

TOWN OF PLYMPTON ANNUAL TOWN REPORT 2023





ANNUAL REPORT

Of the Town Officers and Committees

For the Year Ending December 31, 2023

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**TOWN OF PLYMPTON
INCORPORATED JUNE 4, 1707**

ANNUAL TOWN MEETING

The 2023 Annual Town Meeting, Wednesday, May 17, 2023
At 7:00 PM at the Dennett Elementary School
(The Wednesday preceding the Town Election by Town Bylaw)

SPECIAL TOWN MEETINGS

Special Town Meeting, Wednesday, May 17, 2023
At 8:00 PM at the Dennett Elementary School

Special Town Meeting, Wednesday, October 18, 2023
At 7:00 PM at the Dennett Elementary School
(At the call of the Board of Selectmen or on the petition of at least 200 registered voters)

TOWN ELECTION

May 18, 2023
(Third Saturday of the month, 8 am. To 6 p.m., at the Plympton Town House by Town Bylaw)

2020 FEDERAL CENSUS

2930

As of January 1, 2023 CENSUS

2960

REGISTERED VOTERS

2382

COUNCILLOR, FIRST DISTRICT

Joseph C. Ferreira

REPRESENTATIVE IN CONGRESS, NINTH CONGRESSIONAL DISTRICT

William R. Keating

US SENATORS, 115th CONGRESS

Edward J. Markey(D), Elizabeth Warren(D)

**SENATOR IN GENERAL COURT
PLYMOUTH & BARNSTABLE DISTRICT**

Susan Lynn Moran

REPRESENTATIVE IN GENERAL COURT, TWELFTH PLYMOUTH DISTRICT

Kathleen LaNatra

SHERRIFF, PLYMOUTH COUNTY

Joseph D. MacDonald, Jr.

COUNTY COMMISSIONERS, PLYMOUTH COUNTY

Gregory M. Hanley, Sandra M. Wright, Jared L. Valanzola



David Coleman Chandler, 76, passed away peacefully while surrounded by family on March 1, 2023. In addition to being a longtime Plympton resident, accomplished U.S. Army Veteran and an all-around fantastic person, Dave provided dedicated service to the Town in multiple capacities over the years. Dave was a fixture on the Town's Wage and Personnel Board, a member of the Community Preservation Committee, and he was well known for supporting the efforts of our Council on Aging, assisting with Meals on Wheels deliveries, among many other hats that he would wear from time to time. Dave was the true definition of a gentleman and he will be sincerely missed by all of us who had the pleasure of getting to know him over the years.



Harry Weikel, Jr., passed away suddenly on September 1, 2023. At the time of his passing, Harry was serving as a dedicated employee at the Town's Transfer Station and as an elected member of the Plympton Board of Health, roles that he has held for many years. Harry was a Veteran, having proudly served in the U.S. Marine Corp. and local public service. He was a former member of the Zoning Board of Appeals and the Public Safety Building Committee and played a key role in the design and construction of the current Police Station. Harry was very helpful to all of us in Town government over the years and was frequently called upon to provide his expertise and perspective on various projects. Harry is truly missed.



Patricia (Pat) Louise Harlfinger, Age 83, of Plympton passed away peacefully at home surrounded by her loving family on October 23, 2023. Pat moved to Plympton in 1976 and was the proud owner of Sunrise Gardens Farmstand. She was a member of the Plympton Congregational Church and served on the Ladies Sewing Circle. Pat volunteered in the town on the Garden Club and as an election worker for many years.



Pauline (Polly) Mary Springer Matheson passed away peacefully in her sleep on February 26, 2023 at the age of 95. Polly's parents Frances and Earland and her grandparents settled on County Road in Plympton. She grew up there on the family farm along with her six siblings. A lifelong resident of Plympton, Polly felt a deep appreciation for life in a small community. Polly loved gardening and was a founding member of the Plympton Garden Club. She created "Polly's Triangle," one of the first traffic islands in town, located at the intersection of West, Winnetuxet and Elm streets. She was also a lifelong member of Plympton Congregational Church, serving as a deacon there.

REPORT OF THE ANIMAL INSPECTOR

2 Quarantines. One was not completed as I could not contact the owner. The other was completed and the animal released. In 2022 we had 6 quarantines. For most quarantines, I still did the first visit over the phone, however, this started changing to doing both first and last in person by the end of the year.

67 Barn Inspections completed. One inspection could not be completed and there is a multi-department issue with the resident. All other inspections were completed. Two addresses required MSPCA involvement, with one resulting in the surrender of all resident animals. All completed inspections were done ahead of time.

Respectfully submitted,

Brian Kling

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors would like to thank Assistant Assessor Wendy Jones for her dedication to the Town, and wish her the best as she resigned in July to pursue another venture. The Board also welcomes back Administrative Assessor, Allison Merry.

FY2024 interim valuation conducted by PK Valuation Group analyzed sales in 2021 and 2022 for all real estate classes. The single-family values increased 7% and condos increased 6.6%. Commercial and industrial adjustments were 2%. The overall adjustments resulted in 94% median assessment to sales price ratio as required by Dept of Revenue. The average single-family home is assessed \$514,451 with annual tax bill \$8,082. There are 1,475 parcels in the Town of Plympton.

FISCAL YEAR 2023 TOWN VALUE BY CLASS

<u>Property Class</u>	<u>Assessed Value</u>	<u>% of Total Tax Levy</u>
Residential	\$546,196,749	75.17%
Commercial	\$92,563,573	12.73%
Industrial	\$21,246,778	2.90%
Personal Property	\$66,587,990	9.16%
	<u>\$726,595,090</u>	

The Department of Revenue approved the FY2024 assessed values to establish the tax rate of \$15.71 to fund the budget as established by the Levy. The Board of Selectmen voted for a single tax rate for all property classes.

Qualified senior and veteran taxpayers receive a personal exemption on real estate taxes ranging from \$350 to \$1,000. All exemption applications are due April 1st and can be found on the Assessors' department webpage.

Consultant Al Vautrinot continues to find parcels and owners unknown, and we appreciate all the time and effort he puts into our office. The Board of Assessors continues to serve the community of Plympton.

Respectfully submitted,

Jocelyn A. Anderson, Chair
Ethan C. Stiles, Clerk
Dean Jafferian, Member

REPORT OF THE BOARD OF HEALTH

In the Commonwealth of Massachusetts, Boards of Health are autonomous and receive their powers directly from the Legislature. Boards of Health are responsible for disease prevention and control along with health and environmental protection. The Board of Health (“BOH”) serves as the local arm of both the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. The BOH develops, implements, and enforces health policies, oversees inspections to maintain minimum standards for sanitation in housing, septic and food service. The BOH is charged with the enforcement of the State Sanitary Code, the Massachusetts Food Code and Massachusetts Title 5 (Septic) Regulations along with Plympton’s Supplemental Title 5 Regulations and Plympton’s Large Outdoor Event Regulations.

The BOH issues yearly permits for all Food Service, Septic Installers, Trash Haulers, Septic Haulers, and Title 5 Inspectors. The BOH also issues permits for well and septic installations and the Health Agent inspects all septic repairs and installations, signs off on all town permits as required and arranges for Percolation Tests. The BOH office continues to distribute face masks, Covid Test Kits and other PPE supplied by the Commonwealth to our residents free of charge.

The BOH continues to work with area towns as a member of the Southern Plymouth County Public Excellence Collaborative. Currently there are two employees of the Collaborative; a public health nurse and a food inspector. The food inspector conducts inspections of all food permit holders twice a year and is available to answer any questions from the public and business owners related to the Food Code. In 2023 the public health nurse continued to track infectious diseases on the Commonwealth’s MAVEN reporting system. The nurse presented a “Caring for the Caregiver” presentation in 2023 hosted by the Town of Plympton which was open to residents of all towns in the Collaborative. The public health nurse provides a blood pressure/wellness clinic every other Wednesday in the Council on Aging office. Blood sugar and cholesterol screenings are held on the first Wednesday of the month and an informal discussion and education session on health-related topics is held on the second and fourth Wednesdays of each month. Topics are chosen based on attendee interest, national health initiatives and current health trends. In the future, the collaborative hopes to be able to provide more services to the town.

Total permits issued for 2023:

Food Permits	35	Large Event Permits	3
Location for Sale of Tobacco Permits	2	Septic Installer Permits	23
Percolation Test Applications	17	Septic Hauler Permits	8
Title 5 Inspector Permits	13	Trash Hauler Permits	8
Well Permits	5	Permits to Construct, Upgrade	
Milk & Cream Permits	2	or Repair Septic Systems	14

The Board continued to spend significant amounts of time on a property with long standing housing code issues which had been shifted to a new address and enforcement efforts continue in collaboration with the Zoning Department, Animal Inspector and town counsel.

The BOH held two public hearings on February 14, 2023 to promulgate Rules and Regulations for Removal, Transport and Disposal of Solid Waste Recyclables and to update existing Supplemental Title 5 Regulations. In August the BOH held a public hearing regarding an Order to Correct in which the BOH voted to affirm the Order.

After the spring election, the Board voted to reorganize as follows: Art Morin, Jr. - Chairman, Harry Weikel, Jr. - Vice Chairman/Treasurer, and Jared Anderson - Clerk. During the summer and fall of 2023, West Nile Virus was at a moderate risk level and the EEE risk level remained low. No additional measures needed to be taken. Plympton historically has a high level of tick-borne disease and we continue to provide information at the local level about tick mitigation.

On September 1, 2023 Board of Health Vice Chairman and Treasurer Harry Weikel, Jr. passed away suddenly. At the time of his death, Harry worked at the Transfer Station and served on the Board of Health. Previously he had served on the Zoning Board of Appeals and the Public Safety Building Committee. Harry's willingness to volunteer his time and talents to help make Plympton a better place will always be appreciated and he is greatly missed by those lucky enough to work with him. In October the BOH and Board of Selectmen met to appoint Brad Cronin to the unexpired term held by Harry Weikel, Jr. We would like to thank Brad for offering his time and experience to ensure our work can continue with a full board.

Respectfully submitted,

Plympton Board of Health

Art Morin, Jr., Chairman

Brad Cronin, Vice Chairman/Treasurer

Jared Anderson, Clerk

Plympton Board of Selectmen and Town Administrator

The Plympton Board of Selectmen and Town Administrator continued to provide efficient, effective and responsive public service, while furthering the professionalization of the Town's government throughout 2023.

Our office continued to lead the Town in a fiscally responsible manner, while continuing to ensure that the high level of service our residents and business owners expect was maintained.

During 2023, our office worked to secure over \$60,000.00 in various grants, including Green Communities work in which the heating system at the Old Town House building was upgraded, as well as technical assistance for zoning bylaw edits. We also successfully coordinated and completed the process for the selection of a new Fire Chief.

Multiple large-scale building maintenance and infrastructure repairs were undertaken throughout 2023, including a new roof on the Old Town House building and management of the requirements for a newly declared Public Water Supply (PWS) well at our Town House that services our Town House, Police Station and Fire Station.

As in years' past, we'd like to thank our numerous volunteers, as their gracious donations of time and expertise are what help to keep the many worthwhile projects in Town moving forward.

Respectfully Submitted,

Plympton Board of Selectmen

Christine Joy, Chairman

John A. Traynor, Jr., Vice Chairman

Mark E. Russo, Clerk

Elizabeth R. Dennehy, Town Administrator

REPORT OF THE BUILDING DEPARTMENT

2023 resembled more of what used to be a normal pre-covid operating year. Permitting for additions and renovation projects continued to be the largest component of actual construction activities. 2023 did see yet two more ground mounted solar projects. One project was located on upland Road consisting of 4,433 modules with energy storage. The second project is divided between Plympton and Kingston with the energy storage component located on the Plympton portion of the site. The overall number of inspections by all inspectors, not reflected in the chart below, increased considerably for the year. Zoning complaints and violations with resulting actions also experienced an increase during the year. The department also re-focused on identifying and evaluating dangerous structures this past year and putting into motion measures to secure or raze.

As always, the Building Department including Zoning will continue to strive to provide the most timely and considerate service possible, within the constraints of applicable laws, to the residents of Plympton. The Building Department very much appreciates all the support we continue to receive from the community.

The total permits issued for 2023:

Additions	03	Roofs	18
Demolitions	01	Miscellaneous	04
New Homes	02	Electric/Wiring	82
Outbuildings/Garage	10	Plumbing/Gas	76
Pools	01	Zoning	29
Repairs/Renovations	38	Sheet Metal	03
Weatherization	28	Roof Top Solar	13
Wood Stoves	12	Decks/Porch	03
Ground Mounted Solar	02	Residential Ground Solar	01
Total	326 Permits	Fees	\$222,272.31

Respectfully Submitted,

Thomas Millias	Inspector of Buildings/ Building Commissioner/Zoning Enforcement
Kathleen Cannizzo	Administrative Assistant/Zoning Enforcement
William Kelly	Alternate Building Inspector (Local Building Inspector)
Linus (Scott) Varley	Electrical Inspector
Douglas Hawthorne	Plumbing Inspector/ Gas Inspector

REPORT OF THE PLYMPTON COMMUNITY PRESERVATION COMMITTEE

In 2023, the Plympton Community Preservation Committee (CPC) continued its work administrating the Town's Community Preservation Act (CPA) activities.

Throughout the year the CPC monitored the ongoing Community Preservation Act (CPA) funded projects approved in previous years.

At Cato's Ridge Conservation Area and Two Brooks Preserve townspeople continued to enthusiastically enjoy these magnificent sites. The process of completing the CPA required Conservation Restrictions continued to move forward.

In March, CPC held a Public Hearing to consider the Open Space Committee's application to renew its Pre-Acquisition Fund. The committee voted to recommend the project to the 2023 Annual Town Meeting where it was approved.

During the summer, the CPC conducted its annual review of the Community Preservation Plan. Minor editorial changes were made.

The multi-source funding for the purchase of Turkey Swamp came to fruition with the sale of 240 acres to the Town completed in the fall of 2023. The transfer of ownership of an additional 40 acres either by donation or purchase is expected in 2024.

The replacement of the Dennett Elementary Playground with a modern, developmentally appropriate, accessible playground approved at the 2019 Annual Town Meeting was completed and a ribbon cutting ceremony took place in September.

CPC received two new project applications during the autumn application period. The Recreation Commission was seeking funds for their Hoyt Field Lighting and Updating Project. The Town Properties Committee was seeking funds to begin the restoration in a historically appropriate manner of the front entrance of the Town House. CPC met twice to consider these applications and modifications. The committee voted to move forward with the applications. A Public Hearing will be held early in 2024. If approved, the projects would be voted on at the 2024 Annual Town Meeting.

The CPC takes very seriously its responsibility to administer CPA funds and is thrilled to have the opportunity to serve and improve the Town through acquisition and protection of open space, historical preservation, community housing and increased recreational opportunities.

We look forward to continuing to serve the town in 2024.

Respectfully submitted,

Mark Russo, Chairman, Deborah Anderson, Vice-Chair

Richard Burnet, Irving Butler, Nancy Butler, Jane Schulze, Justin Shepard, Allan Wheelock, Paul Deangelo

THE PLYMPTON CONSERVATION COMMISSION

2023 was a busy one for the Plympton Conservation Commission which, as the local environmental agency, has two key responsibilities. The first is the conservation and management of natural resources, including land held in public trust. The other is the protection of wetlands and related watershed resources.

The Commission's authority derives from several sources: the Massachusetts Conservation Commission Act (MGL Chapter 40 section 8C) for open space protection; the Wetlands Protection Act (MGL Chapter 131 section 40) for protecting wetlands and waterways; the home rule provisions of the state constitution for non-zoning wetlands bylaws and the Town of Plympton Wetland Protection By-Law (Plympton General Bylaws, Chapter, 290).

The Commission works closely with the Open Space Committee to acquire and manage selected open spaces for the public good and to encourage and support related conservation initiatives by residents. The Commission is also responsible for reviewing any proposed use or activity within 100 feet of a wetland resource area or within 200 feet of a river or vernal pool.

During 2023, using meeting procedures adopted for the COVID pandemic, the Conservation Commission met 15 times via Zoom. The Commission had 11 active applications in 2023: 8 Notices of Intent (NOIs), 1 Request for Determination of Applicability (RDA), and 2 Abbreviated Notices of Resource Area Delineation (ANRADs).

Other activities included continuing to streamline the Commission's website to provide expanded information about the Wetlands Protection Act and the local bylaw, providing online project application forms with related instructions, and updating administrative elements of the bylaw regulations. To facilitate public information, pending project applications now stay posted until a determination is made.

In August, as the result of a \$502,500 Municipal Vulnerability Program grant that the Town was awarded in 2022, 238.04 acres of the new Turkey Swamp Preserve were protected with another approximately 40 acres expected to be donated to the Town. Steps to finalize the purchase of these 40 acres and create an access plan will be taken in 2024. The new Turkey Swamp Preserve will anchor an emerging network of protected lands in Plympton and continue to provide the Town with key ecological services, including groundwater protection.

The Conservation Commission, which consists of 5 members, meets at 6:30pm on the first and third Tuesday of each month. The agenda and related information is available beforehand on the Commission's page on the Town website. Please contact us if you would like to participate in any of the Commission's activities and to learn more about its varied responsibilities.

Our deepest thanks to Mark Derby, who resigned in April. Filling his seat is Timothy Ferraro, who was added to the Commission in May. We look forward to his important contributions to wetland protection in Plympton.

2023 members of the Conservation Commission:

Rick Burnet, Chair	Amy Cronin	Mark Derby (through 4/23)
Linda Leddy	Michael Matern	Timothy Ferraro (as of 5/23)
Brian Vasa, Conservation Agent		

REPORT OF THE CULTURAL COUNCIL

The Plympton Cultural Council re-grants funds for cultural projects that benefit our community to the greatest possible effect. The amount granted the Plympton LCC for 2023 was \$5,500.

The Massachusetts Cultural Council (MCC), through appropriations from the State Legislature and from the National Endowment for the Arts, provide public funding for the arts, humanities, and interpretative sciences. The MCC in turn distributes funds to 329 local cultural councils, including the Plympton LCC, in order “to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.”

The amount of money allocated to each cultural council is determined by using one of the state's local aid formulas established by the legislature. The formula is based on population and equalized property values to provide low-income communities with relatively larger allocations. Bigger communities get bigger distributions, but greater weight is given to needy communities. A minimum funding level, which affects more than half the LCCs, is set to ensure that the smaller communities receive a significant amount of money.

Grant recipients this year are:

Silver Lake Regional High School, Guest Artists Workshop

Plympton Public Library, Pass to Plimoth Patuxet

Plympton Public Library, Buttonwood Park Zoo Pass

Plympton National Night Out

Plympton Council on Aging - Steve Lanzillotta (Music Performance)

Plympton Council on Aging, Hip Hop Dance Chair Exercise for Seniors!

Plympton Council on Aging, Dave Burbank Duo (

Pilgrim Festival Chorus Summer Concert Series: American Voices - Celebrating Our American Heritage

Silver Lake Regional High School Art Dept., Careers in the Arts (remote & in person)

Matt York, Songs and Stories - Johnny Cash Songs & Stories

Community and School Association (C.A.S.A.), Capoeira: Afro-Brazilian Martial Arts, Music, and Dance

Soule Homestead Education Center, Soule Music Series

Diane Edgecomb, “Join In!” a Summer Reading Event

Plympton Flower Show

Respectfully Submitted,

Heather Sanda, Chair

Nathaniel Sides

Patsy Gillespie

Elina Mullen

REPORT OF THE OFFICE OF ELDER AFFAIRS and the COUNCIL ON AGING

The year 2023 was another enjoyable year for the Council on Aging. Our Board continued to work with the Director to provide services, activities and events for Plympton seniors.

