelock Chair of the Bylaw Review Committee, 10 Center St. and seconded.)To see if the Town will vote to accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through the December 2019 Special Town Meeting, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the Code of the Town of Plympton, dated April 2020, and on file at the office of the Town Clerk on the Town's website at: town.plympton.ma.us said recodification having been done under the direction of the Board of Selectmen, and said Code being a compilation and comprehensive revision of the present bylaws of the Town. All bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or adopting the provisions of any statute of the Commonwealth. These bylaws shall be referred to as the "Code of the Town of Plympton, Massachusetts.".

PASS UNANIMOUS

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,100.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 28 VOTE (On the motion of Alan Wheelock Chair of the Bylaw Review Committee, 10 Center St. and seconded.) To see if the Town will vote to transfer from Free Cash the sum of $3,100.00 for Bylaw Codification.

PASS UNANIMOUS

ARTICLES 29, 30, 31, and 32 are being voted in a bundle as was **PASS MAJORITY** at the beginning of the Annual Town Meeting introduction

ARTICLE 29 BROOK STREET PLYMPTON SOLAR 1, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Developer Borrego Solar Systems, Inc., or its successors or assignees, for real and/or personal property for payment in lieu of taxes attributable to the 3.0 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 13 acre portion of a parcel 18-6-44 of land located at Brook Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 47558, Page 316, and Book 13332, Page 346 on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 30 UPLAND ROAD SOLAR 1, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Developer Borrego Solar Systems, Inc., or its successors or assignees, for real and/or personal property for payment in lieu of taxes attributable to the 4.95 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 23 acre portion of a parcel 13-2-29-D of land located at 61 Upland Road, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 37791, Page 169, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.

Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 31 PLYMPTON LAKE STREET SOLAR, LLC

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and SunRaise Development, LLC on behalf of and as owner of Plympton Lake Street Solar, LLC, or its successors or assigns, for real and/or personal property for taxes attributable to the 2.9 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 12 acre portion of a parcels 3-2-8 and 3-2-13 of land located at 0 Lake Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 6507, Page 273 and Book 13822, Page 157, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to

authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.
Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLE 32 MAIN STREET SOLAR, LLC
To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payment in lieu of taxes pursuant to G.L. c. 59, s. 38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and SunRaise Development, LLC on behalf of and as owner of Main Street Solar, LLC, or its successors or assigns, for real and/or personal property for taxes attributable to the 5 Megawatt solar photovoltaic facility to be installed and operated in Town on an approximately 17 acre portion of a parcel 17-5-11 of land located at 0 Main Street, Plympton, Massachusetts, and recorded with the Plymouth County Registry of Deeds in Book 5121, Page 380, on such terms and conditions and for a term of years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and further, to authorize the Board of Selectmen take any action necessary or convenient for the implementation and administration of the vote taken hereunder; or take any other action relative thereto.
Board of Selectmen / Board of Assessors
Recommended by BOS (3-0)

ARTICLES 29, 30, 31, and 32 VOTE (On the motion Christine Joy, Chair of the Board of Selectmen, 10 Dukes Brook Rd and seconded) To see if the Town will vote on the Articles as printed in the warrant.
PASS MAJORITY

ARTICLE 33 To see if the Town will vote to establish a Natural Resource Protection Fund to protect key natural resources in Plympton to be funded primarily through Town Meeting approved transfers of funds earned by the sale of Town-owned land, or other fund transfers. These funds are to be used to match federal, state, or private/charitable grants and/or to fund other natural resource protection efforts that protect land for watershed protection, groundwater sources, flood control, critical habitats, passive recreation, wellhead protection, and related benefits, or take any action relative thereto.
Conservation Commission

ARTICLE 33 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To see if the town will pass over Article 33.
PASS UNANIMOUS

ARTICLE 34 To see if the Town will vote to transfer from free cash the sum of $5,500.00 raised from the sale of farm pumps formerly used on the Two Brooks Preserve land for the purpose of constructing public access areas, including parking lots, trails, fencing, kiosks, signs and related appurtenances, or take any other action relative thereto.
Conservation Commission

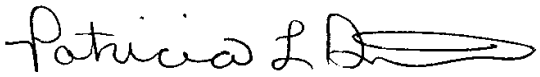
ARTICLE 34 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To see if the town will pass over Article 34.
PASS UNANIMOUS

ARTICLE 35 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on June 20, 2020 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

One (1) Selectman for three (3) years
One (1) Board of Assessor member for three (3) years
One (1) Board of Health member for three (3) years
Two (2) Constable for three (3) years
Two (2) Finance Committee members for three (3) years
Two (2) Library Trustee for three (3) years
One (1) Library Trustee for two (2) years
One (1) Planning Board member for five (5) years
One (1) Planning Board member for one (1) year
Two (2) Plympton School Committee member for three (3) years
One (1) Silver Lake Regional School Committee member for two (2) years

ARTICLE 35 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To vote for the Article as printed in the warrant.
PASS UNANIMOUS
9:08 P.M.
Respectfully Submitted,



Patricia L. Detterman, CMC
Town Clerk

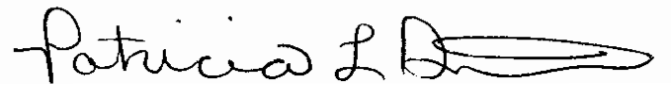
Town of Plympton
Special Town Meeting
June 17, 2020
FY2020

Article	Description	Transfers	Name
1	Police Station final change order	$29,883.00	Overlay Surplus
2	Unpaid Bills (FY20)	$2,154.00	Overlay Surplus
3	fund OPEB liability	$10,000.00	Overlay Surplus
4	g and maintenance emergency fund	$50,000.00	Overlay Surplus
5	SpEd costs, cistern maint, IT Equip	$22,860.00	Overlay Surplus
6	Fire Station Repairs/Upgrades	$81,000.00	Overlay Surplus
7	Replace ladders	$7,000.00	Overlay Surplus
	Totals:	$129,997.00	

SUMMARY

Overlay Surplus	$129,997.00
Total:	$129,997.00

Respectfully submitted,



Patricia L. Detterman
Town Clerk

PLYMPTON SPECIAL TOWN MEETING WARRANT
June 17, 2020

THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON IN THE COUNTY OF PLYMOUTH GREETING.

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

Dennett Elementary School at 80 Crescent Street in said Plympton
Wednesday, June 17, 2020 at 8:00 PM

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

ARTICLE 1 To see if the Town will vote to transfer from available funds the sum of $29,882.13 to pay for the final Change Order for the Plympton Police Station building project; or take any action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 2 To see if the Town will vote to transfer from available funds the sum of $6,897.00 to pay unpaid bills for a prior fiscal year, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 3 To see if the town will vote to transfer from available funds the sum of $10,000.00 to the OPEB account, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 4 To see if the Town will vote to transfer from available funds a sum of money not to exceed $50,000.00 to be added to the Town Buildings & Maintenance Emergency Article, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 To see if the Town will vote to make the following line item transfers in the Fiscal Year 2020 budget as voted at the May 15, 2019 Annual Town Meeting, or take any other action relative thereto:

Transfer From	Amount	Transfer To	Purpose
Line 710, Vocational Education	$1069.16	Special Needs Reserve Fund	Unexpected expenses relative to special education
Line 710, Vocational Education	$5000.00	Line 700, Elementary School Costs	Routine maintenance (cleaning) of the sprinkler cistern
Line 710, Vocational Education	$21790.00	Line 700, Elementary School Costs	Purchase of technology hardware including Document Cameras (12), Chromebooks (31), Chromebook Carts (2), iPads with cases (10)

Plympton School Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 6 To see if the Town will vote to transfer from the sale of town property account the sum of $8,100.00 raised from the sale of the Fire Department's modular home to cover the cost of repairs necessary for the Plympton Fire Station, and all costs incidental or related thereto, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 7 To see if the Town will vote to transfer from available funds the sum of $7,000.00 for the replacement of the Fire Department's ladders that were rendered out of service due to safety issues, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Moon and Back Cafe and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 18th day of May in the Year of Our Lord two thousand twenty.

Christine Joy, Chairman

Selectmen of Plympton

Mark Russo

John A. Traynor, Jr.

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT
I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, The Moon and Back Cafe and the Plympton Post Office at least 14 days before the date of the meeting as within directed.

, Constable of Plympton

5/21/20 **Date**

STM - 3

PLYMPTON SPECIAL TOWN MEETING
June 17, 2020

Dennett Elementary School at 80 Crescent Street in said Plympton
Wednesday, June 17, 2020 at 8:00 PM
FY20

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Special Town Meeting was called to order at 8:19 p.m. at the Dennett Elementary School.

ARTICLE 1 To see if the Town will vote to transfer from available funds the sum of $29,882.13 to pay for the final Change Order for the Plympton Police Station building project; or take any action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 1 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded.) To see if the Town will vote to transfer from Overlay Surplus the sum of $29,882.13 to pay for the final Change Order for the Plympton Police Station building project.
PASS UNANIMOUS

ARTICLE 2 To see if the Town will vote to transfer from available funds the sum of $6,897.00 to pay unpaid bills for a prior fiscal year, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 2 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded.)To see if the Town will vote to transfer from the Overlay Surplus the sum of $2,153.90 to pay unpaid bills for a prior fiscal year.
PASS UNANIMOUS

ARTICLE 3 To see if the town will vote to transfer from available funds the sum of $10,000.00 to the OPEB account, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 3 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded.)To see if the town will vote to transfer from Overlay Surplus the sum of $10,000.00 to the OPEB account, or take any other action relative thereto.

PASS UNANIMOUS

ARTICLE 4 To see if the Town will vote to transfer from available funds a sum of money not to exceed $50,000.00 to be added to the Town Buildings & Maintenance Emergency Article, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 4 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded To see if the Town will vote to transfer from Overlay Surplus a sum of money not to exceed $50,000.00 to be added to the Town Buildings & Maintenance Emergency Article.
PASS MAJORITY

ARTICLE 5 To see if the Town will vote to make the following line item transfers in the Fiscal Year 2020 budget as voted at the May 15, 2019 Annual Town Meeting, or take any other action relative thereto:

Transfer From	Amount	Transfer To	Purpose
Line 710, Vocational Education	$1069.16	Special Needs Reserve Fund	Unexpected expenses relative to special education
Line 710, Vocational Education	$5000.00	Line 700, Elementary School Costs	Routine maintenance (cleaning) of the sprinkler cistern
Line 710, Vocational Education	$21790.00	Line 700, Elementary School Costs	Purchase of technology hardware including Document Cameras (12), Chromebooks (31), Chromebook Carts (2), iPads with cases (10)

ARTICLE 5 VOTE (On the motion Jon Wilhelmsen, 255 Main St. and seconded To see if the Town will vote to make the following line item transfers in the Fiscal Year 2020 budget as voted at the May 15, 2019 Annual Town Meeting, or take any other action relative thereto:

Jon Wilhelmsen made a motion to amend the article by removing line 710 transfer for $5,000 because there is existing funding out of the School budget.
PASS UNANIMOUS

ARTICLE 6 To see if the Town will vote to transfer from the sale of town property account the sum of $8,100.00 raised from the sale of the Fire Department's modular home to cover the cost of repairs necessary for the Plympton Fire Station, and all costs incidental or related thereto, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 6 VOTE (On the motion of Stephen Silva, Fire Chief, 24 Pope's Farm and seconded) To see if the Town will vote to transfer from the sale of town property account the sum of $8,100.00 raised from the sale of the Fire Department's modular home to cover the cost of repairs necessary for the Plympton Fire Station, and all costs incidental or related thereto.
PASS UNANIMOUS

ARTICLE 7 To see if the Town will vote to transfer from available funds the sum of $7,000.00 for the replacement of the Fire Department's ladders that were rendered out of service due to safety issues, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 7 VOTE (On the motion of Stephen Silva, Fire Chief, 24 Pope's Farm and seconded) To see if the Town will vote to transfer from Overlay Surplus the sum of $7,000.00 for the replacement of the Fire Department's ladders that were rendered out of service due to safety issues.
PASS UNANIMOUS

Respectfully Submitted,

Patricia L Detterman

Patricia L. Detterman, CMC
Town Clerk

PLYMPTON PRESIDENTIAL PRIMARY ELECTION
TUESDAY, MARCH 3, 2020
TOWN OF PLYMPTON, PRECINCT 1

The Warrant was posted February 20, 2020. Early voting in the Town House took place on February 24-27, 2020. Nancy Butler, Jaqueline Freitas, and Patricia Mustacaros were tellers.

Patricia Detterman, Town Clerk, swore in election officials Nancy Butler, Jean Reynolds, Jacqueline Freitas, Kaylee Winslow, Patricia Mustacaros, Robert Jacobson, Colleen Thompson, and Warden, Nancy Magnussen. The ballot box was checked and was empty, and was locked after inspection by Police Officer Simon. Voting Commenced at 7:00 am. On or about 2:00 PM with a total of 370 ballots catst, the Early Ballots were cast by the Town Clerk and the Warden causing the Ballot Box to jam. Officer Glynn witnessed the box opening to fix jam.
At 7:45 PM all counters were sworn in and ballots were counted.
Lisa Hart was the Final Tally Clerk, Officer Glynn closed the polls and Officer Ahl stayed for the final count.

Total Registered Voters:	2253
Ballots Cast:	857
% Turnout:	38
Democrats:	580
Republicans:	274
Green Rainbow:	0
Libertarian:	3
DEMOCRATIC PARTY	
Presidential Preference	
Blanks	0
Deval Patrick	7
Amy Klobuchar	4
Elizabeth Warren	73
Michael Bennet	0
Michael R. Bloomberg	64
Tulsi Gabbard	3
Cory Booker	0
Julian Castro	0
Tom Steyer	2
Bernie Sanders	149
Joseph Biden	249
John K. Delaney	0
Andrew Yang	0
Peter Buttigieg	21
Maryanne Williamson	0
No Preference	5
Write Ins	3

State Committee Man (Vote One)	
Blanks	144
Michael D. Brady	436
Write Ins	0
	580
State Committee Woman (Vote One)	
Blanks	142
Peggy Curtis	438
	580
Town Committee (Vote 10)	
Blanks	108
Group	273
Susan Ossoff	98
James T. Lundgren	51
Gabriel A. Lundgren	39
Pamela A. Berry	37
Theodore J. Taranto	36
Daniel A. Cadogan	29
	580

REPUBLICAN PARTY	
Presidential Preference	
Blanks	0
William F. Weld	13
Joe Walsh	3
Donald J. Trump	246
Roque “Rocky” De La Fuente	0
No Preference	11
Write Ins	1
	274
State Committee Man (Vote One)	
Blanks	12
Gordon C. Andrews	67
Geoff Diehl	184
Lawrence P. Novak	11

Write Ins	0
	274
State Committee Woman (Vote One)	
Blanks	20
Jeanie Falcone	108
Kathy jo Boss	146
Write Ins	0
	274
Town Committee (Vote Thirty Five)	
Blanks	273
Write Ins	1

LIBERTARIAN	
Presidential Preference	
Blanks	0
Arvin Vohra	1
Vermin Love Supreme	0
Jacob George Hornberger	0
Samuel Joseph Robb	0
Dan Taxation Theft Behrman	0
Kimberly Margaret Ruff	0
Kenneth Reed Armstrong	0
Adam Kokesh	0
Jo Jorgensen	0
Max Abramson	1
No Preference	1
Write Ins	0
	3
State Committee Man (Vote One)	
Blanks	3
Write Ins	0
	3
State Committee Woman (Vote One)	
Blanks	3
Write Ins	0
	3
Town Committee	
Blanks	10
Group	0
Write Ins	0
	10

MA STATE PRIMARY ELECTION - TOWN OF PLYMPTON
Tuesday, September 1, 2021

Total Reg. Voters: 2293
Total Ballots Cast: 779, 34% Turnout
OFFICIAL ELECTION RESULTS

DEMOCRACTIC-Ballots Cast:	**543**
SENATOR IN CONGRESS (Vote 1)	
Edward Markey	253
Joseph Kennedy	285
Blank	5
REP. IN CONGRESS (Vote 1)	
Bill Keating	467
Blank	75
Other	1
COUNCILLOR (Vote 1)	
Christopher Iannella	438
Blank	105
SEN. IN GENERAL COURT (Vote 1)	
Michael Brady	323
Moises Rodrigues	181
Blank	39

REPUBLICAN- Ballots Cast:	**234**
SENATOR IN CONGRESS (Vote 1)	
Shiva Ayyaduras	95
Kevin O'Connor	135
Blank	4
REP. IN CONGRESS (Vote 1)	
Helen Brady	188
Blank	46
COUNCILLOR (Vote 1)	
Blank	232
Other	2
SEN. IN GENERAL COURT (Vote 1)	
Blank	233
Other	1

LIBERTARIAN-Ballots Cast:	**2**
SENATOR IN CONGRESS (Vote 1)	
Blank	2
REP. IN CONGRESS (Vote 1)	
Blank	2
COUNCILLOR (Vote 1)	
Blank	2
SEN. IN GENERAL COURT (Vote 1)	
Blank	2

DEMOCRACTIC-Ballots Cast:	543
REP. IN GEN. COURT (Vote 1)	
Kathleen LaMatra	463
Blank	80
REP. OF PROBATE	
Matthew McDonough	448
Blank	95
COUNTY COMM. (Vote 2)	
Greg Hanley	259
Michael Bradley	176
Carlos DaSilva	139
John P. Riordan	207
Blank	305
COUNTY TREAS. (Vote 1)	
Thomas O'Brien	448
Blank	95

REPUBLICAN- Ballots Cast:	234
REP. IN GEN. COURT (Vote 1)	
Summer Schmaling	209
Blank	25
REP. OF PROBATE	
Blank	233
Other	1
COUNTY COMM. (Vote 2)	
Jared Valanzola	182
Blank	285
Other	1
COUNTY TREAS. (Vote 1)	
Carina Momplelas	180
Blank	54

LIBERTARIAN-Ballots Cast:	2
REP. IN GEN. COURT(Vote 1)	
Blank	2
REP. OF PROBATE	
Blank	2
COUNTY COMM. (Vote 2)	
Blank	2
COUNTY TREAS. (Vote 1)	
Blank	2

STATE PRIMARY ELECTION
TUESDAY, September 1, 2020
TOWN OF PLYMPTON, PRECINCT 1

The Warrant was signed by the Selectmen August 10, 2020 and posted by the Constable August 19,2020. Early voting in the Town House took place on August 22-27, 2020. For the first time all Towns and Cities were required to offer Saturday and Sunday polling hours for Early Voting in-person due to the Covid-19 pandemic. Nancy Butler, Jaqueline Freitas, and Patricia Mustacaros were tellers. We mailed a total of 16 Absentee Ballots. The State sent all voters a postcard application to return to the Clerk's office to receive an Early Vote by Mail Ballot. Early Vote by Mail loosened the restrictions for voting by mail for Absentee Voting. This precaution was put in place to protect voters during the Covid 19 pandemic. We mailed a total of 424 Early Ballots.

