

## Plympton Board of Selectmen - Executive Session

July 14, 2014 Minutes

Present: Mark Russo, John Henry, Colleen Thompson, guest: Susan Ossoff, Chair of FinCom

At 5:30 p.m. Mark Russo opened the regular open session of the Plympton Board of Selectman. Mark Russo moved that the Board of Selectmen go into Executive Session to discuss contract negotiations and ongoing legal cases, with the intention of returning to BOS open session. Colleen Thompson seconded the motion.

Roll call: Mark Russo - Aye, John Henry - Aye, Colleen Thompson - Aye

Susan Ossoff was asked to give her thoughts on the proposed increases to the Transfer Station Superintendent and Burial Agent stipends. Her three main points were:

1. Changes like this should be made during the budget process. There is ample opportunity for this discussion at that time.
2. Making a change outside of the budget cycle negates the process and makes the budget hard to manage.
3. The Town really needs a procedure policy which deals with this issue as well as new hires, changes in hours, changes in benefit standing, etc.

BOS discussion/**Actions to be taken:**

1. It is hoped that all departments stay within budget but that the department heads have some freedom to work within that budget.
2. It is agreed that doing this outside of the budget process is not a good precedent to set.
3. What is the total compensation for Jim Mulcahy? Mr. Mulcahy currently holds these two positions as well as several other related positions. **John Henry will check with Barbara Gomez to get these figures. He will also do some research as to what the total compensation for these positions should be.**
4. Mr. Mulcahy is correct in stating that all of these positions should be combined into one appointed position. Highway Surveyor should not be an elected position because it demands a level of experience and education that may not be found in a candidate.
5. How does Medicare affect Town employees who are 65 or older?

Results: The BOS will gather more information before making a decision. Ms. Ossoff left the meeting at this point (5:50).

It was decided that there are no legal issues that need to be discussed in Executive Session.

At 5:55 Mark Russo moved that the BOS close the Executive Session and, after a five minute recess, return to the Open Session. John Henry seconded the motion.

Roll call: Mark Russo - Aye, John Henry - Aye, Colleen Thompson - Aye