The Plympton Board of Health, in cooperation with other local towns, received a Public Health Excellence Shared Services Grant to provide nurse services for the BOH and the COA. Nurse Pat Iafate began helping us in June. She holds Wellness Clinics in the COA office on the first and third Wednesday of the month for blood pressure checks, and on the first Wednesday only; blood sugar and cholesterol checks in conjunction with the Plympton Fire Department. On the second and fourth Wednesday we hold Health Education sessions. We've learned about Advocacy, Home Safety and Fall Prevention, Shingles, Medication Monitoring, Sleep, UTIs/Prostate Issues, and more. Working with the PFD, Nurse Pat talked about MOLST forms (if you don't have one, talk with your doctor). In November, we had a Caregivers Panel with guest speakers. This program was filmed and is still available on YouTube (search for "Plympton Caregiver's Panel")

Our COA Food Pantry is well-used, serving an average of 19 households monthly. We continue to get food from the South Shore Community Action Council, from donations directly to the pantry or through the post office. We get baked goods from Stop and Shop in Halifax, and Panera in Plymouth. Thanks to Jackie Freitas and Jean Pacheco for picking up these donations for the pantry. Again, we thank the First Congregational Church in Plympton for their generous donation of gift cards for both Thanksgiving and Christmas. If you have a need, please come to the pantry on Tuesdays and Thursdays, 10 to noon, or call the COA office to set up an appointment.

In 2023 our activities and events included: Cardio-Fit classes • Yoga classes • Hip-Hop Chair Dance • A Bird Talk with Trevor Lloyd-Evans • Soup and Sandwich Lunch with entertainment by Bill Alberti • Salad and Sandwich Lunch with entertainment by Steve Lanzillotta • PFD Field Trip (with cookout) to the Myles Standish State Forest Fire Service • Upland Club Cookout with entertainment by Aiden Keene • Mac n Cheese and Pie Lunch with entertainment by Dave and Marcia Burbank • Upland Club Holiday Lunch and sing-along with Sarah Troxler • and More!

We again want to thank those who upcycle durable medical equipment, those who volunteer their time to help with the newsletter mailing, and those who help with the Brown Bag pickup and delivery. We thank the First Congregational Church for letting us hold our luncheon events in the fellowship hall, to the Upland Club for their generosity, and to all who act as good neighbors in Plympton. Thanks to the Mass Cultural Council for providing grants through the Plympton Cultural Council to pay for most of our event entertainers. We especially thank the Fire, Police and Highway departments, for the unstinting aid they give to the seniors of this town, and the Town House employees who endlessly offer to help the COA and also provide delicious breakfast treats for our Veterans' breakfasts. We appreciate your help and the work you do every day.

Respectfully submitted, Colleen Thompson, Director of Elder Affairs; COA Board Members: Chair Nancy Butler, Cindy Bloomquist, Geri Cellini, Dotti Martel, Inez Murphy; and Friends of the COA Treasurer Helen Reynolds

REPORT OF THE PLYMPTON FIRE DEPARTMENT

2023 brought many changes to the Plympton Fire Department. In August Fire Chief Silva retired after over 40 years of dedicated service to Public Safety, 5 as Fire Chief at Plympton Fire Department. Chief Cheryl (Davis) Duddy was promoted from Captain to Fire Chief. Chief Duddy has served the Town of Plympton for 17 years. Lieutenant Andrew Norton was promoted to Fire Captain, and Firefighter John Gonsalves was promoted to Fire Lieutenant. Firefighter/Paramedic William (Liam) Austin was appointed to the vacant fulltime position.

The Department continues to see a rise in call volume with an 80% increase in calls for service to surrounding towns. Plympton Fire was awarded a \$140,000.00 Recruitment and Retention Grant which has helped with hiring more call Firefighters and EMT's to assist with the calls for service and to back-fill the station in the event of additional calls that come in while the on-duty members are working. New hire members attend the Massachusetts Department of Fire Services Call/Volunteer Recruit training program where they obtain the Firefighter I/II Certification.

The fleet of vehicles are reaching an age where repairs can become a challenge fiscally. Plympton Fire has taken great pride in having the fleet evaluated and preventative maintenance completed to extend the life of the vehicles and make repairs before there is a major cost to the Department and Town.

Public Education has been a great success for both our students at Dennett Elementary School and our seniors. In 2023 Plympton Fire recognized our 3rd "Young Hero". Bradley Bonome was recognized for helping his family exit their home and go to their meeting place when the fire alarms sounded in the home. The State Fire Marshall John Davine came to Plympton to help recognize all of our Young Hero's at Dennett Elementary School. Our Senior residents have enjoyed fire safety related field trips including a trip to the Myles Standish State Forest to learn about Wildland/Urban Fire Safety Interface.

The goals of the Department going forward are to focus on training and ensure that the Department is providing the same dedicated and professional service to the community that they have come to expect when we respond to calls for service in the community.

Respectfully,

Cheryl Duddy
Fire Chief

REPORT OF THE HIGHWAY DEPARTMENT

FY 2023

CEMETERY DEPARTMENT

Appropriated July 1, 2023	3,515.00
Expended	-1,624.75
Returned to Treasury	1,890.25

SUPERINTENDENTS SALARY

Appropriated July 1, 2023	75,075.08
Expended	-75,075.08
Returned to Treasury	0.00

HIGHWAY EMPLOYEES SALARY

Appropriated July 1, 2023	217,712.22
Expended	-210,975.75
Returned to Treasury	6,736.47

HIGHWAY ADMINISTRATIVE ASST SALARY

Appropriated July 1, 2023	19,427.00
Expended	-18,959.25
Returned to Treasury	467.75

GENERAL HIGHWAY

Appropriated July 1, 2023	96,970.00
Gasoline	-17,132.30
Utilities/Electric	-4,648.66
Utilities/Gas	-3,557.65
Meetings & Mileage	-690.00
Telephone	-2,036.13
Tools	-2,069.01
Uniform Items	-3,629.33
Office Supplies	-1,239.70
Vehicle Repairs	-1,213.95
Building Repairs/Maintenance	-3,189.27
Equipment Repair	-4,858.18
Road Maintenance	-25,664.42
Vehicular supplies	-6,779.75
Highway Signs	-7,106.35
Dues/Memberships/Licenses	-972.00
Miscellaneous	-5,327.34

Expended	-90,114.04
Returned to Treasury	6,855.96

MAINTENANCE & EQUIPMENT

Appropriated July 1, 2023	8,000.00
Expended	-1,943.51
Returned to Treasury	6,056.49

SNOW AND ICE

Appropriated July 1, 2023	60,000.00
Expended	-92,541.79
	-32,541.79

WASTE COLLECTION AND DISPOSAL

Appropriated July 1, 2023	53,481.00
Salaries/Wages/Dept Head	-50,650.49
Returned to Treasury	2,830.51

Appropriated July 1, 2023	146,230.00
Utilities/Electric	-1,890.20
Disposal operating services	-139,681.87
Utilities/Gas	-552.70
Telephone	-1,311.53
Office Supplies	-1,245.77
Miscellaneous	-1,048.42
Expended	-145,730.49
Returned to Treasury	499.51

REPORT OF THE HISTORIC DISTRICT COMMISSION

The PHDC reviews all changes to the built environment within the Harrub's Corner Local Historic District, which is comprised of seven properties centered on the intersection of County Road and Lake Street. The commission is charged under state law to protect and preserve the district's historic assets and character: building and demolition permits may not be issued within the district without either a certificate of appropriateness, a certificate of non-applicability, or a certificate of hardship issued by the Historic District Commission. Note that the town's demolition delay bylaw may in some instances require a separate permitting process run by the local Historical Commission. A permit under that process in no way implies that a permit may be forthcoming from the PHDC, which runs according to state mandates for the protection of the Commonwealth's historic resources.

There were no applications for changes in the district in 2023.

Respectfully submitted,

Jonathan Shaw, Chair
Stuart Chase Vice-Chair
Charles Nickerson
Marylouise Sayles
Richard Stover

REPORT OF THE PLYMPTON PUBLIC LIBRARY

In 2023, the Plympton Public Library's circulation numbers remained strong with nearly 20,000 items circulated. This included approximately 14,000 print items, 1,500 mixed media items, 1,600 E-books, and more. In addition, the Plympton Public Library provided over 5,500 items through interlibrary loan to surrounding communities in the SAILS Network. While print checkout numbers remained similar to previous years, 2023 saw a substantial increase in E-book and E-audiobook checkout numbers, as well as an increased use of periodicals and a significant rise in use of the library's e-collections such as Hoopla and Kanopy. The library continued to expand its library of things and seed library collections, and a new "just for Plympton" collection was added, which provides popular, hard to get books to patrons who visit the library. Throughout the final months of 2023, library staff worked on upgrading and replacing the aging children's non-fiction collection. This project is scheduled to be completed in May of 2024.

The library hosted over 70 unique programs in 2023 with topics on art, music, cooking, science, history, and more. Attendance at programs increased by approximately 200 from the previous year with over 1,200 patrons of all ages attending programs at the library. Additionally, the library continued to host its weekly and monthly programs throughout 2023 – Story Time, Genealogy Club, Knitting Group, Book Group, and the very popular First and Third Saturday programs. In 2023, the Summer Reading theme was "All Together Now", and the library reflected that theme with a number of programs for all ages throughout the summer. This included a large sticker mosaic with over 2,000 stickers completed by hundreds of library visitors throughout 2023. In August, the Library, along with Plympton Police, Fire, Highway, and other town departments, took part in Plympton's National Night Out – a fun night of games, music, and food for residents of Plympton and surrounding towns. One of the highlights of this year's National Night Out was the raising of the giant Mount Rushmore American flag.

The library continued to offer up-to-date and innovative technology to library patrons in 2023. A grant from the Association for Rural and Small Libraries awarded to Plympton in 2022 was used this year to enhance the technology offerings at the library. Among other items, this included 3 new public computers, a gaming computer for kids and teens, a 3D printer, and a Cricut machine for crafting. All of which have seen significant use.

With help from other town departments, library staff also renewed efforts to improve the physical qualities of an aging building in 2023. Building on improvements from the previous year, the library staff has continued work to make the building more accessible, organized, and attractive. In addition to a new emergency exit door in the adult section and a new set of double doors in the children's room, the library also had a new leaching field installed to alleviate septic concerns. The outside of the library received some improvements as well. Local Daisy and Brownie troops worked with the television series Ask This Old House to construct beautiful new raised garden beds on the library lawn. Throughout the final months of 2023, library staff, with help from the

Board of Trustees and other town departments, began planning for a renovation of the Children's Room, refinishing of the hardwood floors, and a carpet replacement for the main building. This work is in progress and due to be completed in April/May of 2024.

In collaboration with the Library Board of Trustees and town officials, and with a great deal of input from the community, the library completed it's 5-year strategic plan. This document outlines the library's vision for the next 5 years, and provides a plan, direction, and goals for the director, staff, and trustees.

Volunteers were active at the library in 2023 and continued to play an important role in the library's success. From landscaping to programming and shelving materials, the Library is fortunate to have such talented and dedicated volunteers.

Respectfully submitted,

Mike Slawson, Director
Chris Stratton, Sr. Technician
Madeleine Pompei, Circulation Assistant
Heather Sanda, Children's Programming

Miranda Pink, Chair
Rebecca Archambeault, Secretary
Jessica Lau
Colby Leoncio
James Lundgren
Johnathan Mulchay

REPORT OF THE MEMORIAL DAY COMMEMORATION COMMITTEE 2023

This committee is made up of a dedicated group of people, who annually contribute to a town parade, pay tribute to our fallen soldiers in our two cemeteries, and conduct a ceremony at the gazebo on our Town Green. This year the members of the Memorial Day Committee, Plympton Garden Club, and Boy Scouts worked together in helping making the Town Green beautiful. Mulch was provided by the Winnetuxet River Provide. We thank all our parade participants.

On Monday, May 29, 2023 parade participants gathered at the Old Town House at 10:00 a.m. The parade participants consisted of the Plympton Police Department Motorcycle Escort, antique cars provided by Darren Shea, The Honor Guard and three members of Boy Scout Troop 53, the Plympton Selectmen and other town officials, Police and Fire vehicles and personnel, Girls Scouts, A convertible with Miss Lillian Rankin, an antique car provided by Ron Clark, Three tractors, boys and girls sports teams, Sauchuk Cow Train, two trucks provided by Jen Macdonald, DARE Officer and students, Sauchuk Pumpkin Train, antique vehicle provided by Jason Frasier and assorted horses. The Riderless Horse ended the parade. The horse wears a decorative swallow tail saddle pad which is reserved for high-ranking military officials in mounted units. The pad has one single gold star on it signifying the death of the soldier while in combat. Boots face backwards as a symbol of the soldier looking back at his fellow troops and comrades for the last time. Rosettes with the U.S. insignia on them adorn his bridle and identify what "side" a loose horse is from while in combat. His breastplate bears a bronze heart over the chest area of the horse's heart. The riderless horse is one of the highest military honors imparted upon the fallen.

The parade participants stopped at the Hillcrest Cemetery to pay their respects and continued to the Town Green.

The Ceremony at the Town Green commenced with Selectmen, Christine Joy, John Traynor and Mark Russo present to help with the ceremony introductions. Selectman John Traynor made the welcome speech followed by a moment of silence from Selectman Mark Russo. Selectman Russo led the crowd in the Pledge of Allegiance and then introduced Ashley Goldberg who sang the National Anthem. Selectman Russo then gave remarks honoring the late David Chandler, Army Veteran, and long-time volunteer for the town of Plympton.

Memorial Day Committee member Cathy Ferguson read the list of Town Veterans Past & Present. She then introduced Dennett Elementary School student Sidney Sheehy who recited her essay "What Memorial Day Means to Me" followed by Maeve Kinsman who recited "In Flanders Fields" and Marlee Mulcahy who recited "The Gettysburg Address."

Boy Scout Troop members Christopher Domey, Robert Domey and Brayden Gillis placed the wreaths around the gazebo accompanied by Betsy Kupic performing Taps.

Memorial Day Committee member Cathy Ferguson then thanked the parade participants and all who made the event possible: Briggette Martins, Kim Adams, Deb Anderson of the Plympton/Halifax Express, DRK Mobile Toilets, Betsy, Peter & Wes Kupic, Nessralla Farms in Halifax, the Plymouth County Sheriff's Department, Plympton Fire Department, Plympton Garden Club, Plympton Library, Plympton Police Department, Plympton Highway Department, Sunrise Gardens, Gary Thompson of Thompson Tree Service and Roxanne Whitbeck, Plympton's Veterans' Agent.

Selectmen Christine Joy gave the closing remarks and thanked everyone for attending and invited all to follow the Honor Guard to the First Congregational Church Cemetery and to stop by the Plympton Fire Department for the Touch-A-Truck event where the Firefighters Association would be serving hotdogs, hamburgers, chips, and drinks. She also mentioned that antique vehicles would be on display in the Town House parking lot and that the Plympton Library would have two fun craft activities outside the library: "Make your own Memorial Day buttons" and "make your own smores."

Respectfully submitted

BOS-Appointed Boards/Committees - Membership

Boards/Committees	Name	Term End
<u>AGRICULTURAL</u>		
	vacant	
	vacant	
	vacant	
	vacant	
	vacant	
<u>AREA 58</u>		
	Mark Russo	6/30/2025
<u>BOARD OF REGISTRARS</u>		
	Gabe Lundgren	3/31/2024
	Jeffrey Montello	3/31/2026
	Mary Neckes	3/31/2025
<u>BYLAW REVIEW COMMITTEE</u>		
	David Alberti	Until Dissolved
	Jean Cohen	Until Dissolved
	Amy Cronin	Until Dissolved
	Arthur Kinsman	Until Dissolved
	Kevin Rafferty	Until Dissolved
	Ann Sobolewski	Until Dissolved
	Alan Wheelock	Until Dissolved
<u>COORD. OF RACES</u>	vacant	
<u>CPC</u>		
	Deborah Anderson	6/30/2025
	Richard Burnet	6/30/2024
	Nancy Butler	6/30/2024
	Irving Butler	6/30/2025
	Paul D'Angelo, Jr.	6/30/2026
	Mark Russo	6/30/2026
	Jane Schulze	6/30/2024
	Justin Shepard	6/30/2025
	Alan Wheelock	6/30/2024
<u>CONSERVATION</u>		
	Richard Burnet	6/30/2026
	Amy Cronin	6/30/2025
	Timothy Ferraro	6/30/2025

	Linda Leddy	6/30/2024
	Michael Matern	6/30/2025
<u>COA</u>		
	Cynthia Bloomquist	6/30/2026
	Nancy Butler	6/30/2026
	Geraldine Cellini	6/30/2025
	Dorothy Martel	6/30/2025
	Inez Murphy	6/30/2024
	vacant	
	vacant	
<u>CULTURAL COUNCIL</u>		
	Patricia Gillespie	12/20/2024
	Eliana Mullens	12/20/2024
	Heather Sanda	6/30/2026
	Nathaniel Sides	10/18/2024
	Jennifer Zanolli	6/30/2026
	vacant	
<u>HARRY JASON, JR. PARK STUDY</u>		
	Robert Doucette	6/30/2024
	Jacqueline Freitas	6/30/2025
	vacant	
<u>HDC</u>		
	Stuart Chase	6/30/2024
	Charles Nickerson	6/30/2024
	Jonathan Shaw	6/30/2025
<u>HISTORICAL COMMISSION</u>		
	Jennifer MacDonald	6/30/2025
	Jane Schulze	6/30/2024
	Justin Shepard	6/30/2024
	Jon Wilhelmsen	6/30/2026
	vacant	
<u>OPEN SPACE</u>		
	Vicki Alberti	6/30/2024
	Jessica Kinsman	6/30/2024
	Gavin Murphy	6/30/2025
	Jackie Rafferty	6/30/2026
	Jane Schulze	6/30/2025
	Alan Wheelock	6/30/2026
	vacant	
<u>RECREATION</u>		

	Angelo Boccalini	6/30/2025
	Jeffrey Haas	6/30/2024
	Katrina Player	6/30/2024
	Erik Player	6/30/2024
	Mark Reilly	6/30/2025
<u>TOWN PROPERTIES COMMITTEE</u>		
	Nancy Butler	Until Dissolved
	Ross E. MacPherson	Until Dissolved
	Colleen Thompson	Until Dissolved
	John A. Traynor, Jr.	Until Dissolved
	Jon Wilhelmsen	Until Dissolved
<u>WAGE ADVISORY COMMITTEE</u>		
	David Bugbee	6/30/2026
	Elyse Lyons	6/30/2024
	Alan Wheelock	6/30/2025
<u>ZBA</u>		
	David Alberti, Alternate	6/30/2026
	vacant, Alternate	
	Suzanne Jafferian	6/30/2024
	Ethan Stiles	6/30/2025
	vacant	

TOWN OF PLYMPTON ELECTED OFFICIALS

BOARD/COMMITTEE	NAME	TERM END
BOARD OF ASSESSORS		Term End
Board Member	JOCELYN ANDERSON	5/18/2024
Board Member	DEAN JAFFERIAN	5/17/2025
Board Member	ETHAN STILES	5/16/2026
BOARD OF HEALTH		Term End
Board Member	BRADFORD CRONIN	5/18/2024
Board Member	JARED ADAM ANDERSON	5/17/2025
Board Member	ARTHUR B. MORIN, JR.	5/16/2026
BOARD OF LIBRARY TRUSTEES		Term End
Board Member	MARK EUBANKS	5/17/2024
Board Member	MIRANDA PINK	5/18/2024
Board Member	COLBY LEONCIO	5/17/2025
Board Member	JAMES T. LUNDGREN	5/17/2025
Board Member	MING JESSICA LAU	5/17/2025
Board Member	JONATHAN MULCAHY	5/16/2026
Board Member	REBECCA ARCHAMBEALT	5/16/2026
CONSTABLE		Term End
Constable	CHERYL DAVIS	5/16/2026
Constable	DOUGLAS REESE	5/16/2026
FINANCE COMMITTEE		Term End
Board Member	NATE SIDES	5/18/2024
Board Member	MICHAEL W. LEMEIX	5/17/2025
Board Member	STEVE LEWIS	5/17/2025
Board Member	KATHRYN SHEPARD	5/16/2026
Board Member	MARILYN BROWNE	5/16/2026
MODERATOR		Term End
	BARRY DECRISTOFANO	5/17/2025

BOARD/COMMITTEE	NAME	TERM END
PLANNING BOARD		Term End
Board Member	ANN SOBOLEWSKI	5/18/2024
Board Member	PAUL J. D'ANGELO JR.	5/17/2025
Board Member	JAMES COHEN	5/20/2026
Board Member	JOHN SCHMID	5/15/2027
Board Member	JOAN ANN BECKWITH	5/20/2028
PLYMPTON SCHOOL COMMITTEE		Term End
Vice-Chair	JASON FRASER	5/18/2024
Board Member	NICOLE MAHONEY	5/18/2024
Board Member	KAITLIN JOHNSON	5/17/2025
Board Member	DANIEL CADOGAN	5/16/2026
Board Member	ROBERT MONTGOMERY	5/16/2026
SELECTMEN		Term End
Board Member	CHRISTINE JOY	5/18/2024
Board Member	JOHN TRAYNOR, JR.	5/17/2025
Board Member	MARK RUSSO	5/16/2026
SILVER LAKE REG SCHOOL COMMITTEE		Term End
Board Member	LUKASZ KOWALSKI	5/18/2024
Board Member	JASON FRASER	5/17/2025
TOWN CLERK'S OFFICE		Term End
Town Clerk	PATRICIA L. DETTERMAN	12/31/2023
TREE WARDEN/INSECT CONTROL		Term End
Acting	WILLIAM HAYES, JR.	5/18/2024

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable members of the Board of Selectmen and the residents of the Town of Plympton.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2023.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our [2022-2023 Annual Report here](#).

