

PLYMPTON BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
April 4, 2011

Attendees: John Henry, Joe Freitas and Barry DeCristofano

The Board entered into Executive Session at 6:30 p.m. to conduct collective bargaining (Purpose #2). Officer Fowler from the Patrolman's Union was present.

Discussion between the Board and the Union representatives covered the range of items listed in the Union's original proposal and both parties agreed on what items were settled (vacation time – agreed to by the Board and Prosecuting Officer Stipend – withdrawn by the Union) and what items were outstanding (pay increases, modification of the step structure and night differential pay). Officer Fowler presented the Board with his thoughts on what might be a palatable package to the Union regarding the remaining items. The Board agreed to consider them and present the Union at the next session with their response on the outstanding issues.

The next meeting with the Union was set for Monday, April 11th, 2011 at 5:30 p.m.

After Officer Fowler left, the Board remained in Executive Session to discuss strategy with respect to collective bargaining (Purpose #3). The Board voted to respond at the next meeting with an acceptance of the proposal from Officer Fowler. The Board voted to agree to 0%, 3% and 5% pay increases over the three-year contract period, to add two steps to the part-time pay table and set the rates at 80% of the full-time rates, then add a step to the top of both, the full-time and part-time pay tables that would be a step five years beyond the current top step in each (and would not take effect until the third year of the contract) and to provide a 2% pay differential for "B" shift duty and a 4% differential for "C" shift duty. Motion: Mr. DeCristofano, Second: Mr. Freitas. Vote: 3-0-0

At 6:22 p.m., the Board left Executive Session and recessed prior to beginning the Board's weekly open meeting, at 7:00 p.m. on a motion by Mr. DeCristofano, second – Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes.

Respectfully submitted,
Barry DeCristofano
Selectman