## PLYMPTON BOARD OF SELECTMEN EXECUTIVE SESSION MEETING MINUTES December 5, 2011

Attendees: John Henry and Barry DeCristofano

The Board entered into Executive Session at 6:00 p.m. to discuss deployment of security personnel (Purpose #4) on a motion by Mr. DeCristofano, second by Mr. Henry. Roll call vote: Mr. Henry – yes, Mr. DeCristofano – yes; Mr. Freitas arrived at 6:15.

Fire Chief Borsari and Captain Mulcahy were present.

The Chief presented the Board with information regarding the staffing of the ambulance service. There is a problem with coverage and the department has been discussing solutions.

Regarding the four shift minimum, the Chief feel that it's too low. At a recent Officers' meeting, the consenus was to keep it at four for now and see how the new people coming up are able to help complete coverage. The discussion then shifted to the question of how to retain personnel. Both, the Chief and Mr. Mulcahy feel that the rate of standby pay must be increased. It is currently \$26 (and change) for a 12-hour standby shift. If called-out, the rate is \$19.06/hr, with one or two hours being the usual call depending on whether or not a patient is transported to the hospital.

Discussion of how the situation may change (better or worse) if the Department goes from BLS to ALS certification followed.

Mr. Pleau (Town Coordinator) was asked to join the meeting and it was agreed that he would work with the Chief on a profit-and-loss statement for the ambulance service and with that information in hand, suggest possible solutions to increase the incentive for EMTs to take the hard-to-fill standby shifts without negatively affecting the balance sheet.

At 6:50 p.m., the Board left Executive Session and entered Open Session, on a motion by Mr. DeCristofano, second – Mr. Freitas (Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes), voted to sign the EMS Service Zone Plan application on a motion by Mr. DeCristofano, second – Mr. Freitas (vote: 3-0-0), then recessed briefly prior to beginning the Board's weekly open meeting on a motion by Mr. DeCristofano, second – Mr. Freitas (vote: 3-0-0).

Respectfully submitted, Barry DeCristofano Selectman