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration for all.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

During the past year, with assistance and guidance from community advisory committee members, the **Old Colony Area Agency on Aging (AAA)** continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In federal fiscal year 2023 the AAA funded over \$2 million in services to adults aged 60 and over as well as adults with disabilities. This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people in the region.

We are now over half-way through the latest version of the OCPC-AAA's Area Plan on Aging. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, covering federal fiscal years 2022 to 2025. The Area Plan on Aging, which includes a link to the Old Colony Regional Elder Needs Assessment survey, can be found here: <https://oldcolonyplanning.org/aaa/>.

The **OCPC-AAA Ombudsman Program** continued to provide coverage to Assisted Living Residences (ALR's) and to Long-Term Care (LTC) homes. During fiscal year 2023, the OCPC-AAA Ombudsman program was one of only four organizations across the Commonwealth, which also hosted Ombudsman services for Assisted Living Residences (ALR's). The ALR Program Director now visits quarterly over 60 ALR's, including those in our OCPC catchment, those from the Cape and the Islands, and the Bristol, Coastline, and Hessco areas in southeastern Massachusetts.

In 2023, the **LTC Ombudsman program** reported gradual increases in visitation, but has still not returned to meeting its requirement of a visit at least every other week, with the on-going goal of weekly visits. There continue to be on-going pauses to the weekly visits due to COVID re-visiting the homes. There are currently 28 LTC homes in the OCPC catchment area.

OCPC Transportation Department Contributions:

The Transportation Department has conducted and prepared numerous reports and studies to help identify needs within the town including the **FFY 2024-2028 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following projects in Plympton is included in the TIP:

- \$1,339,330 for the Plympton - Bridge Replacement, Winnetuxet Road over the Winnetuxet River (609435)

Additionally prepared, was the **FFY 2024 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the upcoming federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The policy and visioning plan of the Old Colony Metropolitan Planning Organization (MPO), **2050 Long Range Transportation Plan (LRTP)**, was prepared and it results from regional and statewide collaboration and consensus on a region's transportation system and serves as the defining vision for the region. The document also contains a financial plan or budget which guides and shapes the actions an MPO undertakes as they fulfill the region's visions and objectives. This 20-year transportation vision document is updated every four years by the MPO.

The **2023 Coordinated Human Services Transportation (CHST) Plan** developed identifies unmet service needs and provides strategies to meet those needs, and coordinates with known transportation service providers in the region to document and address said needs. The CHST Plan also identifies and addresses the needs of public transportation/ transit providers in the Old Colony Region, including fixed-route bus service, paratransit service, commuter bus, and taxi companies. Transportation projects seeking 5310 federal funding must be consistent with the CHST Plan. In addition to federal funding grants (5310, 5307, and 5311), MassDOT has a Community Transit Grant Program for transportation providers to apply for funds for operating, mobility management, and accessible vehicles projects.

OCPC GIS Department Contributions:

The GIS department produced a series of maps for the town's Open Space and Recreation Plan. GIS staff also provided assistance to the town on improving the definition of the Groundwater Protection District. The department also prepared maps of the past three years of data collection (Automated Traffic Recordings (ATRs) and Turning Movement Counts (TMCs) and Local Technical Assistance projects.

OCPC Comprehensive Planning and Sustainability Department Contributions

Within Comprehensive Planning and Sustainability, our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. The divisional department does this through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program. This competitive grant program requires a cash investment from the community to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans, MBTA Communities compliance, Age & Dementia Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability, Open Space and Recreation Plans, Climate Action Planning, and Zoning and Land Use Technical Assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet future needs.

This past year, CP&S worked with all 17 communities on an ***Economic Development Administration Regional Water Plan*** being developed for the Old Colony Economic Development District to develop a regional plan to address Old Colony's sustainable, economically resilient public water supplies. This plan will help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations. All regional municipalities and the largest chambers of commerce, watershed associations, and other stakeholders support this collaborative initiative. Solutions to address the sustainability of public water supply systems will be identified, including infrastructural improvements, and implementing good water management practices. In particular, the study will focus on solutions that help ensure affordable public water supply and ecological resilience. A steering committee of representatives from municipalities, watershed associations, Chambers of Commerce, the business community, the public, and others will help guide the two-year process.

OCPC has been working through a grant from the ***Narragansett Bay Estuary Program*** to advance projects that contribute to protecting water quality and wildlife and improving quality of life. Communities served by this grant may include one or more of the following within the OCPC and Narragansett Bay regions: Abington, Avon, Bridgewater, Brockton, East Bridgewater, Easton, Halifax, Hanson, Pembroke, Plympton, Stoughton, West Bridgewater, and Whitman. The department continues to work on this project.

The ***Regional Energy Planning Assistance (REPA)*** program, administered by OCPC, seeks to augment municipal capacity to 1) participate in the Green Communities Designation and Grant Program and 2) advance clean energy projects in under-resourced municipalities. OCPC supports Plympton under this program to submit Green Communities Annual Reports, present Annual Reports to municipal officials, and conduct regional capacity building and regional project implementation through May 2025.

OCPC has been working with the Town of Plympton to update its ***Housing Production Plan***. The revised plan includes a comprehensive housing needs assessment and detailed housing production goals and strategies to meet these needs over the next five

years (2024-2029). A summary of key demographic, housing stock, and housing affordability data from the comprehensive housing needs assessments and an overview of the Plan's goals and strategies. Public outreach to support the plan will commence in the spring.

The department has started working with the town on an ***Open Space and Recreation Plan***, a tool through which a community plans for the future of its conservation and recreation resources. A thorough public participation process informs these OSRPs and reflects the needs of its community members. Proximity to parks and open spaces enhances the value of residential properties and produces increased tax revenues for communities. Open space captures precipitation and reduces stormwater management costs, and by protecting underground water sources, open space can reduce drinking water costs. This important work will continue through 2024.

The department continues supporting the ***MBTA Communities*** program as a consultant for Mass Housing Partnership to provide technical support to six communities that applied for a technical assistance grant. MHP has matched OCPC with six communities, including Plympton.

OCPC Economic Development Department Contributions:

The Economic Development Department worked closely with Comprehensive Planning and Sustainability to secure a \$470,000 **Economic Development Administration (EDA)** funding match for the **district-wide Regional Water Study**, see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

In August, OCPC received a **\$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant** that initially included the communities of Easton, East Bridgewater, Hanson, and Whitman but this assistance is available **region-wide** to all communities in OCPC's district, including Plympton. The grant includes brownfield site assessment and planning for potential future cleanup and redevelopment over a 4-yr project schedule.

OCPC received the second year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project development and other TA assistance to all the communities in the OCPC District. The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the district including the Town of Plympton.

For more information regarding any of these projects contact Don Sullivan at dsullivan@ocpcrpa.org or Nick Giaquinto at ngiaquinto@ocpcrpa.org.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last

Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2023, the Council elected Rebecca Coletta of Pembroke as Council President; Christine Joy of Plympton as Council Treasurer; and Eldon Moreira of West Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Christine Joy, Delegate

THE PLYMPTON OPEN SPACE COMMITTEE

During 2023, the Plympton Open Space Committee focused on implementing three key projects to help meet the open space goals ranked most important by residents: “preserving Plympton’s rural character” and “protecting the Town’s water quality and quantity”.

The three projects were 1) Preparing for the state-required update of the Open Space and Recreation Plan, which is due in 2024, 2) providing information about Plympton’s water policies at a Library Saturday morning session from the Water Study Committee, 3) Acquiring 238.04 acres of Turkey Swamp Preserve.

In addition, the Committee continued to monitor and adjust land and water management at Cato’s Ridge Preserve and the new Two Brooks Preserve, as needed. The Committee’s goal is to maintain habitats for a variety of wildlife throughout the year.

1) Open Space and Recreation Plan

In 2023, the OSC started updates to the Open Space and Recreation Plan, including sending a survey to all Plympton residents in April to receive feedback about the Town’s open space needs, updating the Town’s inventory of lands and Chapter 61 lands, and updating the Goals, Objectives, and Actions for the next seven years. In 2024, the Committee will be working with the Old Colony Planning Council to finish these updates.

2) Water Study Committee

In 2019, the Open Space Committee established a Water Study Committee to gather information about the status of Plympton’s water resources and the current water system. Once this information is in hand, the next step will be to assess how our current system is positioned to meet future needs and to identify any measures that could be taken. Due to Covid, the Committee’s work was suspended, so its work this year revisited those first explorations and began to lay out the next steps.

In 2023, the Water Study Committee connected to other committees in Town to gather information on how to best serve the Town’s needs. In June, the Committee gave a presentation at the library to inform residents about the Town’s water-related issues and provide information on what options are available to protect the water resources.

3) Turkey Swamp

Turkey Swamp is one of the most ecologically significant areas in the state, due to its large stand of Atlantic Cedars, extensive natural bogs, and rare plants. Thanks to the report entitled “Assessment of Critical Lands in the Winnetuxet Corridor”, which was

produced by the SRPEDD agency for Plympton in 2021, the extraordinary ecological values of the Winnetuxet River area and Turkey Swamp have been evaluated and described. The report documents that rich natural resources– which will mitigate the likely impacts of climate change on the Town’s infrastructure and environment – characterize each area. (To watch the series of public presentations on which the report is based and to read this final report, visit the Open Space Committee website).

Thanks to that information, Plympton’s application in Spring 2022 to the MA Municipal Vulnerability Program for funding to help purchase almost 300 acres of Turkey Swamp was awarded the full \$502,500 requested. In November 2022, a Special Town Meeting voted unanimously to fund the purchase of Turkey Swamp using these MVP grant funds, plus \$116,000 from a private donor and \$100,000 from Plympton’s Community Preservation fund. In August, 238.04 acres of the new Turkey Swamp Preserve were protected with the other approximately 40 acres expected to be donated to the Town. The Open Space Committee will be following up during 2024/25 to create public access that maintains the Swamp’s many natural assets.

Other activities

Through a long-standing partnership with The Compact of Cape Cod Conservation Trusts, in 2023 the Open Space Committee provided technical advice and assistance to several residents concerning the tax and legal benefits of conserving some or all of their land. This is an ongoing service to residents. Please contact us if you are interested in learning more.

Volunteer crews once again maintained the trails, boardwalk, and parking lot at Cato’s Ridge Preserve and Two Brooks Preserve, which was especially needed after a few major storms. Their skills and enthusiasm are especially appreciated.

The Open Space Committee meets at 7pm on the second Thursday of every month. We are always looking for new ways to protect, celebrate, and learn about Plympton’s amazing natural areas. Please give us your ideas and come to a meeting!. All meetings have been on Zoom. Please check the website for current information about the meeting format.

Our warmest thanks and appreciation to OSC member Linda Leddy, who resigned as the co-chair in 2023. For many years, Linda has been key to OSC’s effectiveness, persistence, and vision. We will miss her hard work, good ideas, and cheerful dedication. Thank you, Linda, for all you have done to conserve Plympton’s special places. Linda will continue to work with the Open Space Committee to expand the protection of Plympton’s rich natural resources.

In September, the OSC welcomed a new member, Sarahgrace Kelly, and has already appreciated her feedback on important issues.

2023 members of the Open Space Committee:

Linda Leddy and Vicki Alberti, Co-Chairs (through 6/23)

Gavin Murphy, Chair (as of 7/23)

Sarahgrace Kelly (as of 9/23)

Jessica Kinsman

Jackie Rafferty

Brian Vasa, Conservation Agent

Alan Wheelock

REPORT OF THE PLANNING BOARD

The Planning Board is responsible for the development and amendment of the town's Zoning Bylaw as well as the creation of the Subdivision Rules and Regulations and the Site Plan Review Rules and Regulations. The Planning Board reviews proposed divisions of property under the Subdivision Control Law and conducts public hearings on subdivision applications. The Planning Board also conducts public hearings for the development of photovoltaic solar arrays, performs site plan review of commercial and industrial developments and holds public hearings for certain types of special permits.

This year JoAnn Beckwith was elected to the Planning Board at the Annual Town Election.

The Planning Board did not receive any new applications for large scale, ground-mounted solar facilities this year, which was a significant change from prior years. We did receive requests to modify or amend prior approvals for such solar facilities, several of which sought to reduce the size of the originally approved solar arrays. The Planning Board continued to respond and address issues of compliance with previously approved solar facilities.

Site Plan Review applications were submitted for an expansion of an existing commercial project and for an accessory dwelling unit in a to be constructed building. Additionally,

Other than solar projects, we processed numerous "Approval Not Required Under the Subdivision Control Law" lot divisions; sign permit applications and provided information about site plan review requirements to several residents and interested parties.

The Board wishes to thank the abutters and residents who appeared and participated in its public hearings. Your comments greatly assist the Board in its review.

Ann Sobolewski, Chair
JoAnn Beckwith
James Cohen
Paul D'Angelo
John Schmid



THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



PLYMOUTH COUNTY
MOSQUITO CONTROL PROJECT
272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781) 582-1276
www.plymouthmosquito.org

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Thomas Reynolds
Elaine Fiore

Ross Rossetti –
Superintendent/Pilot
Matthew McPhee- Asst.
Superintendent
Ellen Bidlack – Entomologist
Denise DeLuca – Administrative
Assistant

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to “Moderate Risk” due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases, none of them were in the district. All towns in the district started the season at low risk for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns but Hull, Marshfield and Scituate. These three towns

remained at low risk. As part of our West Nile Virus control strategy a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the town of Plympton are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Plympton residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Plympton 227 larval sites were checked.

During the summer 204 catch basins were treated in Plympton to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 1,954 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

Water Management: During 2023, crews removed blockages, brush and other obstructions from 1,975 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Plympton the three most common mosquitoes were, *Cs. melanura*, *Cq. peturbans*, and *Ae. Canadensis*.

Education and Outreach: Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local BOH's, COA's, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new community organizations to the list. Erin has reached out to all of our school IPM coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your town is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
Thomas Reynolds
Elaine Fiore

REPORT OF THE POLICE DEPARTMENT

It is my pleasure to present the 2023 Annual Report of the Plympton Police Department

We have continued to pride ourselves in our community outreach while hosting and participating in events such as:

Ride to School Program
Blood Drives
Valentine's Day Event
Polar Plunge for Special Olympics
Easter Egg Hunt
Autism Patch Program
Plympton Night Out
9/11 Remembrance Ceremony
Comfort Dog Fundraiser
Trunk or Treat
Halloween Event
Coats for Vets
Home Base No Shave November
Thanksgiving Food Drive
Sock Drive
Stuff a Cruiser
Holiday TRIAD Party
Various events with the Girl Scouts and Boy Scouts

Operationally we have done the following:

Officer Kevin Brower was promoted to Detective, then Acting Sergeant.
Officer Nathan Valente was hired as a full-time officer.
Officer Sean Fitzgerald was hired as a part-time officer.
Officer Robert Orr and Officer Nathan Valente were assigned the School Resource Officer position.
Officer Broderick was assigned as the Court Prosecutor.
Officer Valente was assigned as the IT officer.
Officers have attended formalized training such as Advanced Sexual Assault Investigation training, FBI LEEDA training, Health and Wellness, Search Warrant Writing and more.

Officer Laicey Ieronimo was assigned as the Domestic Violence and Child Abuse Officer and the department began a new referral protocol in partnership with the District Attorney's Office regarding domestic violence cases.

In partnership with the District Attorney's Office, we implemented the Comfort Dog Program and added Aggie, a red lab, to our department with Officer Cameron Broderick assigned as her handler.

Our officers continue to be recognized with the following awards:

Officer Dana Smith was presented the Exceptional Service Award by the Massachusetts Juvenile Police Officers Association.

Officer Ieronimo was presented a Special Recognition Certificate from the Massachusetts Association of Women in Law Enforcement.

Sergeant John Simon, Officer Broderick and Officer Orr received the department "Life Saving" award.

We continue interacting daily with Principal Veneto and The Dennett Elementary School.

In 2023 the Plympton Police Department has continued to advance and make strides toward reaching all of our yearly goals. The department has expanded, not only in personnel numbers, but also in community events and engagements and with various new programs including the DA's Comfort Dog initiative. The Plympton Police Department not only continued to support the community in the traditional ways through calls for service and traffic enforcement, but also by going beyond the normal call of duty and forming personal connections with residents.

Statistically, the Department logged **15,162** documented police activities in 2023. The following are snapshots of police activities and is not a complete listing of all recorded activities.

Traffic Control

Traffic Stops	1,762
Civil Citations	78
Written Warnings	171
Criminal Citations	220
Traffic Related Arrests	38
Total Citations	469
Radar Assignments	351
Motor Vehicle Crashes	72

Proactive Activities

Overnight Business Checks	7,438
Directed Patrols	2,158
Community Policing Activities	61

Custodies-Criminal Complaints

Physical Arrests (New Charges)	30
Warrant Arrest	2
Criminal Summons Sought	121
Restraining Orders	17
Summons Service (Non-Domestic)	1

Investigations/Calls

Stolen Motor Vehicles	3
Burglar Alarms	140
Assist Other PD	29
Animal Control	103
Domestic Disturbance	25
General Disturbance	18
Fraud	26
Suspicious Activity	139
Medical Emergencies	322

Respectfully submitted,



Matthew Ahl
Plympton Police Chief

Annual Report to Towns Superintendent of Schools 2023

Our schools once again set about aligning their goals with our Strategy for District Improvement in 2022 -2023.

Our schools took several steps to build relationships and communicate effectively in order to strengthen our sense of community. Our students participated in a Panorama Survey designed to monitor our students' social and emotional needs. Our faculty reviewed data and provided interventions based upon that data.

The Anti-bullying curriculum "Second Step" was implemented in all classrooms at the middle school under the leadership of Principal Becky Couet. High School students volunteered to participate in The Anti-Defamation League's "A World of Difference" training to foster unity and community in the high school community.

