

PLYMPTON ANNUAL TOWN MEETING WARRANT
May 17, 2023

THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

**TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON
IN THE COUNTY OF PLYMOUTH GREETING.**

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

**Dennett Elementary School at 80 Crescent Street in said Plympton
Wednesday, May 17, 2023 at 7:00 PM**

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2024 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

**Town Treasurer
Recommended by BOS (3-0)**

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2023 and to pay as wages the following sums, or take any action relative thereto.

Part I: Wage Recommendations for Fiscal Year 2024 – General Personnel

	Position	2023 Bottom Salary Range	2023 Top Salary Range	Proposed Bottom Range 2024	Proposed Top Range 2024
Highway Department					
	Highway Superintendent	\$70,454.91	\$91,922.66	\$73,977.66	\$96,518.79
	Working Foreman	\$24.00	\$31.30	\$25.20	\$32.87
	Motor Equip. Repairman	\$23.48	\$30.52	\$24.65	\$32.05
	Equipment Operator	\$21.91	\$28.43	\$23.01	\$29.85
	Truck Driver/Laborer	\$21.60	\$28.17	\$22.68	\$29.58
Clerical/Election Workers					
	Senior Clerk/Warden	\$14.61	\$19.04	\$15.34	\$20.00

	Constable	\$14.61	\$19.04	\$15.34	\$20.00
Elder Affairs					
	Director Elder Affairs	\$17,510.00	\$22,763.00	\$18,385.50	\$23,901.15
	Senior Aide	\$24,832.68	\$32,345.09	\$26,074.31	\$33,962.34
Library					
	Library Director	\$52,169.50	\$67,820.35	\$54,777.98	\$71,211.37
	Senior Library Technician	\$21.13	\$27.39	\$22.19	\$28.76
	Circulation Assistant	\$15.65	\$20.35	\$16.43	\$21.37
Police Other					
	Special Police Officer		\$20.69		\$21.72
	Police Matron		\$19.50		\$20.48
Professional					
	Land Use Coordinator	\$23.22	\$30.26	\$24.38	\$31.77
	Assist. Assessor	\$31.30	\$40.69	\$32.87	\$42.72
	Administrative Assessor	\$22.12	\$28.70	\$23.23	\$30.14
	Health Agent	\$38.61	\$50.08	\$40.54	\$52.58
	Conservation Agent	\$31.30	\$52.17	\$32.87	\$54.78
Town Hall Support					
	Asst. Town Accountant	\$22.12	\$28.69	\$23.23	\$30.12
	Asst. Town Clerk	\$22.12	\$28.69	\$23.23	\$30.12
	Asst. Treasurer/Collector	\$22.12	\$28.69	\$23.23	\$30.12
	Administrative Assistant	\$21.60	\$28.17	\$22.68	\$29.58
	Senior Clerk	\$18.89	\$24.52	\$19.83	\$25.75
	Clerk	\$14.61	\$19.04	\$15.34	\$20.00
Town Labor					
	Sr. Disposal Attendant	\$18.74	\$24.31	\$19.30	\$25.04
	Disposal Attendant	\$17.47	\$22.79	\$18.00	\$23.48
	Town Custodian	\$17.12	\$22.29	\$17.64	\$22.95
	Laborer	\$17.12	\$22.29	\$17.64	\$22.95
Veteran Affairs					
	Veterans Agent (Stipend)		\$9,291.64		\$9,756.22

Part II: Wage Recommendations for Fiscal Year 2024 – Fire Department

	Position	Proposed Bottom Range 2024	Proposed Top Range 2024
	Fire Department		
*	Firefighter/Paramedic		
	Full Time Captain	\$70,000.00	\$85,000.00
	Full Time Lieutenant	\$67,000.00	\$82,000.00
	Full Time	\$64,000.00	\$79,000.00
	Regular Part Time Captain	\$32.00	\$37.00
	Regular Part Time Lieutenant	\$30.00	\$35.00
	Regular Part Time	\$24.00	\$29.00
	Per Diem/Call Captain	\$30.00	\$35.00
	Per Diem/Call Lieutenant	\$28.00	\$33.00
	Per Diem/Call	\$24.00	\$29.00
*	Firefighter/EMT		
	Full Time Captain	\$62,000.00	\$77,000.00
	Full Time Lieutenant	\$59,000.00	\$74,000.00
	Full Time	\$56,000.00	\$71,000.00
	Regular Part Time Captain	\$29.00	\$34.00
	Regular Part Time Lieutenant	\$27.00	\$32.00
	Regular Part Time	\$21.00	\$26.00
	Per Diem/Call Captain	\$27.00	\$32.00
	Per Diem/Call Lieutenant	\$25.00	\$30.00
	Per Diem/Call	\$21.00	\$26.00
*	First Responder		
	Per Diem/Call (EMT/No Firefighter Cert)		\$20.00
	Per Diem/Call (Firefighter Cert/No EMT)		\$19.00
	Per Diem/Call (No Firefighter Cert/No EMT)		\$18.00

**Wage Advisory Committee/Board of Selectmen
Recommended by BOS (3-0)**

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

**Board of Selectmen
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)**

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$38,000.00 to conduct financial audits for Fiscal Year 2024, or take any other action relative thereto.

Town Treasurer

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 6 To see if the Town will vote to authorize the Police Department to enter into a lease purchase agreement in accordance with the provisions of M.G.L. c.44, §21C for a period in excess of three years to lease and purchase and to fully equip a police patrol vehicle as part of the Department's replacement schedule, and to raise and appropriate, transfer from available funds or otherwise provide the sum of \$14,000.00 for the first year payment of such agreement, or take any other action relative thereto.

Police Department

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 7 To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$71,000.00 to cover the first-year salary and all applicable fringe benefits for a full-time police officer to serve as full-time school resource officer at Dennett Elementary School, or take any other action relative thereto.

Police Department

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 8 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2024 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

Highway Department

Recommended by BOS (3-0)

ARTICLE 9 To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$90,000.00 to purchase and equip a Ventrac-type Machine for the maintenance of Town sidewalks and grassed areas of the Town's fields, parks and grounds, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (0-0); Recommended by BOS (3-0)

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$49,417.25 to make annual lease payments as part of lease purchase programs previously authorized, as shown below, or take any other action relative thereto.

Lease-Purchase Program	Amount
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Town-wide fiber optic buildout equipment	\$22,000.00
Highway Dept. Truck	\$27,417.25

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 12 To see if the Town will vote to appropriate or reserve from the Community Preservation estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2024, with each item to be considered a separate appropriation:

Appropriations:

From FY 2024 estimated revenues for Committee Administrative Expenses \$5000.00

Reserves:

From FY 2024 estimated revenues for Historic Resources Reserve \$10,000.00

From FY 2024 estimated revenues for Community Housing Reserve \$10,000.00

From FY 2024 estimated revenues for Open Space Reserve \$10,000.00

From FY 2024 estimated revenues for Budgeted Reserve \$65,000.00

Or take any other action relative thereto.