On Sept. 1, 2020 Patricia Detterman, Town Clerk, swore in election officials Nancy Butler, Jacqueline Freitas, Patricia Mustacaros, Marna Shultz, Suzanne Jaffarian, Colleen Thompson, Lisa Hart and Warden, Nancy Magnussen. The ballot box was checked and was empty, and was locked after inspection by Police Officer Cohen. Voting Commenced at 7:00 AM.

From 8:30 AM to 9:20 AM the Early Ballots were checked in and put through the Ballot Box in the presence of the Election Workers and the Voters by Patricia Detterman and Nancy Magnussen.

At 7:45 PM all counters were sworn in. The polls closed at 8:00 PM. At 9:00 PM there was a discrepancy in the total of ballots in the Ballot Box and the totals for Check-in and Check-out voter lists by 17 ballots. The situation was resolved by checking the vault to find the early ballots filed under "L" had not been processed through the Ballot Box. A total of 17 ballots were found in the "L" file. The ballots were removed from their envelopes in front of the Election Workers and processed through the Ballot Box. And the final totals balanced.

Lisa Hart was the Final Tally Clerk. Our Police Details throughout the day were performed by Officers Maligno, Simon, and Hoffman.

Respectfully Submitted,

Patricia L. Detterman
Town Clerk

STATE ELECTION: Tuesday, November 3, 2021

Total Registered Voter: 2295
Total Ballots Cast: 1934, Turnout: 84%

ELECTORS OR PRESIDENT AND VICE PRESIDENT (Vote One)	
Biden and Harris	962
Hawkins and Walker	12
Jorgensen and Cohen	31
Trump and Pence	912
Blank	16
Other	1
SENATOR IN CONGRESS (VOTE ONE)	
Edward J. Markey	960
Kevin J. O'Connor	932
Shiva Ayyadurai	7
Blank	34
Other	1
REPRESENTATIVE IN CONGRESS (VOTE ONE)	
William R. Keating	983
Helen Brady	826
Michael Manley	59
Blank	66
COUNCILLOR (VOTE ONE)	
Christopher Iannella, Jr.	1253
Blank	676
Other	5
SENATOR IN GENERAL COURT (VOTE ONE)	
Michael D. Brady	1266
Blank	661
Other	7
REPRESENTATIVE IN GENERAL COURT (VOTE ONE)	
Kathleen R. LaNatra	963
Summer K. Schmaling	923
Blank	48

REG. OF PROBATE (VOTE ONE)	
Matthew J. McDonough	1272
Blank	657
Other	4
COUNTY COMMISSIONER (VOTE TWO)	
Greg Hanley	849
John P. Reardon	513
Jared L. Valanzola	826
Blank	1680
COUNTY TREASURER (VOTE ONE)	
Thomas J. O'Brien	1081
Carina Leeza Mompelas	736
Blank	117
QUESTION 1 VEHICLE MAINTENANCE	
Yes	1512
No	370
Blank	52
QUESTION 2 RANK CHOICE VOTING	
Yes	555
No	1298
Blank	81

STATE ELECTION
TUESDAY, November 3, 2020
TOWN OF PLYMPTON, PRECINCT 1

The Warrant was signed by the Selectmen October 19, 2020 and posted by the Constable October 22, 2020. Early voting in the Town House took place on October 17-29, 2020. All Towns and Cities were required to offer Saturday and Sunday polling hours for Early Voting in-person for two weeks due to the Covid-19 pandemic. Nancy Butler, Jaqueline Freitas, and Patricia Mustacaros were tellers. We mailed a total of 22 Absentee Ballots. The State sent all voters a second postcard application to return to the Clerk's office to receive an Early Vote by Mail Ballot if they hadn't requested a ballot from the first mailing in August. Early Vote by Mail loosened the restrictions for voting by mail for Absentee Voting. This precaution was put in place to protect voters during the Covid 19 pandemic. We mailed a total of 1,151 Early Ballots.

On November 3, 2020 Patricia Detterman, Town Clerk, swore in election officials Nancy Butler, Jean Cohen, Marna Shultz, Suzanne Jaffarian, Colleen Thompson, Lisa Hart and Warden, Nancy Magnussen. The ballot box was checked and was empty, and was locked after inspection by Police Officer Brower. Voting Commenced at 7:00 AM.

Throughout the day the Early Ballots were checked in and put through the Ballot Box in the presence of the Election Workers and the Voters by Patricia Detterman and Nancy Magnussen. The empty envelopes ere examined by Election Workers to ensure no ballot was left uncounted.

At 7:45 PM all counters were sworn in. The polls closed at 8:00 PM. At 9:00 PM. The day was steady with voters and Plympton hit a record turnout with 1934 total ballots cast.

Lisa Hart was the Final Tally Clerk. Our Police Details throughout the day were performed by Officers Simon, Hoffman and Brower.

Respectfully Submitted,

Patricia L. Detterman
Town Clerk

January 1, 2020 – December 31, 2020 DOG LICENSES

Quantity	Description	Dollar	Total
369	Spayed or Neutered	**$7.00**	**$2583.00**
48	Male or Female	**$10.00**	**$480.00**
0	Kennel License	**$30.00**	**$0.00**
2	Hobby Kennel License	**$60.00**	**$120.00**
0	Commercial Kennel License	**$150.00**	**$.00**
5	Late Fines	**$25.00**	**$125.00**
0	Service Dog (Free)	**$0.00**	**0**
		Subtotal:	**$3308.00**
		Less Fees:	**$312.75**
		Total:	**$2995.25**

Licenses may be obtained in person at the Town Clerk's Office or by mail. When licensing your dog you must show a copy of the Rabies Certificate. All kennels are required to be inspected by the Animal Inspector before issuing a kennel license.

2020 - JURY LIST

The jury list is available for inspection during regular business hours in the Town Clerk's Office.

Respectfully,

Patricia L. Detterman
Town Clerk

BIRTHS RECORDED IN PLYMPTON IN 2020

There were 26 births recorded in Plympton during the year 2020

MARRIAGES RECORDED IN PLYMPTON IN 2020

Date		
March		
8	Brianne Lynne Pedro Chandler, AZ	Nguyen Hai Ly Chandler, AZ
September		
5	Colleen Marie Doyle Plympton	Robert John Farrow Plympton
5	Jaqueline Danielle Jacobs Houston, TX	Elias Matthew Panasuik Houston, TX
18	Maheen Akbar Rana Providence, RI	Subtain Ahmad Zia Newington, CT
October		
9	Danielle Marie Goodine Carver	Robert Bruce MacKinnon III Carver
10	Michael Richard Lemay Carver	Kelly Ann Sacks Carver

DEATHS RECORDED IN PLYMPTON IN 2020

Date	Last Name	First Name	Middle	Age	Place of Disposition
Feb. 26	Barboza	Donna	J	53	Duxbury Crematory Duxbury, MA
26	Britton	Scott	R	53	Cedar Knoll Taunton, MA
28	Neckes	Paul	R	88	Mass. National C. Bourne, MA

Date	Last Name	First Name	Middle	Age	Place of Disposition
March					
1	Grigorenko	Richard	A	88	Duxbury Crematory Duxbury, MA
2	McGonagle	Michael	J	95	Hillcrest Cemetery Plympton, MA
12	Toohey	Kevin	W	70	Duxbury Crematory Duxbury, MA
18	Trop	Holly		59	Duxbury Crematory Duxbury, MA
29	Ballerino	Emily	A	82	Duxbury Crematory Duxbury, MA
April					
6	Morganelli	Thomas	D	76	Duxbury Crematory Duxbury, MA
9	Johnson	Lee	A	87	Hillcrest Cemetery Plympton, MA
16	Chute	Thomasina	N	91	Hillcrest Cemetery Plympton, MA
28	Zentz	Sandra	A	73	Hillcrest Cemetery Plympton, MA
May					
21	Nordahl	Richard	E	81	Duxbury Crematory Duxbury, MA
30	Winslow	Charles	B	91	Duxbury Crematory Duxbury, MA

June					
22	Murphy	Scott	P	50	Vine Hills Plymouth, MA
July					
13	MacMillan	David	J	50	Hillcrest Cemetery Plympton, MA
August					
10	Harlfinger	Richard	L	81	Hillcrest Cemetery Plympton, MA
October					
4	Silva	Doris	M	102	Hamilton Cemetery Provincetown, MA
7	Stinchfield	William	B	87	Hillcrest Cemetery Plympton, MA
20	Holmes	Donna	R	57	Vine Hills Plymouth, MA
24	Stevens	Mary	E	94	Blue Hills Braintree, MA
28	Mann	Mildred	I	79	Vine Hills Plymouth, MA
November					
7	Murphy	Daniel	A	89	St. Josephs Kingston, MA
15	Samways	Susan	L	72	Duxbury Crematory Duxbury, MA
December					
7	Hunt	Frederick	V	76	Vine Hills Plymouth, MA

NON-RESIDENTS INTERRED AT HILLCREST CEMETERY 2020

Date of Burial	Last Name	First Name
April 10, 2020	Martin	Ralph
April 21, 2020	Holt	Dorothy
June 8, 2020	Grice	Janet
June 19, 2020	Doten	Marcia
June 25, 2020	Traniello	Margaret
July 10, 2020	Gauley	Richard
July 17, 2020	Fernald	Rena
July 23, 2020	Smith	Richard
July 23, 2020	Peterson	Carol
October, 16, 2020	Walsh	Joanne
October 23, 2020	Stevens	Lois
October 23, 2020	Stevens	Melvin
October 23, 2020	Stevens	Richard
November 7, 2020	Borsari	Marcus
November 13, 2020	Troy	Phyllis
November 28, 2020	Peavey	Barbara

REPORT OF THE ANIMAL CONTROL / ANIMAL INSPECTOR

Was the ACO until approximately October 5. Continued as the Animal Inspector only for the remainder of the year, a position I still have.

Used my vehicle for many calls during the year and then partway into the year, the town vehicle was no longer available and I needed to use my own vehicle for all calls after that.

Due to COVID contact related restrictions, I made every attempt to resolve all incidents over the phone from March through the end of the year.

Quarantines/bite incidents

7 total for the year

ACO calls

55 total for the year up to October 5, plus an additional 2 after.

Involved MSPCA on multiple incidents & issues, along with local police and fire departments.

Barn Inspections

55 completed

0 determined to have no animals

4 received no response either from phone calls or in-person visit

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors and staff were saddened by the passing of valued board member, Dick Nordahl, in 2020. Dick will be missed greatly for his hard work and contributions in so many areas. Assistant Assessor, Wendy Jones, completed the required Massachusetts Assessors Accreditation.

FY2021 interim evaluation conducted by PK Valuation Group analyzed 2018, 2019, 2020 sales and a land adjustment were required for all real estate classes: residential increase of 7%; commercial and industrial increase of 2%. The adjusted assessed to sales price ratios were 93% median assessment. The average for a single-family home is assessed for $379,301 and tax bill of $6,633.97. There were 1,439 parcels in the Town of Plympton.

FISCAL YEAR 2021 TOWN VALUE BY CLASS

Property Class	**Assessed Value**	**% of Total Tax Levy**
Residential	$402,141,471	70.36%
Commercial	$84,812,385	14.83%
Industrial	$15,730,424	2.75%
Personal Property	$68,884,600	12.05%
	$571,568,880	**$9,996,739.71**

Note: Solar value of $30,099,940 is accounted for under Personal Property

The Department of Revenue approved the FY2021 assessed values to establish the tax rate of $17.49 to fund the budget as established by the Levy. The Board of Selectmen voted for a single tax rate for all property classes.

Senior and veteran taxpayers may be eligible for personal exemptions on real estate taxes if they meet ownership, occupancy, income, and asset requirements. Qualified taxpayers received a real estate abatement ranging from $300 to $1,000. All exemption applications are due April 1st and can be found on the Assessors' department webpage.

The Board of Assessors appreciate the efforts of staff members, Wendy Jones, Allison Merry, and Al Vautrinot. The Board of Assessors continues to serve the community of Plympton.

Respectfully submitted,

Jocelyn A. Anderson, Chair
Ethan C. Stiles, Clerk
Richard E. Nordahl, Member

REPORT OF THE BOARD OF HEALTH

The responsibility of the Board of Health is to protect the health and safety of the residents of Plympton. The Plympton Board of Health worked through many challenges beginning in March 2020 when the Covid-19 pandemic began. Routine work consists of arranging and witnessing Percolation Tests, Septic Plan Reviews, Approvals, Inspections and Certificates of Completion along with yearly permitting of all Septic System Installers, Title 5 Inspectors, Septic and Trash Haulers, and granting permits to install or replace wells.

Retail Food and Restaurant inspections are an ongoing process with all establishments receiving twice yearly inspections along with yearly permits. Due to the pandemic, most food establishments were inspected once in 2020. Our Health Agents also respond to any complaints received regarding Retail Food Establishments and Restaurants.

The total permits issued for 2020 were as follows:

Food Permits	20	Large Event Permits	1
Location and Sale of Tobacco	2	Septic Installer Permits	26
Percolation Test Applications	13	Septic Hauler Permits	11
Title 5 Inspector Permits	15	Trash Hauler Permits	9
Well Permits	13	Permits to Construct, Upgrade	
Milk & Cream Permits	3	or Repair Septic Systems	30

The permits and fees listed above generated $19,000.00 in revenue.

Another important function of the Board of Health is responding to any and all complaints related to any number of subjects including, for example, trash complaints, noise complaints, violations of the Massachusetts Housing Code and rodent complaints. During the pandemic the Board also dealt with a large number of complaints regarding Covid-19-related issues at town properties, schools, sports, horse shows, elderly housing, sober houses and food establishments. The Board investigated 5 housing complaints in 2020.

In January, the Board accepted the resignation of Health Agent Robert Tinkham. In March our new Health Agent Kevin Forgue was hired to work alongside our Assistant Health Agents Cathy Drinan and Amos Wood. During the year, the Board continued to review their Supplemental Title 5 Regulations, with the goal of revising these regulations in early 2021.

Historically, all health issues regarding infectious diseases are handled via a yearly contract with the Cape Cod VNA. In 2020, the Board was informed that Cape Cod VNA would not be providing services after June, 2020. Due to the pandemic, coverage was extended to the end of September 2020. The Plympton Fire Department, under the

direction of Chief Steve Silva and Fire Captain Cheryl Davis received a grant to begin a Community Paramedicine Program in Plympton. This program was fully operational in October and the Fire Department took over infectious disease management for the town including Covid-19 contact tracing, quarantine issues and working with the Commonwealth's MAVEN reporting system. The Board of Health Chairman and the Administrative Assistant joined the Fire Chief, Police Chief and Town Administrator serve on the Plympton Emergency Management Team. All Covid-19 reporting was accomplished in real time – including nights and weekends by all members of the team.

Beginning in March 2020, the Board was involved in creating and monitoring Covid protocols for town buildings, including the September 22 *Supplemental Order Regulating Gatherings in Town Buildings*, as well as providing assistance to the town's residents, schools, sports and business communities regarding providing services during the pandemic. The Board also shared guidance from the Governor's Office, The Department of Public Health and the CDC with town leaders and departments as needed.

The Board held regular meetings along with two special meetings in 2020. One for a Large Event Permit in August and one to discuss the Fire Department's Community Paramedicine Program in September.

The BOH spends a significant amount of time responding to requests for documents from individuals. The Commonwealth of Massachusetts has mandates involving filing, retention and disposal. These requests and mandates which are required by law to be completed in a timely manner also are extremely time consuming as the nature of our office still remains largely paper-based. This work continued in 2020, even during the times the Town House was shut down and all Board of Health work continued to be accomplished remotely during the year.

In the late summer of 2020, the Town of Plympton was under a "high risk" of EEE West Nile Virus. The BOH worked with the state and the mosquito control project during the ban on outside activities which occurred in tandem with the Commonwealth's Covid-19 Lockdown Orders.