Silver Lake and Union #31 designed and launched a new website for our schools. It was updated to create more consistency and accessibility. The site was launched in December 2023.

Our principals worked with our special education staff to ensure that all students were provided the least restrictive environment by making sure we met inclusion ratios and by participating in a variety of professional development sessions focused on inclusive practices. Our central office team and school principals participated in "learning tours" with Dr. Pia Durkin, a consultant for Research for Better Teaching. The leadership team used these instructional "rounds" as a way to focus on effective instructional practices and to build our own capacity as instructional leaders. The teams engaged in data driven dialogue while examining their school wide data walls. This analysis helps to set goals for the 2023-2024 school year and continues to help us monitor student progress toward meeting grade-level standards. Principals completed two data presentations for their colleagues and their staff.

Elementary and Secondary faculty and administration continued to create and implement an aligned and engaging curriculum PK-12. Faculty continued to create units of study using the backwards design approach. Faculty was asked to include performance tasks that provide choice, relevance, and authentic learning experiences. These units are organized in a software platform called Eduplanet. This allows staff to track curriculum alignment across grades, schools, and with the Massachusetts State frameworks. Our elementary schools implemented a new district wide literacy program called Collaborative Literacy through the coordination of Melissa Farell, our elementary curriculum coordinator. Working with teams of educators in each elementary school,

she also helped to identify new teaching resources such as Open SciEd. This is a phenomenon-based science program for students.

The support of our school committee and our towns resulted in the addition of a World Language teacher at the Silver Lake Regional Middle School and the addition of a “float” nurse for all of our schools. Halifax was able to secure a .4 FTE instrumental teacher. This now allows Silver Lake to offer instrumental lessons in all of our elementary schools. Due to increases in enrollment over the past two years, Kingston Elementary hired three new full-time teachers and a part-time recess aide.

Grant funding allowed Silver Lake to purchase 2 new 7-D vans for our Pathways Special Education program. A new ramp was created to allow greater accessibility to the field for students who require the use of a wheelchair, and push paddles were installed at the Middle and High schools to provide greater accessibility for young adults. Plympton completed its accessible playground in the fall of 2023.

Our leadership Team also focused on improving our structures to promote our effectiveness and efficiency. The technology team led by Steve Blette and Steve Pellowe created a new, 5-year improvement plan aligned with the Strategy for District Improvement. At each of our school committee budget presentations and at town meetings, we used our capital plan process to identify, communicate, and promote funding for needs across our schools.

Assistant Superintendent Lynch worked with each of our teacher unions to successfully revise the current evaluation process. Our Human Resources Director advocated and secured a higher rate for our substitute teachers in all of our schools to promote greater interest and prevent competing against our own district towns. He also began to research and select a new Human Resources Information System which is a primary goal for 2024.

Working with our towns, school committees, and DESE, we identified the need to eliminate the use of Silver Lake programs in our elementary schools. For decades, the SL Integrated Preschool Program has been offered at Kingston Elementary School. Students who reside in Halifax, Kingston, or Plympton may participate. The program services approximately 151 preschool children and employs approximately 17 staff. Since the 1980s, the program has been operating in a regionalized manner.

In 2022, the district leadership discovered that the Integrated Preschool Program is NOT legally part of the Regional Agreement. The Regional Agreement allows for programming in grades 7 through 12 but not for preschool programming. After the Department of Elementary and Secondary Education (DESE) was notified, DESE

reviewed the Regional Agreement and directed the district to take corrective action. DESE gave the district a deadline of December 31, 2023, to complete its corrective action. Nobody who is currently employed was involved in the establishment of the Preschool. As such, it is not feasible to gather information from a person with direct involvement in the creation of this program. We do, however, know that since the program's inception, the program has been operating as if it were "covered" under the Regional Agreement. As a result, we started the process of "fixing" the way we currently structure these programs. The process included examining the way we currently fund Special Education and out of district placements at the secondary level, the use of grants, and revolving accounts. Articles were presented to the towns of Halifax, Kingston and Plyton to formally recognize PK as a Silver Lake program and to incorporate it into the Regional Agreement. The Regional Agreement was completely reviewed and updated with DESE and legal counsel. It was updated using 2020 census data and references MA regulatory changes.

Prior to the Joint and Silver Lake Committee votes, the committees were apprised of three possible options to correct the issue. The first option would be for each town to run its own individual program. This option is more costly since to pursue this option, separate preschool programs would need to become based in each town. The second option is to incorporate the Preschool Program into the Regional Agreement. This could be done since the preschool program is a full grade level, and the Regional Agreement can be modified to incorporate a new grade level. This option allows the district to continue to offer preschool programming to communities – in the same manner the program has been operating for decades. This option would make the structure of the current preschool program compliant with the terms of a new Regional Agreement. The third option would be for the district to become fully regionalized. The committees agreed that this option would be a long-term process and would not be feasible to complete by DESE's corrective action deadline of December 31, 2023. The Halifax, Kingston and Silver Lake School committees did express interest for the town managers to apply for a grant to closely examine the costs and benefits of full regionalization and allow towns to determine whether to pursue this option.

Other structures that were improved upon included adding several coaching positions to the SLEA contract to ensure that we honored parity in pay to male and female coaches for similar positions. We also met with Booster organizations to remind them to apply for 501(C) status as non-profit organizations. The Joint and Regional Committees also voted to update shared cost agreements.

Due to resignations and the restructuring of our integrated preschool program, we welcomed several new special education leaders. During their interview processes,

these special educators expressed solid core values founded in their dedication to serving the district's students with disabilities, neurodivergent students, their families, and staff. Their common foundational belief of high expectations of themselves, collaboration, and relational trust provides insight into how they will ensure academic and social success and a sense of belonging for students with disabilities, families, and teachers.

Dr. Christine Panarese, the new Director of Student Services, worked for Boston Public Schools as an assistant director for special education for over seven years and as a full-time and part-time professor at the University of Massachusetts Boston/Dartmouth. Dr. Panarese received her doctorate degree from Boston College in 2014. Her experience includes time as a successful turnaround principal for two schools, a math coach, a special and regular education teacher, and a practicum supervisor for higher education.

Amy Cederholm, the new Assistant Director of Student Services, worked as an Inclusion Specialist and teacher for Boston Public Schools for 20 years. Ms. Cederholm received her CAGS in Reading from the University of Maine in 2001. Ms. Cederholm's professional background is rooted in special education, and she is an expert in reading instruction/intervention. Her experience as a teacher, inclusion specialist, pre-practicum supervisor for the University of Massachusetts/Boston, and professional development provider will serve as assets in her new role.

Valerie Johnson, the new Principal of the Integrated Preschool, has worked in Boston for over 19 years. Along with Ms. Johnson receiving her CAGS from Tufts University in 2008, she has also received her Transition Leadership endorsement/certificate from the University of Massachusetts in 2016. Ms. Johnson has an extensive background in coaching teachers in science for the accessible engagement of students with and without disabilities. Her experience includes time as a special education teacher and inclusion teacher, and she is a certified Restorative Justice Trainer.

This unique, highly qualified team of special educators is excited to be joining the districts of Halifax, Kingston, and Plympton. Their common values of collaboration, equity, and excellence ensures that all students will have access to specially designed, standards-driven curriculum and reinforces their belief in high, attainable expectations for students with disabilities which seamlessly aligns with the district's mission to ensure a better future for our students through communication, collaboration, and cooperation.

In the spring and summer of 2023, both KIS administrators resigned. In August 2023, two new administrators were hired. Andrew Materna is the new principal at Kingston

Intermediate. He joins us with a wealth of knowledge and experience. As a UNH graduate, Mr. Materna began his teaching career shortly after graduation as a building substitute and long-term substitute in Rockland and Hanover. In 2004, he was hired as a full-time math and science teacher for grade 8 at the Maria Weston Chapman Middle School in Weymouth. Mr. Materna continued his education at Fitchburg State College where he received his Masters in Educational Leadership and Management in 2010 and his C.A.G.S. in 2012. In 2014, Mr. Materna transitioned into an administrative role as the assistant principal for grades 5 and 6 at Abigail Adams Middle School in Weymouth.

Mr. Materna looks forward to utilizing his experience to serve the students and staff of KIS. He believes in the power of education and is committed to embracing the current traditions and practices of the community to make learning and teaching fun! He believes all children should receive an exemplary education in an environment that is safe and conducive to learning. He looks forward to all of the opportunities that await him in leading the KIS Eagles to greatness.

Mr. Materna is joined by Assistant Principal Dr. Ralph Bruzzese. Dr. Bruzzese is a highly accomplished and dedicated professional in education and mental health. With a strong educational background, diverse experience, and numerous licenses and certifications, Dr. Bruzzese has made significant contributions in both the education and mental health sectors. Before joining KIS, he previously served as the assistant principal at Weymouth Public Schools. Dr. Bruzzese earned a Doctor of Education degree from Northeastern University, specializing in Curriculum, Teaching, Learning, and Leadership. This extensive educational journey also includes a Master of Education degree from Boston University. Furthermore, Dr. Bruzzese holds a Master of Science degree in Counseling Psychology from the University of Massachusetts, emphasizing a deep understanding of psychological dynamics.

Dr. Bruzzese believes that Education is a cornerstone of personal and societal growth, and it thrives on a foundation of positive core values that guide both students and educators toward success. Embracing the idea that learning is a lifelong journey, he encourages a growth mindset. In addition, the importance of fostering an environment of respect for diverse perspectives, backgrounds, and experiences is essential for a thriving educational community. Dr. Bruzzese is eager to collaborate with the incredible staff at KIS and to meet the students and families of the community.

With Mr. Materna and Dr. Bruzzese as new leaders, KIS begins the school year with a strong leadership team that is committed to student learning and growth. Together, they bring a diverse set of skills that will benefit all students of KIS on their learning

journeys. We welcome them and look forward to an exciting and innovative school year.

On behalf of Silver Lake Regional School District and Union #31, thank you to our towns, school committees, and communities for their continued support. We will continue to work to improve and meet our common goals.

**ANNUAL REPORT
PLYMPTON SCHOOL COMMITTEE**

Town of Plympton, Massachusetts

SCHOOL COMMITTEE

Mr. Jon Wilhelmsen, Chairman	Term Expires 2023
Mr. Jason Fraser, Vice Chair	Term Expires 2024
Ms. Nicole Mahoney, Secretary	Term Expires 2022
Ms. Kaitlin Johnson	Term Expires 2025
Mr. Dan Cadogan	Term Expires 2023

The Plympton School Committee meets monthly at 6 p.m., in the Library of the Dennett Elementary School.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent
Mr. Ryan Lynch	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mr. Bill Collins	Assistant Administrator of SpEd
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

REPORT OF THE PLYMPTON SCHOOL COMMITTEE

The 2023-2024 Plympton School Committee consisted of five elected members, each serving for three years on a staggered-year election schedule. The members of the Committee during the 2023-2024 school year were: Chair - Jason Fraser (2024); Vice Chair - Dan Cadogan (2026); Secretary - Nikki Mahoney (2024); Kait Johnson (2025); and Robert Montgomery (2026). The years in parenthesis indicate the expiration of the member's current term. The Committee is responsible for the Dennett Elementary School and those students who require out of district placement for special needs or vocational education. The responsibilities of the Committee include the preparation of the annual school budget; establishing and reviewing educational goals and policies; hiring and reviewing the Superintendent; and conducting collective bargaining with the Plympton Teacher's Association.



The School Committee extends its gratitude to our Coordinator of Student Services, Christine Marcolinin, for spearheading the adoption of Positive Behavior Interventions and Supports (PBIS) throughout the entire school. Through collaborative efforts with parents, teachers, administrators, consultants, and the broader Dennett Community, a clear vision was established. Training commenced, and the implementation of this philosophy began on the first day of school this year. We also express our appreciation to Principal Veneto, the dedicated Dennett teachers, aides, custodians, office staff, district administration, students, and families for their tireless efforts to create a welcoming environment for all at Dennett.

In September, the rubberized surface for the playground was finally poured, cured, and made ready for the kids. A formal ribbon-cutting ceremony marked the grand opening of the playground, and we once again thank the Community Preservation Committee for their support in funding this valuable investment for our students. Special recognition goes to Christine Healy, former Silver Lake Business Administrator, for her tireless work in bringing this project to fruition for our community.

The Plympton School Committee members actively participate in several subcommittees, including Capital Improvement, Administrative Review, Policy, Negotiations, and the Pilgrim Area Collaborative. These subcommittees play a critical role in ensuring that the Committee's work is addressed in the appropriate forums, allowing the full Committee to focus its attention as needed.

Lastly, we express our deep appreciation for the continued support of CASA. Their contributions to the school have been invaluable. CASA has organized and/or funded numerous programs throughout the past year, including the annual Thanksgiving Feast

and various enrichment events. None of these activities would be possible without CASA's involvement and the dedicated volunteers who make it all happen.

Respectfully submitted,
Jason Fraser, Chair
Dan Cadogan, Vice Chair
Nikki Mahoney, Secretary
Kait Johnson
Robert Montgomery
March 2024

PLYMPTON SCHOOL DEPARTMENT

MEMBERSHIP

October 1, 2023

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	34	36	46	34	44	29	28							251
Secondary								25	39	18	33	22	32	169
GRAND TOTAL														420

REPORT OF THE DENNETT ELEMENTARY SCHOOL, PETER S. VENETO JR., PRINCIPAL

2023 was another great year at Dennett. During the Winter of 2023 our Grade 6 students enjoyed an Honor's Breakfast where all students who earned Honor Roll status were recognized. They were able to invite family members to attend. Former Dennett students Abbey Cook and Sophia Kaupp came and spoke to the students about their experiences in Middle and High School.

During Read Across America Week, Dennett held a Family Literacy Night where author Marty Kelley came and spoke and signed his books for all who attended.

Spring was a very busy time as usual. Our newly formed band students performed in the All-Band Concert at Silver Lake Regional High School. This was the first time in decades that Dennett band students performed in a concert. Our students did an outstanding job in their debut. All students in Grades 3-6 participated in statewide MCAS testing. Students took assessments in Mathematics and English/ Language Arts. Grade 5 students also took a Science/ Technology test. Students got to show their stuff at our annual Art Show which was followed by our Spring Concert. We welcomed our new Kindergarten families at Kindergarten Information Night. One of our newer, and extremely popular events, was our Ride Your Bike to School Day. With the assistance of Plympton Police and Fire Departments, students rode from the Historical Society to the school on their bikes. All grades participated in a variety of field trips and some of our students were active in the town's Memorial Day parade reciting poems and reading original writing pieces. Grade 6 students had Step Up Day at Silver Lake Regional Middle School and had fun at Future Laker Day in Halifax where they had a field day with other sixth graders from Kingston and Halifax.

Summer was bustling with activity as Dennett hosted a variety of summer learning opportunities while our custodial staff prepared the building for a new year. We were also able to hire some new staff members. Mrs. Melissa Ritter replaced Ms. Schofield in Grade 1. Ms. Olivia Vieira was hired as our Building Substitute. Ms. Kirsten Meyers took on the role of Math Interventionist and shortly into the school year, Mrs. Amanda Rebelo joined our staff as our Art teacher. Many current staff members completed course work on Positive Behavioral Intervention and Supports (PBIS) with hopes of rolling it out school wide in the Fall. After gathering data from our families, we were able to house a before and after school daycare program through the YMCA.

We welcomed families back in late August with our annual Open House. Staff and students completed all required Bus, Fire and Safety Drills. We officially opened our new playground with a ribbon cutting ceremony in September. Grade 6 offered a

special Grade 6 Parent Night to introduce parents to how sixth grade really follows more of a traditional Middle School model. CASA had their extremely popular Halloween Dance and then it was on to Parent Conferences. Once again, we were able to invite distinguished guests to join our students for our Thanksgiving Feast. It was an event that was enjoyed by everyone. CASA set up their Holiday Bazaar where our students got a chance to buy presents for their important people and we closed out the calendar year with a Holiday Sing Along.

Thanks go out to all our Plympton employees that help to make our year run smoothly. A big thanks goes to CASA and our parent volunteers for enhancing our students' school experience. I wish you all a happy 2024.

Respectfully,

Peter S. Veneto Jr. M. Ed

**ANNUAL REPORT
SILVER LAKE SCHOOL COMMITTEE
Towns of Halifax, Kingston, and Plympton, Massachusetts**

Mrs. Paula Hatch, Chairperson	Term Expires 2025
Mr. Gordon Laws, Vice Chair	Term Expires 2024
Mr. Lucasz Kowalski, Secretary	Term Expires 2024
Ms. Amy Cortright, Asst. Treasurer	Term Expires 2025
Ms. Jennifer Carroll Term	Term Expires 2024
Ms. Jeanne Coleman	Term Expires 2026
Mr. Jason Fraser	Term Expires 2024
Mr. Mark Guidoboni	Term Expires 2024
Mr. Michael Shekane	Term Expires 2025

The Silver Lake Regional School Committee meets at 6:00 p.m. at either the Silver Lake Regional High School or Silver Lake Regional Middle School.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent of Schools
Mr. Ryan Lynch	Assistant Superintendent
Dr. Christine Panarese	Director of Student Services
Ms. Amy Cederholm	Assistant Director of Student Services
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

Silver Lake Regional Middle School – Becky Couet, Principal

2023 Highlights

The staff and students of SLRMS remain focused on our Core Values of Respect, Responsibility, and Academic Excellence and continue to engage in community involvement and outreach. With an enrollment of over 570 students in grades 7 and 8, we provide rigorous standards aligned courses in Mathematics, English, History and Science. We also proudly offer 15+ electives in the Fine Arts, Computer Technology and Engineering (CTE), and Physical Education. On campus, students have access to one-to-one technology, a library, courtyard, fitness room, gymnasium, and music practice rooms. All of these spaces and experiences offer a well-balanced learning program of studies for our 7th and 8th grade students.

Our students come together from Kingston, Halifax, and Plympton. In an effort for students to get to know each other from varying towns, our students are placed in a pod or team each year. Each grade level has three teams and students and teachers participate in various team days, field trip adventures, and community outreach projects. Each team has its own personality and is able to individualize academics and incentives that match its student enrollment.

Beyond academics, the student council facilitates a Veteran's breakfast, a holiday food drive, and a holiday event for Head Start students in the community. A group of 8th graders go to Kingston Elementary School each winter and conduct an activity with our youngest learners. All of these community outreach tasks help students think beyond themselves and continue to positively impact the world around them.

Our staff is diverse in their skills and extracurricular experiences. We have a guidance team that is made up of a guidance counselor, two adjustment counselors, a school psychologist, and a behaviorist. Various educators coach middle school intramural sports, or coach sports at SLRHS. Even our cafeteria staff work in our community outside of school hours. Our staff members engage students in over 20 clubs each year and many days over 100 students stay after school for these clubs or after school help.

SLRMS is proud of our community and is committed to the academic and social success of every student and staff member. We strive to be a middle school that positively enhances the larger Silver Lake community by the way we experience and carry our learning, and honor others in our respective towns. We are Silver Lake and we walk with Laker pride each and every day.

Silver Lake Regional High School Michaela S. Gill, Principal

2023 Highlights

The staff and students at Silver Lake Regional High School continue to strive for achievement and excellence in all areas: academic programs, rigorous courses, and a multitude of extra-curricular offerings.

The student support team meets weekly to review assessment data, discipline trends, and monitor at-risk students to identify ways to support all students to improve with tiered interventions. Through the development and consistent use of effective teaching strategies, using data to inform instruction, providing tiered systems of support, and designing aligned, high-quality learning experiences, Silver Lake Regional High School will have achieved at least 70% of students meeting or exceeding expectations in each MCAS subject by the Fall of 2024.