Plympton Community Preservation Committee

Recommended by BOS (3-0)

ARTICLE 13 To see if the Town will vote to transfer \$30,000.00 from the Undesignated Fund Balance of the Community Preservation Fund, for the acquisition of land for open space, including areas important to preserving ground water, community wells and aquifers, as well as land for recreational use and affordable housing, as those terms are defined in the Community Preservation Act (“CPA”), and specifically for costs likely to be incurred in connection with the transfer, donation, or acquisition of such land, including technical assistance and pre-acquisition costs such as title search, appraisals, wetland delineation, survey, etc., with such sum to be expended by the Plympton Open Space Committee consistent with the Town’s Open Space Plan as described in the Plympton Open Space Committee’s CPA funding application on file with the Town Clerk; provided however, that the Open Space Committee shall report to the Community Preservation Committee not less than every two months or sooner as may be requested, and further that any funds remaining shall be returned to the Community Preservation Fund by vote of the Plympton Community Preservation Committee, or take any other action relative thereto.

Plympton Community Preservation Committee

Recommended by BOS (3-0)

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of the Fiscal Year 2024 real and personal property interim valuation of the Town, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purpose of real property data recollection, or take any other action relative thereto.

Board of Assessors
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 16 Solar PILOT Agreement with UPLAND ROAD SOLAR 1, LLC

To see if the Town will vote to approve, the Solar PILOT agreement with Upland Road Solar 1, LLC, 1814 Franklin Street, Suite 700, Oakland, CA 94612 for a Solar Facility located on Plympton Assessors Map 13 as Lot 2-29D, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45th, as amended by Section 61 of Chapter 8 of the Acts of 2021, and to authorize Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the “authorized officer” the execute said Solar PILOT Agreement on behalf of the Town, or take any other action relative thereto.

Board of Assessors
Recommended by BOS (3-0)

ARTICLE 17 Solar PILOT Agreement with RING ROAD SOLAR, LLC

To see if the Town will vote to approve, the Solar PILOT agreement with Ring Road Solar, LLC, 230 Park Avenue, Suite 1560, New York, NY 10169 for a Solar Facility located on Plympton Assessors Map 8 as Lot 1-1,1-27, 1-27A, 2-25 and 2-29 , pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45th, as amended by Section 61 of Chapter 8 of the Acts of 2021, and to authorize Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the “authorized officer” the execute said Solar PILOT Agreement on behalf of the Town, or take any other action relative thereto.

Board of Assessors
Recommended by BOS (3-0)

ARTICLE 18 To see if the Town will vote To see if the Town will vote, pursuant to the provisions of G.L. c.40, §5B, to create a new special purpose stabilization fund, to be known as the Opioid Settlement Stabilization Fund, which may be appropriated and expended for all of the purposes allowed by law, including those outlined in applicable opioid-litigation settlement documents, a document prepared by the Substance Abuse Bureau of the Commonwealth’s Office of Health and Human Services Department, found at <https://www.mass.gov/doc/massachusetts-abatement-terms/download> entitled “Abatement Strategies”, and consistent with any state guidelines or regulations further clarifying allowable uses of opioid litigation settlement funds; and further, to accept the last paragraph of said §5B and dedicate to such fund, without further appropriation, 100% of the opioid litigation settlement funds received by the Town effective for the Fiscal Year beginning on July 1, 2023; and further, to transfer from available funds a sum of money equal to that received or to be received by the Town prior to the effective date of this vote from opioid litigation settlements resulting from the Town’s participation in the national Opioid Multi-District Litigation into said Opioid Settlement Stabilization Fund, or take any other action relative thereto.

Board of Selectmen
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 19 To see if the Town will vote to amend the Plympton Zoning Bylaws, Article VIII, Special Districts, to delete §300-8.3, Groundwater Protection Districts (GPD) in its entirety and replace it with the following:

§ 300-8.3 Groundwater Protection Districts (GPD).

A. Purpose and intent.

The purpose of this district is to protect, preserve and maintain the existing and potential groundwater supply and recharge areas within the Town; to conserve natural resources in the Town of Plympton; to prevent temporary and permanent contamination of the environment; to promote the health, safety and general welfare of the community; to create overlay districts (see Groundwater Protection Overlay Districts Map) which circumscribe aquifers and aquifer recharge areas and impose conditions where such are necessary to accomplish the purpose of the Groundwater Protection Districts, and for enjoying uses of the underlying land.

B. Scope of Authority.

The Groundwater Protection District is an overlay district superimposed on the zoning districts. This overlay district shall apply to all new and existing construction, reconstruction, or expansion of existing buildings and new or expanded uses. Applicable activities and uses in a portion of one of the underlying zoning districts that fall within the Groundwater Protection District must additionally comply with the requirements of this bylaw. Uses prohibited in the underlying zoning districts shall not be permitted in the Groundwater Protection District.

C. Definitions of districts.

(1) GPD Type I: areas identified as stratified drift expected to have transmissivities greater than 10,000 gallons per day per foot and well yields greater than 100 gallons per minute when mapped using U.S. Geological Survey methods; and/or areas where a combination of hydraulic conductivity in the saturated overburden materials and groundwater gradient will generate an expected groundwater seepage velocity in the overburden of more than 14 feet per day. GPD (Aquifer) Type I shall also include areas of the Town from which groundwater and surface water flow to major water supplies. These areas are based on the surface watershed boundary of Silver Lake and the groundwater contours sloping to the lake mapped in the report "Silver Lake Hydrological and Land Use Study", Pilgrim Area Resource Conservation and Development Council, 1988.

(2) GPD Type II: areas identified as stratified drift expected to have transmissivities between zero and 10,000 gallons per day per foot and well yields between zero and 100 gallons per minute when mapped using U.S. Geological Survey methods; and/or areas of till and shallow bedrock with little or no stratified drift where a combination of the hydraulic conductivity in the saturated overburden materials and the groundwater gradient will generate an expected groundwater seepage velocity in the overburden of more than five feet per day.

(3) GPD Type III: any portion of the Town that does not qualify as GPD Type I or II and/or areas of till and bedrock with little or no stratified drift and expected to have very low transmissivities and small well yields when mapped using U.S. Geological Survey methods; and where a combination of the hydraulic conductivity in the saturated overburden materials and the groundwater gradient will generate an expected groundwater seepage velocity in the overburden of less than five feet per day.

D. Boundaries of GPD.

(1) The Groundwater Protection Districts (GPD) include land within the Town of Plympton which are encompassed by the areas designated on the maps entitled "Groundwater Protection Overlay Districts, Town of Plympton", dated March 25, 1991, and drawn to a scale of one-inch equals 400 feet, which maps also show the lot lines of the land according to the Assessor's maps, and which are intended to include aquifer areas.

(2) The boundaries of the Groundwater Protection Districts are established by the vote of Town Meeting, and these boundary lines can only be changed or moved by the vote of Town Meeting. If there is dispute as to the proper location of these lines with respect to the field geologic conditions on any parcel, the owner of that parcel may seek an advisory opinion from the special permit granting authority (the Planning Board) as to the suitability of petitioning Town Meeting for a relocation of boundary lines, based on newly defined relocation of boundary lines, based on newly defined geologic conditions established by competent professional opinion. If so requested by the owner, the SPGA shall employ the services of competent professionals such as hydrogeologists or soil scientists, all at the expense of the petitioner, to investigate field conditions with regard to the respective GPD Type I, II or III as described in Subsection C, Definitions of districts. The evidence so produced shall be maintained in the records of the Town by the SPGA and shall be produced, along with any other pertinent evidence, whenever the issue of location of or re-delineation of the boundary of a GPD comes before the Town Meeting.

