

PLYMPTON BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
March 28, 2011

Attendees: John Henry, Joe Freitas and Barry DeCristofano

The Board entered into Executive Session at 4:30 p.m. to hold a strategy session prior to contract negotiations with nonunion personnel (Purpose #2) on a motion by Mr. DeCristofano, second by Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes.

After discussing the status of the Fire Department and the Board's efforts over the past two years to attempt to raise the performance of the Chief, the Board agreed that offering Mr. Inglis a three-year contract was out of the question. Under the terms of the current contract, the Board was required to give Mr. Inglis notice prior to 3 months remaining in the contract, whether or not it was the Board's intention to reappoint him. The Board voted not to reappoint Mr. Inglis as Fire Chief for the coming year (beginning on 1July11). Motion: Mr. DeCristofano, Second: Mr. Freitas
Vote: 3-0-0.

However, it was decided that prior to initiating a search for a new Fire Chief, the Board would offer Mr. Inglis the opportunity to work with them over the next 90 days to reach an agreement on a new one-year contract, possibly with revised duties and expectations.

At 5:30, the Board continued in Executive Session to conduct contract negotiations with nonunion personnel (still Purpose #2). Now, the Fire Chief, Mr. Inglis was present. The Board presented the Chief with a letter explaining that the Town was not intending to reappoint him. After discussing the problems over the past two years, the Chief agreed to try to come to a new one-year agreement with the Town over the last three months of his contract. A meeting was set for 11 April at 6:00 p.m. with the Chief to begin these discussions. The Fire Chief left at 5:55 p.m.

At 6:00 p.m., the Board continued in Executive Session to conduct collective bargaining (still purpose #2). Now, Officers Joudrey, Fowler and Costa from the Patrolman's Union were present.

Discussion between the Board and the Union representatives covered the range of items listed in the Union's original proposal. The Board responded with their thoughts on the expanded step structure and discussed a revision, discussed a potential settlement of the night pay differential and of possible pay percentage increases over the contract period.

The next meeting with the Union was set for Monday, April 4th 2011 at 6:30 p.m.

At 6:50 p.m., the Board left Executive Session and recessed briefly prior to beginning the Board's weekly open meeting, at 7:00 p.m. on a motion by Mr. DeCristofano, second – Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes.

Respectfully submitted,
Barry DeCristofano