The Instructional Leadership Team, made up of building administrators and 7-12 department coordinators, meets twice a month to review curriculum, program offerings, the master schedule, student support, and data trends. Annually, the team hosts a curriculum night for parents/guardians of incoming freshmen to learn more about the program of studies and graduation requirements. Guidance counselors meet with students in grades 8-11 in February and March of each school year to review course selections for the next school year. The master schedule is built based on these student requests.

The Career & Technical Education (CTE) Department had 360 students enrolled in state approved CH74 programs which included Allied Health, Automotive Technology, Carpentry, Culinary Arts, Early Education, Horticulture, and Metal Fabrication and Welding. CTE students developed skills through many hands-on learning experiences that included leading the SL Preschool, running the Lighthouse Cafe, building a residential two car garage, and landscaping campus grounds and courtyards. Students earned many industry standard credentials to include CNA licenses through our clinical partnership with Bay Path Rehabilitation and Nursing Center, ServSafe certification, and OSHA certifications.

The Class of 2023 met the graduation requirements set forth by the Silver Lake Regional School Committee and on June 2, 2023 were declared graduated. Members of the Class of 2023 received over \$300,000 in local scholarships and awards. Many students also received additional scholarships granted directly from the colleges and universities they enrolled in.

Our students remain successful outside of the classroom as well. Members of the student body participate in extracurricular activities such as student government, class council, clubs and service organizations, SkillsUSA, Key Club, FFA, National Honor Society, music, drama and athletics. Students host several clothing and food donation

drives throughout the year in an effort to give back to their community. In November, students volunteered at the Kingston Veterans luncheon.

At Silver Lake Regional High School, we believe in the success of each and every student. We work together as a staff to support our students in a safe learning environment built on trust and respect for one another. Most importantly, we adhere to our district's core values of strengthening relationships, promoting inclusivity, overcoming challenges, and building resilience.

**Silver Lake Regional High School
Plympton Graduating Class of 2023**

Emma Rae Aubrey
Noah RJ Borgesen
Olivia Ann Bouzan*
Olivia Anne Bradbury*
Jamie Lynn Joan Bumpus
Danielle Jesse Chaves
Abbey Rose Cook*
Christopher David DiLorenzo
Thomas Robert DiLorenzo
Radio Matthew Goulart
Rosella Marie Hoffman*
Sophia Lynn Kaupp*
Brian Charles Maffioli Jr.
Eliza Rae Martin
Lilly Marie Masotta
Olivia Madison Morris
Max Robert Mullen
Cassandra Mae Nevaras
Emily Frances Perfetuo*
Guy Benjamin Rankin
Angelina Amy Richards
Kathryn Marie Sanford
Jason William Singletary
Jenny Mae Stanley
Alexander Fenway Stiles
John Patrick Venna
Genevieve James Walsh
Brendan Harald Wilhelmsen

*denotes NHS

†denotes outstanding service to class

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The 2022-2023 school year was a very positive and productive year for Silver Lake. Among other duties, the Committee reviewed and updated policies, met with Unions, negotiated, and settled multiple contracts, discussed, and began the process of identifying and evaluating the possible addition of another CTE offering to our program, and once again performed a comprehensive review and update of our Capital Plan. This living document maintains a list of the building and grounds' needs of our schools and maps out the target year to address and estimated cost of each project. This year, considerable thought was given to our much-needed upgrade/replacement of the Administration building among other items.

A key initiative this year was the review and amendment of our Regional Agreement. The Committee worked diligently with legal counsel, our school Administration, Town officials, and the Department of Elementary and Secondary Education (DESE) to not only update the Agreement for the 2020 Census results and current regulatory requirements, but also to add the Silver Lake Integrated Pre-Kindergarten Program to the legal agreement. This program had been offered for decades and operated in a "regionalized manner" but was never mentioned in the Regional Agreement. The amendment process ensured the program is properly incorporated into this governing document.

One of the most important responsibilities of our committee is to vote an annual budget. We, in conjunction with the school Administration team, review the needs of the schools as well as new budget item requests. These requests may be for additional equipment, software, staff, etc. At the beginning of our 2023 budget discussions, it was apparent that some deep cuts to the proposed budget would be necessary in order to present a reasonable annual percentage increase to the three member towns. This is always a challenge and somewhat of a "balancing act" to vote a budget that provides our Silver Lake students with an excellent educational experience, our staff with a desirable employment situation, as well as be acceptable to the taxpayers of the towns. However, in March 2023, the State of Massachusetts increased school funding via the Student Opportunity Act. This provided us with a much needed revenue increase of \$750,000 to our budget. The funding was not a onetime injection of money to our budget, but actually an increase to the overall level of State funding we will receive going forward. This welcomed budget increase allowed us, among other things, to continue providing school services at the current level, add a much needed world language teacher to the middle school, and present an annual budget increase to the towns that was nearly half of what our typical request is.

The Committee is dedicated to the Silver Lake students, faculty and our communities. It is a privilege to serve on the Committee and we take great pride in the end result of our volunteer efforts: the graduation of well-prepared young

adults. Our Class of 2023 saw the benefit of their hard work with more than 70% of students going on to attend a 4-year college, 5% attending a 2-year institution, 3% attending a technical school or beginning an apprenticeship, 2% joined our military, with the remaining graduates going directly into the workforce or exploring other opportunities.

The Committee would like to thank the towns of Halifax, Kingston, and Plympton for their support of our schools.

All Committee meetings are open to the public and recorded. Recorded meetings are available for viewing on our website.

Wishing everyone a healthy and prosperous 2024!

Respectfully submitted,

Paula Hatch, Chair
Gordon Laws, Vice-Chair
Lukasz Kowalski , Secretary
Amy Cortright, Assistant Treasurer
Jason Fraser, Legislative Agent
Jennifer Carroll
Jeanne Coleman
Mark Guidoboni
Michael Shekane

SILVER LAKE REGIONAL SCHOOL DISTRICT
2022 - 2023 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	158,700.00	172,688.56	(13,988.56)
1200 SUPERINTENDENTS' OFFICE	1,148,104.96	1,154,161.56	(6,056.60)
2100 SUPERVISION	1,314,620.00	1,320,869.64	(6,249.64)
2200 PRINCIPAL'S OFFICE	921,309.56	899,718.43	21,591.13
2300 TEACHING	11,113,132.49	11,082,426.78	30,705.71
2350 PROFESSIONAL DEVELOPMENT	81,212.00	39,317.39	41,894.61
2400 TEXTBOOKS	67,675.94	46,184.57	21,491.37
2450 INST. HARD & SOFTWARE	441,883.00	438,236.96	3,646.04
2500 LIBRARY	212,606.56	236,880.20	(24,273.64)
2600 AUDIO VISUAL	12,207.00	10,065.18	2,141.82
2700 GUIDANCE	1,259,689.13	1,230,006.71	29,682.42
3200 HEALTH	213,912.33	208,190.67	5,721.66
3300 TRANSPORTATION	1,214,995.40	1,339,162.63	(124,167.23)
3400 FOOD SERVICES	49,113.92	48,664.93	448.99
3500 ATHLETICS	72,100.00	107,021.66	(34,921.66)
4110 CUSTODIAL	1,217,352.80	1,270,313.86	(52,961.06)
4130 UTILITIES	902,175.00	905,741.00	(3,566.00)
4210 MAINTENANCE/GROUNDS	160,850.00	181,254.99	(20,404.99)
4220 MAINTENANCE/BUILDINGS	486,765.00	567,116.15	(80,351.15)
4230 MAINTENANCE/EQUIPMENT	198,113.30	221,135.32	(23,022.02)
4401 SC TECH PROFESSIONAL	282,773.96	282,095.00	678.96
4402 SC TECH OTHER	145,300.36	143,469.79	1,830.57
5100 EMPLOYEE BENEFITS	1,245,581.40	1,228,807.60	16,773.80
5200 INSURANCE	3,356,839.90	3,110,434.50	246,405.40
5300 LEASE	13,000.00	8,380.08	4,619.92
5400 SHORT TERM INTEREST	0.00		0.00
7300 ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400 REPLACEMENT/EQUIPMENT	52,738.79	30,448.45	22,290.34
TOTAL REGULAR DAY	26,342,752.80	26,282,792.61	59,960.19
SPECIAL EDUCATION			
2210 SUPERVISION	330,809.50	329,691.75	1,117.75
2230 TEACHING	1,304,407.58	1,215,907.42	88,500.16
2280 PSYCHOLOGICAL SERVICES	59,353.78	83,056.56	(23,702.78)
2330 TRANSPORTATION	229,116.91	243,565.71	(14,448.80)
TOTAL SPECIAL EDUCATION	1,923,687.77	1,872,221.44	51,466.33
GRAND TOTAL	28,266,440.57	28,155,014.05	111,426.52

PLYMPTON SCHOOL COMMITTEE
2022- 2023 BUDGET
FINAL CLOSEOUT TRIAL BALANCE

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	17,420.00	20,548.81	(3,128.81)
1200	SUPERINTENDENT'S OFFICE	74,626.82	74,934.15	(307.33)
2200	PRINCIPAL'S OFFICE	180,813.72	178,597.63	2,216.09
2300	TEACHING	1,602,855.06	1,573,445.46	29,409.60
2350	PROFESSIONAL DEVELOP.	14,000.00	10,760.00	3,240.00
2400	TEXTBOOKS	58,883.32	40,666.35	18,216.97
2450	INST. HARD & SOFTWARE	82,590.00	68,338.74	14,251.26
2500	LIBRARY	100,957.00	100,778.41	178.59
2600	AUDIO VISUAL	2,000.00	0.00	2,000.00
3100	ATTENDANCE	0.00	0.00	0.00
3200	HEALTH	81,622.62	77,321.64	4,300.98
3300	TRANSPORTATION	139,217.60	140,146.04	(928.44)
3400	FOOD SERVICE	663.00	663.00	0.00
4110	CUSTODIAL	164,571.49	155,112.92	9,458.57
4130	UTILITIES	94,750.00	89,336.47	5,413.53
4210	MAINTENANCE/GROUNDS	1,500.00	0.00	1,500.00
4220	MAINTENANCE/BUILDINGS	110,000.00	65,697.36	44,302.64
4230	MAINTENANCE/EQUIPMENT	15,000.00	14,989.06	10.94
4401	SC TECH PROFESSIONAL	18,380.31	18,336.18	44.13
4402	SC TECH OTHER	12,589.36	11,386.55	1,202.81
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	0.00	0.00	0.00
TOTAL REGULAR DAY		2,772,440.30	2,641,058.77	131,381.53
LESS: SCHOOL CHOICE		(5,000.00)		(5,000.00)
SPECIAL EDUCATION				
2210	SUPERVISION	25,803.14	25,476.84	326.30
2230	TEACHING	347,506.49	349,886.00	(2,379.51)
2270	GUIDANCE	194,395.00	167,202.43	27,192.57
2280	PSYCHOLOGICAL SERVICES	81,000.00	70,538.73	10,461.27
2330	TRANSPORTATION	70,000.00	106,127.79	(36,127.79)
2900	PROGRAMS WITH OTHERS	417,317.46	601,054.14	(183,736.68)
TOTAL SPECIAL EDUCATION		1,136,022.09	1,320,285.93	(184,263.84)
GRAND TOTAL		3,903,462.39	3,961,344.70	(57,882.31)
9320	VOCATIONAL EDUCATION	60,000.00	0.00	60,000.00

SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF PERMANENT DEBT
2022-2023

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2015-2016	2025-2026	11,104,000.00	2,165,000.00
HIGH SCHOOL CONSTRUCTION	2020-2021	2026-2027	9,044,000.00	2,629,400.00
				4,794,400.00

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
2022-2023 BUDGET

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	457,453.92
Kingston	865,087.59
Plympton	164,629.87
TOTAL	1,487,171.38

CONSTRUCTION - MIDDLE SCHOOL & HIGH SCHOOL

Principal Due	1,350,000.00
Interest Due	137,171.38

TOTAL PRINCIPAL & INTEREST	1,487,171.38
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CONSTRUCTION ASSESSMENT	1,487,171.38
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Plympton

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)**

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	3,252,773.36	2,563,008.64	15,406.97			2,522,244.67		8,353,433.64
Investments								0.00
Receivables:								
Personal property taxes	10,721.88							10,721.88
Real estate taxes	271,278.06							271,278.06
Allowance for abatements and exemptions	7,080.17							7,080.17
Tax liens	451,614.91							451,614.91
Deferred taxes	22,316.69							22,316.69
Motor vehicle excise	49,100.58							49,100.58
Other excises								0.00
User fees								0.00
Utility liens added to taxes								0.00
Departmental	43,635.08	109,366.49						153,001.57
Special assessments								0.00
Due from other governments		546,166.56						546,166.56
Other receivables								0.00
Foreclosures/Possessions								0.00
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds		502,500.00					1,910,000.00	2,412,500.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	4,108,520.73	3,721,041.69	15,406.97	0.00	0.00	2,522,244.67	1,910,000.00	12,277,214.06
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	378,584.41							378,584.41
Accounts payable								0.00
Accrued payroll	233,569.56							233,569.56
Withholdings	27,133.46							27,133.46
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00
Deferred revenue:								

Report of the Treasurer-Collector's Office

2023 was a quiet year for the Treasurer-Collector's Office. We have settled into a great routine and have established a system that is both effective and efficient. However, we will always strive to find others tools to help us along the way.

Goals accomplished or in process:

- Updated the website to allow new employees to access on-boarding paperwork to make the hiring process easier and more convenient. Also allowing current employees the ability to update or change paperwork without having to visit the office.
- Created the ability for residents to access and print a copy of the Real Estate tax bill on our website.
- Created and implemented a DocuSign program to make it easier for the School Committee as well as the School Superintendent to sign payroll warrants in real time.
- Changed the mailing for Real Estate tax bills from 2x a year to 4x a year. We will remain quarterly but you will receive 1 bill with 1 remit **four times** a year instead of 2 bills with 2 remits **twice** a year.

Goals for the upcoming year:

- Reconcile Tax Title Accounts
- Updating the site to allow residents to view or print their motor vehicle excise tax bill. This goal is more involved than originally thought because so many commitments are issued in a year. Still working on accomplishing this task.
- Looking to implement payment via over the telephone, working with Unipay on this.
- Adding the ability for the Board of Health & Building Department to accept payments for permits via debit/credit card.
- Continue to attend school and seminars to further our knowledge in our prospective positions.

The Assistant Treasurer-Collector and I would like to thank the residents of Plympton for their continued support. We strive every day to give you the best service and/or help when asked upon to do so. We continue to educate ourselves with changes within the States General Laws as well as updates within the Division of Local Services so we may give accurate information. We continue to attend MCTA (Massachusetts Collector-Treasurer Association) school every year to obtain or maintain State Certification. We will continue to use best practices and to be transparent in our daily operations.

Respectfully submitted,

Christine Kelly, C.M.M.C
Treasurer-Collector

Tara Shaw
Assistant Treasurer-Collector

TOWN TREASURER'S RECEIPTS

6/30/2023

TAX COLLECTIONS

Real Estate - Current Year	\$ 9,000,781.85
Real Estate - Prior Years	\$ 137,864.17
Personal Property - Current Year	\$ 1,231,976.14
Personal Property - Prior Years	\$ 236,963.64
Motor Vehicle Excise - Current Year	\$ 475,354.32
Motor Vehicle Excise - Prior Years	\$ 88,601.04
Betterments	\$ -
Farm Animal Excise	\$ 1,308.13
Tax Title	\$ 10,014.20
Penalties and Interest	\$ 55,309.55
In Lieu of Taxes	\$ -

TOTAL TAX COLLECTIONS **\$ 11,238,173.04**

RECEIPTS

Departmental Receipts	\$ 330,342.03
Permits	\$ 190,132.30
Court Fines	\$ 42.80
Vendor Refunds	\$ 104,307.86
Interest on Investments	\$ 8,485.81

TOTAL RECEIPTS **\$ 633,310.80**

Payroll Withholdings	\$ 1,960,372.66
Chapter 90	\$ 199,239.26
State Aid	\$ 1,122,262.00

\$ 3,281,873.92

GRANTS

School Grants	\$ 182,138.23
Cultural Council	\$ 5,504.31
ARPA County Grant	\$ 170,006.00
State Earmark HVAC Grant	\$ 24,265.00
Green Community Grant	\$ 79,009.95
Town Covid 19	\$ 3,823.47
ARPA Covid Grant	\$ 160,500.63
Fire Dept Grant	\$ 21,947.93
Police Bridge ACD Grant	\$ 3,000.00
Elder Affairs Grant	\$ 11,328.00
Rural & Smaill Grant	\$ 7,353.66
Winnetuxet Bridge Grant	\$ 227,644.51

Highway Pay As You Throw Grant	\$	9,330.00	
CC Emergency Prep Grant	\$	24,500.00	
TNC Uber & Lift Grant	\$	138.50	
Elections-Primary	\$	5,165.16	
Fire Safe Grant	\$	4,658.00	
WRAP Grant	\$	115,991.51	
TOTAL GRANTS			\$ 1,056,304.86

REVOLVING FUNDS

Library	\$	100.97	
Student Activities	\$	13,522.99	
Deputy Fees	\$	16,868.00	
Highway Pay As You Throw	\$	34,424.00	
Police Union Activity Acct	\$	14,366.21	
School Choice	\$	4,165.00	
TOTALS			\$ 83,447.17

Receipts Reserved	\$	104,045.28	
Ambulance Fees	\$	352,842.26	
Donations and Gifts	\$	140,340.49	
Interest on Trusts	\$	2,667.37	
Turkey Swamp	\$	48,500.00	
Agency accounts	\$	632,159.81	
			\$ 1,280,555.21

Treasurer/Collector Salary

Appropriated	\$	67,317.00
Expended	\$	67,317.00

Treasurer/Collector Expense

Appropriated	\$	36,250.00
Expended	\$	32,280.90

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2023

Last Name	First Name	Title	Regular	Overtime	**Additional**	GrossPay
GENERAL GOVERNMENT:						
DENNEHY	ELIZABETH R	Town Administrator	\$ 126,272.50			\$ 126,272.50
MARTINS	BRIGGETTE D	Clerical-Selectmen	\$ 39,737.60			\$ 39,737.60
SARRO	STEVEN V	Custodial	\$ 28,710.96			\$ 28,710.96
HAYES JR	WILLIAM N	Tree Dept	\$ 11,249.05			\$ 11,249.05
WHITBECK	ROXANNE L	Veterans Agent	\$ 9,357.00			\$ 9,357.00
KLING	BRIAN P	Animal Inspector	\$ 2,758.32		\$ 441.68	\$ 3,200.00
DECRISTOFANO	BARRY S	Moderator	\$ 200.00			\$ 200.00

TOWN CLERK:						
DETERMAN	PATRICIA	Town Clerk Salary	\$ 52,221.53		\$ 1,980.25	\$ 54,201.78
MAGNUSSEN	NANCY J	Assistant Town Clerk	\$ 25,201.91			\$ 25,201.91
GAGNON	MEGAN K	Assistant Town Clerk	\$ 4,741.54			\$ 4,741.54
FREITAS	JACQUELINE B	Election Workers	\$ 3,301.94		\$ 15.75	\$ 3,317.69
MUSTACAROS	PATRICIA A	Election Workers	\$ 1,712.24			\$ 1,712.24
BUTLER	NANCY J	Election Workers	\$ 684.05			\$ 684.05
MARTEL	DOROTHY L	Election Workers	\$ 394.48			\$ 394.48
ANDERSON	DEBORAH	Election Workers	\$ 175.32			\$ 175.32
BURNS	MARTHA I	Election Workers	\$ 168.02			\$ 168.02
VETTERLEIN	SUSAN T	Election Workers	\$ 168.02			\$ 168.02
SHULTZ	MARNA M	Election Workers	\$ 153.41			\$ 153.41
FRENEY	DEBRA A	Election Workers	\$ 131.49			\$ 131.49
BROWNE	MARILYN H	Election Workers	\$ 87.66			\$ 87.66
HART	JILLIAN R	Election Workers	\$ 87.66			\$ 87.66
TROTТА-COHEN	JEAN M	Election Workers	\$ 73.05			\$ 73.05
BATSON	PATRICIA C	Election Workers	\$ 43.83			\$ 43.83
JAFFERIAN	SUZANNE L	Election Workers	\$ 43.83			\$ 43.83