E. Permitted uses.

Subject to the requirements of the table in Section F hereof the following uses are permitted within the Groundwater Protection Districts, provided that all necessary permits, orders, or approvals required by local, state, or federal law are also obtained:

- a. conservation of soil, water, plants, and wildlife;
- b. outdoor recreation, nature study, boating, fishing, and hunting where otherwise legally permitted;
- c. foot, bicycle and/or horse paths, and bridges;
- d. normal operation and maintenance of existing water bodies and dams, splash boards, and other water control, supply and conservation devices;
- e. maintenance, repair, and enlargement of any existing structure, subject to this bylaw;
- f. residential development, subject to all Plympton building codes, Board of Health approvals, Conservation Commission approvals, and lot dimension requirements noted in Article V – Intensity of Use Regulations;
- g. farming, gardening, nursery, conservation, forestry, harvesting, and grazing, subject to all other related regulations found in Plympton bylaws;
- h. construction, maintenance, repair, and enlargement of drinking water supply related facilities such as, but not limited to, wells, pipelines, aqueducts, and tunnels.

Unless specifically prohibited by Subsection F hereafter, or unless a special permit is required for a conditional use under Subsection F, the uses permitted by the underlying zoning either as a matter of right

or under a special permit shall continue to be permitted or allowed in the Groundwater Protection Districts, to the extent the same are permitted in the underlying zoning district.

F. Prohibited uses and uses allowed by special permit in GPD I, II, III:

		Prohibited in GPD Types:	Allowed by Special Permit in GPD Types:
1.	Disposal on-site of Solid Wastes, other than brush and stumps	I, II, III	
2.	Storage of petroleum or other Petroleum Products except within buildings which it will heat, and except in connection with replacement of existing tanks	I, II, III	
3.	Storage of petroleum or other Petroleum Products except in above-ground facilities with proper containment or within buildings which it will heat, and except in connection with replacement of existing tanks	II	
4.	Activities principally using, testing, storing, transporting or disposing of Toxic or Hazardous Substances	I, II, III	
5.	The disposal on-site of Hazardous Wastes, Toxic or Hazardous Substances, or Radioactive Materials	I, II, III	
6.	The storage on-site of Hazardous Wastes, Toxic or Hazardous Substances, or Radioactive Materials, except for storage of Toxic or Hazardous Substances for agricultural purposes, provided such substances for agriculture are stored consistent with all state regulations	I, II, III	
7.	The disposal of liquid or leachable wastes or liquids which do not meet the water quality standards of the Massachusetts Groundwater Discharge Permit Program, except in the pursuit of normal domestic activities and except as permitted into subsurface waste disposal systems subject to regulation under Title 5 of the State Environmental Code	I, II, III	
8.	Storage of road salt or other de-icing chemicals, except as packaged for consumer use	I	II, III
9.	The discharge on-site of Industrial Process Liquids	I, II, III	
10.	The depositing of snow containing road salt or other de-icing chemicals which has been transported to a site from outside the GPD type area	I, II, III	
11.	The permanent removal or regrading of the existing soil cover resulting in a finished grade within 10 feet of the spring high water level	I, II	III
12.	The application of pesticides for nondomestic, nonmunicipal or nonagricultural uses, provided that all necessary precautions are taken to prevent hazardous concentrations of pesticides in the water and on-site as a result of such application. Such precautions include, but are not limited to, erosion control techniques, the control of runoff water (or the use of pesticides having low solubility in water), the prevention of volatilization and deposition of pesticides and the lateral displacement (i.e., wind drift) of pesticides		I, II
13.	The application of Commercial Fertilizers for nondomestic or nonagricultural uses, provided that such applications are made in such a manner as to minimize adverse impacts on surface water and groundwater due to nutrient transport, deposition and sedimentation		I, II
14.	Where more than 15% of any lot is hereafter proposed to be impervious, a special permit shall be required to permit such use, on condition that water shall be recharged to the aquifer to compensate for all impervious lot coverage greater than 15%		I, II

		Prohibited in GPD Types:	Allowed by Special Permit in GPD Types:
15.	The mining of land, subject to environmental restrictions regarding the use, maintenance, storage and fueling of heavy equipment and vehicles at the site of the mining operation; appropriate restrictions on minimum mining elevations with regard to groundwater (no closer than 10 feet to the Historical High Groundwater Table Elevation); control of surface water runoff; and final reclamation		I, II
16.	The mining of land, except as incidental to the exercise of a permitted or conditional use hereunder		III

G. Special procedures regarding the issuance of special permits in the Groundwater Protection Districts. Conditional uses are permitted upon the issuance of a special permit by the special permit granting authority (SPGA). The SPGA is herein designated as the Planning Board.

(1) In addition to the requirements of the MGL c. 40A, § 9 and the rules and regulations of the SPGA, the following additional requirements shall apply:

(a) At least five copies of any proposed plan for development shall be submitted to the Town Clerk, who will transmit the materials to the SPGA.

(b) A topographic map of the site shall be provided at a scale of 1:40 or larger scale, from which surface runoff directions can be readily determined. This map shall be stamped by a registered land surveyor or a registered professional civil engineer, and shall include ground surface contours at an interval no greater than two feet.

(c) Evidence regarding the seasonal high groundwater elevation and direction of groundwater movement.

(d) A design to maintain aquifer recharge at pre-permit amounts where the impervious surface will exceed 15% of the lot area, and a design to cleanse and filter the runoff from such impervious surfaces recharged to the aquifer.

(e) For industrial or commercial uses, a spill prevention, containment, and emergency response plan to prevent contamination of soil, groundwater or surface water in the event of accidental spills or the release of toxic or hazardous substances on-site.

(2) The applicant may request in writing a waiver of any of the foregoing requirements in Subsection **G(1)** hereof, which request shall be communicated by the SPGA, within three business days of its receipt, to the Board of Health and the Conservation Commission (hereinafter, the "advisory bodies"). Unless the SPGA or one of the advisory bodies communicates its decision to require the materials sought to be waived within 30 days of the making of such request, the waiver may be granted by the SPGA.

(3) The SPGA shall provide copies of the application and all other submittals of the applicant, within three business days of filing, to the advisory bodies for their recommendations. A public hearing on the application for a special permit may not be held prior to 35 days following the filing of the application.

(4) In addition to any other requirements and conditions for granting a special permit, the SPGA, with respect to any application for a special permit in a GPD, shall make a finding that:

(a) The proposed use is consistent with the purpose and intent of the GPD.

(b) The proposed use is designed to avoid substantial disturbance of the soils, natural topography, drainage, vegetation, and other water related natural characteristics of the site to be developed.

(c) The proposed use will not, during construction or thereafter, have an unacceptable environmental impact on the groundwater supply.

(d) The proposed use will not adversely affect an existing or potential water supply, expressly including the quality and quantity thereof.