Respectfully submitted,

Plympton Board of Health
Arthur Morin, Jr. Chairman
Harry Weikel, Jr., Treasurer
Brad Cronin, Clerk

Plympton Board of Selectmen and Town Administrator

The Plympton Board of Selectmen and Town Administrator worked tirelessly throughout 2020 to move the Town forward in the face of incredible challenges due to the COVID-19 pandemic.

While working through significant obstacles, our office was able to continue managing the Town in a thoughtful and fiscally responsible manner. During 2020, our office brought in $117,000.00 in grant funding, including both a Housing Choice and a Hazard Mitigation Planning Grant to fund a variety of preparedness and planning initiatives. We also worked diligently with the Town's Open Space Committee to successfully market and sell three single family house lots located off Prospect Road to help fund the Two Brooks Preserve project, which involved the purchasing of over 113 acres of land to preserve for passive recreational opportunities.

2020 was a year of many "firsts", including adjusting to a new normal, having to develop creative solutions to problems and embracing the provision of remote services to constituents and through it all, our office and all of our dedicated Town employees rose to the challenge.

We also wish to acknowledge and thank our gracious volunteers who continue to dedicate their time and expertise to our Town. Our Boards and Committees are accomplishing great things and we would not be able to move many projects forward in Town without their contributions.

We look forward to continuing to provide efficient, effective and responsible public service to the people of Plympton and we hope that next year is one of good health and prosperity for all of our residents, business owners and our appointed and elected Town officials.

Respectfully Submitted,

Plympton Board of Selectmen

Mark E. Russo, Chairman

Christine Joy, Vice Chairman

John A. Traynor, Jr., Clerk

Elizabeth R. Dennehy, Town Administrator

REPORT OF THE BUILDING DEPARTMENT

2020, of course, was a year like no other in recent memory. The year barely began when life as we knew it was thrown into chaos. We faced and will continue to face into the near future, at least, unwelcomed challenges. We all, however, rallied and collectively confronted the unexpected events thrust upon us. Your Town government including The Building Department strove to provide the maximum level of service to the community as possible under the circumstances and in as timely a fashion as possible.

I want to personally thank the Building Department Staff. The Inspectors made every effort to respond to inspection requests so as to continue moving along what projects were under way suffering the least amount of interruption. All the efforts put forth by the inspectors and myself could not have happened without the extreme efforts of the Building Department Administrative Assistant also working under the most difficult of conditions. A thank you goes out also to the residents for their cooperation and understanding during these most difficult of times.

With the advent of the stay at home work from home new way of life 2020 was a busy year for the Building Department. Projects put off seemed suddenly at the right time to be accomplished. We saw an uptick in many categories including new home construction, renovations, repairs and residential solar applications. Wiring and plumbing also experienced a busy year.

As always, The Building Department will strive to provide the best and timely service within our capacity to provide today and into the future. We anticipate the coming year to resume to some more recognizable normalcy to aid us all in that endeavor. We thank you again, the residents for helping us to help you with your needs through this eventful year.

Respectfully Submitted,

Thomas Millias / Building Commissioner – William Kelly / Assistant (Local Building Inspector)
Kathleen Cannizzo / Administrative Assistant – Kenneth Thompson / Zoning Enforcement
Linus (Scott) Varley/Wiring Inspector-Douglas Hawthorne/Plumbing and Gas Inspector

Permit Type	Number/	Fees	Permit Type	Number/	Fees
Additions	08	5,710.00	Roofs	21	3,756.75
Demolitions	02	120.00	Miscellaneous	04	120.00
New Homes	04	13,659.00	Electric/Wiring	81	10,766.00
Outbuildings/Garage	10	2,481.00	Plumbing/Gas	73	7,905.00
Commercial	02	4,025.00	Zoning	36	900.00
Pools	07	1,060.00	Sheet Metal	04	240.00
Repairs/Renovations	23	5,034.00	Roof top Solar	19	3,610.00
Weatherization	08	560.00	Decks/porch	10	2,024.00
Wood Stoves/Pellet Stoves	08	430.00			

Total 321 Permits Fees $62,400.75

REPORT OF THE BY-LAW REVIEW COMMITTEE

As with many Town boards and committees, the By-law Review Committee was impacted significantly in 2020 by the pandemic. Our meetings were halted in March and we were unable to resume our work until the fall – and those meetings were via Zoom.

Once the Committee was back on track, we dedicated most of our time to developing what we refer to as informational tools that we hoped would help educate Plympton residents on some of the more commonly encountered regulations in the Town's Zoning and General By-laws. We believed that if we provided clearly written, single sheet informational documents to town departments involved in helping people get answers to zoning questions, we would be adding important value. The Committee created six informational sheets covering the following areas:

- Accessory Buildings
- Site Plan Review
- Signs
- Single Family Homes
- Commercial Vehicles
- Enforcement

The Committee hoped that these tools would help departments, boards, and committees to quickly and easily provide information to the public, and point them in the right direction when they are starting a project. The By-law Review Committee members envisioned these informational sheets being especially useful to the Town Clerk's Office, the Town Administrator, the Building Department, and perhaps the Planning Board, Board of Health, and Conservation Commission.

The other major accomplishment of our Committee in 2020 was to work closely with the Town Clerk, Town Administrator, and a company from upstate New York named General Code to get all of Plympton's zoning documents up and running on line. General Code services many communities in Massachusetts and has a strong reputation for quality and professionalism. Residents are encouraged to go to the Town of Plympton website to see these digitized by-laws. On the home page of the website you will see a tab entitled "Codified By-laws – General and Zoning." Open this up and you will be taken to a completely electronic version of Plympton's zoning regulations – the first electronic version in the town's history!

The By-law Review Committee meets on the first and third Thursday of each month at the Town House or on Zoom – the public is always welcome to attend.

Respectfully submitted.

Alan Wheelock – Chairman
Amy Cronin
Ann Sobolewski
Ted Taranto
Ken Thompson
Dave Alberti
Kim Russo
Jean Cohen

REPORT OF THE PLYMPTON COMMUNITY PRESERVATION COMMITTEE

The Plympton Community Preservation Committee (CPC) had a relatively quiet year in 2020.

Throughout the year the CPC monitored ongoing Community Preservation Act (CPA) funded projects approved in previous years.

The Plympton Historical Commission's renovation of the Town Green bandstand/gazebo was funded at the 2017 Annual Town Meeting and is expected to be completed in 2021.

Most of the work was completed on the project approved at 2018 Annual Town Meeting involving the preservation and restoration of the Town-owned "Old Town House" (formerly also known as the "PHS Building") on Main Street at the junction of Center Street. The project included funds for painting and clapboard replacement as well as window restoration and/or replacement.

Work and planning continued for the Two Brooks Preserve approved at a Special Town Meeting in 2018. The bid process and sale of three building lots on Prospect Road has been completed. Planning continued for proposed parking areas on Prospect Road and Soule St.

At Churchill Park, townspeople continued to enthusiastically enjoy the area and the access it provides to Cato's Ridge Conservation Area. The process of completing the CPA required Conservation Restriction on Churchill Park continued to move forward.

Planning by the Dennett School Committee continued for the replacement of the Dennett Elementary Playground with a modern, developmentally appropriate, accessible playground approved at 2019 Annual Town Meeting. The School Committee has obtained funds to hire a consultant to help move the project forward.

During the summer, the CPC conducted its annual review of the Community Preservation Plan. Minor editorial changes were made.

No new project applications were received in the fall.

The CPC takes very seriously its responsibility to administer CPA funds and is thrilled to have the opportunity to serve and improve the town through acquisition and protection of open space, historical preservation, community housing and increased recreational opportunities.

We look forward to continuing to serve the town in 2021.

Respectfully submitted,

Mark Russo, Chairman
Deborah Anderson, Vice-Chair
Judy Dudley, Secretary
Susan Ossoff
Richard Burnet
Irving Butler
Nancy Butler

THE PLYMPTON CONSERVATION COMMISSION

2020 was a busy one for the Plympton Conservation Commission which, as the local environmental agency, has two key responsibilities. The first is the conservation and management of natural resources, including land held in public trust. The other is the protection of wetlands and related watershed resources.

The Commission's authority derives from several sources: the Massachusetts Conservation Commission Act (MGL Chapter 40 section 8C) for open space protection; the Wetlands Protection Act (MGL Chapter 131 section 40) for protecting wetlands and waterways; the home rule provisions of the state constitution for non-zoning wetlands bylaws and the Town of Plympton Wetland Protection By-Law (Plympton General Bylaws, Chapter, 290)**.**

The Commission works closely with the Open Space Committee to acquire and manage selected open spaces for the public good, and to encourage and support related conservation initiatives by residents. The Commission is also responsible for reviewing any proposed use or activity within 100 feet of a wetland resource area or within 200 feet of a river or vernal pool

During 2020, by primarily using the new meeting procedures adopted for the COVID pandemic, the Conservation Commission met 17 times, cancelling only five scheduled meetings. Although the meetings early in the year were held in-person, after April, all remaining meetings were held by Zoom. Despite some early concern that applicants' presentations and Commission discussions would be negatively affected, the zoom format turned out to be very productive and useful. The Commission also continued to carry out site visits for all Wetlands applications. By year's end, 8 Notice of Intents for new projects, 1 Request for Determination of Applicability and 1 extension of an Order of Conditions had been approved. Other hearings continued into 2021.

Other activities included streamlining the Commission's website to provide expanded information about the Wetland's Act and local bylaw, providing online project application forms with related instructions and updating administrative elements of the bylaw regulations. To facilitate public information, pending project applications now stay posted until a determination is made.

This year, the town-owned conservation lands off Main St, (informally known as Cato's Ridge) had substantial increases in public use. These 105 acres were Plympton's first nature parks, created by Town Meeting in 2012. In 2020, working with the Open Space Committee, the final steps were taken to purchase 130 acres for a new Preserve off Prospect Road, consistent with the Town Meeting vote of 2018. The Preserve is scheduled to open in 2021.

The Conservation Commission, which consists of 5 members, meets at 6:30 pm on the first and third Tuesday each month. The agenda and related information is available

beforehand on the Commission's page on the Town website. Please contact us if you would like to participate in any of the Commission's activities and to learn more about its varied responsibilities.

Members during 2020

Rick Burnet, Chair
Amy Cronin
Linda Leddy
Michael Matern
Marta Nover

Conservation Agent Brian Vasa

REPORT OF THE OFFICE OF ELDER AFFAIRS and the COUNCIL ON AGING

The year 2020 has seen many troubles, changes and adjustments in the world, our country, and our Town. This is no less true for the Plympton Office of Elder Affairs and the Council on Aging.

In February we held a Valentine Luncheon in the Town House. Richard Nichols, our guest speaker, gave a presentation on *The Journey of the Pilgrims*. Unfortunately, the onset of COVID-19 in March led to the cancellation of all further events.

Through most of 2020 office hours were very limited. The Citizens for Citizens program, which provides Administrative Assistant Jean Pacheco to the COA, put all of its program participants on hiatus for six months in the summer and fall. We are happy to have Jean back in the office helping with COA programs and the Food Pantry. If you or someone you know needs any of our services or the Food Pantry, please contact us.

The delivery of the handicap accessible MedBus, acquired through a grant, was delayed from May until August. It was only used once in 2020 to help a resident get to the Town House to cast his vote in November. We are hoping that as COVID-19 restrictions ease the MedBus will become a well-used asset. We also have the smaller van for other transportation needs.

The COA Food Pantry continues to serve our community with foods provided by the South Shore Community Action Council, Stop and Shop and by generous contributions made by our residents. We also received grocery store gift cards from residents and the First Congregational Church in Plympton. We are thankful for the Old Colony Elder Services grant that provided funds for a commercial freezer which allows us to provide a greater variety of foods. We are grateful for the generosity of our fellow residents who reach out to help others. We offer additional thanks to members of our Fire Department, the Assistant Treasure/Collector and their families who helped re-install shelving and stock the pantry after the receipt of the freezer.

In addition to the restrictions wrought by the COVID-19 virus, the Office of Elder Affairs has undergone major staffing changes. Joy Marble, the Director of Elder Affairs, and Joyce Curran, the COA Outreach Worker, both resigned their positions in September. Selectman John Traynor stepped in as the interim director until a new Director could be found. Town Administrator Liz Dennehy also helped with of the administrative tasks. In early December the Board of Selectmen appointed Colleen Thompson as the new Director of Elder Affairs.

We are looking forward to resuming “normal” activities and programs as soon as the State and our Plympton Board of Health indicate that it is safe to do so.

Respectfully submitted,

Colleen Thompson, Director of Elder Affairs
COA Board Members: Chair Nancy Butler, Jackie Freitas, Dotti Martel, Michele Llanes, Shirley Martin, Inez Murphy, Mary Lou White
Friends of the COA: Geri Cellini,Helen Reynolds

REPORT OF THE PLYMPTON CULTURAL COUNCIL 2020

The Plympton Cultural Council re-grants funds for cultural projects that benefit our community to the greatest possible effect. The amount granted the Plympton LCC for fiscal year 2019-2020 was $4,496.00

Public funding for the arts, humanities and interpretative sciences is provided through a central agency, the Massachusetts Cultural Council, through appropriations from the State Legislature and from the National Endowment for the Arts. The MCC in turn distributes funds to 329 local cultural councils, including The Plympton LCC, in order "to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities."

The amount of money allocated to each cultural council is determined by using one of the state's local aid formulas established by the legislature. The formula is based on population and equalized property values in order to provide low-income communities with relatively larger allocations. Bigger communities get bigger distributions, but greater weight is given to needier communities. A minimum funding level, which affects more than half the LCCs, is set in order to insure that the smaller communities receive a significant amount of money.

Due to the impact of Covid-19 the grantees were given an extension until Fall of 2021 to complete their program. A few of these offerings were moved to a virtual format. In some cases, allowed for the offering to be accessible to a larger audience

Grant recipients this year are:
Vincent Lovegrove, "Toe Jam, How it all Started"
The Pilgrim Society/Pilgrim Hall Museum, Treasure Hunts
Gregory Maichack, Pastel Paint Your Georgia O'Keeffe Miracle Flowers
Plymouth Philharmonic Orchestra, Plymouth 400-Adoration of Place
Fuller Craft Museum, SENSEation Days
Silver Lake Regional High School Art Dept., Essential Portraiture for High School
Joy Marble, A Celtic Celebration: Performance for Seniors
Mayflower Camerata, Beethoven @ 250 Area Performances in his 5th
Community and School Association (C.A.S.A.), VociAngelica Trio Passage
Soule Homestead Education Center, Soule Homestead Harvest Fair
Jack Ryan, Magician Entertainment for Father's Day
Playful Engineers, Chain Reactions and Creative Contraptions
Francis Heart, A Cultural and Historical Reflection of the 1960s

Respectfully Submitted,
Heather Sanda**,** Chair
Nathaniel Sides, Treasurer
Jennifer Zanolli, Secretary
Elizabeth Westley

REPORT OF THE FIRE DEPARTMENT

The year 2020 will be remembered as one of the most challenging in our history.

On March 16, 2020 we officially declared a state of emergency as we began to understand the gravity of the COVID-19 Pandemic. This department took decisive steps early to ensure an adequate supply of personal protective equipment (PPE) for our staff and began to author and implement plans to address what was initially thought to be a short duration. Clearly this was not the case as days turned to weeks, weeks to months and still much is unresolved.

Some of the greatest challenges was how do we operate as a public safety service, how do keep our members well, how do we help with any changes in the way services were delivered town wide, and how do we partner with various other local and State agencies, and of course, how is all this funded?

In the beginning stages of the pandemic there was much unknown. We had no idea how virulent the virus was, or to what level we needed to respond. We had no idea how many people would be affected and what would be the severity. We quickly learned that plans we and others had were not adequate. We learned to be creative and to think on the fly. We adapted, improvised and overcame.

PPE became a major issue. Although we had stockpiled early, we quickly began to run short on masks, gloves, gowns, etc. We partnered with the Massachusetts Emergency Management Agency (MEMA) and slowly began to catch up. We received supplies from the Army National Guard monthly. We ran tight but we never ran out.

In late spring of 2020, Plymouth County applied for and received a large sum on money from the Federal Government through the CARES Act. These funds were desperately needed. The Town of Plympton received thousands of dollars that allowed the purchase of items that we would not have budgeted for. Extra PPE, modifications to offices, reformatting Town Meeting, remote learning equipment for the Dennett and the Silver Lake Regional School System, remote Town services, the lists goes on. There were no plans for such an unprecedented and extended pandemic, yet we rose to the challenge.

Despite the ongoing COVID crisis, we still had to run the fire department. To the credit of the men and women of Plympton Fire Department, new and innovative programs rolled out. In February of 2020 we hired Captain Cheryl Davis as full-time member. Captain Davis was a shift commander for the Fall River Fire Department, EMS Division, she has also been a call officer with this department for many years. In addition to her command staff responsibilities, Captain Davis was tasked with developing a Community

EMS Program. This program dovetailed directly into our COVID response. The Community EMS program will be an integral part of the health and welfare of our most vulnerable as the program fully develops. Captain Davis has designed and taken delivery of our new A1 which was funded at last year's Town Meeting. Unlike the 2006 ambulance that was replaced, the new A1 is four-wheel drive, has state of the art communications, on board medical telemetry, and carries an array of rescue tools.

At last year's Town meeting we announced that a grant application had been submitted through FEMA to replace the old military "brush breaker" that was deemed unsafe. We were notified this year that the grant has been awarded. We designed and contracted with Firematic to build a new custom "breaker". We expect delivery sometime this fall.

We have submitted several grants this year for upgrades to radios, Self-Contained Breathing Apparatus and funding for a recruitment and retention program.