ASSESSORS:						
JONES	WENDY H	Assessor Appraiser	\$ 43,950.17			\$ 43,950.17
REARDON	KIRBY E	Assessors Clerical	\$ 9,460.85			\$ 9,460.85
MERRY	ALLISON A	Assessors Clerical	\$ 5,691.00			\$ 5,691.00

ACCTG, TAX, TREASURER:						
KELLY	CHRISTINE M	Treasurer	\$ 69,812.95			\$ 69,812.95
HART	LISA	Accountant	\$ 64,061.82			\$ 64,061.82
SHAW	TARA J	Clerical-Treasurer	\$ 42,381.92			\$ 42,381.92
GOMEZ	BARBARA A	Asst. Accountant	\$ 300.00			\$ 300.00

BUILDING & CONSERVATION:						
VASA	BRIAN A	Conservtion Agent	\$	46,699.26		\$ 46,699.26
CANNIZZO	KATHLEEN D	Building Clerical	\$	42,258.74		\$ 42,258.74
MILLIAS	THOMAS	Building Inspector	\$	32,385.00		\$ 32,385.00
HAWTHORNE	DOUGLAS G	Plumbing & Gas	\$	6,040.00		\$ 6,040.00
VARLEY	LINUS V	Wire Inspector	\$	3,860.00		\$ 3,860.00
PETERSON	STEPHEN R	Wire Inspector	\$	940.00		\$ 940.00
KELLY, JR	WILLIAM D	Asst. Building Inspector	\$	800.00		\$ 800.00
BOUCHARD	THOMAS S	Plumbing & Gas	\$	100.00		\$ 100.00

COUNCIL ON AGING:						
MUSTACAROS	JAMES	COA Clerk Driver	\$	33,632.88		\$ 33,632.88
THOMPSON	COLLEEN	COA Director	\$	18,832.21		\$ 18,832.21
PACHECO	JEAN E	COA Clerk	\$	4,160.00		\$ 4,160.00

BOARD OF HEALTH:						
FERGUSON	CATHLEEN A	Administrative Asst.	\$	32,261.87		\$ 32,261.87
FORGUE	KEVIN W	Health Agents	\$	6,154.89		\$ 6,154.89

LIBRARY:						
SLAWSON	MICHAEL R	Librarian	\$	56,407.72		\$ 56,407.72
STRATTON	CHRISTOPHER	Library Staff	\$	27,858.82		\$ 27,858.82
POMPEI	MADELEINE L	Library Staff	\$	12,920.86		\$ 12,920.86
SANDA	HEATHER D	Library Staff	\$	4,636.23		\$ 4,636.23

HIGHWAY:						
SARRO	BENJAMIN J	Highway Staff	\$	70,331.70	\$ 7,011.90	\$ 77,343.60
FIRLOTTE	ROBERT	Highway Surveyor	\$	74,732.74		\$ 74,732.74
COLMAN	PATRICK J	Highway Staff	\$	50,634.49	\$ 2,842.57	\$ 53,477.06
DROLLETT	RONALD W	Highway Staff	\$	47,779.16	\$ 828.69	\$ 48,607.85
HATHAWAY III	ROBERT I	Highway Staff	\$	37,356.25	\$ 2,289.75	\$ 39,646.00
MORIN	ARTHUR B	Disposal Wages	\$	23,290.50		\$ 23,290.50
MORIN	COLLEEN	Public Works Admin. Ass	\$	18,745.31		\$ 18,745.31
WEIKEL	HARRY L	Disposal Wages	\$	15,807.40		\$ 15,807.40
MCGUIGGAN	JAMES M	Disposal Wages	\$	5,340.08		\$ 5,340.08
FOWLER	DANA L	Disposal Wages	\$	4,174.63		\$ 4,174.63
BRACK	STEPHEN J	Cemetery Dept	\$	1,027.04		\$ 1,027.04
WALKER	JOHN	Disposal Wages	\$	879.09		\$ 879.09

FIRE/EMS:						
SILVA	STEPHEN G	Fire Chief	\$	147,665.87		\$ 147,665.87

DAVIS	Cheryl M	Fire Chief	\$	91,120.61	\$ 15,508.43	\$ 625.14	\$ 107,254.18
GONSALVES	JOHN M	FIRE\EMS	\$	77,141.49	\$ 18,837.11		\$ 95,978.60
MADONNA JR	MARK M	FIRE\EMS	\$	80,389.49	\$ 14,166.92		\$ 94,556.41
SKARINKA	PAUL A	FIRE\EMS	\$	82,593.49	\$ 10,956.68		\$ 93,550.17
SJOSTEDT	JOHN M	FIRE\EMS	\$	67,588.59	\$ 4,350.07		\$ 71,938.66
NORTON	ANDREW	FIRE\EMS	\$	54,823.39	\$ 662.40		\$ 55,485.79
WALSH	JOHN R	FIRE\EMS	\$	44,342.13	\$ 5,623.80		\$ 49,965.93
McCORMACK	ANDREW M	FIRE\EMS	\$	28,974.06	\$ 736.13		\$ 29,710.19
MOUSETTE	EMMA R	FIRE\EMS	\$	20,101.75	\$ 81.00		\$ 20,182.75
GAINEY	LEE K	FIRE\EMS	\$	15,110.00	\$ 162.00		\$ 15,272.00
REGAN II	MARK D	FIRE\EMS	\$	14,709.94			\$ 14,709.94
LAMOUREUX JR	PAUL L	FIRE\EMS	\$	14,570.44			\$ 14,570.44
LYONS	STEVEN T	FIRE\EMS	\$	13,728.64			\$ 13,728.64
SMYTH	KEVIN P	FIRE\EMS	\$	12,429.99	\$ 1,231.10		\$ 13,661.09
ROSSINI	ZACHERY D	FIRE\EMS	\$	11,524.40			\$ 11,524.40
McGURRIN	GARRETT M	FIRE\EMS	\$	11,398.18			\$ 11,398.18
FERGUSON	DEREK J	FIRE\EMS	\$	11,212.65			\$ 11,212.65
LUCKMAN III	THOMAS	FIRE\EMS	\$	8,382.00			\$ 8,382.00
GALAMBOS	STEPHEN E	FIRE\EMS	\$	7,881.64			\$ 7,881.64
MARSHALL	CLAYTON K	FIRE\EMS	\$	7,718.75			\$ 7,718.75
PEPE	DANIEL J	FIRE\EMS	\$	7,714.35			\$ 7,714.35
SOMERO	GARY	FIRE\EMS	\$	6,882.20			\$ 6,882.20
CARATELLI	JOSEPH W	FIRE\EMS	\$	6,799.50			\$ 6,799.50
ANACKI	JASON R	FIRE\EMS	\$	6,336.25			\$ 6,336.25
FENNELL	STEVEN M	FIRE\EMS	\$	5,461.20			\$ 5,461.20
FARMER	CRAIG J	FIRE\EMS	\$	5,319.94			\$ 5,319.94
HILL	SCOTT F	FIRE\EMS	\$	5,219.37			\$ 5,219.37
KONARSKI	CURRAN E	FIRE\EMS	\$	4,565.64			\$ 4,565.64
EATON	BRENT E	FIRE\EMS	\$	4,242.00			\$ 4,242.00
FERGUSON JR	RICHARD D	FIRE\EMS	\$	3,906.00	\$ 270.00		\$ 4,176.00
WRIGHT	JOSEPH J	FIRE\EMS	\$	3,156.25			\$ 3,156.25
WALSH	MICHAEL A	FIRE\EMS	\$	2,944.75			\$ 2,944.75
WORTON	SHANNON A	FIRE\EMS	\$	2,508.51			\$ 2,508.51
PONTES	KEITH S	FIRE\EMS	\$	764.65			\$ 764.65
FLAHERTY	ADAM S	FIRE\EMS	\$	631.25			\$ 631.25
MARANI	JEFFREY E	FIRE\EMS	\$	574.77			\$ 574.77
HEATH	STEPHEN C	FIRE\EMS	\$	490.78			\$ 490.78
EMORD	MICHAEL T	FIRE\EMS	\$	453.00			\$ 453.00
MALONE	RYAN W	FIRE\EMS	\$	303.00			\$ 303.00
SHEPARD	JUSTIN H	FIRE\EMS	\$	267.75			\$ 267.75
DAVIS	CAMERON S	FIRE\EMS	\$	214.20			\$ 214.20

POLICE DEPARTMENT:						
BROWER	KEVIN W	Police Officer	\$	74,628.16	\$ 20,771.45	\$ 44,270.78
IERONIMO	LAICEY M	Police Officer	\$	58,552.62	\$ 38,642.45	\$ 36,734.38
AHL	MATTHEW R	Police Chief	\$	126,703.73		\$ 126,703.73

SIMON	JOHN L	Police Officer	\$	86,895.60	\$ 20,197.92	\$ 18,160.27	\$ 125,253.79
BRODERICK	CAMERON E	Police Officer	\$	51,954.24	\$ 30,571.97	\$ 38,338.72	\$ 120,864.93
BISHOP	JASON A	Police Officer	\$	47,610.00	\$ 10,541.67	\$ 58,988.31	\$ 117,139.98
DENICOLA	SCOTT G	Police Officer	\$	70,687.76	\$ 20,757.01	\$ 23,116.57	\$ 114,561.34
HOFFMAN	DANIEL W	Lieutenant	\$	104,596.06	\$ 1,327.85	\$ 7,412.42	\$ 113,336.33
BERLO	GARY L	Police Officer	\$	8,978.05	\$ 984.66	\$ 95,328.62	\$ 105,291.33
TERENZI	MATTHEW P	Police Officer	\$	51,812.72	\$ 12,415.83	\$ 16,797.20	\$ 81,025.75
O'CONNOR	JOHN J	Police Extra Details	\$	83.32	\$ 124.98	\$ 71,224.00	\$ 71,432.30
ORR	ROBERT A	Police Officer	\$	24,121.52	\$ 5,101.53	\$ 21,434.68	\$ 50,657.73
POTRYKUS	TYLER Z	Police Officer	\$	30,556.40	\$ 1,964.34	\$ 16,888.80	\$ 49,409.54
MALIGNO	JEFFREY	Police Officer	\$	26,470.32	\$ 7,658.85	\$ 12,840.15	\$ 46,969.32
GLYNN	FREDERICK M	Police Officer				\$ 42,238.50	\$ 42,238.50
RHODES	BRIAN T	Police Officer	\$	2,358.53	\$ 124.68	\$ 8,095.06	\$ 40,578.27
JOHNSON	TIMOTHY P	Police Officer	\$	13,239.90	\$ 2,619.40	\$ 24,099.60	\$ 39,958.90
REED	THOMAS W	Police Extra Details				\$ 38,435.00	\$ 38,435.00
GABRIEL	MARK C	Police Officer	\$	83.32		\$ 34,901.00	\$ 34,984.32
PETERSEN	SCOTT	Police Officer				\$ 30,377.00	\$ 30,377.00
CASHMAN	LEANNE M	POLICE CLERICAL	\$	31,929.30	\$ 262.64	\$ 1,500.60	\$ 33,692.54
CRISTOFORI	NATHAN J	Police Officer	\$	10,033.07	\$ 149.65	\$ 9,673.22	\$ 19,855.94
SMITH	DANA	Police Officer	\$	13,256.72		\$ 918.52	\$ 14,175.24
FITZGERALD	SEAN M	Police Officer	\$	1,066.40		\$ 232.48	\$ 1,298.88
CRANSHAW	JAMES K	Police IT	\$	446.58		\$ 210.00	\$ 656.58
BECK	MICHELLE E	Police Officer	\$	117.78			\$ 117.78

DENNETT SCHOOL:							
VENETO	PETER	Principal	\$	128,181.00			\$ 128,181.00
MARCOLONI	CHRISTINE	Psychologist	\$	104,758.85		\$ 10,000.00	\$ 114,758.85
SCHOFIELD	KARA	Teacher	\$	98,131.62		\$ 1,307.88	\$ 99,439.50
WALKER	ANN	Teacher	\$	81,261.27		\$ 3,099.06	\$ 84,360.33
CONROY	MEGHAN	Special Ed. Teacher	\$	80,990.20		\$ 1,920.32	\$ 82,910.52
MEADE	COLLEEN E	Library	\$	79,995.27		\$ 1,352.22	\$ 81,347.49
TARTAGLIONE	LAURA	Teacher	\$	78,144.96		\$ 3,067.38	\$ 81,212.34
SHAHEEN	MEGHAN	Teacher	\$	78,144.96		\$ 217.38	\$ 78,362.34
GOODMAN	ELIZABETH	Teacher	\$	77,006.77		\$ 214.22	\$ 77,220.99
ILTERIS	LAUREN	Special Ed. Teacher	\$	72,188.74		\$ 2,000.78	\$ 74,189.52
PRATT	ALICIA	Teacher	\$	73,494.20		\$ 204.46	\$ 73,698.66
KIDD	BRITTANY	Teacher	\$	71,866.41		\$ 199.92	\$ 72,066.33
SLOWEY	ANDREA	Teacher	\$	68,594.74		\$ 3,190.76	\$ 71,785.50
MCBRIDE	MARTHA	Teacher	\$	71,051.39		\$ 297.62	\$ 71,349.01
OUELLET	JENNA	Teacher	\$	71,051.39		\$ 197.62	\$ 71,249.01
SYLVESTER	JANEMARIE	Teacher	\$	70,155.27		\$ 271.38	\$ 70,426.65
PICCININ	MEGHAN	Teacher	\$	67,287.52		\$ 187.16	\$ 67,474.68
SHORTALL	DAWN	Teacher	\$	63,216.65		\$ 1,467.84	\$ 64,684.49
CAMARA	RYANN K	Nurse	\$	58,793.12		\$ 263.54	\$ 59,056.66
CHAFFINS	JENNIFER L	Psychologist	\$	57,480.15		\$ 197.62	\$ 57,677.77
BARLOW	MARIA H	Teacher	\$	56,339.81		\$ 156.70	\$ 56,496.51

GEORGE	MELISSA M	Special Ed. Teacher	\$	53,895.26		\$ 624.92	\$ 54,520.18
MEDLIN	MEGHAN E	Teacher	\$	53,895.26		\$ 599.92	\$ 54,495.18
GUTTERSON	JULIE	Custodial	\$	48,053.81	\$ 3,333.87	\$ 450.00	\$ 51,837.68
HANSON	JUDITH L	Clerical	\$	47,725.62			\$ 47,725.62
EDDY	MARGARET	Speech Therapist	\$	45,567.58		\$ 126.74	\$ 45,694.32
SHOUGHROW	PAUL F	Custodial	\$	43,133.56	\$ 498.56		\$ 43,632.12
AKINS	BRIAN L	Custodial	\$	41,842.88	\$ 151.95		\$ 41,994.83
MCDONOUGH	MARY	Aide	\$	31,448.07		\$ 958.56	\$ 32,406.63
MARESCO	MARGARET R	Teacher	\$	30,282.47		\$ 398.74	\$ 30,681.21
LYNCH	JULIE	Teacher	\$	28,589.15		\$ 573.39	\$ 29,162.54
FULLER	LUCILLE	Aide	\$	28,070.49		\$ 303.52	\$ 28,374.01
BURKE	KARALYNNE K	Teacher	\$	27,648.00			\$ 27,648.00
SOROKOFF-SEGAL	CARRIE B	Substitute	\$	23,482.50			\$ 23,482.50
BURNS	JACLYN C	Teacher	\$	17,188.35		\$ 2,119.57	\$ 19,307.92
VARNUM	AMY M	Aide	\$	19,048.59		\$ 135.72	\$ 19,184.31
RITTER	MELISSA C	Teacher	\$	15,421.59			\$ 15,421.59
HERRICK	CHRISTINA	Special Ed Aides	\$	12,434.23		\$ 136.29	\$ 12,570.52
LEVEILLE	BRENNA M	Substitute	\$	10,875.00			\$ 10,875.00
AGNEW	KAREN	Aide	\$	10,679.48			\$ 10,679.48
SICILIANO	KATRINA L	Special Ed Aides	\$	9,047.08		\$ 209.72	\$ 9,256.80
GEORGE	HANNAH E	Substitute	\$	3,362.00		\$ 132.00	\$ 3,494.00
SWETLAND	KAREN M	Substitute	\$	2,710.00		\$ 48.00	\$ 2,758.00
DRIES	KATHY	Special Ed Aides	\$	1,221.27			\$ 1,221.27
MCDONOUGH	ALISON M	Substitute	\$	1,157.02		\$ 6.00	\$ 1,163.02
TROY	JOHN E	Computer Tech	\$	885.00			\$ 885.00
JUDGE	BONNIE L	Title 1	\$	564.30			\$ 564.30
DURGIN	DEBRA A	Substitute	\$	437.50			\$ 437.50
SHEA	SHARON A	Substitute	\$	416.00			\$ 416.00
DOBRIC	KELLI M	Substitute	\$	350.00			\$ 350.00
MCGUINNESS	LEANNE M	Substitute	\$	350.00			\$ 350.00
SHERMAN	DAVIANN	Substitute	\$	350.00			\$ 350.00
VOSS	ERIKA R	Teacher				\$ 250.00	\$ 250.00
LAFERRARA	HUNTTER C	Substitute	\$	175.00			\$ 175.00
LANSING	KATHY A	Substitute	\$	160.50			\$ 160.50
THIBEAULT	GAIL	Substitute	\$	148.50			\$ 148.50
KELLIHER	ASHLEY R	Substitute	\$	142.50			\$ 142.50
STEELE	RACHEL D	Substitute	\$	107.00			\$ 107.00
MARCH	HALEY J	Aide	\$	95.00			\$ 95.00
BAIRD	KIMBERLY L	Substitute	\$	87.50			\$ 87.50

****ADDITIONAL WAGES MAY CONSIST OF DETAIL PAY, EDUCATION INCENTIVES, RETRO AND/OR LONGEVITY****

REPORT OF THE PLYMPTON TOWN PROPERTIES COMMITTEE

In 2023 the TPC continued its work to meet town property needs for the continued wellbeing of Plympton residents and employees. The TPC oversees building, property, and system projects as the agent of the Board of Selectmen. This committee should be made aware of a need or wish, then we can research solutions, hire an engineer or other appropriate professional, develop a plan, reports our findings to the Town Administrator/BOS for their approval, vote, and signatures, go through the correct permitting process with the Conservation Commission, Board of Health, or other town entities - adjusting the plans as they may require - create the RFP, and get the project done. The TCP works with the Town Administrator, and departments, individuals and committees who oversee or regularly use a particular building or property. This process gives us time for thoughtful and frugal solutions. The ability to plan allows the Town to avoid emergency situations and to prudently use funds, grants, and earmarks. Working together, we can determine the most important projects to be brought forward at Town Meeting for voter input, approval, and appropriation.

In August, the TPC welcomed new member Mark Wallis, a resident of Plympton for 45 years. Mark and his years of work experience in construction supervision and fire service have already proven to be a great asset for this committee.

Here are some of the highlights of our year's work:

Dennett School: A solar power system was installed, licensed, connected, and was producing power by July. The usage and savings will be monitored. The system should provide about a 1/3 reduction in the cost of electricity generation over what we were paying last year. Over time that factor will increase as the cost of electricity generation increases. Our rate for the power generated is locked in for 20 years. Additionally, more classroom floors were replaced prior to the start of the school year.