(e) In addition to any other considerations for a special permit in the underlying zoning district, the SPGA shall, in the case of commercial and industrial uses, impose appropriate conditions which prevent compaction and siltation of soil, loss of recharge, exfiltration from sewer pipes and contamination of the soil or groundwater by oil, chemicals, and nutrients. The proposed use must:

1. in no way, during construction or thereafter, adversely affect the quality and quantity of the water supplies protected by the Groundwater Protection District; and
2. be designed to avoid substantial disturbance of the soils, topography, drainage, vegetation, and other water-related natural characteristics of the site to be developed.

(5) All reports of any of the advisory bodies, whether favorable or unfavorable, shall be retained in the official files of the SPGA regarding the related application for a special permit and shall be made available to the public.

(6) In addition to the foregoing procedures for special permits, the SPGA may from time to time establish regulations dealing with materials required for submission, and the concerns which form the basis for decisions regarding special permit applications.

(7) Special permits shall be granted subject not only to designs approved by the SPGA and as submitted by the applicant, but also subject to performance requirements and a requirement that all designs function as intended.

(8) At the discretion of the SPGA, a suitable professional (civil engineer/hydrogeologist) may be hired to review all data and conclusions about impacts on the groundwater as submitted by the petitioner. The cost for this professional review shall be reimbursed by the petitioner to the SPGA.

H. Enforcement.

Written notice of any violations of this bylaw shall be given by the Zoning Enforcement Officer (ZEO) to the responsible person as soon as possible after detection of a violation or a continuing violation. Notice to the assessed owner of the property shall be deemed notice to the responsible person. Such notice shall specify the requirement or restriction violated and the nature of the violation and may also identify the actions necessary to remove or remedy the violations and preventive measures required for avoiding future violations and a schedule of compliance.

A copy of such notice shall be submitted to the Town Administrator. The cost of containment, clean-up, or other action of compliance shall be borne by the owner/operator of the premises.

I. Severability.

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this bylaw shall not affect the validity of the remainder of this bylaw.

Or take any other action relative thereto.

**Bylaw Review Committee/Planning Board
Recommended by BOS (3-0)**

ARTICLE 20 To see if the Town will vote to amend the Plympton Zoning Bylaws, Article XI, Definitions, to add the following definitions to §300-11.1 by inserting each new definition alphabetically into its appropriate place in the existing list of definitions:

AQUIFER – A geologic formation composed of rock, sand or gravel that contains significant amounts of potentially recoverable water.

CMR – Code of Massachusetts Regulations.

COMMERCIAL FERTILIZER - Any substance containing one or more recognized plant nutrients which is used for its plant nutrient content and which is designed for use, or claimed to have value in promoting plant growth, except un-manipulated animal and vegetable manures, marl, lime, limestone, wood ashes, and gypsum, and other products exempted by state regulations.

DISCHARGE - The accidental or intentional disposal, deposit, injection, dumping, spilling, leaking, pouring, or placing of toxic or hazardous material or hazardous waste upon or into any land or water such that it may enter the surface or ground waters.

IMPERVIOUS SURFACE – Material or structure on, above, or below the ground that does not allow precipitation or surface water runoff to penetrate into the soil.

INDUSTRIAL PROCESS LIQUIDS - Any fluid or solution that may be chemically, biologically, or otherwise contaminated or polluted that would constitute a health, environmental, or system hazard if introduced into the ground or surface water. This includes (i) polluted or contaminated water; (ii) used waters; (iii) cooling waters; (iv) contaminated natural waters taken from wells, lakes or reservoirs, streams, or irrigation systems; (v) chemicals in solution or suspension; or (vi) oils, gases, acids, alkalis, and other liquid and gaseous fluid used in industrial or other processes.

HISTORICAL HIGH GROUNDWATER TABLE ELEVATION - A groundwater elevation determined from monitoring wells and historical water table fluctuation data compiled by the United States Geological Survey.

IMPERVIOUS - Material or structure on, above, or below the ground that does not allow precipitation or surface water runoff to penetrate into the soil.

MASSDEP - Massachusetts Department of Environmental Protection.

MGL - Massachusetts General Law.

PETROLEUM PRODUCT - Includes, but not limited to, fuel oil; gasoline; diesel; kerosene; aviation jet fuel; aviation gasoline; lubricating oils; oily sludge; oil refuse; oil mixed with other wastes; crude oils; or other liquid hydrocarbons regardless of specific gravity. Petroleum Product shall not include liquefied petroleum gas including, but not limited to, liquefied natural gas, propane or butane.

Or take any other action relative thereto.

Bylaw Review Committee/Planning Board

Recommended by BOS (3-0)

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (3-0); Recommended by BOS (3-0)

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (3-0); Recommended by BOS (3-0)

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 to replace the frame on Engine 2, including all work incidental or related thereto, or to take any other action relative thereto.

Fire Department

Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,100.00 for the purchase and install replacement tires for Engine 2, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,000.00 to be added to the General Consultant and Preliminary Design Services Article, as voted pursuant to Article 26 at the May 12, 2021 Annual Town Meeting, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$298,000.00 for the replacement and/or repair of the roof on the front portion of the Town House, including all architectural design, hazardous materials sampling and mitigation, and all necessary work and improvements related thereto, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$16,500.00 for interior building improvements and flooring projects at the Plympton Public Library, and anything incidental or related thereto, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 to cover the purchase and installation of fire and burglar alarm systems at the Highway Barn, including any equipment and/or services related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to be added to the Information Technology and Equipment Article, as voted pursuant to Article 30 at the May 18, 2022 Annual Town Meeting, for the purchase and installation of information technology equipment, including upgrading outdated security software and hardware and equipment and programs necessary to enable video and audio recording and transmission of public meetings held at the Town House, including anything incidental or related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 30 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 for phase one of replacement of the children's non-fiction book collection at the Plympton Public Library, or take any other action relative thereto.

Plympton Public Library

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 for infrastructure improvements and programmed maintenance projects at the Town's recreational fields and facilities, or take any other action relative thereto.

Recreation Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 for flooring replacement projects in three classrooms at Dennett Elementary School, and anything incidental or related thereto, or take any other action relative thereto.

Plympton School Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 33 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,725.00 for the replacement of an HVAC roof top unit at the Silver Lake Regional High School and anything incidental or related thereto, or take any other action relative thereto.

Silver Lake Regional School Committee

Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

Silver Lake Regional School Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 36 To see if the Town will vote to amend the vote taken pursuant to Article 2 at the November 30, 2022 Special Town Meeting, which enacted a new General Bylaw, Tax Title Payment Plans, to amend the bylaw as set forth below, with additions shown in **bold** and deletions shown in ~~strikethrough~~, or take any other action relative thereto.

D. All payment agreements shall comply with the following minimum requirements:

1. The payment agreement shall have a term of 5 years; provided, however, that nothing herein shall preclude the taxpayer from completing payments of the amount owed within a shorter period of time;
2. The payment agreement ~~may~~ **shall** include a waiver of 25 percent of the interest that has accrued in the tax title account, but only if the taxpayer ~~complies with the terms of the agreement~~ **but only if the taxpayer pays off the delinquency according to the terms of the agreement** (no taxes or collection costs may be waived); and
3. The payment agreement shall state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at least twenty-five percent (25%) of the amount needed to redeem the parcel at the inception of the agreement. The taxpayer must then agree to pay the remaining balance due to the Town in equal monthly installments.