We are working with Chief Clancy from PPD to upgrade our phone system. The new system will allow better access for residents to contact various members and divisions in the department.

The Fire Prevention Division led by Captain John Sjostdt continues to grow. Despite COVID, requests for inspections, plan reviews and community education increased. Captain Sjostdt has also received credentials as a Fire Prevention Officer from the Massachusetts Department of Fire Services. Community outreach and fire safety education continues to be a high priority for Captain Sjostdt and his team.

Andy Norton was promoted to the rank of Lieutenant and is in command of the training division. Lt. Norton has implemented a rigors training schedule to keep all the members of the department in a ready state. Lt. Norton has also received credentials as a Fire Training Officer, and Emergency Vehicle Operator instructor. Our training is now formalized and ongoing throughout the year.

We still have a lot of work to do. Our fleet is in much better shape mechanically, however, there are some major repairs that still need to be done. The cost of a Fire Engine is now in excess of $600,000.00 and that does not include equipment. We are seeking funds to upgrade and rehab some of our older by still functional apparatus. This will afford us many more years of service at a fraction of the cost of replacement. The station remains an issue. Although we made some desperately need upgrades such as a functioning bathroom, a usable kitchen and male / female bunk rooms, the station itself needs replacement or rebuilding. The current square footage is too small for the apparatus. One literally must go outside to enter the far bay because the vehicles are bumper to bumper and against the doors. We are non-compliant with a multitude of work safety mandates set forth by OSHA. This situation must be addressed soon.

The men and women of Plympton Fire Department continue to amaze me by their dedication to the community. They work long hours, they never complain, they do much with less. Plympton is a better place because of them.

There is more to tell, but time and space is limited in an annual report. Please accept this open invitation to, when appropriate, visit us. The coffee is always on.

Respectfully submitted by,

Chief Silva

Command Staff:

Steve Silva, BS, EMTP, EMD, Chief of the Department

Capt. John Sjosdtd, AS, EMT, FPO, PIO

Capt. Cheryl Davis, BS, EMTP, I/C

Capt. Jeff Marani, AS, EMTP, CommL

Capt. Paul Lamoruex, AS, EMT

Lt. Andrew Norton, J.D., EMT, FI1

REPORT OF THE HIGHWAY DEPARTMENT FY-20

CEMETERY DEPARTMENT

APPROPRIATED JULY 1, 2019	2,295.00
EXPENDED	2,196.45
RETURNED TO TREASURY JUNE 30, 2020	98.55

PARK DEPARTMENT

APPROPRIATED JULY 1, 2019	7,509.00
EXPENDED	6,693.37
RETURNED TO TREASURY JUNE 30, 2020	815.63

LABOR ACCOUNT

APPROPRIATED JULY 1, 2019	172,145.00
EXPENDED	158,982.54
RETURNED TO TREASURY JUNE 30, 2020	13,162.46

SUPERINTENDENT'S SALARY

APPROPRIATED JULY 1, 2019	75,060.00
EXPENDED	70,234.00
RETURNED TO TREASURY JUNE 30, 2020	4,826.00

GENERAL HIGHWAY

APPROPRIATED JULY 1, 2019	96,670.00
GASOLINE	11,650.72
UTILITIES ELECTRIC	2,163.29
GAS	5,300.00
MEETINGS AND MILEAGE	245.00
TELEPHONE	2,528.10
TOOLS	1,995.54
UNIFORM ITEMS	1,811.00
OFFICE SUPPLIES	2,825.36
VEHICLE OIL AND REPAIRS	5,241.88
BUILDING AND MAINTENANCE REPAIRS	1,244.84
EQUIPMENT REPAIR	15,587.38
ROAD MAINTENANCE	33,591.07
EQUIPMENT RENTAL	80.00
HIGHWAY SIGNS	1,151.18
DUES AND MEMBERSHIPS	320.00

LICENSES	223.00
MISCELLANEOUS	4,077.20
EXPENDED	90,035.56
RETURNED TO TREASURY JUNE 30, 2020	6,634.44

EQUIPMENT AND MAINTENANCE

APPROPRIATED JULY 1, 2019	8,000.00
EXPENDED	8,000.00
RETURNED TO TREASURY JUNE 30, 2020	0.00

SNOW AND ICE

APPROPRIATED JULY 1, 2019	60,000.00
EXPENDED	69,344.37
RETURNED TO TREASURY JUNE 30, 2020	9,344.37

WASTE COLLECTION AND DISPOSAL

APPROPRIATED JULY 1, 2019	169,995.00
SALARIES AND WAGES	45,228.37
CLERICAL	13,033.80
UTILITIES ELECTRIC	1,211.12
DISPOSAL OPERATING SERVICES	97,817.92
TELEPHONE	1,174.49
OFFICE SUPPLIES	32.61
RECYCLING	2,849.17
BUILDING REPAIRS AND MAINTENANCE	285.00
MISCELLANEOUS	20.93
EXPENDED	161,653.41
RETURNED TO TREASURY JUNE 30, 2020	8,341.59

Respectfully submitted,
Robert Firlotte, Highway Superintendent

REPORT OF THE HISTORIC DISTRICT COMMISSION

There was just one application in 2020 for a change within the Harrub's Corner Historic District (PHDC). A certificate of hardship was issued to allow construction of a wooden goat shed at 111 County Road. The goats themselves were already in residence in the nearby barn. A cupola on said barn was also reconstructed but no permit was required for that maintenance.

The PHDC reviews all changes to the built environment within the Harrub's Corner Local Historic District, which is comprised of seven properties centered on the intersection of County Road and Lake Street. The commission is charged under state law to protect and preserve the district's historic assets and character: building and demolition permits may not be issued within the district without either a certificate of appropriateness, a certificate of non-applicability, or a certificate of hardship issued by the Historic District Commission. Note that the town's demolition delay bylaw may in some instances require a separate permitting process run by the local Historical Commission. A permit under that process in no way implies that a permit may be forthcoming from the PHDC, which runs according to state mandates for the protection of the Commonwealth's historic resources.

Respectfully submitted,

Jonathan Shaw, Chair
Stuart Chase Vice-Chair
Charles Nickerson
Marylouise Sayles
Richard Stover

REPORT OF THE PLYMPTON HISTORICAL COMMISSION

The Plympton Historical Commission (Commission), the 5-member board, responsible for community-wide historic preservation planning and the administration of the demolition delay bylaw, continued to work closely with residents and town officials in 2020 to help mitigate the impacts of development pressure on the historical character of the town.

The Commission did not review any requests under the Demolition Delay Bylaw for Historically or Architecturally Significant Buildings in 2020. In early 2020, the Commission Chair did consult with a potential buyer regarding the potential demolition of a structure on Crescent Street. The property was subsequently, sold to another buyer and is currently under renovation. The Commission also visited a separate structure on Crescent Street to assess the overall condition of the building. The owner did not request a follow-up discussion with the Commission for their assessment, so no specific Commission discussion was held in 2020.

The Commission continued to be involved in two Community Preservation Act (CPA) projects with respect to the Old Town House and the gazebo/bandstand on the Town Green. Due to the COVID-19 pandemic, however, no additional work was done on these projects in 2020. It is anticipated that 2021 will be a more productive year and that we will have progress to relay in our next report.

The Commission looks forward to continuing to work in partnership with Plympton's residents and town government to promote the preservation and celebration of our town's historic character.

Respectfully submitted,
Jon Wilhelmsen, Chair
Jennifer MacDonald
Jane Schulze
Justin Shepherd

Associate Members:
Richard Burnett

Report of the Plympton Public Library

In 2020, the library responded to growing interest in expanded services by increasing our community programming, expanding our access to a variety of electronic resources, and continuing to develop our popular collection of traditional materials.

The year started strong with our Universe of Stories summer reading program which offered over 25 opportunities for fun. Other new programs during the year included a Veteran's Day coffee hour, Beginning Astronomy, Music sessions with Ms. Bethany and additional craft classes. We also continued our partnerships with the Plympton COA, SSCAC Family Engagement Council and the New England Villages community to offer special gatherings.

New electronic offerings included access to the Creative Bug database, which offers arts and crafts tutorials, access to the Beanstack app for developing electronic reading promotions, increased expenditures toward our Overdrive electronic titles and expanded access to statewide electronic resources

In March, the Covid-19 pandemic temporarily closed the library. We used this time to explore new service areas and products, develop new skills and redesign our summer program for FY'21 to Pages to Pinwheels. Although this interruption ceased our activity for three months, we still offered over 158 programs with 2,156 attendees during the year. And we still logged over 25,251 circulation actions, circulated over 19,280 physical items, 2,233 electronic materials and shared an additional 6,192 items with libraries across the state.

Our re-opening in June brought a variety of challenges. We developed a flexible 3 tier plan of library service which established important protocols to address the new pandemic health and safety concerns. Then, we quickly moved to curbside service to help maintain public library services and access during this difficult time. We maintained some programming, such as book discussions and story times, by offering sessions online through the Zoom platform.

Building maintenance was an ongoing concern. Projects in FY '20 included replacing a heating valve, damaged ceiling tiles and outdated CO2 monitors. Other work included several plumbing repairs and working toward a fix on the front room lighting issues

As always, volunteers played a vital role at the library until our March closure. We were fortunate to have a dedicated group of talented people who assisted us by leading programs, tending the landscaping, assisting with functions or shelving materials. This additional support allows us to move ahead to reach new goals.

Respectfully submitted,

Debbie Batson, Director
Kathy Keirstead, Sr.Technican
Christopher Stratton, Jr. Circulation
Karen Cook, Circ., Story Time

Christine Winslow, Trustee Chairoo
James Lundgren Vice Chair
Kristine Boyles, Secretary
Louise Cosato, Linda Lawson

THE PLYMPTON OPEN SPACE COMMITTEE

During 2020, the Plympton Open Space Committee carried out several projects to help meet the open space goals ranked most important by residents: “preserving Plympton’s rural character” and “protecting the Town’s water quality and quantity”.

Due to COVID restrictions, the Committee met mostly by zoom to accomplish the following:

1) Learn about Natural Resource Planning Zoning, a technique that may provide a number of open space and development benefits to a town. Through a grant from the Old Colony Planning Council, planners guided the OSC through the state’s model bylaw as well as the experience of other towns. This study continued into 2021.

2) Through a partnership with the Southeastern Regional Planning and Economic Development (SRPEDD) agency, received an “action” grant from the Municipal Vulnerability Program from the Massachusetts Energy and Environmental Office. In 2021, through a series of public presentations and analyses, the grant will assess how Plympton can use its rich natural resources to mitigate the likely impacts of climate change on the Town’s infrastructure and environment.

3) As part of the creation of the new Two Brooks Preserve approved by Town Meeting in 2018, provided planning and marketing support to the Town’s procurement process to sell three lots on Prospect Road. The income from the lots, as well as from funds voted from the Community Preservation Fund and considerable private donations, enabled the Town to purchase the 130 acres of former bogs within the short purchase period mandated under state law Chapter 61. The sales were finalized in the summer of 2020, which enabled the town to pay off the bond.

4) Through a partnership with The Compact of Cape Cod Conservation Trusts**,** provided technical advice and assistance to several residents concerning the tax and legal benefits of designating some of their land for conservation purposes.

5) Provided volunteer crews to maintain the trails and parking lot at Cato’s Ridge and the other Parks off Main Street. The Parks had very heavy use in 2020 due to COVID restrictions.

The Open Space Committee meets at 7pm on the second Thursday of every month. We welcome residents’ questions and participation.

2020 members of the Open Space Committee:

Linda Leddy and Vicki Alberti, Co-chairs

Gavin Murphy	Jane Schulze	Alan Wheelock
Susan Ossoff	Ted Taranto	Brian Vasa, Conservation Agent

REPORT OF THE PLANNING BOARD

In 2020, the Planning Board adjusted its operations and meeting schedule to accommodate the issues presented by the Covid-19 pandemic. Regular meetings were initially cancelled, occurred socially distanced in larger gathering spaces during the summer and early fall and, finally, moved to a zoom format in the winter. As of this writing, the Board has returned to socially-distanced in person meetings.

The Planning Board is responsible for the development and amendment of the town's Zoning Bylaw as well as the creation of the Subdivision Rules and Regulations and the Site Plan Review Rules and Regulations. The Planning Board reviews proposed divisions of property under the Subdivision Control law and conducts public hearings on subdivision applications. The Planning Board also conducts public hearings for the development of photovoltaic solar arrays pursuant to Section 6.10 of the Zoning Bylaw, performs site plan review of commercial and industrial developments and holds public hearings for certain types of special permits.

This year Paul D'Angelo and James Cohen were elected to the Planning Board at the Annual Town Election.

Once again, the Planning Board received numerous applications for large-scale ground-mounted solar facilities. A majority of these applications were for installations located on or adjacent to existing cranberry bogs. The applications were not subject to the amended version of the Solar Facilities bylaw as the applicants took steps in anticipation of the bylaw amendment to obtain zoning freezes through the submission of plans depicting "Approval Not Required Under the Subdivision Control Law" lot divisions prior. As of March 2021, we completed the review and issued written Site Plan Review decisions for two large scale solar facilities located off Ring Road and an Amendment to a previously approved Site Plan for a large scale solar facility off Upland Road. The Ring Road projects are unique in that the applicant intends to continue cultivating cranberries beneath the solar array. We are presently reviewing a large scale solar project located at 399 Main Street.

Other than solar projects, we are currently reviewing an application for Site Plan Review for a commercial development located on Palmer Road, reviewed and approved a Site Plan for a retail business at 4 Mayflower Road, reviewed and approved several sign permits and processed numerous "Approval Not Required Under the Subdivision Control Law" lot divisions.

The Board wishes to thank the abutters and residents who appeared and participated in the public hearings for the aforementioned projects. Your comments greatly assisted the Board in its review.

Ann Sobolewski, Chair
James Cohen
Paul D'Angelo
Jennifer Macdonald
John Schmid

THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781) 582-1276
www.plymouthmosquito.org

Commissioners:
Cathleen Drinan, Chairman
John Sharland, Vice Chairman/Secretary
Michael F. Valenti
John Kenney
Ann Motyka

Ross Rossetti – Superintendent/Pilot
Ellen Bidlack – Entomologist
Matthew McPhee- General Foreman
Denise DeLuca – Administrative Assistant

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2020.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2020 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,396 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 311 acres were treated as part of a trial studying the effectiveness of methoprene on mosquitos in cedar swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1st, 2020 and ended on September 25th, 2020. The Project responded to 17,923 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. In 2020 there was significant EEEV activity in the district. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. The following towns remained at low risk: Abington, Brockton, Cohasset, Duxbury, Hanover, Hingham, Hull, Marion Marshfield, Mattapoisett, Norwell, Rockland, Scituate, and Whitman. The towns at moderate risk were: Lakeville, Pembroke, and West Bridgewater. The towns ranked at High risk were: Bridgewater, East Bridgewater, Hanson, Kingston, Plympton, Plymouth, Rochester and Wareham. The towns at critical risk for EEEV human infections were Carver, Halifax, and Middleboro. Two residents of the district contracted EEE and two other infections were associated with the district.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding in early August. The application occurred over much of the district and encompassed 200,000 acres. Applications of this kind are

complex and involve a large number of state agencies including DPH, Massachusetts Department of Agriculture (MDAR) and The State Reclamation and Mosquito Control Board (SRMCB). The Project assisted with the application including supplying equipment and helping to document the efficacy of the application.

West Nile Virus activity occurred predominately in and around Boston. Statewide there were 8 human cases, none of them were in the district. DPH estimated the risk of WNV human infections to be low for all of the district for the entirety of the season. As part of our West Nile Virus control strategy a total of 60,450 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected over 70,000 mosquitoes and submitted 23,267 mosquitoes for testing. The mosquitoes were combined into 608 pools. DPH also tested 13,588 mosquitoes from the district. In all there were 61 isolations of EEEV from mosquito samples. They were from the towns of Bridgewater, Carver, Hanson, Kingston, Middleboro, Plympton, and Wareham. There were 7 WNV isolations from Halifax, Hanson, Middleborough, and Plympton.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We conducted surveillance for *Ae. albopictus* at 8 locations. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2020 season we recycled 1,960 tires bringing us to a total of 11,524 tires for the program.

The figures specific to the town of Plympton are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Plympton residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Plympton 238 larval sites were checked.

During the summer 490 catch basins were treated in Plympton to prevent the emergence of *Culex pipiens,* a known mosquito vector in West Nile Virus transmission.

Our staff treated 1,944 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2020 crews removed blockages, brush and other obstructions from 805 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes

throughout the district were generally *Coquillettidia peturbans* and *Oc. canadensis.* In the Town of Plympton the three most common mosquitoes were *Cq. peturbans,Cs. melanura* and *Cx. species.*

Education and Outreach: The Project hosted an event with the Governor to raise awareness of EEE in Massachusetts. The event was broadcast live and reached thousands of residents in the Commonwealth. Our phone system has been updated to make it easier for residents to reach us during the peak season and our website is continually updated with information about meetings and the annual budget. It also includes educational handouts to provide more information and better describe al l the Project's services.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti
Superintendent

Commissioners:
Cathleen Drinan, Chairman
John Sharland, Vice-Chairman/Secretary
John Kenney
Michael Valenti
Ann Motyka

REPORT OF THE POLICE DEPARTMENT

It is my pleasure to present the 2020 Annual Report of the Plympton Police Department. None of us could have predicted the turmoil that was on our horizon as 2019 ended. 2020 proved to be the darkest year in recent history. I am forever grateful to the men and woman of the PPD, PFD and all the essential workers who fearlessly came to work each day during the human tragedy that is the COVID 19 pandemic.

