

MINUTES FOR PLYMPTON BOARD OF SELECTMEN EXECUTIVE SESSION
6/17/2013

Date: June 17, 2013

Time: 6 PM

Place: Town House, Plympton, MA

Minutes taker: Mark Russo

In attendance: Plympton Board of Selectmen (BOS): John Henry, Joe Freitas, Mark Russo and
Plympton Police Association representatives: Dan Alix and Elisha Sullivan

The Plympton Police Association Grievance Form dated 4/19/2013 was read by Dr. Russo. The complaint concerned a station coverage shift on 4/12/2013 being filled by a special officer and the police union's concern that the collective bargaining agreement had thereby been violated. Ms. Sullivan and Mr. Alix offered further explanation concerning the complaint especially the union's concern about the blurred line between duties of clerk and police officer and the union's preference for clear delineation of duties so that a person hired as clerk would act as a clerk and someone hired as an officer would act as an officer. In addition they discussed the union wanting open shifts to be offered according to contract agreements.

Several questions of clarification from the BOS members were answered by both union representatives. The BOS expressed concern as to whether this issue could have been resolved short of the grievance process.

The BOS decided unanimously to continue the hearing so that Mr. Henry could explore with the Police Chief's position and thinking on the matter and that the session would be continued at the next regularly scheduled BOS meeting in two weeks.