E. If the taxpayer ~~complies with all terms in the agreement~~ **pays off the delinquency according to the terms of the agreement**, a credit equal to 25 percent of the interest accrued to the date of execution shall be applied against the final installment payment(s) due under the payment agreement.

Town Treasurer

Recommended by BOS (3-0)

ARTICLE 37 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on May 20, 2023 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.


To bring in their ballots for the following Town Officers:

One (1) Selectman for three (3) years
One (1) Board of Assessor member for three (3) years
One (1) Board of Health member for three (3) years
Two (2) Constables for three (3) years
Two (2) Finance Committee members for three (3) years
One (1) Finance Committee member for one (1) year
Two (2) Library Trustee for three (3) years
Two (2) Library Trustee for two (2) years
One (1) Library Trustee for one (1) year
One (1) Planning Board member for five (5) years
Two (2) Plympton School Committee members for three (3) years

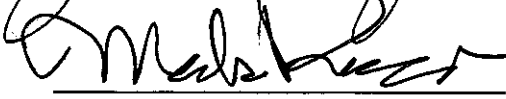
You are directed to post five (5) copies of this warrant, one at each of the public Bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 24th day of April in the Year of Our Lord two thousand twenty-three.


Christine Joy, Chairman


John A. Traynor, Jr.


Selectmen of Plympton


Mark Russo

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least 7 days before the date of the meeting as within directed.

 , Constable of Plympton

4/25/23 Date

Town of Plympton

Budget: FY2024

DESCRIPTION	4/25/2023		Requested				FY23		FY24		FY23		FY24	
			FY21	FY22	FY23	FY24	% Chg. From	\$ Amt. Chg. From	% Chg. From	\$ Amt. Chg. From	% Chg. From	\$ Amt. Chg. From	% Chg. From	\$ Amt. Chg. From
	(actual)	(actual)	(budget)	(actual)	(budget)		FY23 budget	FY23 budget	FY24	FY24	FY23	FY23	FY24	FY24
10 Insurance Premiums	\$ 119,592	\$ 127,278	\$ 142,000	\$ 148,000	\$ 6,000	4.2%	\$ 6,000	\$ 148,000	\$ 148,000	4.2%	\$ 6,000	\$ 148,000	\$ 148,000	4.2%
15 County Pension	\$ 523,613	\$ 579,580	\$ 611,897	\$ 736,720	\$ 124,823	20.4%	\$ 124,823	\$ 736,720	\$ 736,720	20.4%	\$ 124,823	\$ 736,720	\$ 736,720	20.4%
20 Group Health	\$ 379,716	\$ 401,513	\$ 500,000	\$ 525,000	\$ 25,000	5.0%	\$ 25,000	\$ 525,000	\$ 525,000	5.0%	\$ 25,000	\$ 525,000	\$ 525,000	5.0%
25 Medicare	\$ 108,601	\$ 98,628	\$ 115,000	\$ 100,000	\$ (15,000)	-13.0%	\$ (15,000)	\$ 100,000	\$ 100,000	-13.0%	\$ (15,000)	\$ 100,000	\$ 100,000	-13.0%
30 Unemployment	\$ 12,783	\$ 18,781	\$ 1,000	\$ 5,000	\$ 4,000	400.0%	\$ 4,000	\$ 5,000	\$ 5,000	400.0%	\$ 4,000	\$ 5,000	\$ 5,000	400.0%
TOTAL INSURANCE & PENSION	\$ 1,144,305	\$ 1,225,780	\$ 1,369,897	\$ 1,514,720	\$ 144,823	10.6%	\$ 144,823	\$ 1,514,720	\$ 1,514,720	10.6%	\$ 144,823	\$ 1,514,720	\$ 1,514,720	10.6%
100 Agriculture Commission	\$-	\$-	\$-	\$-	\$-	0.0%	\$-	\$-	\$-	0.0%	\$-	\$-	\$-	0.0%
105 Board of Appeals	\$ 703	\$ 298	\$ 800	\$ 500	\$ (300)	-37.5%	\$ (300)	\$ 500	\$ 500	-37.5%	\$ (300)	\$ 500	\$ 500	-37.5%
110 Conservation Commission	\$ 3,134	\$ 3,141	\$ 3,150	\$ 3,150	\$-	0.0%	\$-	\$ 3,150	\$ 3,150	0.0%	\$-	\$ 3,150	\$ 3,150	0.0%
111 Conservation Agent	\$ 18,000	\$ 19,469	\$ 26,737	\$ 28,068	\$ 1,331	5.0%	\$ 1,331	\$ 28,068	\$ 28,068	5.0%	\$ 1,331	\$ 28,068	\$ 28,068	5.0%
112 Open Space	\$ 1,220	\$ 2,720	\$ 1,500	\$ 2,000	\$ 500	33.3%	\$ 500	\$ 2,000	\$ 2,000	33.3%	\$ 500	\$ 2,000	\$ 2,000	33.3%
113 Web and IT Services				\$ 7,018	\$ 7,018	100.0%	\$ 7,018	\$ 7,018	\$ 7,018	100.0%	\$ 7,018	\$ 7,018	\$ 7,018	100.0%