As if a global pandemic was not enough, your officers performed superbly in 2020 responding regionally to countless protests and demonstrations which broke out over police brutality issues and political unrest. Most in town would never know that our small-town officers deployed to places like New Bedford, Brockton, and Fall River. With police under fire from all sides this past year, your officers distinguished themselves as truly dedicated professionals under extreme conditions at times.

The Department joined the Massachusetts Police Accreditation program in 2019 and have been moving aggressively towards attaining initial certification with the goal of reaching full accreditation status within two years. To achieve this, we have undertaken an ambitious re-write of the entire Department operations and policy manuals. The acquisition of a web based human capital management program has served as our foundation for the management of directive distribution and maintenance.

Partnering with Plympton Fire and the Regional Old Colony Communications Center we have been able to make wholesale improvements to both the Police and Fire two-way radio communications through grant awards. Both the Police and Fire Stations have also been the benefactors of facility security upgrades through similar grant awards.

Staffing continues to be a challenge for your Police Department. For the last two decades, since becoming a 24/7 operation, we have chased the operational goal of maintaining two patrols on duty constantly. As the environment your officers serve under has changed dramatically over the last decade, now more than ever should we take the next step to provide the funding that will support our ability to cover the town at that level. The days of the single officer shift needs to end for the wellbeing of your officers and to ensure that the prompt services our community expects and deserve are delivered consistently and safely.

Statistically, the Department logged **18,796** documented police activities in 2019. The following are snapshots of police activities and is not a complete listing of all recorded activities.

Traffic Control	
Traffic Stops	778
Civil Citations Issued	70
Written Warnings Issued	102
Criminal Citations Issued	32

Proactive Activities	
Overnight Business Checks	6,560
Directed Patrols	1,213
Community Policing Activities	69

Traffic Related Arrests	5
Total Citations	209
Radar Assignments	366
Motor Vehicle Crashes	70

Custodies - Criminal Complaints	
Physical Arrests (New Charges)	24
Protective Custody	1
Warrant Arrest	4
Criminal Summons Sought	39
Restraining Orders	24
Summons Service (Non-Domestic)	15

Investigations / Calls	
Stolen Motor Vehicle	2
Residential Burglary	6
Burglar Alarms	74
Assist Other PD	35
Animal Control	54
Bomb Threats	2
Domestic Disturbance	24
General Disturbance	17
Fraud	10
Suspicious Activity	98
Medical Emergencies	366

Total Documented Police Activities = **18,796**

Each of us likely has lost a loved one or acquaintance to the virus. Some in our community suffered multiple losses this past year. In closing, we dedicate this report to the loving memory of those lost to the pandemic.

Respectfully submitted,

Matthew M. Clancy
Interim Police Chief

2020 Annual Report to Towns - Superintendent of Schools

The Silver Lake Regional School District and Superintendency Union 31 School District serves the towns of Halifax, Kingston and Plympton. The school systems work cooperatively to best meet the needs of all 3,517 students through the continued support of the towns during unprecedented challenges.

2020 brought some administrative changes to the districts. Superintendent Joy Blackwood retired at the end of January 2020 after 14 years in the district. On February 1, 2020 I became the Superintendent of Schools and Mr. Ryan Lynch became the Assistant Superintendent. Ryan was a former high school ELA Teacher, Curriculum Coordinator and Middle School Principal. Our facilities Director Cara Diegoli resigned in June and Matt Durkee became our new Facilities Director. Matt was the Head Custodian at Halifax Elementary school. We are excited to welcome the both of them to the Silver Lake Community.

In March of 2020 the schools, our communities, the state, the nation and the world faced a pandemic. On March 13, 2020 Silver Lake Schools were closed for in person learning due to COVID-19. Among our first steps was the cleaning and closure of buildings, establishing online enrichment opportunities for students across all grades and all departments per state guidance as well as establishing a free lunch program for three towns including delivery. To support this new remote learning environment our staff deployed over 700 Chromebooks to students. Working closely with the three towns and emergency management teams our staff and school committees ensured the continuation of meals for the food insecure. Faculty and staff mobilized to create educational continuity through the use of familiar and new technology tools. As weeks turned into months following updated state guidance and regulations, a more robust remote learning plan was created and shared with our students and communities. The plan was created in accordance with the guidance provided by the Department of Elementary and Secondary Education (DESE) on March 30, 2020. District leadership, principals, teachers, coordinators, association leadership, and department chairs worked to design these expectations during unprecedented conditions and numerous uncertainties. The plan placed learning, equity, flexibility and compassion at its core. The plan was also designed to meet regulatory requirements for students on 504 plans and I.E.P.s.

As the school year ended the schools were faced with financial uncertainty. This led to notifications of a reduction in force and non-renewal for 18 Silver Lake, Halifax and Kingston staff. Town meetings were postponed until late summer/early fall. Thanks to the support of the towns, all positions were restored in August. In addition it allowed us to hire a part time Nurse Leader. Retired School Nurse, Carol Beck rejoined us in the fall and her leadership and medical expertise has been a valuable resource during this health crisis. Through the CARES Act, protective equipment, additional Chromebooks, air testing, and several positions were funded for the fall semester.

Over the summer, we issued additional surveys, held elementary and secondary working groups. These groups created preliminary plans and ultimately recommended a hybrid model for our fall return based upon its feasibility. We appreciate the time and effort our stakeholders have put into both groups. The School Nutrition Director and cafeteria staff

as well as volunteers continued to provide meals to children in all of our communities. Our tech staff worked to prepare devices and created a plan for fall redeployment. Our Facilities Director and maintenance/custodial staff prepared our buildings and provided important insights and building updates related to safety from signage, to ventilation. Air surveys were conducted in all of our schools and repairs were done where necessary.

We followed CDC and DESE guidance regarding safety measures. The comprehensive plans were reviewed, debated and discussed in multiple public school committee meetings prior to their approval. On August 10th, the plan was submitted to the state. The Halifax, Kingston, and Silver Lake School Committees voted that schools would reopen in the hybrid model. The Plympton School Committee approved a hybrid model with a phased-in start to begin the 2020-2021 school year.

The Reopening Plan outlined how the work of our schools would continue this fall, whether it was in a full-time in-person model, in a hybrid model, or in a full remote model. Uncertainty around the trajectory of the virus continued, so we needed to be prepared for all three models. The three models would allow us to move into remote, hybrid or full return based upon local metrics, CDC guidance and our local board of health agents.

Several considerable constraints limited how we could return to school in the fall. For safety and health reasons, buses could run only at one-third of their capacity. Our buildings could not accommodate all of our students with six feet of social distancing. Due to health and safety concerns, not all of our staff could return to school to serve students in person.

These operational, financial, and facilities constraints lead us to recommend starting the year in a hybrid model. Only in the hybrid model could we transport our students under the new guidelines. Once students were in the building, the hybrid model provided the best way for students to be able to safely distance at lunch and learn throughout the day with social distancing.

The hybrid model was not necessarily how we would learn all year, but it was the best model to start, given the factors limiting us at this time. Had the trajectory of the virus improved and our mitigation efforts continued to work, we planned to transition to our full-time in-person model. And we had a full remote model if conditions had taken a negative turn.

The in-person reopening model introduced new health and safety requirements, including requirements for wearing masks, physical distancing in schools, improvements to facilities and operations, and new safety requirements on buses. Our in-person plan used six-feet of social distancing wherever possible so that families could make the best decision for their learners, families had the option to select the full remote model if that was best for the health and safety of their student(s) and family. Our hybrid model recognized that a subset of our students required more in-person learning based on their needs or services they require (“Cohort D”), so we created a cohort of students and staff that learn in person

Monday, Tuesday, Thursday, and Friday. Our Special Education Director and staff, English Language Learner staff, and counselors helped to inform the students eligible to participate in Cohort D using DESE guidelines.

The hybrid model of learning provided both in-person learning and remote learning. Most students attended two days per week: Monday and Tuesday or Thursday and Friday. As part of the hybrid model, students with complex or significant needs were prioritized for four days of in-person learning. Students in the same family or household were placed in the same cohort (or group) to make it more manageable for families. In the hybrid model, Wednesdays were a remote learning day. This allowed for separation between groups of students and additional time to clean and sanitize buildings. On Wednesdays, staff participated in professional development and provided live synchronous instruction during part of the day. The Commissioner's change in the length of the school year from 180 days to 170 days provides the time for this professional development.

The policy subcommittee met to discuss numerous new policies that were deemed necessary under the conditions created by COVID--including a policy related to face coverings/masks. Central office administrators, principals, coordinators, and department chairs and staff planned safety and technology training that was necessary to prepare for the upcoming school year. Based upon survey feedback and the input of principals, coordinators and technology staff, Assistant Superintendent Lynch compiled a professional development/training schedule for our first 11 days of school. Social distancing protocols were in effect for all in person training. Our nursing staff provided their expertise with regards to safety training and important communications to families to prepare students for their return to school.

School reopened on September 16, 2020. The schools communicated regularly with DESE, the local board of health departments and the state department of health with each reported case and to facilitate contact tracing.

Due to the number of devices used by students and staff and the number of technology support requests an additional technology paraprofessional was hired in November.

As 2020 draws to a close, we wanted to thank our towns for their support during these difficult times. We recognize and commend the strength, courage, and determination of our parents, staff, and students**.** Our communities have persevered in this uncharted crisis. We recognize that while the virus may have physically distanced us, it provided the opportunity to unite as a community to overcome adversity. Perhaps the greatest lesson in all of this is that by working together we can, and will, prevail. Tenacity, persistence, and effort are important life skills; and when coupled with kindness and care, they are unstoppable.

This shared experience has strengthened our resolve to work together to improve upon our efforts and to ensure that all students are safe, supported and loved.

With sincere appreciation for your support,

Jill A. Proulx, Ph.D.

Superintendent of Schools

REPORT OF THE DENNETT ELEMENTARY SCHOOL, PETER S. VENETO JR., PRINCIPAL

2020 has been a year that none of us will ever forget. It has certainly challenged all of us but the staff and students at Dennett Elementary School have proven that they can overcome almost any challenges.

Early in the year, we had a change in our Administrative Team. Superintendent Joy Blackwood retired and Dr. Jill Proulx was promoted to that position. Mr. Ryan Lynch was hired as the new Assistant Superintendent and the new team would be tested quickly as COVID-19 entered our worlds.

Our school was abruptly closed on March 13, 2020 for what was expected to be a two week period. Little did we know that it would be the entire school year. As the closure dragged on and we realized this was going to be a prolonged issue, our teaching staff adopted "remote learning". Our technology staff worked tirelessly to provide Chromebooks for our students so that our students could meet virtually with our teachers. Google Meets quickly became the new norm throughout the Spring. Staff members quickly learned how to conduct meets, present to a group and discover how to effectively teach from their homes. This was indeed unprecedented but our teachers made it work.

We celebrated our Grade 6 Moving On Ceremony in the parking lot of the school. Students stayed in their cars and their names were announced one at a time. They came up to receive their certificate and Silver Lake sweatshirt and the car horns blared each time a student was called up. It wasn't the usual ceremony but it was an awful lot of fun. Families decorated their vehicles and staff members lined our side walkway to cheer on our students. It was the first time any of us had been together in person in months. It was a true display of solidarity that is representative of the school and town.

The summer months proved to be the busiest as we prepared to reopen the Dennett. Staff members worked to learn new programs and formats that could be used to better teach remotely. After many weeks of meetings and discussion, our district decided on a model that would allow students to come back into school on some days and learn remotely on other days.

Retirements and departures also came with COVID. Mrs. Donna Resmini and Mrs. Vivian Cardinal were scheduled to retire and did so. They will be truly missed. Our long time librarian, Mrs. Geri O'Reilly, also decided to retire. We certainly wish her all the best. Our Art teacher, Mrs. Alyse Sullivan, did not return this school year. Former Kingston Intermediate teacher, Ms. Erika Voss, is our new Art teacher. Ms. Meghan McDonough is our new Kindergarten teacher and Mrs. Colleen Meade is taking over in our library. Mrs. Carla Pecinovsky is at the helm for Music and Mrs. Melissa George is our new Special Education teacher. Longtime Dennett friend, Mrs. Karen Agnew, came out of

retirement to once again be an aide in Kindergarten. It was a busy summer but I am tremendously confident in our new additions.

We started this school year with our new model in place and following all recommended guidelines. It looks different but students and staff are all doing a great job. With so many parent drop-offs and pick-ups, we picked a good year to adopt the Pick-Up Patrol program. This helps to expedite our pick up line in the afternoon and contains a health screener that parents fill out every morning.

Everyone is working really hard to make the school year work for our students. We will continue to be careful and safe when we are in the school. I could not be prouder of our students and staff as we move into 2021.

PLYMPTON SCHOOL DEPARTMENT

MEMBERSHIP

October 1, 2020

Grade	K	SC	1	SC1	2	SC2	3	SC3	4	SC4	5	SC5	6	SC6	7	8	9	10	11	12	TOTAL
Elementary	30	0	39	0	28	0	28	0	26	1	37	1	15	4							209
Secondary															32	19	32	35	35	36	189
																	GRAND TOTAL				398

PLYMPTON SCHOOL COMMITTEE

Town of Plympton, Massachusetts

SCHOOL COMMITTEE

Mr. Jon Wilhelmsen, Chairman	Term Expires 2020
Mr. Jason Fraser, Vice Chair	Term Expires 2021
Mr. Michael Antoine, Secretary	Term Expires 2021
Mr. Daniel Cadogan	Term Expires 2023
Ms. Amy Hempel	Term Expires 2022

The Plympton School Committee meets monthly at 5 p.m., in the Library of the Dennett Elementary School or virtual vial Zoom.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent
Mr. Ryan Lynch	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mrs. Leslie Erikson	Assistant Administrator of SpEd
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

REPORT OF THE PLYMPTON SCHOOL COMMITTEE

The 2020-2021 Plympton School Committee (Committee) consisted of five elected members, each serving for three years on a staggered-year election schedule. The members of the Committee during the 2020-2021 school year were: Chair - Jon Wilhelmsen (2023); Vice Chair - Jason Fraser (2021); Secretary - Amy Hempel (2022); Michael Antoine (2021); and Dan Cadogan (2022). The years in parenthesis indicate the expiration of the member's current term.

The Committee is responsible for the Dennett Elementary School and those students who require out of district placement for special needs or vocational education. The responsibilities of the Committee include the preparation of the annual school budget; establishing and reviewing educational goals and policies; hiring and reviewing the Superintendent; and conducting collective bargaining with the Plympton Teacher's Association.

To say that 2020 was unique is an understatement. COVID-19 pandemic caused the Dennett to close for in-person instruction on March 13, 2020 and to conclude the year in a state mandated remote format. The Committee and Administration quickly pivoted to provide continuity of services to students of the Dennett while adhering to the health and safety protocols instituted by the CDC and the Plympton Emergency Management Team. The Dennett teachers worked to recognize the social, emotional and academic needs of their students in this completely novel situation and responded by sending students engaging lessons and setting up virtual meetings with their classes to maintain connections and a sense of community. Students who lacked a computer to access the remote learning opportunities were quickly identified and Director of Technology Steve Pellow and his staff worked to provide Dennett-issued ChromeBooks to those families. The Dennett also maintained our commitment to feeding the children of our community and under the of Director of Food Services Megan Ahrenholz and her dedicated staff the children of Plympton were provided access to free grab and go breakfast and lunch pickups with the assistance of the Plympton Police and Fire Departments.

Work began shortly after the conclusion of the school year to determine what the fall might look like. The administration along with the Committee worked throughout late June and July to develop a high-level approach and ultimately settled on a hybrid model that would allow most students to be in the building two days per week. Certain students, based on need, would be allowed in 4 days per week and a fully remote option would also be available for families that needed it. The Dennett staff took over at the beginning of August to determine plan implementation. Dennett Principal Peter Veneto along with the Dennett teachers, aides, office staff, and custodians, along with the Silver Lake administration,

worked tirelessly over the next 6 weeks to successfully open school in a very different way. Lesson plans had to be completely redone, the building had to be reset to provide for six feet of social distancing in classrooms, at lunch and around the building. Building air circulation was tested and any identified issues were addressed. Upgrades were made around the school to promote hygiene including the installation of touch-less water faucets, paper towel dispensers and hand sanitation stations throughout the school, and signage was liberally placed to remind students and staff about appropriate social distancing.

The 2020-2021 school year started on September 16th providing 4 1/2 days of live learning by Dennett staff for all students, whether fully remote or in the new hybrid model. All students who required a computer to access the on-line learning were again provided with Dennett-issued ChromeBooks. When the doors opened on the 16th to welcome students, the school had implemented a myriad of new COVID-19 protocols to help ensure the safety of students and staff and the building was fully stocked with the necessary personal protective equipment (PPE) and supplies. Thanks to the hard work of staff, students and families, the Dennett had a very safe and successful Fall. The first Covid-19 positive case within the Dennett community was not until the last week of November. Through mid-March 2021, we had a total of 10 cases within the Dennett community, with only a handful of those resulting in the quarantining of additional community members due to being a close contact. After a series of public meetings and considering the increased availability of COVID-19 vaccines, the downward trend of positive cases in the community and the ability to maintain 6 foot social distancing, the Committee approved a creative new plan presented by Principal Veneto to pivot the hybrid model to 5 full days of in person learning starting on March 22, 2021.

