

PLYMPTON BOARD OF SELECTMEN  
EXECUTIVE SESSION MEETING MINUTES  
June 27, 2011

Attendees: John Henry, Joe Freitas and Barry DeCristofano

The Board entered into Executive Session at 6:40 p.m. to discuss negotiations with non-union personnel (Purpose #2) on a motion by Mr. Freitas, second by Mr. DeCristofano. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes, Mr. DeCristofano – yes

The Board met with the Zoning Enforcement Officer, Bob Karling to discuss his request for a higher pay rate. Currently, his contract specifies \$50/wk for four hours of work and \$25/hr for hours beyond four and for court appearances. He is paid for the four hours whether he works all of them or not in a given week. Some weeks he works less, some more. Mr. Karling requested \$65/week. He said that the \$50 rate has been in place for the last 25 years.

A lengthy discussion ensued concerning the actual number of hours the position requires. Mr. Henry felt that much more than an average of four hours is actually worked, Mr. Freitas felt that \$50/wk was sufficient for the time actually worked and Mr. DeCristofano felt that if it really takes more than an average of four hours per week, the Town needs to know that so that it can more realistically fund the position and asked Mr. Karling if he keeps records of his hours. He does not.

A motion was made by Mr. Henry, seconded for discussion by Mr. DeCristofano, that the rate for the position be \$65/wk + \$25/hr for court appearances. A motion to amend Mr. Henry's motion was made by Mr. DeCristofano, seconded by Mr. Freitas, to set the compensation at \$3000/yr + \$25/hr for court appearances. The motion to amend was defeated, 1-2-0. The main motion was also defeated, 1-2-0.

After more discussion, it was decided to continue the position at the current rates on a motion by Mr. DeCristofano, seconded by Mr. Freitas. The vote was 3-0-0. Mr. Karling signed the contract.

The Board then voted to leave Executive Session and recessed briefly prior to beginning the Board's weekly open meeting on a motion by Mr. Freitas, second – Mr. DeCristofano. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes.

Respectfully submitted,  
Barry DeCristofano  
Selectman