115 Council on Aging	\$ 3,398	\$ 5,045	\$ 6,848	\$ 7,110	\$ 262	3.8%	\$ 262	\$ 7,110	\$ 7,110	3.8%	\$ 262	\$ 7,110	\$ 7,110	3.8%
118 COA Director Stipend	\$ 6,494	\$ 18,000	\$ 18,540	\$ 19,467	\$ 927	5.0%	\$ 927	\$ 19,467	\$ 19,467	5.0%	\$ 927	\$ 19,467	\$ 19,467	5.0%
120 COA Support staff	\$ 29,089	\$ 32,708	\$ 46,170	\$ 51,840	\$ 5,670	12.3%	\$ 5,670	\$ 51,840	\$ 51,840	12.3%	\$ 5,670	\$ 51,840	\$ 51,840	12.3%
125 Finance Committee	\$ 1,181	\$ 984	\$ 2,000	\$ 2,300	\$ 300	15.0%	\$ 300	\$ 2,300	\$ 2,300	15.0%	\$ 300	\$ 2,300	\$ 2,300	15.0%
130 Historical Commission	\$-	\$-	\$ 500	\$ 500	\$-	0.0%	\$-	\$ 500	\$ 500	0.0%	\$-	\$ 500	\$ 500	0.0%
135 Moderator Salary	\$ 200	\$ 200	\$ 200	\$ 200	\$-	0.0%	\$-	\$ 200	\$ 200	0.0%	\$-	\$ 200	\$ 200	0.0%
140 Planning Board	\$ 764	\$ 2,578	\$ 5,543	\$ 5,543	\$-	0.0%	\$-	\$ 5,543	\$ 5,543	0.0%	\$-	\$ 5,543	\$ 5,543	0.0%
145 Recreation Committee	\$-	\$ 4,000	\$ 2,000	\$ 10,140	\$ 8,140	407.0%	\$ 8,140	\$ 10,140	\$ 10,140	407.0%	\$ 8,140	\$ 10,140	\$ 10,140	407.0%
TOTAL GENERAL GOVERNMENT	\$ 64,183	\$ 89,143	\$ 113,988	\$ 137,836	\$ 23,848	20.9%	\$ 23,848	\$ 137,836	\$ 137,836	20.9%	\$ 23,848	\$ 137,836	\$ 137,836	20.9%
160 Assessors Salaries	\$-	\$-	\$ 3	\$ 3	\$-	0.0%	\$-	\$ 3	\$ 3	0.0%	\$-	\$ 3	\$ 3	0.0%
165 Assistant Assessor	\$ 39,207	\$ 43,763	\$ 41,118	\$ 43,174	\$ 2,056	5.0%	\$ 2,056	\$ 43,174	\$ 43,174	5.0%	\$ 2,056	\$ 43,174	\$ 43,174	5.0%
168 Assessors' Support Staff	\$ 24,437	\$ 13,856	\$ 23,990	\$ 18,000	\$ (5,990)	-25.0%	\$ (5,990)	\$ 18,000	\$ 18,000	-25.0%	\$ (5,990)	\$ 18,000	\$ 18,000	-25.0%
170 Assessors Expense	\$ 17,689	\$ 30,593	\$ 22,700	\$ 22,210	\$ (490)	-2.2%	\$ (490)	\$ 22,210	\$ 22,210	-2.2%	\$ (490)	\$ 22,210	\$ 22,210	-2.2%
TOTAL ASSESSORS	\$ 81,333	\$ 88,212	\$ 87,811	\$ 83,387	\$ (4,424)	-5.0%	\$ (4,424)	\$ 83,387	\$ 83,387	-5.0%	\$ (4,424)	\$ 83,387	\$ 83,387	-5.0%
180 Town Clerk Salary	\$ 49,865	\$ 50,918	\$ 52,446	\$ 56,642	\$ 4,196	8.0%	\$ 4,196	\$ 56,642	\$ 56,642	8.0%	\$ 4,196	\$ 56,642	\$ 56,642	8.0%
185 Certification Compensation	\$-	\$-	\$ 1,000	\$ 1,000	\$-	0.0%	\$-	\$ 1,000	\$ 1,000	0.0%	\$-	\$ 1,000	\$ 1,000	0.0%
188 Town Clerk Support Staff	\$ 21,556	\$ 23,095	\$ 30,806	\$ 32,367	\$ 1,561	5.1%	\$ 1,561	\$ 32,367	\$ 32,367	5.1%	\$ 1,561	\$ 32,367	\$ 32,367	5.1%
190 Town Clerk Expense	\$ 4,635	\$ 7,471	\$ 8,098	\$ 8,645	\$ 547	6.8%	\$ 547	\$ 8,645	\$ 8,645	6.8%	\$ 547	\$ 8,645	\$ 8,645	6.8%
195 Election & Registration	\$ 4,036	\$ 4,263	\$ 5,975	\$ 6,120	\$ 145	2.4%	\$ 145	\$ 6,120	\$ 6,120	2.4%	\$ 145	\$ 6,120	\$ 6,120	2.4%
197 Election Support Staff	\$ 11,752	\$ 2,773	\$ 15,714	\$ 12,801	\$ (2,913)	-18.5%	\$ (2,913)	\$ 12,801	\$ 12,801	-18.5%	\$ (2,913)	\$ 12,801	\$ 12,801	-18.5%
TOTAL TOWN CLERK	\$ 91,844	\$ 88,520	\$ 114,039	\$ 117,575	\$ 3,536	3.1%	\$ 3,536	\$ 117,575	\$ 117,575	3.1%	\$ 3,536	\$ 117,575	\$ 117,575	3.1%
200 Accountant/Auditor Contract	\$ 58,603	\$ 60,532	\$ 64,050	\$ 69,175	\$ 5,125	8.0%	\$ 5,125	\$ 69,175	\$ 69,175	8.0%	\$ 5,125	\$ 69,175	\$ 69,175	8.0%
203 Accountant Support Staff	\$ 3,962	\$ 6,480	\$ 3,000	\$-	\$ (3,000)	-100.0%	\$ (3,000)	\$-	\$-	-100.0%	\$ (3,000)	\$-	\$-	-100.0%
205 Accountant Expenses	\$ 3,024	\$ 7,060	\$ 7,000	\$ 10,000	\$ 3,000	42.9%	\$ 3,000	\$ 10,000	\$ 10,000	42.9%	\$ 3,000	\$ 10,000	\$ 10,000	42.9%
210 Treasurer/Tax Collector Contract	\$ 71,842	\$ 64,111	\$ 67,317	\$ 73,040	\$ 5,723	8.5%	\$ 5,723	\$ 73,040	\$ 73,040	8.5%	\$ 5,723	\$ 73,040	\$ 73,040	8.5%
215 Certification Compensation	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$-	0.0%	\$-	\$ 1,000	\$ 1,000	0.0%	\$-	\$ 1,000	\$ 1,000	0.0%