The Committee is also pleased to report that thanks to careful budgeting and planning and proactive and coordinated work with the Town on accessing CARES Act funds, the Dennett was able to obtain all the necessary supplies and upgrades to support operations during this difficult time without necessitating the transfer of additional funds to cover COVID-19 related costs. As noted above, funds were used to purchase, among others things, necessary PPE, touch-less water faucets, paper towel dispensers and hand sanitation stations, laptops and cameras for teaching staff, air purifiers and to replace a failed rooftop HVAC unit.

Finally - the Committee would like to thank Principal Veneto, the Dennett teachers, aides, custodians, office staff, district administration, students and families for all the tireless work they have put in to date and for what they will put in over the next couple of months to make the best of a less than ideal situation. Also the support of Fire Chief Steve Silva, Town Administrator Liz Dennehy, the Board of Selectmen, and many others in Town government was instrumental in our success so far. This was a team effort and everybody went above and beyond.

The Plympton School Committee and Principal Peter Veneto have been working with Joe DuFour of O'Brien and Sons on the schematics for a new playground at Dennett Elementary. Last year the Plympton School Committee met with the Community Preservation Committee, Community and School Association (CASA), and other stakeholders in town to go over the preliminary design. It was clear from those meetings our constituents wanted to see the playground be even more accessible to all students in the community. As a result, DuFour, Veneto, and the Committee have held several in-depth meetings throughout the year to discuss further changes to the original design. The Committee contracted with Beals & Thomas, a landscape architect and design firm to ensure the grounds are prepared properly and the bid for the playground presented a complete picture of our design and purpose. The revised plan is proceeding to the bid stage and will not require additional funds from CPC or Town Meeting and the revised plan embodies the playground project's mission of safety, accessibility, and modernization.

Subcommittees of the Committee include Capital Improvement, Administrative Review, Policy, Negotiations and Pilgrim Area Collaborative. Each member of the Committee serves on one or more of these subcommittees. The subcommittees serve a critical function and help to ensure that the Committee's work is addressed in the proper forum which allows the full Committee to focus its attention as necessary.

The continued support of the CASA is greatly appreciated by the Committee which wishes to extend its sincere thanks for the many contributions it makes to the school. CASA organized and/or funded many of the programs at the school over the past year including the annual Thanksgiving Feast, Citizen of the Month Luncheons, numerous dances, events and enrichment programs. These great activities would not be possible without CASA's involvement and support - or the numerous volunteers that help make it happen. Their contributions are essential to educational and cultural life of our students and community.

The entire Dennett faculty, staff and administration, with the tremendous support of parents, students and community members continue to make our Dennett Elementary School a welcoming and comfortable place that encourages learning and growth to flourish.

Respectfully submitted,
Jon Wilhelmsen, Chair
Jason Fraser, Vice Chair
Amy Hempel, Secretary
Michael Antoine
Dan Cadogan
March 2021

PLYMPTON SCHOOL COMMITTEE
2019- 2020 BUDGET
FINAL CLOSEOUT TRIAL BALANCE

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	15,120.00	15,963.89	-843.89
1200	SUPERINTENDENT'S OFFICE	53,024.06	52,637.77	386.29
2200	PRINCIPAL'S OFFICE	168,925.00	171,286.32	-2,361.32
2300	TEACHING	1,477,234.58	1,504,795.15	-27,560.57
2350	PROFESSIONAL DEVELOP.	14,000.00	5,550.00	8,450.00
2400	TEXTBOOKS	23,250.00	25,209.26	-1,959.26
2450	INST. HARD & SOFTWARE	102,355.00	109,145.00	-6,790.00
2500	LIBRARY	99,145.00	96,440.45	2,704.55
2600	AUDIO VISUAL	10,700.00	11,326.13	-626.13
3100	ATTENDANCE	100.00	0.00	100.00
3200	HEALTH	57,400.00	57,227.14	172.86
3300	TRANSPORTATION	126,170.40	112,906.20	13,264.20
3400	FOOD SERVICE	650.00	623.00	27.00
4110	CUSTODIAL	153,740.00	157,749.99	-4,009.99
4130	UTILITIES	101,750.00	74,623.22	27,126.78
4210	MAINTENANCE/GROUNDS	1,000.00	0.00	1,000.00
4220	MAINTENANCE/BUILDINGS	97,000.00	71,275.48	25,724.52
4230	MAINTENANCE/EQUIPMENT	15,000.00	8,842.13	6,157.87
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	0.00	0.00	0.00
TOTAL REGULAR DAY		2,516,564.04	2,475,601.13	40,962.91
LESS: SCHOOL CHOICE		(40,000.00)		-40,000.00
SPECIAL EDUCATION				
2210	SUPERVISION	20,081.06	19,113.03	968.03
2230	TEACHING	261,638.06	254,440.40	7,197.66
2270	GUIDANCE	96,264.00	95,664.00	600.00
2280	PSYCHOLOGICAL SERVICES	79,800.00	73,566.26	6,233.74
2330	TRANSPORTATION	90,000.00	91,470.00	-1,470.00
2900	PROGRAMS WITH OTHERS	535,381.00	470,110.62	65,270.38
TOTAL SPECIAL EDUCATION		1,083,164.12	1,004,364.31	78,799.81
GRAND TOTAL		3,559,728.16	3,479,965.44	79,762.72
9320	VOCATIONAL EDUCATION	97,140.84	70,941.01	26,199.83

Silver Lake Regional High School
Plympton Graduating Class of 2020

Mikayla Maria Barrow
Caitlyn Alico Beckwith*†
Zachary Madsen Boyer
Leslie Christine Bushey
Asaycia Lee Campbell
Olivia Irene Chaves
Elizabeth Croteau
Lily Jia Qian Croteau
Hailey Durgin
Isabelle Marie Freda
Patrick Andrew Ganley
Melissa Marie Govoni
Robert Vincent Greenwood, Jr.
Jenna Rose Harlfinger
Irene Margaret Kaupp*
Luke David Knupp
Patrick Matthew Lashley
John Yannick Lastennet
Samuel Conan Luce
Alex Andrew Macdonald
Zachary Michael McCarthy
Jesse James Miller
Chase Allen Perkins
Tyler Shawn Petitti
Luke Thomas Rodrigues
Aaron Michael Sceviour
Owen Edward Thompson
Erica Louise Vautrinot
Erin Marie White*†
Gregory Christopher Wolff

*denotes NHS
†denotes outstanding service to class

Silver Lake Regional High School – Michaela S. Gill, Principal

2020 Highlights

Despite the uncharted and difficult times since the beginning of the COVID-19 Pandemic, the staff and students at Silver Lake Regional High School continue to strive for achievement and excellence in all areas. We continue to provide strong academic programs, rigorous courses, a multitude of extra-curricular offerings--most of which are now offered virtually.

The student support team reviews assessment data and strives to identify ways to support all students to improve. It is the collective goal of all of our teachers, department chairpersons, curriculum coordinators and administration for every student to meet or exceed expectations for the Next Generation MCAS test. Due to COVID-19 and the nationwide school closing last spring, schools in Massachusetts did not administer the Spring MCAS exams.

The Class of 2020 met the graduation requirements set forth by the Silver Lake Regional School Committee and on May 30, 2020 were declared graduated. A more formal ceremony was held later in the summer on August 7, 2020. Members of the Class of 2020 received over $161,000 in local scholarships and awards. Many students also received additional scholarships granted directly from the colleges and universities they enrolled in.

In May 2020, 215 students took 442 Advanced Placement exams. The average score across 17 AP exams was 3.48! Our students are successful outside of the classroom as well. Members of the student body participate in extracurricular activities such as student government, class council, clubs and service organizations, National Honor Society, music, drama and athletics.

At Silver Lake Regional High School, we believe in the success of each and every student. We work together as a staff to support our students in a safe learning environment built on trust and respect for one another.

Silver Lake Regional Middle School – James E. Dupille, Principal
Highlights, 2020

This is a historic time at Silver Lake Regional Middle School. Our academic program continues to adjust to the needs of our students and communities. As we continue to adjust and grow our academic programming, our focus remains on student achievement and maximizing growth for all students.

All departments are working on writing to text, common assessments, and evaluating student data. Each department will be incorporating literacy, numeracy and interdisciplinary units into their curriculum.

Also, we expanded our program of studies to include the following new courses at SLRMS for 2020:

- Ancient Civilizations II
- United States and Massachusetts Government and Civic Life
- Computer Science for Innovators and Makers (Grade Eight Elective)

To communicate effectively with our community, we continue to utilize and expand the use of ParentSquare our communication platform. We use the ParentSquare messaging system to alert all homes of important events or announcements. Also, each faculty member has an email account and a phone extension to facilitate communication with parents. Each teacher is encouraged to have their own website. We publish a summer newsletter, a monthly parent information letter, schedule six days for parent conferences, and encourage parents to access PowerSchool regularly.

In addition to the pursuit of academic excellence, students participate and make a difference in a variety of ways beyond the classroom. Over 90% of the student body participates in extra-curricular activities or athletics at SLRMS. Our musical and dramatic productions continue to inspire.

Our goal at SLRMS is to provide all students with a safe and nurturing environment in which they can learn and grow. We remain focused on our *Core Values of Respect, Responsibility, and Academic Excellence,* embracing the theme of *One World, One School, and One Family* as a school community.

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The year 2020 will be remembered by many of us as a year with unprecedented challenges that required extremely unique actions in response. We have had to adapt, change, and abandon much of what we perhaps took for granted. The Silver Lake Regional Middle and High Schools were not immune to impacts of this uncertain environment.

At the beginning of 2020, we bid farewell to Superintendent Joy Blackwood who, during her 13-year tenure, served as both Assistant Superintendent and subsequently as Superintendent. Joy advanced our District in many ways and was a devoted public servant to our communities. Her retirement opened the door for her Assistant Superintendent, Dr. Jill Proulx to take the reins as our new Superintendent. Within just a couple of weeks of Dr. Proulx stepping into her new role, our District and the world at large would be faced with the Covid-19 pandemic and be forced to deal with the dramatic impacts it would have on our way of life, including education as we had known it to-date.

Our Committee, Administration, and the entire staff of both schools had to work as a team to review new requirements, evaluate our current structure from every angle, and reinvent the entire process of educating our students. I cannot emphasize enough the thought, time, and energy dedicated to this by all those involved.

The pandemic forced us to develop three plans for educating our students: Full Remote, Hybrid, and In-Person Learning. Each option had its positive aspects as well as challenges and drawbacks. After much discussion and surveying of both parents and staff, a decision to begin the year in the “Hybrid” model was approved by the Committee. This model allows students to experience learning from within the school buildings two days per week and from home the remaining three days. Students in our Special Education program are able to attend in-person full-time. All staff, in particular our teachers, had to quickly become experts with respect to utilizing technology in new ways to educate all our students. Again, I cannot over emphasize the monumental undertaking this was.

The Committee would like to thank the three Towns in our District for their ongoing and open communication and support during these difficult months. The partnership between us had never been put to the test more so and has never been stronger. In particular we would like to thank the Towns of Halifax and Kingston for funding additional in-building substitute teachers and additional custodial staff greatly needed to augment our needs in response to the Covid-19 crisis.

We would also like to acknowledge and thank State Representative Kathleen LaNatra for successfully initiating a bill in the Legislature and receiving $146,000

in CARES Act funding for our schools. These funds were greatly needed to purchase additional technology equipment in support of our students learning remotely.

The Silver Lake Regional School Committee is focused on the education and overall well-being of our students, as well as the well-being of our staff. Our goal is to migrate to the optimal model which is to have all students back in the classrooms full time. We hope to achieve this goal as soon as possible, while balancing it against the ongoing evolution of the pandemic and the health data of our three communities. We welcome all residents to join meetings as they occur or view the recordings. It is an excellent way to be an active member of our school community.

Wishing everyone a healthy and happy 2021!

Respectfully submitted,
Paula Hatch, Chair
Eric Crone, Vice-Chair
Leslie-Ann McGee, Secretary
Michael Antione, Assistant Treasurer
Gordon Andrews, Legislative Agent
Edward Desharnais
Christopher Eklund
Lukasz Kowalski

SILVER LAKE SCHOOL COMMITTEE
Towns of Halifax, Kingston, and Plympton, Massachusetts

Mrs. Paula Hatch, Chairman	Term Expires 2022
Mr. Eric Crone, Vice Chairman	Term Expires 2022
Ms. Leslie-Ann McGee, Secretary	Term Expires 2021
Mr. Gordon Andrews	Term Expires 2021
Mr. Michael Antoine	Term Expires 2021
Mr. Edward Desharnais	Term Expires 2023
Mr. Christopher Eklund	Term Expires 2022
Mr. Lucasz Kowalski	Term Expires 2021

The Silver Lake Regional School Committee meets at 6:00 p.m., at either the Silver Lake Regional High School, Silver Lake Regional Middle School or virtually via Google Meet.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent of Schools
Mr. Ryan Lynch	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mrs. Leslie Erikson	Assistant Administrator of SpEd
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
2019-2020 BUDGET

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	475,150.30
Kingston	851,941.45
Plympton	186,125.75
TOTAL	1,513,217.50

CONSTRUCTION - MIDDLE SCHOOL & HIGH SCHOOL

Principal Due	1,160,000.00
Interest Due	353,217.50
TOTAL PRINCIPAL & INTEREST	1,513,217.50
CONSTRUCTION ASSESSMENT	1,513,217.50

Silver Lake Regional School District
Analysis Schedule of Changes in General Fund - Fund Balance
UNAUDITED
June 30, 2020

	Undesignated Fund Balance	FB Reserved Encumbrances	Designated for Capital Improvements	Total General Fund Fund Balance
District Balance 6/30/2019	**$ 936,757**	**$ 167,700**	**$ 866,515**	**$ 1,970,972**
Revenue:				
Member town assessments	18,113,800			18,113,800
Tuitions	328,706			328,706
Charges for services	821,929			821,929
Departmental and other	345,329			345,329
Interest	32,918			32,918
Intergovernmental:				
Chapter 70	7,406,666			7,406,666
Regional transportation aid	717,177			717,177
Amounts received from Pembroke	116,907			116,907
Total revenue	27,883,432			27,883,432
Appropriations & adjustments:				
close prior year encumbrances	167,700	(167,700)		
setup fiscal year 2020 carryover encumbrances	(265,536)	265,536		
close unexpended capital articles	42,190		(42,190)	
setup FY2021 capital articles	(766,250)		766,250	
subtotal	(821,896)	97,836	724,060	
Expenditures:				
Administration	1,229,425			1,229,425
Instructional services	15,999,760			15,999,760
School services	2,555,235			2,555,235
Operations & maintenance	1,642,075			1,642,075
Employee benefits and other charges	4,081,592			4,081,592
Capital outlay	84,214		807,895	892,109
Debt Service	1,513,218			1,513,218
Total expenses	27,105,519		807,895	27,913,414
Net Change	(43,983)	97,836	(83,835)	(29,982)
District Balance 6/30/2020	**$ 892,774**	**$ 265,536**	**$ 782,680**	**$ 1,940,990**

SILVER LAKE **Regional School District**

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)

	Governmental Fund Types				Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS							
Cash and cash equivalents	3,569,788.00				466,470.00		4,036,258.00
Investments					133,648.00		133,648.00
Receivables:							
Departmental							0.00
Other receivables	218,091.00				486.00		218,577.00
Due from other governments	235,638.00						235,638.00
Due to/from other funds		166,867.00					166,867.00
Working deposit							0.00
Prepaids							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds						8,665,000.00	8,665,000.00
Amounts to be provided - vacation/sick leave							0.00
Total Assets	4,023,517.00	166,867.00	0.00	0.00	600,604.00	8,665,000.00	13,455,988.00
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts payable	607,699.00						607,699.00
Warrants payable							0.00
Accrued payroll and withholdings	1,069,765.00						1,069,765.00
Accrued claims payable							0.00
IBNR							0.00
Other liabilities							0.00
Agency Funds					181,330.00		181,330.00

	Governmental Fund Types				Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Internal Services	Trust and Agency	Long-term Debt	
Deferred revenue:							
Departmental							0.00
Other receivables							0.00
Due from other governments							0.00
Due to other governments							0.00
Due to/from other funds	165,867.00				1,000.00		166,867.00
Bonds payable						8,665,000.00	8,665,000.00
Notes payable							0.00
Vacation and sick leave liability	239,196.00						239,196.00
Total Liabilities	2,082,527.00	0.00	0.00	0.00	182,330.00	8,665,000.00	10,929,857.00
Fund Equity:							
Reserved for encumbrances	265,536.00						265,536.00
Reserved for expenditures E&D/Other							0.00
Reserved for continuing appropriations	782,680.00						782,680.00
Reserved for petty cash							0.00
Reserved for deficit							0.00
Reserved for debt service							0.00
Reserved for premiums							0.00
Reserved for working deposit							0.00
Excess and Deficiency/Undesignated fund balance	892,774.00	166,867.00			418,274.00		1,477,915.00
Investment in capital assets							0.00
Total Fund Equity	1,940,990.00	166,867.00	0.00	0.00	418,274.00	0.00	2,526,131.00
Total Liabilities and Fund Equity	4,023,517.00	166,867.00	0.00	0.00	600,604.00	8,665,000.00	13,455,988.00

PROOF BALANCE SHEET IS IN BALANCE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET	**#REF!**	**#REF!**	**#REF!**	**#REF!**	**#REF!**		
PROOF RECEIVABLES DETAIL AGREES TO THE BALANCE SHEET		**#REF!**	**#REF!**	**#REF!**	**#REF!**		

