

PLYMPTON BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES - I
September 7, 2010

Attendees: John Henry, Joe Freitas and Barry DeCristofano

The Board met and entered into Executive Session at 5:00 p.m. to consider applicants for employment (Purpose #8) on motion by Mr. DeCristofano, second by Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes. The Police Chief Search Committee was present – Mr. Gabriel, Mr. Walker, Chief Orhenberger (Pembroke) and Chief Cowan (E. Bridgewater). Also present was Plympton's Chief Harrison.

A short discussion as to the appropriateness of Executive Session ensued and Mr. DeCristofano explained that since the Search Committee was unsure whether or not the Board was expecting a narrowed-down list of candidates or just one name, that this was still in the preliminary screening process (therefore Purpose 8 applied).

Mr. Henry thanked the Committee for their hard work and Mr. Gabriel (the Committee Chairman) recounted to the Board the Committee's approach to their assignment.

The Committee then informed the Board that, out of the list of 44 applicants, their recommendation to the Board was that Sgt. Pat Dillon be offered the position.

A general discussion ensued concerning the capabilities and potential deficiencies of the candidate and how any deficiencies could be addressed.

The Board agreed to take the recommendation under consideration with the potential that the Committee would have to return with a short list of candidates rather than just one name.

After the Committee members and Chief Harrison left, the Board further discussed the topic and agreed to meet the following week with Sgt. Dillon. Because the Board might still have to consider other candidates, it felt that continuing the matter in Executive Session was appropriate.

The Board left Executive Session and entered a recess at 6:20 p.m. on a motion by Mr. DeCristofano, second – Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes

Respectfully submitted,

Barry DeCristofano
Selectman

PLYMPTON BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES - II
September 7, 2010

Attendees: John Henry, Joe Freitas and Barry DeCristofano

The Board reconvened at 6:45 p.m. and entered into Executive Session for the purpose of contract negotiation with non-union personnel (Purpose #3) on motion by Mr. DeCristofano, second by Mr. Freitas. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes. Fire Chief Inglis was present.

An Executive Session meeting was set for the following Monday to discuss a complaint brought to the Board concerning the Chief.

The Chief informed the Board that as part of his attempt to move the Department towards a more professional level of operation, as he's been instituting new regulations and chain-of-command policies, that he's been receiving some push-back from within the Department.

The Chief presented the Board with a two-page list of 'positives' that have occurred within the Department under his leadership.

It was agreed that in the coming year, there would be budget landmarks to be met to allow the Chief and the Board to see progress in his ability to manage the Department.

The Board left Executive Session and adjourned at 7:20 p.m. on a motion by Mr. Freitas, second – Mr. DeCristofano. Roll call vote: Mr. Henry – yes, Mr. Freitas – yes and Mr. DeCristofano – yes

Respectfully submitted,

Barry DeCristofano
Selectman