Town of Plympton
Budget: FY2024

DESCRIPTION	4/25/2023			Requested			Requested		
	FY21 (actual)	FY22 (actual)	FY23 (budget)	FY24	% Chg. From FY23 budget	\$ Amt. Chg. From FY23 budget	FY24	% Chg. From FY23 budget	\$ Amt. Chg. From FY23 budget
218 Treasurer Support Staff	\$ 39,666	\$ 40,260	\$ 42,435	\$ 43,701	3.0%	\$ 1,266	\$ 43,701	3.0%	\$ 1,266
220 Treasurer/Tax Collector Expense	\$ 24,787	\$ 27,571	\$ 36,250	\$ 37,250	2.8%	\$ 1,000	\$ 37,250	2.8%	\$ 1,000
TOTAL ACCT., TAX & TREASURER	\$ 202,884	\$ 207,014	\$ 221,052	\$ 234,166	5.9%	\$ 13,114	\$ 234,166	5.9%	\$ 13,114
230 Selectmen Stipend	\$-	\$-	\$ 3	\$ 3	0.0%	\$-	\$ 3	0.0%	\$-
233 Selectmen Admin Assistant	\$ 32,758	\$ 35,654	\$ 39,822	\$ 41,813	5.0%	\$ 1,991	\$ 41,813	5.0%	\$ 1,991
235 Selectmen Expenses	\$ 4,754	\$ 6,432	\$ 8,650	\$ 9,000	4.0%	\$ 350	\$ 9,000	4.0%	\$ 350
240 Town Administrator Contract	\$ 110,685	\$ 120,810	\$ 126,851	\$ 137,000	8.0%	\$ 10,149	\$ 137,000	8.0%	\$ 10,149
243 Town Administrator Expenses	\$ 3,088	\$ 3,429	\$ 4,755	\$ 4,955	4.2%	\$ 200	\$ 4,955	4.2%	\$ 200
245 Computers & Technology Maint.	\$ 17,157	\$ 19,595	\$ 24,000	\$ 25,750	7.3%	\$ 1,750	\$ 25,750	7.3%	\$ 1,750
250 Memorial Day	\$ 224	\$ 480	\$ 500	\$ 625	25.0%	\$ 125	\$ 625	25.0%	\$ 125
255 Town Buildings	\$ 5,472	\$ 5,995	\$ 5,500	\$ 5,600	1.8%	\$ 100	\$ 5,600	1.8%	\$ 100
256 Building Supplies	\$ 1,434	\$ 4,932	\$ 5,500	\$ 5,600	1.8%	\$ 100	\$ 5,600	1.8%	\$ 100
258 Town Custodial Services	\$ 19,742	\$ 23,961	\$ 27,000	\$ 28,344	5.0%	\$ 1,344	\$ 28,344	5.0%	\$ 1,344
259 Custodial Emergency & Sp. Projects				\$ 1,350	100.0%	\$ 1,350	\$ 1,350	100.0%	\$ 1,350
260 Town Counsel	\$ 51,590	\$ 75,212	\$ 60,000	\$ 65,000	8.3%	\$ 5,000	\$ 65,000	8.3%	\$ 5,000
265 Town Reports	\$ 592	\$ 454	\$ 1,200	\$ 1,200	0.0%	\$-	\$ 1,200	0.0%	\$-
270 Utilities	\$ 36,615	\$ 60,513	\$ 45,000	\$ 52,000	15.6%	\$ 7,000	\$ 52,000	15.6%	\$ 7,000
TOTAL SELECTMEN	\$ 284,111	\$ 357,467	\$ 348,781	\$ 378,240	8.4%	\$ 29,459	\$ 378,240	8.4%	\$ 29,459
280 Health Stipend	\$-	\$-	\$ 3	\$ 3	0.0%	\$-	\$ 3	0.0%	\$-
283 Health Support Staff	\$ 29,635	\$ 32,013	\$ 41,910	\$ 47,633	13.7%	\$ 5,723	\$ 47,633	13.7%	\$ 5,723
285 Health Expenses	\$ 2,910	\$ 3,091	\$ 4,875	\$ 3,047	-37.5%	\$ (1,828)	\$ 3,047	-37.5%	\$ (1,828)
TOTAL BOARD OF HEALTH	\$ 32,545	\$ 35,104	\$ 46,788	\$ 50,683	8.3%	\$ 3,895	\$ 50,683	8.3%	\$ 3,895
300 Highway Superintendent	\$ 67,525	\$ 71,500	\$ 75,075	\$ 81,081	8.0%	\$ 6,006	\$ 81,081	8.0%	\$ 6,006
303 Public Works Admin. Asst.	\$ 11,980	\$ 12,570	\$ 19,427	\$ 22,675	16.7%	\$ 3,248	\$ 22,675	16.7%	\$ 3,248
305 Highway, Parks, Grounds Labor	\$ 147,404	\$ 164,439	\$ 226,291	\$ 233,332	3.1%	\$ 7,041	\$ 233,332	3.1%	\$ 7,041
310 General Highway	\$ 94,744	\$ 93,114	\$ 96,970	\$ 101,640	4.8%	\$ 4,670	\$ 101,640	4.8%	\$ 4,670
315 Equipment & Maintenance	\$ 10,891	\$ 4,670	\$ 8,000	\$ 8,000	0.0%	\$-	\$ 8,000	0.0%	\$-
320 Cemetery Department	\$ 1,000	\$ 969	\$ 1,000	\$ 3,515	251.5%	\$ 2,515	\$ 3,515	251.5%	\$ 2,515
322 Cemetery Labor	\$ 1,700	\$ 2,434	\$ 2,515	\$-	-100.0%	\$ (2,515)	\$-	-100.0%	\$ (2,515)
330 Snow & Ice	\$ 104,279	\$ 146,945	\$ 60,000	\$ 60,000	0.0%	\$-	\$ 60,000	0.0%	\$-
335 Transfer Station	\$ 117,598	\$ 133,289	\$ 145,230	\$ 160,160	10.3%	\$ 14,930	\$ 160,160	10.3%	\$ 14,930
338 Transfer Station Staff	\$ 45,394	\$ 48,569	\$ 53,481	\$ 55,876	4.5%	\$ 2,395	\$ 55,876	4.5%	\$ 2,395
TOTAL PUBLIC WORKS	\$ 602,515	\$ 678,499	\$ 687,989	\$ 726,279	5.6%	\$ 38,290	\$ 726,279	5.6%	\$ 38,290
340 Animal Inspector	\$ 1,875	\$ 1,875	\$ 3,200	\$ 3,360	5.0%	\$ 160	\$ 3,360	5.0%	\$ 160
345 Animal Control Officer	\$ 1,830	\$-	\$ 5,000	\$ 5,000	0.0%	\$-	\$ 5,000	0.0%	\$-
350 Animal Control Expense	\$-	\$-	\$-	\$ 1,200	0.0%	\$ 1,200	\$ 1,200	0.0%	\$ 1,200
355 Tree Warden Salary	\$ 10,753	\$ 10,968	\$ 11,297	\$ 11,636	3.0%	\$ 339	\$ 11,636	3.0%	\$ 339
360 Tree Warden Expense	\$ 4,990	\$ 4,983	\$ 10,425	\$ 10,425	0.0%	\$-	\$ 10,425	0.0%	\$-

