

Plympton Board of Selectmen - Executive Session

Wednesday, April 22, 2015 Minutes

Present: Mark Russo, John Henry, Colleen Thompson

Guests: At 5:15 - Fire Chief Warren Borsari

At 5:00 p.m. Chairman Mark Russo opened the regular open session of the Plympton Board of Selectman. Mark Russo moved that the Board of Selectmen (BOS) go into Executive Session.

The purpose of the Executive Session is to begin discussion of the Fire Chief's contract and at 5:15 to meet with Chief Borsari to discuss a personnel issue. The BOS will return to open session at the conclusion of the Executive Session. John Henry seconded the motion.

Roll call: Mark Russo - Aye, John Henry - Aye, Colleen Thompson - Aye

Topic 1: Fire Chief Borsari's employment contract

Discussion:

1. The Chief's contract expires June 30, 2015. His current contract was for two years. He receives \$65k/year as Fire Chief plus \$2k for Emergency Management position. In addition he does receive some overtime pay.
2. The Finance Committee needs a figure to put in the Town Budget for the Annual Town Meeting.
3. Chief Borsari would like to continue working for Plympton. He would like to finish his career here. The BOS would like him to stay but must work within the limitations of the budget.
4. The BOS asked the Chief to provide a survey of the salaries of the other Plymouth County fire chiefs by Monday 4/27. His salary should be within that range.
5. The BOS will hold another Executive Session on the 27th to review the survey and come up with a "not to exceed" number for the budget.

Topic 2: Fire Department personnel issue

In order to be in compliance with M.G.L.c30A§21 "The Rights of Individuals", this discussion will be conducted in the most general terms without the mention of names.

Discussion: The personnel issue was discussed and advice was given.

Action: None.

Return to Open Session: At 5:55 p.m. Mark Russo moved that the BOS close the Executive Session. The open session of the BOS meeting will continue at 6:00 as scheduled. John Henry seconded the motion.

Roll call: Mark Russo - Aye, John Henry - Aye, Colleen Thompson - Aye