PLYMPTON BOARD OF SELECTMEN EXECUTIVE SESSION MEETING MINUTES February 14, 2011

Attendees: John Henry, Joe Freitas and Barry DeCristofano

The Board entered into Executive Session at 6:20 p.m. to continue collective bargaining talks with the Patrolmen's Union (Purpose #2) on a motion by Mr. Freitas, second by Mr. DeCristofano. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes.

Also present were Paul Joudrey, Dana Fowler and Scott Peterson from the Union.

The Union responded to the Board's request for the definition of a Prosecuting Officer and how that differs from a Court Officer. They are the same position. The role and level of activity of the Prosecuting Officer in our department was discussed.

Discussion then turned to the position of Sergeant and whether the position within the Plympton department should or should not be within the bargaining unit.

The Union noted that they 'backloaded' their proposal so that the increases would come into effect towards the end of the third year in recognition of the Town's fiscal situation.

The current step structure was discussed and the Board asked the Union to look at modifying it in order to provide more incentive for personnel to remain with the department beyond five years (the present point at which the step system ends). The Union agreed to do so.

The next meeting with the Union was set for Monday, March 7, 2011 at 6:00 p.m.

The Union members then left the room.

The Board remained in Executive Session for a few more minutes under Purpose #6 as it applies to possible exchange, lease or value of real property. The Board voted to amend the permitting fee structure to take effect upon Sysco finalizing the purchase of the Business Park land. Motion – Mr. Frietas, second – Mr. DeCristofano, 3-0-0.

The Board left Executive Session and recessed briefly prior to beginning the Board's weekly open meeting, at 7:30 p.m. on a motion by Mr. DeCristofano, second – Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes.

Respectfully submitted, Barry DeCristofano Selectman