Town of Plympton

Budget: FY2024

DESCRIPTION	4/25/2023		Requested				% Chg. From FY23	
	FY21 (actual)	FY22 (actual)	FY23 (budget)	FY24	% Chg. From FY23 budget	\$ Amt. Chg. From FY23 budget		ATM Budget FY24
TOT. PROTECT PERSONAL PRPRTY	\$ 19,448	\$ 17,826	\$ 29,922	\$ 31,621	5.7%	\$ 1,699	\$ 31,621	5.7%
400 Building Inspector	\$ 18,615	\$ 22,470	\$ 22,000	\$ 22,000	0.0%	\$ -	\$ 22,000	0.0%
405 Dept. Administrative Asst.	\$ 30,334	\$ 30,935	\$ 32,255	\$ 33,858	5.0%	\$ 1,603	\$ 33,858	5.0%
410 Plumbing & Gas Inspector	\$ 5,425	\$ 6,675	\$ 12,000	\$ 12,000	0.0%	\$ -	\$ 12,000	0.0%
415 Wiring Inspector	\$ 6,390	\$ 11,150	\$ 18,000	\$ 18,000	0.0%	\$ -	\$ 18,000	0.0%
420 Zoning Enforcement	\$ 12,000	\$ 15,000	\$ 20,000	\$ 20,600	3.0%	\$ 600	\$ 20,600	3.0%
425 Department Expenses	\$ 793	\$ 1,000	\$ 1,300	\$ 1,800	38.5%	\$ 500	\$ 1,800	38.5%
TOTAL BUILDING DEPT.	\$ 73,557	\$ 87,230	\$ 105,555	\$ 108,258	2.6%	\$ 2,703	\$ 108,258	2.6%
500 Fire Chief Contract - Salary	\$ 105,918	\$ 111,000	\$ 122,500	\$ 125,000	2.0%	\$ 2,500	\$ 125,000	2.0%
505 Fire/EMS Services	\$ 50,000	\$ 59,362	\$ 62,000	\$ 64,500	4.0%	\$ 2,500	\$ 64,500	4.0%
508 EMS Medical Supplies	\$ 13,985	\$ 16,242	\$ 20,000	\$ 20,000	0.0%	\$ -	\$ 20,000	0.0%
510 Fire/EMS Salaries	\$ 545,213	\$ 520,000	\$ 600,000	\$ 725,000	20.8%	\$ 125,000	\$ 725,000	20.8%
515 Fire/EMS Equipment + Repair	\$ 10,950	\$ 28,119	\$ 16,000	\$ 16,000	0.0%	\$ -	\$ 16,000	0.0%
517 Fire Building Utilities	\$ 17,947	\$ 15,986	\$ 15,500	\$ 19,500	25.8%	\$ 4,000	\$ 19,500	25.8%
520 Fire Vehicle Maintenance	\$ -	\$ -	\$ 16,000	\$ 20,000	25.0%	\$ 4,000	\$ 20,000	25.0%
TOTAL FIRE/EMS SERVICES	\$ 744,013	\$ 750,709	\$ 852,000	\$ 990,000	16.2%	\$ 138,000	\$ 990,000	16.2%
550 Police Chief Contract - Salary	\$ 105,918	\$ 118,700	\$ 118,000	\$ 127,440	8.0%	\$ 9,440	\$ 127,440	8.0%
555 Police Salaries	\$ 783,800	\$ 835,565	\$ 851,455	\$ 922,558	8.4%	\$ 71,103	\$ 922,558	8.4%
556 Police Dept. Clerical	\$ 34,132	\$ 35,727	\$ 39,022	\$ 53,582	37.3%	\$ 14,560	\$ 53,582	37.3%
560 DARE	\$ -	\$ -	\$ 1,000	\$ 1,000	0.0%	\$ -	\$ 1,000	100.0%
565 Police Services - Expenses	\$ 95,964	\$ 91,488	\$ 109,586	\$ 125,736	14.7%	\$ 16,150	\$ 125,736	14.7%
567 Police Station Utilities	\$ 16,813	\$ 27,640	\$ 26,335	\$ 31,335	19.0%	\$ 5,000	\$ 31,335	19.0%
570 Motor Vehicles	\$ 60,636	\$ 56,210	\$ 75,050	\$ 85,050	13.3%	\$ 10,000	\$ 85,050	13.3%
TOTAL POLICE SERVICES	\$ 1,097,263	\$ 1,165,330	\$ 1,219,448	\$ 1,346,701	10.4%	\$ 127,253	\$ 1,346,701	10.4%
590 Emergency Dispatch Services	\$ 100,000	\$ 150,000	\$ 200,000	\$ 200,000	0.0%	\$ -	\$ 200,000	0.0%
TOTAL EMERGENCY DISPATCH	\$ 100,000	\$ 150,000	\$ 200,000	\$ 200,000	0.0%	\$ -	\$ 200,000	0.0%
600 Veterans Agent	\$ 8,906	\$ 9,084	\$ 9,357	\$ 9,637	3.0%	\$ 280	\$ 9,637	3.0%
605 Veterans Administration	\$ -	\$ 850	\$ 850	\$ 850	0.0%	\$ -	\$ 850	0.0%
610 Veterans Benefits	\$ 33,672	\$ 38,850	\$ 45,000	\$ 45,000	0.0%	\$ -	\$ 45,000	0.0%
TOTAL VETERANS	\$ 42,578	\$ 48,784	\$ 55,207	\$ 55,487	0.5%	\$ 280	\$ 55,487	0.5%
620 Library Director	\$ 56,333	\$ 54,579	\$ 56,650	\$ 62,500	10.3%	\$ 5,850	\$ 62,500	10.3%
623 Library Support Staff	\$ 39,359	\$ 45,572	\$ 44,634	\$ 46,526	4.2%	\$ 1,892	\$ 46,526	4.2%
625 Library Expenses	\$ 58,125	\$ 62,541	\$ 62,681	\$ 62,866	0.3%	\$ 185	\$ 62,866	0.3%

Town of Plympton

Budget: FY2024

4/25/2023

DESCRIPTION	FY21 (actual)		FY22 (actual)	FY23 (budget)	FY24	Requested		% Chg. From FY23
						% Chg. From FY23 budget	\$ Amt. Chg. From FY23 budget	
TOTAL LIBRARY	\$ 153,817	\$ 162,692	\$ 163,965	\$ 171,892	\$ 171,892	4.8%	\$ 7,927	4.8%
700 Elementary School Costs	\$ 2,400,494	\$ 2,504,964	\$ 2,767,440	\$ 2,854,051	\$ 2,854,051	3.1%	\$ 86,611	3.1%
705 Special Education	\$ 1,104,875	\$ 1,012,237	\$ 1,136,022	\$ 1,388,644	\$ 1,388,644	22.2%	\$ 252,622	22.2%
710 Vocational Education	\$ 37,755	\$ 27,942	\$ 60,000	\$ 60,000	\$ 60,000	0.0%	\$ -	0.0%
TOTAL LOCAL SCHOOL	\$ 3,543,124	\$ 3,545,143	\$ 3,963,462	\$ 4,302,695	\$ 4,302,695	8.6%	\$ 339,233	8.6%
750 Regional School Assessment	\$ 2,327,152	\$ 2,394,574	\$ 2,220,908	\$ 2,364,237	\$ 2,364,237	6.5%	\$ 143,329	6.5%
755 Debt & Interest - Reg'l School	\$ 186,457	\$ 177,752	\$ 164,630	\$ 168,237	\$ 168,237	2.2%	\$ 3,607	2.2%
TOTAL REGIONAL SCHOOLS	\$ 2,513,609	\$ 2,572,326	\$ 2,385,538	\$ 2,532,474	\$ 2,532,474	6.2%	\$ 146,936	6.2%
TOTAL ALL SCHOOLS	\$ 6,056,733	\$ 6,117,469	\$ 6,349,000	\$ 6,835,169	\$ 6,835,169	7.7%	\$ 486,169	7.7%
800 RESERVE FUND (1% of total bldg)	\$ 102,133	\$ 56,106	\$ 120,710	\$ 130,000	\$ 130,000	7.7%	\$ 9,290	7.7%
810 Int/Loan/Refunds	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	0.0%	\$ -	0.0%
815 Principal & Interest	\$ 46,231	\$ 50,295	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
820 Dennett Debt Exclusion	\$ 69,369	\$ 66,756	\$ 64,144	\$ 61,532	\$ 61,532	-4.1%	\$ (2,612)	-4.1%
825 Police Station Debt	\$ 168,675	\$ 163,425	\$ 139,750	\$ 156,075	\$ 156,075	11.7%	\$ 16,325	11.7%
RF, Int, P&I, Debt Exclusion	\$ 386,408	\$ 336,582	\$ 327,604	\$ 350,607	\$ 350,607	7.0%	\$ 23,003	7.0%
TOTAL	\$ 11,177,537	\$ 11,606,361	\$ 12,293,046	\$ 13,332,621	\$ 13,330,346	8.5%	\$ 1,039,575	8.4%