Fire Station Design and Planning: We continued our work on this important project with P3, Context Architecture, Hydrogeologist Peter Dillon, and Grady Engineering to prepare preliminary plans and project estimates. A first draft schematic was reviewed and sent back for amendment, shaving over \$500k off the first estimate. The final schematic is ready to take to the next level. The goal is to find the balance between fiscal reality, and efficiency and expediency, while maintaining flexibility for the future. It was determined that the aspects of the project that are for the entire town complex (water supply, septic, utility lines, and likely driveway changes) will be handled separately. From that point, we focused on the new well for the public water supply.

Library: New doors have been installed. Laminate flooring has been installed in the hallway leading to the children's room and in the bathrooms. The children's room has new carpeting, newly painted walls, and new shelves.

Old Town House: The roof project, including the total removal and replacement of the roof and insulation, and the repair/replacement of ceilings and walls has been completed. Attic boards were replaced, a new vapor barrier was installed, and the electrical junction boxes were properly covered. Shingles, fascia boards, and gutters were repaired or replaced. A new back door was installed at the top of the ramp. A heat pump was added to the existing heating system to regulate temperature and humidity more efficiently, and to add air conditioning. The flagpole was taken down, repainted and reinstalled.

Town Complex Public Water Supply: The time has come for the Town to bring its water system into compliance with the Massachusetts DEP requirement to become a public water supply. A site survey was commissioned, and a location was determined for the new wells. Hydrogeologist Peter Dillon created a plan and received preliminary DEP approval. We anticipate that the wells and water system will be completed in 2024.

Town Complex Septic: The Town House, Fire Station and Library have experienced backups and flow issues for years. The major problem this year was at the Library. It was determined that the Library did not have a leaching field. The Board of Health determined that the Library was in an emergency situation which needed to be remedied immediately. The new Library septic system was in place by November. The Town House and Fire Station problems have been alleviated but a long-term solution will be needed for the entire complex.

Town House: The new ramp and entrance doors to the second floor have been finished. Landscaping with low-maintenance attractive plantings for the ramp and police station was completed in the fall. Two of the roof sections have been replaced and the plan is in place for the final front section.

The TPC also met with the Highway Department, the Recreation Commission, the Silver Lake Regional School District/Plympton School Committee, and the Fire and Police Departments to help alleviate current problems and look at upcoming needs and requests. Roofing needs and projects were reviewed. Asbestos tests were performed. The old Town Barn on Center Street has had some repairs done by volunteer help to keep the roof leak-free for another year. A redesign of the main entrance to the Town House has been considered. Repair and upgrades to the historical front entrance are planned. Police and Highway need additional secure storage. Eventually parking areas and street entrances can be redesigned and made safer. Landscaping can be planned and implemented to help keep our Town Complex attractive. Maintenance, repair, replacement, and growth never end but this Committee will be watchful, forward-thinking, and seek fiscally responsible solutions that will serve the Town for years to come.

We encourage you to read our meeting minutes, which are available online and in the Clerk's office. We want to take the opportunity to thank Town Administrator, Liz Dennehy,

for doing so much of the work required to find and interface with the companies that help plan or execute the various projects. Thank you to our Town's financial team who help our Town manage our funds for everyday business and the special projects that are necessities. We also want to thank our State Senator Susan Morin and Representative Kathy LaNatra for helping us acquire earmarked funds. We appreciate the all help that all our elected officials give to our small town.

Respectfully submitted by the TPC,

Jon Wilhelmsen, Chair; Nancy Butler; Ross MacPherson; Colleen Thompson, Clerk; John Traynor; and Mark Wallis

PLYMPTON ANNUAL TOWN MEETING
May 17, 2023
Warrant and Minutes

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Annual Town Meeting was called to order at 7:00 p.m. at the Dennett Elementary School. Mr. DeCristofano welcomed everyone and thanked them for their attendance. There was a moment of silence for those residents we lost this year. He also thanked Dennett Elementary Principal Peter Veneto and the custodial staff for all their hard work to set up for this meeting. Mr. DeCristofano asked everyone to rise for the Pledge to Allegiance to the American Flag. Mr. DeCristofano stated that the Annual Town Meeting addresses Fiscal Year 2024 (July 1, 2023 to June 30, 2024) and at 8:00 p.m. the Special Town Meeting begins to address funding issues in this year's fiscal spending which ends June 30, 2023. All phones were to be silenced.

Mr. DeCristofano introduced the Board of Selectmen, Chairman Christine Joy, Selectman, Mark Russo, and Selectman John Traynor, Town Administrator Elizabeth Dennehy, Town Counsel Gregg Corbo, Town Clerk Patricia Detterman, Town Accountant Lisa Hart, the Finance Committee Chairperson Marilyn Browne, Steven Lewis, Kathryn Shepard and Michael Lemieux. Also present were Assistant Town Clerk/Teller Nancy Magnussen and Teller Patricia Mustacaros. Standing vote counters were Nancy Butler and Colleen Thompson. The Peace Officer and Nate Christofri and Lt. Daniel Hoffman.

There were 106 registered voters present and 14 non-registered citizens present.

The following motion was moved and seconded for the following non-residents of Plympton to be allowed to address the assembly when necessary:

Town Administrator Elizabeth Dennehy, Town Counsel Gregg Corbo, Town Treasurer Christine Kelly, Assistant Town Assessor Wendy Jones, Police Chief Matt Ahl, Library Director Mike Slawson, Dennett Elementary School Principal Peter Veneto, Jr., SL Regional School District Superintendent Jill Proux, and Christine Healey SL District Director of Business Services.

Pass Unanimous

Mr. DeCristofano gave an overview of the procedural rules as outlined in the Town Meeting Time book.

State Representative Kathy LaNatra awarded a citation to Jon Wilhelmsen for his 9 years on the School Committee, 8 of which he served as Chair.

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 1 VOTE (On the Motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) There were no reports given by any Board or Committee members.

Pass Unanimous

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2024 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

**Town Treasurer
Recommended by BOS (3-0)**

ARTICLE 2 VOTE (On the Motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) There were no reports given by any Board or Committee members.

Pass Unanimous

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2023 and to pay as wages the following sums, or take any action relative thereto.

Part I: Wage Recommendations for Fiscal Year 2024 – General Personnel

	Position	2023 Bottom Salary Range	2023 Top Salary Range	Proposed Bottom Range 2024	Proposed Top Range 2024
Highway Department					
	Highway Superintendent	\$70,454.91	\$91,922.66	\$73,977.66	\$96,518.79
	Working Foreman	\$24.00	\$31.30	\$25.20	\$32.87
	Motor Equip. Repairman	\$23.48	\$30.52	\$24.65	\$32.05
	Equipment Operator	\$21.91	\$28.43	\$23.01	\$29.85
	Truck Driver/Laborer	\$21.60	\$28.17	\$22.68	\$29.58
Clerical/Election Workers					
	Senior Clerk/Warden	\$14.61	\$19.04	\$15.34	\$20.00
	Constable	\$14.61	\$19.04	\$15.34	\$20.00
Elder Affairs					
	Director Elder Affairs	\$17,510.00	\$22,763.00	\$18,385.50	\$23,901.15
	Senior Aide	\$24,832.68	\$32,345.09	\$26,074.31	\$33,962.34
Library					
	Library Director	\$52,169.50	\$67,820.35	\$54,777.98	\$71,211.37
	Senior Library Technician	\$21.13	\$27.39	\$22.19	\$28.76
	Circulation Assistant	\$15.65	\$20.35	\$16.43	\$21.37
Police Other					
	Special Police Officer		\$20.69		\$21.72
	Police Matron		\$19.50		\$20.48

Professional					
	Land Use Coordinator	\$23.22	\$30.26	\$24.38	\$31.77
	Assist. Assessor	\$31.30	\$40.69	\$32.87	\$42.72
	Administrative Assessor	\$22.12	\$28.70	\$23.23	\$30.14
	Health Agent	\$38.61	\$50.08	\$40.54	\$52.58
	Conservation Agent	\$31.30	\$52.17	\$32.87	\$54.78
Town Hall Support					
	Asst. Town Accountant	\$22.12	\$28.69	\$23.23	\$30.12
	Asst. Town Clerk	\$22.12	\$28.69	\$23.23	\$30.12
	Asst. Treasurer/Collector	\$22.12	\$28.69	\$23.23	\$30.12
	Administrative Assistant	\$21.60	\$28.17	\$22.68	\$29.58
	Senior Clerk	\$18.89	\$24.52	\$19.83	\$25.75
	Clerk	\$14.61	\$19.04	\$15.34	\$20.00
Town Labor					
	Sr. Disposal Attendant	\$18.74	\$24.31	\$19.30	\$25.04
	Disposal Attendant	\$17.47	\$22.79	\$18.00	\$23.48
	Town Custodian	\$17.12	\$22.29	\$17.64	\$22.95
	Laborer	\$17.12	\$22.29	\$17.64	\$22.95
Veteran Affairs					
	Veterans Agent (Stipend)		\$9,291.64		\$9,756.22

Part II: Wage Recommendations for Fiscal Year 2024 – Fire Department

	Position	Proposed Bottom Range 2024	Proposed Top Range 2024
Fire Department			
*	Firefighter/Paramedic		
	Full Time Captain	\$70,000.00	\$85,000.00
	Full Time Lieutenant	\$67,000.00	\$82,000.00
	Full Time	\$64,000.00	\$79,000.00
	Regular Part Time Captain	\$32.00	\$37.00
	Regular Part Time Lieutenant	\$30.00	\$35.00
	Regular Part Time	\$24.00	\$29.00
	Per Diem/Call Captain	\$30.00	\$35.00
	Per Diem/Call Lieutenant	\$28.00	\$33.00
	Per Diem/Call	\$24.00	\$29.00

*	Firefighter/EMT		
	Full Time Captain	\$62,000.00	\$77,000.00
	Full Time Lieutenant	\$59,000.00	\$74,000.00
	Full Time	\$56,000.00	\$71,000.00
	Regular Part Time Captain	\$29.00	\$34.00
	Regular Part Time Lieutenant	\$27.00	\$32.00
	Regular Part Time	\$21.00	\$26.00
	Per Diem/Call Captain	\$27.00	\$32.00
	Per Diem/Call Lieutenant	\$25.00	\$30.00
	Per Diem/Call	\$21.00	\$26.00
*	First Responder		
	Per Diem/Call (EMT/No Firefighter Cert)		\$20.00
	Per Diem/Call (Firefighter Cert/No EMT)		\$19.00
	Per Diem/Call (No Firefighter Cert/No EMT)		\$18.00

**Wage Advisory Committee/Board of Selectmen
Recommended by BOS (3-0)**

ARTICLE 3 VOTE (On the Motion of Elyse Lyons, Wage Advisory Committee member, 213 Main St. and seconded) to approve the article as printed in the warrant.

Pass Majority

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

***See Appropriations spreadsheet to follow. Comments below reflect holds on line items in spreadsheet.**

***Line 113 Hold**

John Duffy, 392 Main St. asked why this is a new line item?

Elizabeth Dennehy stated the Conservation agent is taking over IT and web services.

***Line 303 hold**

Robert Firlotte, 93 Maple St., Highway Supervisor, wants to adjust the increase from 5% to 8%.

Marilyn Browne Approves.

Christine Joy votes to change it \$21,500.

Lisa Hart makes correction to \$20,981.

***Line 510 hold**

Lisa Hart made a motion to fund the article with three sources:

R & A \$351,000.00

Free Cash \$145,000.00

Ambulance Fund \$229,000.00

***Line 560 hold**

Michael Gagnon, 33 Colchester Rd. asked why does the percentage change say -100%.

Elizabeth Dennehy stated it is being broken out as a separate line item.

Robert Montgomery, 9 Tobey Lane asked if we did that last year?

Elizabeth Dennehy stated that having a line item for DARE would be a way to track it.

***Line 825 hold**

Lisa Hart moved to change the funding source to come from transferring the full amount from Capital Stabilization.

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$38,000.00 to conduct financial audits for Fiscal Year 2024, or take any other action relative thereto.

Town Treasurer

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 5 VOTE (On the Motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to see if the Town will vote to raise and appropriate the sum of \$38,000.00 to conduct financial audits for Fiscal Year 2024.

Pass Majority

ARTICLE 6 To see if the Town will vote to authorize the Police Department to enter into a lease purchase agreement in accordance with the provisions of M.G.L. c.44, §21C for a period in excess of three years to lease and purchase and to fully equip a police patrol vehicle as part of the Department's replacement schedule, and to raise and appropriate, transfer from available funds or otherwise provide the sum of \$14,000.00 for the first year payment of such agreement, or take any other action relative thereto.

Police Department

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 6 VOTE (On the Motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to approve of the Article as printed in the Warrant with a funding source Free Cash.

Pass Unanimous

ARTICLE 7 To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$71,000.00 to cover the first-year salary and all applicable fringe benefits for a full-time police officer to serve as full-time school resource officer at Dennett Elementary School, or take any other action relative thereto.

Police Department

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 7 VOTE (On the Motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to see if the town will vote to raise and appropriate the sum of \$71,000.00 to cover the first-year salary and all applicable fringe benefits for a full-time police officer to serve as full-time school resource officer at Dennett Elementary School.

Pass Majority

ARTICLE 8 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2024 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

Highway Department

Recommended by BOS (3-0)

ARTICLE 8 VOTE (On the Motion of Robert J. Firlotte, Highway Surveyor, 93 Maple St. and seconded) to accept and expend the sum of \$166,850.97 allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2024 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90.

Pass Unanimous

ARTICLE 9 To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 9 VOTE (On the motion of Robert J. Firlotte, Highway Surveyor, 93 Maple St. and seconded) to see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto.

Pass Unanimous

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$90,000.00 to purchase and equip a Ventrac-type Machine for the maintenance of Town sidewalks and grassed areas of the Town's fields, parks and grounds, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (0-0); Recommended by BOS (3-0)

ARTICLE 10 VOTE (On the motion of Robert J. Firlotte, Highway Surveyor, 93 Maple St. and seconded) to pass over Article.

Pass Unanimous

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$49,417.25 to make annual lease payments as part of lease purchase programs previously authorized, as shown below, or take any other action relative thereto.

Lease-Purchase Program	Amount
Town-wide fiber optic buildout equipment	\$22,000.00
Highway Dept. Truck	\$27,417.25

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 11 VOTE (On the motion of Robert J. Firlotte, Highway Surveyor, 93 Maple St. and seconded) to approve of the Article as printed in the Warrant with a funding source Free Cash.

Pass Majority

ARTICLE 12 To see if the Town will vote to appropriate or reserve from the Community Preservation estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2024, with each item to be considered a separate appropriation:

Appropriations:

From FY 2024 estimated revenues for Committee Administrative Expenses \$5000.00

Reserves:

From FY 2024 estimated revenues for Historic Resources Reserve \$10,000.00

From FY 2024 estimated revenues for Community Housing Reserve \$10,000.00

From FY 2024 estimated revenues for Open Space Reserve \$10,000.00

From FY 2024 estimated revenues for Budgeted Reserve \$65,000.00

Or take any other action relative thereto.

Plympton Community Preservation Committee

Recommended by BOS (3-0)

ARTICLE 12 VOTE (On the motion of Mark E. Russo, Selectman, 140 Palmer Rd. and seconded) to approve of the Article as printed in the Warrant.

Pass Unanimous

ARTICLE 13 To see if the Town will vote to transfer \$30,000.00 from the Undesignated Fund Balance of the Community Preservation Fund, for the acquisition of land for open space, including areas important to preserving ground water, community wells and aquifers, as well as land for recreational use and affordable housing, as those terms are defined in the Community Preservation Act (“CPA”), and specifically for costs likely to be incurred in connection with the transfer, donation, or acquisition of such land, including technical assistance and pre-acquisition costs such as title search, appraisals, wetland delineation, survey, etc., with such sum to be expended by the Plympton Open Space Committee consistent with the Town’s Open Space Plan as described in the Plympton Open Space Committee’s CPA funding application on file with the Town Clerk; provided however, that the Open Space Committee shall report to the Community Preservation Committee not less than every two months or sooner as may be requested, and further that any funds remaining shall be returned to the Community Preservation Fund by vote of the Plympton Community Preservation Committee, or take any other action relative thereto.

**Plympton Community Preservation Committee
Recommended by BOS (3-0)**

Linda E. Leddy, Open Space Committee member, 44 West St., thanked the Town for supporting Open Space.

ARTICLE 13 VOTE (On the motion of Mark E. Russo, Selectman, 140 Palmer Rd. and seconded) to approve of the Article as printed in the Warrant.

Pass Unanimous

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of the Fiscal Year 2024 real and personal property interim valuation of the Town, or take any other action relative thereto.

**Board of Assessors
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)**

ARTICLE 14 VOTE (On the motion of Ethan C. Stiles, Board of Assessors Chair, 85 West St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free cash.

Pass Unanimous

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purpose of real property data recollection, or take any other action relative thereto.

**Board of Assessors
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)**

ARTICLE 15 VOTE (On the motion of Ethan C. Stiles, Board of Assessors Chair, 85 West St. and seconded) to see if the Town will vote to raise and appropriate the sum of \$8,000.00 for the purpose of real property data recollection.

Pass Majority

ARTICLE 16 Solar PILOT Agreement with UPLAND ROAD SOLAR 1, LLC

To see if the Town will vote to approve, the Solar PILOT agreement with Upland Road Solar 1, LLC, 1814 Franklin Street, Suite 700, Oakland, CA 94612 for a Solar Facility located on Plympton Assessors Map 13 as Lot 2-29D, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45th, as amended by Section 61 of Chapter 8 of the Acts of 2021, and to authorize Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the “authorized officer” the execute said Solar PILOT Agreement on behalf of the Town, or take any other action relative thereto.

**Board of Assessors
Recommended by BOS (3-0)**

ARTICLE 16 VOTE (On the motion of Ethan C. Stiles, Board of Assessors Chair, 85 West St. and seconded) to approve of the Article as printed in the Warrant.

Pass Majority

ARTICLE 17 Solar PILOT Agreement with RING ROAD SOLAR, LLC

To see if the Town will vote to approve, the Solar PILOT agreement with Ring Road Solar, LLC, 230 Park Avenue, Suite 1560, New York, NY 10169 for a Solar Facility located on Plympton Assessors Map 8 as Lot 1-1,1-27, 1-27A, 2-25 and 2-29 , pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 45th, as amended by Section 61 of Chapter 8 of the Acts of 2021, and to authorize Town of Plympton Board of Selectmen, the Town of Plympton Board of Assessors, and the Town Administrator of the Town of Plympton, collectively, as the “authorized officer” the execute said Solar PILOT Agreement on behalf of the Town, or take any other action relative thereto.

**Board of Assessors
Recommended by BOS (3-0)**

ARTICLE 17 VOTE (On the motion of Ethan C. Stiles, Board of Assessors Chair, 85 West St. and seconded.) to pass over.

John A. Traynor, Jr. Selectman, 62 Crescent St., asked why?

Ethan C. Stiles stated it was not right at this time.

Pass Majority

ARTICLE 18 To see if the Town will vote To see if the Town will vote, pursuant to the provisions of G.L. c.40, §5B, to create a new special purpose stabilization fund, to be known as the Opioid Settlement Stabilization Fund, which may be appropriated and expended for all of the purposes allowed by law, including those outlined in applicable opioid-litigation settlement documents, a document prepared by the Substance Abuse Bureau of the Commonwealth’s Office of Health and Human Services Department, found at <https://www.mass.gov/doc/massachusetts-abatement-terms/download> entitled “Abatement Strategies”, and consistent with any state guidelines or regulations further clarifying allowable uses of opioid litigation settlement funds; and further, to accept the last paragraph of said §5B and dedicate to such fund, without further appropriation, 100%

of the opioid litigation settlement funds received by the Town effective for the Fiscal Year beginning on July 1, 2023; and further, to transfer from available funds a sum of money equal to that received or to be received by the Town prior to the effective date of this vote from opioid litigation settlements resulting from the Town's participation in the national Opioid Multi-District Litigation into said Opioid Settlement Stabilization Fund, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 18 VOTE (On the motion of John A. Traynor, Jr. Selectman, 62 Crescent St and seconded) to approve of the Article as printed in the Warrant that the Town transfer the sum of \$13,793.00 from the Opioid Settlement Account in the General Fund for the purpose of funding the newly created Opioid Settlement Special Purpose Stabilization Fund.