SILVER LAKE REGIONAL SCHOOL DISTRICT
2019 - 2020 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	139,850.00	132,535.50	7,314.50
1200	SUPERINTENDENTS' OFFICE	1,074,144.00	1,091,071.84	-16,927.84
2100	SUPERVISION	810,529.41	806,587.80	3,941.61
2200	PRINCIPAL'S OFFICE	932,081.78	944,024.99	-11,943.21
2300	TEACHING	10,827,714.14	10,802,674.30	25,039.84
2350	PROFESSIONAL DEVELOPMEI	72,100.00	58,899.04	13,200.96
2400	TEXTBOOKS	75,126.00	67,963.29	7,162.71
2450	INST. HARD & SOFTWARE	341,830.00	340,160.15	1,669.85
2500	LIBRARY	209,217.04	198,286.65	10,930.39
2600	AUDIO VISUAL	11,207.00	4,954.45	6,252.55
2700	GUIDANCE	1,141,287.50	1,109,426.56	31,860.94
3200	HEALTH	142,786.00	176,649.52	-33,863.52
3300	TRANSPORTATION	1,102,315.40	1,023,401.82	78,913.58
3400	FOOD SERVICES	63,335.00	63,335.00	0.00
3500	ATHLETICS	47,100.00	54,982.50	-7,882.50
4110	CUSTODIAL	1,137,459.04	1,140,589.45	-3,130.41
4130	UTILITIES	910,035.00	793,999.78	116,035.22
4210	MAINTENANCE/GROUNDS	104,000.00	146,056.76	-42,056.76
4220	MAINTENANCE/BUILDINGS	448,375.00	560,243.92	-111,868.92
4230	MAINTENACE/EQUIPMENT	178,866.33	163,609.68	15,256.65
5100	EMPLOYEE BENEFITS	966,657.35	962,306.93	4,350.42
5200	INSURANCE	3,352,339.00	3,047,356.66	304,982.34
5300	LEASE	8,400.00	8,380.08	19.92
5400	SHORT TERM INTEREST	0.00	0.00	0.00
7300	ACQUISITION/EQUIPMENT	40,197.00	32,494.86	7,702.14
7400	REPLACEMENT/EQUIPMENT	59,020.00	51,719.00	7,301.00
TOTAL REGULAR DAY		24,195,971.99	23,781,710.53	414,261.46
SPECIAL EDUCATION				
2210	SUPERVISION	309,893.00	294,621.34	15,271.66
2230	TEACHING	1,309,982.40	1,307,020.61	2,961.79
2280	PSYCHOLOGICAL SERVICES	25,507.00	87,136.49	-61,629.49
2330	TRANSPORTATION	151,000.00	172,390.00	-21,390.00
TOTAL SPECIAL EDUCATION		1,796,382.40	1,861,168.44	-64,786.04
GRAND TOTAL		25,992,354.39	25,642,878.97	349,475.42

Outstanding Balances
30-Jun-20

Year	Real Estate	Personal Property	Motor Vehicle	Overlays
1994	$ 10,015.77	$ -		
1995	$ 3,052.48			$ -
1996	$ 4,886.40	$ 620.43	$ -	$ -
1997	$ 416.58	$ 2,578.79	$ -	$ -
1998	$ 436.50	$ 941.40	$ -	$ -
1999	$ 313.69	$ 856.49	$ -	$ -
2000	$ 2,910.12	$ 2,433.05	$ 219.90	$ -
2001	$ 1,074.75	$ 3,226.26	$ -	$ -
2002	$ 1,391.62	$ 2,360.33	$ -	$ -
2003	$ 2,092.42	$ 2,011.63	$ 16.25	$ -
2004	$ 774.66	$ 4,451.58	$ -	$ -
2005	$ 2,167.86	$ 4,006.87	$ 77.08	$ -
2006	$ 1,354.66		$ -	$ -
2007	$ 1,134.58	$ -	$ -	$ -
2008	$ 1,653.48	$ -	$ -	$ -
2009	$ 1,392.61	$ -	$ -	$ -
2010	$ 1,193.30	$ -	$ 15.00	$ -
2011	$ 1,221.69	$ -	$ 992.92	$ -
2012	$ 3,547.38	$ -	$ 1,350.85	$ -
2013	$ 3,622.29	$ -	$ 1,071.36	$ -
2014	$ 4,797.41	$ -	$ 1,185.84	$ -
2015	$ 5,605.35	$ -	$ 1,288.13	$ -
2016	$ 5,963.75	$ 65.24	$ 2,759.90	$ -
2017	$ 6,182.54	$ 1,686.12	$ 2,351.76	$ -
2018	$ 27,456.71	$ 1,535.26	$ 4,613.56	
2019	$ 5,060.45	$ 1,606.64	$ 8,926.89	
2020	$ 154,771.88	$ 9,032.92	$ (3,778.31)	$ 320,126.69
Totals	$ 254,490.93	$ 37,413.01	$ 21,091.13	$ 320,126.69

10/27/2020

REPORT OF THE PLYMPTON TOWN PROPERTIES COMMITTEE

Though 2020 has been a strange and terrible year, the work of the Town continued in new and interesting ways. Who knew that “zoom” means much more than going fast?

This Committee is charged with the task of looking at the big picture and the minutia for all Town property. This work includes an overview of the current state of the buildings, technology, equipment and plant systems, developing maintenance plans, and projecting the future needs and uses of the same. Other essential tasks include creating a Master Plan for the Town Center Campus, determining the program needs for various Town departments and services to assure that their space is appropriate to the task, helping the Town create opportunities for affordable and age-qualified housing, repurposing or refurbishing when feasible, and offering advice on the disposition of Town-owned land.

Committee members have the experience, expertise, and perseverance to achieve the Town’s goals and the sense to ask for help when needed. It is our goal to make sure that the roofs don’t leak, the toilets flush and the water flows, that our public safety personnel have the building equipment and space they need, that the buildings are accessible to all, that the parking lots are adequate and smooth, and that the flags fly from well-maintained flagpoles. It is our charge to make sure that these things are done within a reasonable time frame and in a way that is appropriate for Plympton’s budget and aesthetics. Most of us also served on the Public Safety Building Committee, which helped the Town build a new, attractive, and functional police station on time and within budget.

Previous to the creation of this committee there had been no consolidated listing of Town properties, building equipment, and systems. There had been no way to plan in advance, to qualify and quantify these things in order to provide the Town with the best way to care for its belongings, increase usefulness, and save money. That old saying “An ounce of prevention is worth a pound of cure.” is aptly applied to Town business. We will also be developing a list of preferred service providers for Town systems.

The buildings, systems and properties on our list include: the Town House, Fire and Police Stations, Library, Town Barns, Dennett School, Old Town House, Transfer Station, Town Green, cemeteries, and town-owned land. Through the year we worked on creating that consolidated list and on bringing specific projects to fruition. Balancing need against finances we worked with the Board of Selectmen, Town Administrator, various Town departments and consultants on several major and smaller projects as well as the Master Plan. We thank them for their help and ongoing commitment to Plympton.

One major project funded by a Planning Assistance Grant of $93,000 is focused on the Town Center Campus but will also look at other Town-owned properties. Using these funds, the Town hired BETA Group, for planning, engineering, and landscape architectural services. This Committee began working with BETA in May and have found their professional experience and input to be extremely helpful. We expect to have a Master Plan for the Center Campus developed by mid-2021.

Another major project is making the second floor of the Town House accessible to all residents. The project was delayed by COVID-19, but the $95,000 Accessibility Grant was extended through 2021. The Committee reviewed multiple options and chose the Plympton-sensible plan. A ramp will be built along the parking lot side of the Town House to the second-floor exterior door (formerly the entrance to the police station). The ramp, including professional services and door adjustments, will likely use the entire grant. Other aspects of the plan, which will be completed in phases, include a redesigned main entrance to the building, landscaping, and a sidewalk along the ramp. Eventually this redesign will be completed with restructured and increased parking, landscaping, and a sliding door at the main entrance. Our goal is to create something that is fully functional, reasonably funded and aesthetically pleasing – just like Plympton.

A major project, funded by Town Meeting, is the new roof for the Town Barn. This has turned out to be a more significant project than originally supposed. In addition to the increased scope of the work, COVID-19 has caused delays in meetings with consultants and contractors and in obtaining supplies. The Town Barn roof should be completed by late spring or early summer 2021.

Our work on the Town Barn gives great support for the Town's need to plan ahead. We learned that it is essential that projects like this begin with professional help – an engineer, an architect or knowledgeable consultant – to help us fully understand the problem and the best route to mitigation. This allows Town Meeting to appropriate the correct amount for the job in order to get it done correctly with both the longevity of the replacement and the future needs of a building or system considered. Using a consultant also allows us to create a solid bid package that gives the contractors the best view of the scope of the work which in turn allows for a job with few surprises – and reduces the need for the contractor to significantly increase the amount of a bid to offset unknowns. This saves the Town time, effort, and money.

Other projects discussed or moved forward include the need for additional fire vehicle space, offsite storage for fire, police and other departments' use, refurbishment of two flag poles, Town House roof, roofing surveys of all Town-owned buildings, the future of the fire station, the Town Green cistern, senior or low-income housing, a senior/community center building, all Town Campus water and septic system, electrical and hvac systems, and projects at the Dennett Elementary School.

Careful planning, judicial use of professional consultants, seeking grant monies when possible, and knowing as much as possible what we are getting into before we start, will help keep Plympton's buildings and systems useful and up-to-date and, hopefully, limit our surprises. The Town Properties Committee will be careful with expenditures to create solutions that serve the Town now and for many years into the future.

Respectfully submitted,

Jon Wilhelmsen - Chair
Colleen Thompson – Clerk
Nancy Butler
Ross MacPherson
John Traynor

TOWN TREASURER'S RECEIPTS
30-Jun-20

Tax Collections			
Real Estate - Current Year	$	8,453,940.10	
Real Estate - Prior Years	$	159,610.59	
Personal Property - Current Year	$	896,319.88	
Personal Property - Prior Years	$	40,627.40	
Motor Vehicle Excise - Current Year	$	412,683.09	
Motor Vehicle Excise - Prior Years	$	75,135.52	
Betterments	$	1,390.47	
Farm Animal Excise	$	1,296.82	
Tax Title	$	55,853.20	
Penalties and Interest	$	54,831.04	
In Lieu of Taxes	$	14,467.34	
TOTAL TAX COLLECTIONS			$ 10,166,155.45
RECEIPTS			
Departmental Receipts	$	212,013.89	
Permits	$	139,655.38	
Court Fines	$	517.05	
Vendor Refunds	$	18,793.96	
Interest on Investments	$	10,085.39	
TOTAL RECEIPTS			$ 381,065.67
Payroll Withholdings	$	1,601,711.92	
Chapter 90	$	196,945.60	
State Aid	$	997,365.00	
			$ 2,796,022.52
GRANTS			
School Grants	$	141,301.75	
BOH Covid 19	$	8,000.00	
Cultural Council	$	4,886.29	
Fire Dept. Grants	$	9,422.99	
Green Community	$	59,800.50	
Planning Grant	$	20,000.00	
Elder Affairs	$	7,108.59	
Elections Grant	$	406.00	
Housing Choice Grant	$	23,250.00	
TOTAL GRANTS			$ 274,176.12
REVOLVING FUNDS			
Library	$	400.15	

Student Activities	$	8,284.91		
Recreation	$	375.00		
Deputy Fees	$	14,319.00		
School Choice	$	28,513.00		
TOTALS			$	51,892.06
Receipts Reserved	$	25,692.31		
Ambulance Fees	$	255,406.32		
Donations and Gifts	$	139,513.92		
Interest on Trusts	$	64,008.61		
Agency accounts	$	167,454.75	$	652,075.91

Treasurer/Collector Salary		
Appropriated	$	64,390.00
Expended	$	64,390.00
Treasurer/Collector Expense		
Appropriated	$	64,879.00
Expended	$	62,775.65
	$	-

EXPENDITURES
30-Jun-20

GENERAL FUND-DEPARTMENTS		
Town Meeting Moderator	$	200.00
Town Administrator	$	111,863.80
Selectmen	$	41,845.14
Gen. Government Articles	$	133,731.57
Finance Committee	$	2,094.37
Town Accountant	$	54,288.85
Assessors	$	80,600.52
Assessors Revaluation	$	2,000.00
Treasurer/Collector	$	127,165.65
Legal Department	$	44,972.61
Town Services	$	17,477.35
Town Clerk	$	67,545.34
Election and Registrations	$	9,110.82
Conservation	$	21,868.85
Zoning Enforcement Officer	$	12,000.00
Planning Board	$	420.00
Appeals Boad	$	93.98
Buildings Grounds Maintenance	$	61,933.17
New Town House	$	30,012.53
Utilities	$	40,138.95
Police Department	$	1,061,964.09
Police Vehicles	$	66,367.33
Police Articles	$	13,000.00
Fire Department	$	112,862.07
Fire Articles	$	116,366.05
Fire EMS Service	$	577,875.41
Building Dept.	$	54,754.52
Plumbing and Gas	$	7,060.00
Wire	$	6,106.84
Cemetery Maintenance	$	177.20
Animal Control Officer	$	5,489.00
Animal Inspector	$	1,875.00
Tree Department	$	18,230.54
Plympton Schools	$	3,458,670.81
School Article	$	7,146.18
Silver Lake Regional School	$	2,502,643.68
Highway	$	396,596.47
Highway Articles	$	90,907.76
Waste Collecion and Disposal	$	167,114.67
Cemetery Department	$	2,196.45

Health Offices	$	31,308.95		
Council on Elder Affairs	$	45,098.00		
Veterans Services	$	48,222.84		
Memorial Day Committee	$	301.09		
Open Space Committee	$	1,498.40		
Library	$	149,289.00		
Recreation Dept.	$	3,484.23		
Park Dept.	$	6,693.37		
Debt Service	$	503,117.18		
Interest & Dennett School Exclusion	$	74,981.25		
Retirement	$	473,604.00		
Unemployment Insurance	$	-		
Group Health Insurance	$	341,219.18		
Other Miscellaneous	$	110,185.56		
Liability Insurance	$	115,547.64		
TOTAL APPROPRIATIONS			$	11,431,318.26
FEDERAL AND STATE GRANTS				
Chapter 90 - State Funds	$	184,185.60		
School Grants	$	168,478.77		
General Government Grants	$	147,003.69		
Public Safety Grants	$	9,247.91		
Council on Aging Grants	$	7,277.82		
Cultural Council	$	1,428.00		
TOTAL FEDERAL AND STATE GRANTS			$	517,621.79
REVOLVING FUNDS				
Tax TitleRevolving	$	665.00		
School Choice	$	-		
Student Activity Fund	$	10,610.10		
Library Recoveries	$	403.58		
TOTAL REVOLVING FUNDS			$	11,678.68
RECEIPTS RESERVED				
Ambulance Fees	$	12,749.36		
Library State Aid	$	-		
Conservation Funds	$	300.00		
Conservation Appropriations	$	5,971.75		
TOTAL RECEIPTS RESERVED			$	19,021.11
OTHER SPECIAL REVENUE FUNDS				
Harry Jason Park - Gifts	$	1.74		
Two Brooks Preserve	$	66,882.57		
Conservation NOI	$	934.86		

Conservation Escrow	$	12,262.90		
Appeals Board Escrow	$	1,014.60		
Planning Board	$	18,560.85		
Fire Dept. Gifts	$	5,493.37		
School Dept. Gifts	$	-		
Board of Health	$	1,766.35		
Veterans Gifts	$	406.14		
Highway Dept. Escrow	$	-		
Sale of Town Property	$	1,000.00		
Library Gifts	$	1,712.07		
TOTAL OTHER SPECIAL REVENUE			$	110,035.45
TOTAL AGENCY FUNDS	$	156,800.75	$	156,800.75

Report of the Tree Warden

Tree removals along with corrective pruning are the core of the 2020 Tree Warden work activity. I have evaluated trees in town and prioritize those trees I believe to be the greatest public safety issue and remove or prune large leaders as corrective action. The hazard tree evaluation is a process that is performed on a continual basis. Hazard trees are identified as part of my patrols and work occurs throughout the town. I contract tree companies for some of the work that requires aerial lifts because the trees are too hazardous to climb or I cannot manage them from the ground. When the electric utility company is performing line clearance vegetation maintenance in town, I am mindful to provide a list of tree removals that are potentially hazards for the town as well as to the electric lines to the utility arborist for consideration. This has been as successful strategy in that I have more opportunity to use budget resources where there are no electric lines.

The hazard tree evaluation process and prioritization of trees for mitigation are based on cumulative drought, storm damage and insects & disease, in that order.

A noticeable tree disease in the past several years is White Pine Needle Blight which seemed to be not as bad as in previous years; however, it is widespread and does cause mortality and I have removed White Pines with more frequency than in previous years.

Insects and disease are always of interest when it comes managing trees. Tree defoliators like Winter Moth & Gypsy Moth caterpillars have been at very manageable populations these past few years. Winter Moth populations have been significantly reduced likely due to the efforts of the release of parasitic flies (Cyzenis albicans). The use of this biocontrol agent is part of a long-term approach to limiting the damage caused by the winter moth. The release is in collaboration with Dr. Joseph Elkinton, University of Massachusetts Professor of Entomology and the effort is funded by the United States Department of Agriculture's Forest Service (USDA-FS). Due to precipitation the beneficial fungus *Entomophaga maimaiga* came to the rescue the last two years resulting in heavy mortality of Gypsy Moth caterpillars towards the end of June. Occasionally there is an outbreak of other defoliating insects; however, they appear to have less of an impact around town. I have been monitoring Asian Long-horned Beetle (ALB) and Emerald Ash Borer (EAB) in the state and have seen no evidence of the invasive pests. EAB is of interest as there are large Ash trees in town most of which have been in poor condition for decades. If EAB ends up being the final death of Ash trees in the future it is likely to be a significant financial burden to the town.

