

**Plympton Board of Selectmen - Executive Session**  
**Monday, April 27, 2015 Minutes**

Present: Mark Russo, John Henry, Colleen Thompson

At 5:30 p.m. Chairman Mark Russo opened the regular open session of the Plympton Board of Selectman. Mark Russo moved that the Board of Selectmen (BOS) go into Executive Session. The purpose of the Executive Session is to continue discussion of the Fire Chief's contract. The BOS will return to open session at the conclusion of the Executive Session. John Henry seconded the motion.

Roll call: Mark Russo - Aye, John Henry - Aye, Colleen Thompson - Aye

**Topic 1: Fire Chief Borsari's employment contract**

**Discussion:**

1. Last week the BOS requested that Fire Chief Borsari provide a survey of the salaries of the other Plymouth County fire chiefs by Monday 4/27. His salary should be within that range.
2. The BOS did not receive the requested information.
3. Chief Borsari's W2 reported compensation for 2014 was \$81,450. This includes his Fire Chief salary (\$65k), his Emergency Management Director salary (\$2k), overtime for EMT shifts (\$10k±) and other compensation.
4. The BOS would prefer to renew his contract with a 2% raise to keep it in line with the Town wide wage increase but will, if necessary, go to a 3% raise per year.

**Action:** The motion was made to allow Mark Russo to negotiate with Chief Borsari for a two year contract with a salary increase of somewhere between \$1650 and \$2500 per year. John Henry seconded the motion. The motion passed 3/0.

**Return to Open Session:** At 5:53 p.m. Mark Russo moved that the BOS close the Executive Session. The open session of the BOS meeting will continue at 6:00 as scheduled. Colleen Thompson seconded the motion.

Roll call: Mark Russo - Aye, John Henry - Aye, Colleen Thompson - Aye