



TOWN OF PLYMPTON, MASSACHUSETTS
OFFICE OF
TOWN CLERK

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MAR 14 2016

TOWN CLERK'S OFFICE
PLYMPTON

Notice of Meeting

POSTED IN ACCORDANCE WITH THE PROVISIONS OF MGL 30A, §§ 18-25

Wage & Personnel

Name of Committee:

Place of Meeting: Plympton Town House

Day, Date and Time: Tuesday, ~~March~~ March 22 - 2016 6.P.M.

AGENDA ATTACHED OR SUBJECTS TO BE DISCUSSED LISTED BELOW:

Wage & Personnel Classification Plan

Signature: David Chandler

Date: March 14, 2016

Article : To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2016 and to pay as wages the following sums, or take any other action relative thereto.

WAGE RECOMMENDATIONS FOR FISCAL 2017

	2016	2017
A. Firefighters (Part-time)		
Deputy Chief	25.51	
Deputy Chief/EMT		19.56-26.02
Deputy Chief/Advanced		20.50-26.50
Deputy Chief/Paramedic		21.50-27.50
Captain	23.79	
Captain/EMT		18.00-24.27
Captain/Advanced		19.00-24.50
Captain/Paramedic		20.00-25.50
Lieutenant	22.60	
Lieutenant/EMT		17.50-23.05
Lieutenant/Advanced		18.00-23.50
Lieutenant/Paramedic		19.00-24.50
Firefighter	21.45	
Firefighter/EMT		16.50-21.88
Firefighter/Advanced		17.00-22.50
Firefighter/Paramedic		18.00-23.50
Certified EMT	21.45	0.00
EMT Standby	8.32	10.40
(calls within that same shift shall be paid at the EMT Rate of pay per hour)		
Advanced Standby		11.40
Paramedic Standby		12.40
Full Time FF/Paramedic	24.01 - 27.01	24.49-27.55
Full Time Lieutenant FF/Paramedic	24.99 - 27.99	25.49-28.55
Full Time Captain/Paramedic		27.00-29.60

All current Call Personnel would remain at current rate of pay with annual increases.

Any Emt, EMT-A or Paramedic that does not function as firefighter, their rate of pay shall be \$.50 less per hour than a firefighter with the same certification.

B. Highway Labor

Working Foreman	19.57 - 21.90	19.96-22.34
Truck Driver/Laborer	18.70 - 19.96	19.07-20.36
Laborer	15.25 - 16.31	15.56-16.64

C. Town Labor

Laborer	15.25 - 15.99	15.56-16.31
Town Custodian	15.25 - 16.31	15.56-16.64
Sr. Disposal Attendant	17.62 - 18.41	17.97-18.78

Disposal Attendant	15.70 - 16.46	16.01-16.79
D. Clerical/Election Workers		
Clerk	10.93 - 13.12	11.15-13.38
Senior Clerk/Warden	14.21 - 15.84	14.49-16.16
E. Permanent Staff(all departments)		
Clerk	14.21 - 15.84	14.49-16.16
Senior Clerk	16.40 - 17.77	16.73-18.13
Administrative Assistant	18.69 - 21.86	19.06-22.30
Asst. to Treasurer/Collector	19.14 - 22.95	19.52-23.41
Asst. Town Clerk	19.14 - 22.95	19.52-23.41
Asst. Town Accountant	19.14 - 22.95	19.52-23.41
F. Library		
Clerk	12.04 - 14.98	12.28-15.28
Circulation Clerk	14.44 - 16.72	14.73-17.05
Library Technician	16.40 - 17.77	16.73-18.13
Senior Library Technician	18.45 - 21.86	18.82-22.30
G. Other Employees		
Special Police Officer	14.64	14.93
Police Matron	16.88	17.22
H. Salaried Employees		
Library Director	36,706.00 - 46,770.00	37,440.00-48,660.00
Assist. Assessor	25,413.00 - 45,908.00	25,921.00-46,826.00
Senior Aide	20,400.00 - 23,187.00	20,808.00-23,651.00
Veterans Agent	8,038.00	8,199.00
Director-Elder Affairs	5,000.00	5,100.00
I. Professional Positions		
Health Agent	35.00 - 50.00	35.70-51.00
Land Use Coordinator	23.93 - 26.01	24.41-26.53
Assist. Health Agent	35.00 - 50.00	35.70-51.00