The nor'easters in March of 2018 began with Winter Storm Riley that underwent Bombogenesis destructive winds (80 to 90mph), heavy snow and downed trees. The second Winter Storm Quinn dumped heavy snow that led to additional downed trees. Winter Storm Skylar, third storm to strike the northeast in less than two weeks, brought blizzard conditions and Plympton was dealing with feet of snow. Winter Storm Toby, the fourth major storm finished out a historic month. Tree damage was widespread and the "normal" yearly budget needed to be supplemented. At Special Town Meeting, $25,000 was approved and during the summer 0f 2018 the budget was worked to clean-up the

roadside storm damage. Every year we have significant wind storms that cause damage to trees that compound the other stressors on trees.

In 2017 there was extreme drought and almost every year since 2012 has had below average cumulative precipitation. Droughty conditions have had the greatest affect on mortality of trees in Plympton over the last five years. In 2016 Plympton had significant defoliation from caterpillars. That in combination with storm damaged trees and the drought has depleted the tree root reserves of “food” resulting in many trees with significant die-back and the death of many trees.

There have been challenges over many years in Plympton to “keep up” with tree removals and corrective pruning given all the tree stressors I have outlined. For the most part I have been able to mitigate those trees I believe to be the greatest public safety issue. There is always remove to improve and secure resources. Climate change will no doubt present other challenges in the future that will impact trees in the Plympton Community.

Trees are an important part of the community. Although trees seem to be under constant attack, we can help the most valued trees by watering when allowable and increasing vigor in the trees by pruning out dead and provide proper mulching. Proper mulching is applying 2-3 inches total of hardwood chips a few inches away from the trunk of the tree out to the canopy edge if practical.

Respectfully submitted,

William N Hayes Jr

William Hayes
Plympton Tree Warden

REPORT OF THE VETERANS SERVICES DEPARTMENT

In 2020 the Veterans Services Office has continued to provide five primary missions and continue to expand services in the social work field.

Primary Mission
To care for and assist low-income Plympton Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.

Second Mission
To assist Veterans in filing Veterans Administration (VA) Compensations, Pensions, MA State Annuities, tax abatements, and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled too. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.

Third Mission
Veterans Agent is a SHINE counselor who will assist Veterans in the complicated process of understanding the MEDICARE system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy and Prescription Advantage.

Forth Mission
Helping Veterans obtaining assistance that are specific to elderly Veterans, such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.

Fifth Mission
The division continues to assist all veterans regardless of income with assistance in obtaining wheelchairs, power chairs, ramps, adjustable beds, and anything else that is a quality of life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs.

Plympton serves all Veterans and their families the best we can regardless of income.

The past year the Office of Veteran Services continued its outreach program. The office will assist the low income and needy veterans of Plympton, and the

office provides them with medical and financial assistance that in many cases they did not know they were entitled to.

The office continues to assist veterans in filing for health care thru the VA Health Care System. A Community Based Outpatient Clinic has opened in Plymouth, and is serving the surrounding communities. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would not otherwise be able to afford.

The office provides assistance in filing VA Compensation and Pension Claims. Plympton veterans received over $45,000.00

Through generous donations, we have established a gift account. This account has helped veterans who are not eligible for chapter 115, but need one time assistance get fuel and gift cards for groceries.

The DAV Auxiliary generously donated a food basket for Thanksgiving and Christmas to a family in need.

The Veteran Agent is available by phone anytime and will see clients by appointment.

Veteran Services honors the sacrifice of all of fallen hero's past and present.

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Title	Regular	Overtime	**Additional**	GrossPay
ACCTG., TAX, TREASURER:				
Treasurer	$ 62,866.31		$ 6,266.30	$ 69,132.61
Accountant	$ 48,847.21	$ 48,847.21		$ 48,847.21
Clerical-Treasurer	$ 35,584.61		$ 1,000.00	$ 36,584.61
Accountant	$ 9,770.89			$ 9,770.89
Clerical-Treasurer	$ 3,850.00			$ 3,850.00
Assistant Accountant	$ 3,737.01			$ 3,737.01
Treasurer	$ 2,456.36			$ 2,456.36
ASSESSORS:				
Assessor Appraiser	$ 39,203.18			$ 39,203.18
Assessors Clerical	$ 24,302.27			$ 24,302.27
BOARD OF HEALTH:				
Board of Health Clerical	$ 22,089.33		$ 431.00	$ 22,520.33
Health Agents	$ 5,298.96			$ 5,298.96
Health Agents	$ 358.63			$ 358.63
Health Agents	$ 38.77			$ 38.77
BUILDING DEPARTMENT:				
Building Clerical	$ 29,640.94		$ 611.52	$ 30,252.46
Building Inspector	$ 23,105.00	$ 23,105.00		$ 23,105.00
Zoning Department	$ 8,000.00			$ 8,000.00
Plumbing & Gas	$ 5,075.00			$ 5,075.00
Wire Inspector	$ 2,990.00			$ 2,990.00
Building Inspector	$ 172.25			$ 172.25
Asst. Building Inspector	$ 150.00			$ 150.00
COUNCIL ON AGING:				
COA Clerk	$ 29,022.47			$ 29,022.47
COA Director	$ 4,849.30			$ 4,849.30

COA Director	$ 1,948.26			$ 1,948.26
COA Outreach	$ 1,376.70			$ 1,376.70

FIRE/EMS:				
Fire Chief	$ 105,456.96			$ 105,456.96
FIRE\EMS	$ 72,183.52	$ 9,736.82		$ 81,920.34
FIRE\EMS	$ 57,001.29	$ 16,799.56		$ 73,800.85
FIRE\EMS	$ 57,034.84	$ 2,342.88		$ 59,377.72
FIRE\EMS	$ 37,285.04	$ 3,020.22		$ 40,305.26
FIRE\EMS	$ 36,769.55	$ 1,359.20		$ 38,128.75
FIRE\EMS	$ 30,192.51	$ 2,563.54		$ 32,756.05
FIRE\EMS	$ 27,381.24	$ 769.50		$ 28,150.74
FIRE\EMS	$ 27,880.38	$ 256.50		$ 28,136.88
FIRE\EMS	$ 25,403.01	$ 1,438.16		$ 26,841.17
FIRE\EMS	$ 23,446.35	$ 879.45		$ 24,325.80
FIRE\EMS	$ 23,288.44			$ 23,288.44
FIRE\EMS	$ 12,410.57			$ 12,410.57
FIRE\EMS	$ 8,615.16	$ 615.60		$ 9,230.76
FIRE\EMS	$ 8,435.41			$ 8,435.41
FIRE\EMS	$ 8,418.13			$ 8,418.13
FIRE\EMS	$ 6,612.90			$ 6,612.90
FIRE\EMS	$ 6,533.94			$ 6,533.94
FIRE\EMS	$ 6,175.04			$ 6,175.04
FIRE\EMS	$ 6,158.88			$ 6,158.88
FIRE\EMS	$ 5,521.68	$ 538.65		$ 6,060.33
FIRE\EMS	$ 4,757.67			$ 4,757.67
FIRE\EMS	$ 2,179.06			$ 2,179.06
FIRE\EMS	$ 1,845.80			$ 1,845.80
FIRE\EMS	$ 1,749.42			$ 1,749.42
FIRE\EMS	$ 1,414.89			$ 1,414.89
FIRE\EMS	$ 1,230.72			$ 1,230.72
FIRE\EMS	$ 1,157.82			$ 1,157.82
FIRE\EMS	$ 706.92			$ 706.92
FIRE\EMS	$ 134.24			$ 134.24

FIRE\EMS	$ 33.56			$ 33.56

GENERAL GOVERNMENT:				
Town Administrator	$ 110,202.69			$ 110,202.69
Clerical-Selectmen	$ 32,614.26			$ 32,614.26
Custodial	$ 21,288.53			$ 21,288.53
Tree Dept	$ 10,706.13			$ 10,706.13
Veterans Agent	$ 8,906.04			$ 8,906.04
Animal Inspector	$ 3,704.68			$ 3,704.68

HIGHWAY DEPARTMENT:				
Highway Surveyor	$ 67,230.90			$ 67,230.90
Highway Staff	$ 59,316.08	$ 7,150.83	$ 659.54	$ 67,126.45
Highway Staff	$ 23,658.70	$ 1,609.34	$ 9,439.36	$ 34,707.40
Disposal Wages	$ 21,560.45			$ 21,560.45
Highway Staff	$ 20,473.12	$ 511.98	$ 292.56	$ 21,277.66
Disposal Wages	$ 16,453.65			$ 16,453.65
Highway Staff	$ 14,862.60	$ 683.10		$ 15,545.70
Clerical	$ 6,414.94			$ 6,414.94
Highway Staff	$ 6,323.40			$ 6,323.40
Clerical	$ 5,323.00			$ 5,323.00
Cemetery Dept	$ 4,535.75			$ 4,535.75
Cemetery Dept	$ 3,924.65			$ 3,924.65
Disposal Wages	$ 3,050.53			$ 3,050.53
Disposal Wages	$ 1,185.09			$ 1,185.09
Disposal Wages	$ 1,061.49			$ 1,061.49

LIBRARY:				
Librarian	$ 45,533.45		$ 4,049.88	$ 49,583.33
Library Staff	$ 19,547.47			$ 19,547.47
Library Staff	$ 10,709.96		$ 1,512.19	$ 12,222.15
Library Staff	$ 6,072.00			$ 6,072.00
Library Staff	$ 4,812.43			$ 4,812.43

Librarian	$ 3,160.92			$ 3,160.92

POLICE DEPARTMENT:				
Police Chief	$ 105,471.46			$ 105,471.46
Police Officer	$ 84,479.64		$ 14,224.05	$ 98,703.69
Police Officer	$ 70,653.21	$ 10,204.40	$ 15,817.35	$ 96,674.96
Police Officer	$ 73,543.28	$ 4,920.50	$ 13,628.17	$ 92,091.95
Police Officer	$ 62,049.96	$ 7,657.32	$ 10,751.87	$ 80,459.15
Police Officer	$ 68,816.96		$ 11,098.32	$ 79,915.28
Police Officer	$ 55,797.06	$ 3,728.27	$ 18,427.32	$ 77,952.65
Police Officer	$ 237.96	$ 118.98	$ 70,736.00	$ 71,092.94
Police Officer	$ 53,232.44	$ 6,985.20	$ 7,583.28	$ 67,800.92
Police Officer	$ 38,759.76	$ 7,084.80	$ 9,981.41	$ 55,825.97
Police Officer	$ 39,304.00	$ 8,152.92	$ 7,751.91	$ 55,208.83
Police Officer	$ 34,256.43	$ 6,169.02	$ 8,959.11	$ 49,384.56
Police Clericial	$ 34,180.70			$ 34,180.70
Police Officer	$ 22,123.45	$ 1,530.11	$ 530.01	$ 24,183.57
Police Officer			$ 15,892.00	$ 15,892.00
Police Officer	$ 13,256.99		$ 2,172.00	$ 15,428.99
Police Officer	$ 11,023.11		$ 1,087.76	$ 12,110.87
Police Officer	$ 3,974.88	$ 422.04	$ 4,359.06	$ 8,755.98
Police Officer	$ 79.32		$ 7,250.00	$ 7,329.32
Police Officer	$ 78.08		$ 4,640.00	$ 4,718.08
Police Officer	$ 4,468.90			$ 4,468.90
Police Officer	$ 1,968.00			$ 1,968.00
Police Extra Details			$ 1,392.00	$ 1,392.00
Police Extra Details			$ 464.00	$ 464.00
Police Extra Details			$ 464.00	$ 464.00
Police Officer			$ 384.00	$ 384.00

TOWN CLERK:				
Town Clerk Salary	$ 49,857.56		$ 1,245.75	$ 51,103.31
Town Clerk Assist.	$ 23,387.70	$ 225.32		$ 23,613.02
Election Workers	$ 1,368.09			$ 1,368.09

Election Workers	$ 1,257.76			$ 1,257.76
Election Workers	$ 726.28			$ 726.28
Election Workers	$ 446.14			$ 446.14
Election Workers	$ 330.91			$ 330.91
Election Workers	$ 315.33			$ 315.33
Election Workers	$ 166.70			$ 166.70
Election Workers	$ 137.98			$ 137.98
Election Workers	$ 137.98			$ 137.98
Election Workers	$ 103.70			$ 103.70
Election Workers	$ 95.98			$ 95.98
Election Workers	$ 73.59			$ 73.59
Election Workers	$ 70.00			$ 70.00
Election Workers	$ 61.70			$ 61.70
Election Workers	$ 57.38			$ 57.38
Election Workers	$ 57.38			$ 57.38
DENNETT SCHOOL:				
Principal	$ 120,823.00			$ 120,823.00
Special Ed. Teacher	$ 93,386.00		$ 4,376.90	$ 97,762.90
Psychologist	$ 96,621.00		$ 750.00	$ 97,371.00
Library	$ 93,386.00		$ 1,050.00	$ 94,436.00
Teacher	$ 92,121.00		$ 1,420.00	$ 93,541.00
Teacher	$ 93,289.69		$ 96.31	$ 93,386.00
Teacher	$ 92,121.00		$ 703.00	$ 92,824.00
Teacher	$ 92,121.00		$ 250.00	$ 92,371.00
Teacher	$ 90,779.00		$ 500.00	$ 91,279.00
Teacher	$ 80,864.00		$ 952.50	$ 81,816.50
Teacher	$ 77,976.00		$ 1,588.00	$ 79,564.00
Special Ed. Teacher	$ 79,322.00			$ 79,322.00
Teacher	$ 77,976.00		$ 594.00	$ 78,570.00
Teacher	$ 76,051.00		$ 1,270.00	$ 77,321.00
Teacher	$ 73,550.00		$ 2,514.00	$ 76,064.00
Teacher	$ 70,655.00		$ 290.00	$ 70,945.00
Teacher	$ 68,740.00		$ 590.50	$ 69,330.50

Teacher	$ 67,138.50		$ 100.00	$ 67,238.50
Teacher	$ 58,062.90			$ 58,062.90
Special Ed. Teacher	$ 57,750.00			$ 57,750.00
Nurse	$ 54,254.46			$ 54,254.46
Speech Therapist	$ 53,718.00			$ 53,718.00
Custodial	$ 45,655.71	$ 2,768.65	$ 471.00	$ 48,895.36
Clerical	$ 46,301.20			$ 46,301.20
Teacher	$ 46,122.12			$ 46,122.12
Custodial	$ 40,545.60	$ 355.86	$ 18.00	$ 40,919.46
Custodial	$ 39,644.80	$ 578.71	$ 17.40	$ 40,240.91
Teacher	$ 35,370.00		$ 2,867.04	$ 38,237.04
Teacher	$ 34,398.80		$ 1,402.12	$ 35,800.92
Aide	$ 28,477.80	$ 28.89	$ 550.00	$ 29,056.69
Substitute	$ 25,920.00		$ 157.71	$ 26,077.71
Special Ed Aides	$ 23,503.14		$ 700.00	$ 24,203.14
Teacher	$ 22,333.20		$ 910.32	$ 23,243.52
Aide	$ 17,584.64			$ 17,584.64
Substitute	$ 17,152.34			$ 17,152.34
Title 1	$ 16,413.24			$ 16,413.24
Teacher	$ 15,419.33			$ 15,419.33
Aide	$ 11,450.23		$ 3,872.58	$ 15,322.81
Aide	$ 12,930.70			$ 12,930.70
Substitute	$ 1,235.00			$ 1,235.00
Substitute	$ 1,140.00			$ 1,140.00
Substitute	$ 950.00			$ 950.00
Substitute	$ 875.00			$ 875.00
Substitute	$ 875.00			$ 875.00
Substitute	$ 525.00			$ 525.00
Substitute	$ 380.00			$ 380.00
Computer Tech	$ 330.00			$ 330.00
Substitute	$ 190.00			$ 190.00
Substitute	$ 190.00			$ 190.00

PLYMPTON TOWN OFFICES
TELEPHONE NUMBERS

Animal Control/Inspector of Animals	781-585-3339
Assessors, Board of	781-585-3227
Building Inspector	781-585-0571
Dennett Elementary School	781-585-3659
Gas & Plumbing Inspector	781-585-0571
Fire Department Business	781-585-2633
Fire Department Station	781-585-0783
Fire Department Fax number	781-585-9457
Health, Board of	781-585-7000
Highway Department	781-585-3703
Library	781-585-4551
Library Fax	781-585-7660
Police Department Business	781-585-3339
Police Alternative Emergency	781-934-5693
Selectmen, Board of	781-585-2700
Silver Lake Administration Office	781-585-4313
Silver Lake Regional Middle School	781-582-3555
Silver Lake Regional High School	781-585-3844
Town Accountant	781-585-0409
Town Administrator	781-585-2700
Town Clerk	781-585-3220
Town Treasurer/Collector	781-585-0409
Transfer Station	781-585-9881
Tree Warden	339-987-7096
Veteran's Services	781-585-3220
Wiring Inspector	781-585-0571
Zoning Enforcement Officer	781-585-0571

FAX NUMBERS

Police Department	781-585-4008
Town House (All Departments)	781-582-1505

EMERGENCY
POLICE, FIRE, & AMBULANCE
DIAL 911