

Plympton Board of Selectmen - Executive Session

June 30, 2014 Minutes

Present: Mark Russo, Colleen Thompson, Jim Mulcahy

At 5:45p.m. Mark Russo opened the regular session of the Plympton Board of Selectman. He then made a motion to go into Executive Session. Colleen Thompson seconded the motion. Roll call: Mark Russo - Aye, Colleen Thompson - Aye

Mr. Mulcahy began by giving some history of his position in the Town. He works for the Board of Selectmen as Transfer Station Superintendent, Civil Defense Warden, Burial Agent and Keeper of Dams. He is the elected Highway Surveyor. Five years ago he was recruited to take over the management of the Transfer Station (hereafter referred to as TS) and was asked to recommend an annual salary for that position. He suggested \$9,000. but Town budgetary concerns limited the salary to \$6,000. The salary for this position is currently \$7,500.

Over the years he has made many improvements to the TS. The TS has just had its final inspection by the DEP and received its Permit to Operate. Previously they had been allowed to operate under a construction permit.

The TS operates every year with a slight cushion of \$5,000.-\$6,000. which is reserved to cover unforeseen expenses. Some of the TS expenses are not fixed: amount of trash hauled is subject to change as is the credit of paper/cardboard, etc. Some of these funds have been used to improve the TS. With the addition of the inside facilities there will be a savings of \$900./year for of the Porta-Potty rental.

Mr. Mulcahy requests:

1. That for FY'15 the salary for the Transfer Station Superintendent be increased from \$7,500. to \$9,000.
2. That for FY'15 the salary for the Burial Agent be increased from \$4,000 to \$5,000. There has been no increase in this salary for many years.
3. That going forward the Transfer Station Superintendent and Burial Agent positions be put under Wage and Personnel and be eligible for annual increases as recommended by that board. Going forward these increases would be included in the budget given to FinCom.

Additional Comments: Mr. Mulcahy thinks that all of his jobs should be combined into one position. This would include the currently elected position of Highway Surveyor. The position of Highway Supervisor is an antiquated position - the wrong elected person in this position could do some harm. Other towns have already made this an appointed position. In addition, although an elected person has to live in town, an appointed position could be advertised to get the best applicant. Mr. Mulcahy expects to run for one more term, assuming it remains an elected position. He feels it would be a proactive move to begin grooming his replacement.

Action: Mark Russo will confer with the Town Accountant and the FinCom before any action is taken. We will meet in Executive Session again next meeting and vote on these requests.

Mark Russo moved that the Board of Selectmen close the Executive Session and return to the regular meeting. Colleen Thompson seconded the motion.

Roll call: Mark Russo - Aye, Colleen Thompson - Aye