Pass Unanimous

ARTICLE 19 To see if the Town will vote to amend the Plympton Zoning Bylaws, Article VIII, Special Districts, to delete §300-8.3, Groundwater Protection Districts (GPD) in its entirety and replace it with the following:

§ 300-8.3 Groundwater Protection Districts (GPD).

A. Purpose and intent.

The purpose of this district is to protect, preserve and maintain the existing and potential groundwater supply and recharge areas within the Town; to conserve natural resources in the Town of Plympton; to prevent temporary and permanent contamination of the environment; to promote the health, safety and general welfare of the community; to create overlay districts (see Groundwater Protection Overlay Districts Map) which circumscribe aquifers and aquifer recharge areas and impose conditions where such are necessary to accomplish the purpose of the Groundwater Protection Districts, and for enjoying uses of the underlying land.

B. Scope of Authority.

The Groundwater Protection District is an overlay district superimposed on the zoning districts. This overlay district shall apply to all new and existing construction, reconstruction, or expansion of existing buildings and new or expanded uses. Applicable activities and uses in a portion of one of the underlying zoning districts that fall within the Groundwater Protection District must additionally comply with the requirements of this bylaw. Uses prohibited in the underlying zoning districts shall not be permitted in the Groundwater Protection District.

C. Definitions of districts.

(1) GPD Type I: areas identified as stratified drift expected to have transmissivities greater than 10,000 gallons per day per foot and well yields greater than 100 gallons per minute when mapped using U.S. Geological Survey methods; and/or areas where a combination of hydraulic conductivity in the saturated overburden materials and

groundwater gradient will generate an expected groundwater seepage velocity in the overburden of more than 14 feet per day. GPD (Aquifer) Type I shall also include areas of the Town from which groundwater and surface water flow to major water supplies. These areas are based on the surface watershed boundary of Silver Lake and the groundwater contours sloping to the lake mapped in the report "Silver Lake Hydrological and Land Use Study", Pilgrim Area Resource Conservation and Development Council, 1988.

(2) GPD Type II: areas identified as stratified drift expected to have transmissivities between zero and 10,000 gallons per day per foot and well yields between zero and 100 gallons per minute when mapped using U.S. Geological Survey methods; and/or areas of till and shallow bedrock with little or no stratified drift where a combination of the hydraulic conductivity in the saturated overburden materials and the groundwater gradient will generate an expected groundwater seepage velocity in the overburden of more than five feet per day.

(3) GPD Type III: any portion of the Town that does not qualify as GPD Type I or II and/or areas of till and bedrock with little or no stratified drift and expected to have very low transmissivities and small well yields when mapped using U.S. Geological Survey methods; and where a combination of the hydraulic conductivity in the saturated overburden materials and the groundwater gradient will generate an expected groundwater seepage velocity in the overburden of less than five feet per day.

D. Boundaries of GPD.

(1) The Groundwater Protection Districts (GPD) include land within the Town of Plympton which are encompassed by the areas designated on the maps entitled "Groundwater Protection Overlay Districts, Town of Plympton", dated March 25, 1991, and drawn to a scale of one-inch equals 400 feet, which maps also show the lot lines of the land according to the Assessor's maps, and which are intended to include aquifer areas.

(2) The boundaries of the Groundwater Protection Districts are established by the vote of Town Meeting, and these boundary lines can only be changed or moved by the vote of Town Meeting. If there is dispute as to the proper location of these lines with respect to the field geologic conditions on any parcel, the owner of that parcel may seek an advisory opinion from the special permit granting authority (the Planning Board) as to the suitability of petitioning Town Meeting for a relocation of boundary lines, based on newly defined relocation of boundary lines, based on newly defined geologic conditions established by competent professional opinion. If so requested by the owner, the SPGA shall employ the services of competent professionals such as hydrogeologists or soil scientists, all at the expense of the petitioner, to investigate field conditions with regard to the respective GPD Type I, II or III as described in Subsection **C**, Definitions of districts. The evidence so produced shall be maintained in the records of the Town by the SPGA and shall be produced, along with any other pertinent evidence, whenever the issue of location of or re-delineation of the boundary of a GPD comes before the Town Meeting.

E. Permitted uses.

Subject to the requirements of the table in Section F hereof the following uses are permitted within the Groundwater Protection Districts, provided that all necessary permits, orders, or approvals required by local, state, or federal law are also obtained:

- a. conservation of soil, water, plants, and wildlife;
- b. outdoor recreation, nature study, boating, fishing, and hunting where otherwise legally permitted;
- c. foot, bicycle and/or horse paths, and bridges;
- d. normal operation and maintenance of existing water bodies and dams, splash boards, and other water control, supply and conservation devices;
- e. maintenance, repair, and enlargement of any existing structure, subject to this bylaw;
- f. residential development, subject to all Plympton building codes, Board of Health approvals, Conservation Commission approvals, and lot dimension requirements noted in Article V – Intensity of Use Regulations;
- g. farming, gardening, nursery, conservation, forestry, harvesting, and grazing, subject to all other related regulations found in Plympton bylaws;
- h. construction, maintenance, repair, and enlargement of drinking water supply related facilities such as, but not limited to, wells, pipelines, aqueducts, and tunnels.

Unless specifically prohibited by Subsection F hereafter, or unless a special permit is required for a conditional use under Subsection F, the uses permitted by the underlying zoning either as a matter of right or under a special permit shall continue to be permitted or allowed in the Groundwater Protection Districts, to the extent the same are permitted in the underlying zoning district.

F. Prohibited uses and uses allowed by special permit in GPD I, II, III:

		Prohibited in GPD Types:	Allowed by Special Permit in GPD Types:
1.	Disposal on-site of Solid Wastes, other than brush and stumps	I, II, III	
2.	Storage of petroleum or other Petroleum Products except within buildings which it will heat, and except in connection with replacement of existing tanks	I, II, III	
3.	Storage of petroleum or other Petroleum Products except in above-ground facilities with proper containment or within buildings which it will heat, and except in connection with replacement of existing tanks	II	
4.	Activities principally using, testing, storing, transporting or disposing of Toxic or Hazardous Substances	I, II, III	
5.	The disposal on-site of Hazardous Wastes, Toxic or Hazardous Substances, or Radioactive Materials	I, II, III	
6.	The storage on-site of Hazardous Wastes, Toxic or Hazardous Substances, or Radioactive Materials, except for storage of Toxic or Hazardous Substances for agricultural purposes, provided such substances for agriculture are stored consistent with all state regulations	I, II, III	

7.	The disposal of liquid or leachable wastes or liquids which do not meet the water quality standards of the Massachusetts Groundwater Discharge Permit Program, except in the pursuit of normal domestic activities and except as permitted into subsurface waste disposal systems subject to regulation under Title 5 of the State Environmental Code	I, II, III	
8.	Storage of road salt or other de-icing chemicals, except as packaged for consumer use	I	II, III
9.	The discharge on-site of Industrial Process Liquids	I, II, III	
10.	The depositing of snow containing road salt or other de-icing chemicals which has been transported to a site from outside the GPD type area	I, II, III	
11.	The permanent removal or regrading of the existing soil cover resulting in a finished grade within 10 feet of the spring high water level	I, II	III
12.	The application of pesticides for nondomestic, nonmunicipal or nonagricultural uses, provided that all necessary precautions are taken to prevent hazardous concentrations of pesticides in the water and on-site as a result of such application. Such precautions include, but are not limited to, erosion control techniques, the control of runoff water (or the use of pesticides having low solubility in water), the prevention of volatilization and deposition of pesticides and the lateral displacement (i.e., wind drift) of pesticides		I, II
13.	The application of Commercial Fertilizers for nondomestic or nonagricultural uses, provided that such applications are made in such a manner as to minimize adverse impacts on surface water and groundwater due to nutrient transport, deposition and sedimentation		I, II
14.	Where more than 15% of any lot is hereafter proposed to be impervious, a special permit shall be required to permit such use, on condition that water shall be recharged to the aquifer to compensate for all impervious lot coverage greater than 15%		I, II
15.	The mining of land, subject to environmental restrictions regarding the use, maintenance, storage and fueling of heavy equipment and vehicles at the site of the mining operation; appropriate restrictions on minimum mining elevations with regard to groundwater (no closer than 10 feet to the Historical High Groundwater Table Elevation); control of surface water runoff; and final reclamation		I, II
16.	The mining of land, except as incidental to the exercise of a permitted or conditional use hereunder		III

G. Special procedures regarding the issuance of special permits in the Groundwater Protection Districts.

Conditional uses are permitted upon the issuance of a special permit by the special permit granting authority (SPGA). The SPGA is herein designated as the Planning Board.

(1) In addition to the requirements of the MGL c. 40A, § 9 and the rules and regulations of the SPGA, the following additional requirements shall apply:

(a) At least five copies of any proposed plan for development shall be submitted to the Town Clerk, who will transmit the materials to the SPGA.

(b) A topographic map of the site shall be provided at a scale of 1:40 or larger scale, from which surface runoff directions can be readily determined. This map shall be stamped by a registered land surveyor or a registered professional civil engineer, and shall include ground surface contours at an interval no greater than two feet.

(c) Evidence regarding the seasonal high groundwater elevation and direction of groundwater movement.

(d) A design to maintain aquifer recharge at pre-permit amounts where the impervious surface will exceed 15% of the lot area, and a design to cleanse and filter the runoff from such impervious surfaces recharged to the aquifer.

(e) For industrial or commercial uses, a spill prevention, containment, and emergency response plan to prevent contamination of soil, groundwater or surface water in the event of accidental spills or the release of toxic or hazardous substances on-site.

(2) The applicant may request in writing a waiver of any of the foregoing requirements in Subsection **G(1)** hereof, which request shall be communicated by the SPGA, within three business days of its receipt, to the Board of Health and the Conservation Commission (hereinafter, the "advisory bodies"). Unless the SPGA or one of the advisory bodies communicates its decision to require the materials sought to be waived within 30 days of the making of such request, the waiver may be granted by the SPGA.

(3) The SPGA shall provide copies of the application and all other submittals of the applicant, within three business days of filing, to the advisory bodies for their recommendations. A public hearing on the application for a special permit may not be held prior to 35 days following the filing of the application.

(4) In addition to any other requirements and conditions for granting a special permit, the SPGA, with respect to any application for a special permit in a GPD, shall make a finding that:

(a) The proposed use is consistent with the purpose and intent of the GPD.

(b) The proposed use is designed to avoid substantial disturbance of the soils, natural topography, drainage, vegetation, and other water related natural characteristics of the site to be developed.

(c) The proposed use will not, during construction or thereafter, have an unacceptable environmental impact on the groundwater supply.

(d) The proposed use will not adversely affect an existing or potential water supply, expressly including the quality and quantity thereof.

(e) In addition to any other considerations for a special permit in the underlying zoning district, the SPGA shall, in the case of commercial and industrial uses, impose appropriate conditions which prevent compaction and siltation of soil, loss of recharge, exfiltration from sewer pipes and contamination of the soil or groundwater by oil, chemicals, and nutrients. The proposed use must:

1. in no way, during construction or thereafter, adversely affect the quality and quantity of the water supplies protected by the Groundwater Protection District; and
2. be designed to avoid substantial disturbance of the soils, topography, drainage, vegetation, and other water-related natural characteristics of the site to be developed.

(5) All reports of any of the advisory bodies, whether favorable or unfavorable, shall be retained in the official files of the SPGA regarding the related application for a special permit and shall be made available to the public.

(6) In addition to the foregoing procedures for special permits, the SPGA may from time to time establish regulations dealing with materials required for submission, and the concerns which form the basis for decisions regarding special permit applications.

(7) Special permits shall be granted subject not only to designs approved by the SPGA and as submitted by the applicant, but also subject to performance requirements and a requirement that all designs function as intended.

(8) At the discretion of the SPGA, a suitable professional (civil engineer/hydrogeologist) may be hired to review all data and conclusions about impacts on the groundwater as submitted by the petitioner. The cost for this professional review shall be reimbursed by the petitioner to the SPGA.

H. Enforcement.

Written notice of any violations of this bylaw shall be given by the Zoning Enforcement Officer (ZEO) to the responsible person as soon as possible after detection of a violation or a continuing violation. Notice to the assessed owner of the property shall be deemed notice to the responsible person. Such notice shall specify the requirement or restriction violated and the nature of the violation and may also identify the actions necessary to remove or remedy the violations and preventive measures required for avoiding future violations and a schedule of compliance.

A copy of such notice shall be submitted to the Town Administrator. The cost of containment, clean-up, or other action of compliance shall be borne by the owner/operator of the premises.

I. Severability.

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this bylaw shall not affect the validity of the remainder of this bylaw.

Or take any other action relative thereto.

Bylaw Review Committee/Planning Board Recommended by BOS (3-0)

Ann Sobolewski, Planning Board Chair, 255 Main St. gave a verbal report with Planning Board Support to bring Bylaw up to current regulations with guidance from the DEP.

ARTICLE 19 VOTE (On the motion of Ann Sobolewski, Planning Board Chair, 255 Main St. and seconded) to approve of the Article as printed in the Warrant.

Pass 2/3 Majority

ARTICLE 20 To see if the Town will vote to amend the Plympton Zoning Bylaws, Article XI, Definitions, to add the following definitions to §300-11.1 by inserting each new definition alphabetically into its appropriate place in the existing list of definitions:

AQUIFER – A geologic formation composed of rock, sand or gravel that contains significant amounts of potentially recoverable water.

CMR – Code of Massachusetts Regulations.

COMMERCIAL FERTILIZER - Any substance containing one or more recognized plant nutrients which is used for its plant nutrient content and which is designed for use, or claimed to have value in promoting plant growth, except un-manipulated animal and vegetable manures, marl, lime, limestone, wood ashes, and gypsum, and other products exempted by state regulations.

DISCHARGE -_The accidental or intentional disposal, deposit, injection, dumping, spilling, leaking, pouring, or placing of toxic or hazardous material or hazardous waste upon or into any land or water such that it may enter the surface or ground waters.

IMPERVIOUS SURFACE – Material or structure on, above, or below the ground that does not allow precipitation or surface water runoff to penetrate into the soil.

INDUSTRIAL PROCESS LIQUIDS - Any fluid or solution that may be chemically, biologically, or otherwise contaminated or polluted that would constitute a health, environmental, or system hazard if introduced into the ground or surface water. This includes (i) polluted or contaminated water; (ii) used waters; (iii) cooling waters; (iv)contaminated natural waters taken from wells, lakes or reservoirs, streams, or irrigation systems; (v) chemicals in solution or suspension; or (vi) oils, gases, acids, alkalis, and other liquid and gaseous fluid used in industrial or other processes.

HISTORICAL HIGH GROUNDWATER TABLE ELEVATION -_A groundwater elevation determined from monitoring wells and historical water table fluctuation data compiled by the United States Geological Survey.

IMPERVIOUS - Material or structure on, above, or below the ground that does not allow precipitation or surface water runoff to penetrate into the soil.

MASSDEP - Massachusetts Department of Environmental Protection.

MGL - Massachusetts General Law.

PETROLEUM PRODUCT - Includes, but not limited to, fuel oil; gasoline; diesel; kerosene; aviation jet fuel; aviation gasoline; lubricating oils; oily sludge; oil refuse; oil mixed with other wastes; crude oils; or other liquid hydrocarbons regardless of specific gravity. Petroleum Product shall not include liquefied petroleum gas including, but not limited to, liquefied natural gas, propane or butane.

Or take any other action relative thereto.

Bylaw Review Committee/Planning Board
Recommended by BOS (3-0)

Ann Sobolewski, Planning Board Chair, 255 Main St. gave a verbal report with Planning Board Support to bring Bylaw up to current regulations with guidance from the DEP.

ARTICLE 20 VOTE (On the motion of Ann Sobolewski, Planning Board Chair, 255 Main St.. and seconded) to approve of the Article as printed in the Warrant.

Pass Unanimous

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (3-0); Recommended by BOS (3-0)

ARTICLE 21 VOTE (On the motion of Cheryl M. Davis, Fire Department Captain, 34 Maple St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (3-0); Recommended by BOS (3-0)

ARTICLE 22 VOTE (On the motion of Cheryl M. Davis, Fire Department Captain, 34 Maple St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 to replace the frame on Engine 2, including all work incidental or related thereto, or to take any other action relative thereto.

Fire Department

Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 23 VOTE (On the motion of Cheryl M. Davis, Fire Department Captain, 34 Maple St.). and seconded to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Majority

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,100.00 for the purchase and install replacement tires for Engine 2, or take any other action relative thereto.

Fire Department
Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 24 VOTE (On the motion of Cheryl M. Davis, Fire Department Captain, 34 Maple St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,000.00 to be added to the General Consultant and Preliminary Design Services Article, as voted pursuant to Article 26 at the May 12, 2021 Annual Town Meeting, or take any other action relative thereto.

Town Properties Committee
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 24 VOTE (On the motion of Jon Wilhelmsen, Town Properties Committee Chair, 255 Main St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$298,000.00 for the replacement and/or repair of the roof on the front portion of the Town House, including all architectural design, hazardous materials sampling and mitigation, and all necessary work and improvements related thereto, or take any other action relative thereto.

Town Properties Committee
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 26 VOTE (On the motion of Jon Wilhelmsen, Town Properties Committee Chair, 255 Main St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Capitol Stabilization Fund.

Pass Unanimous

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$16,500.00 for interior building improvements and flooring projects at the Plympton Public Library, and anything incidental or related thereto, or take any other action relative thereto.

Town Properties Committee
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 27 VOTE (On the motion of Jon Wilhelmsen, Town Properties Committee Chair, 255 Main St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 to cover the purchase and installation of fire and burglar alarm systems at the Highway Barn, including any equipment and/or services related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 28 VOTE (On the motion of John A. Traynor, Jr., Selectman, 62 Crescent St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Majority

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to be added to the Information Technology and Equipment Article, as voted pursuant to Article 30 at the May 18, 2022 Annual Town Meeting, for the purchase and installation of information technology equipment, including upgrading outdated security software and hardware and equipment and programs necessary to enable video and audio recording and transmission of public meetings held at the Town House, including anything incidental or related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 29 VOTE (On the motion of John A. Traynor, Jr., Selectman, 62 Crescent and seconded St.) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 30 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 for phase one of replacement of the children's non-fiction book collection at the Plympton Public Library, or take any other action relative thereto.

Plympton Public Library

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 30 VOTE (On the motion of John A. Traynor, Jr., Selectman, 62 Crescent St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Majority

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 for infrastructure improvements and programmed maintenance projects at the Town's recreational fields and facilities, or take any other action relative thereto.

Recreation Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

Scott Devonshire, 122 Brook St. asked to increase the sum to \$50,00.00, and seconded.

Gregg Corbo, Town Council stated can't increase by double on the floor.

Scott Devonshire asked what is acceptable?

Barry DeCristofano, Moderator put a 10% ceiling on increases.

Scott Devonshire made a motion to increase amount to \$27,500.00

Carolyn DeCristofano, 198 Main St. asked if someone from the Recreation Commission could speak to this?

Mark Riley, Recreation Commission member, 20 Rebecca Way stated that the Dennett soccer field is currently unusable. Harry Jason fields needs improvements and infrastructure for practice use then the Dennett field can be improved and maintained for games.

Marilyn Browne, Finance Committee Chair, wants to stay with the amount printed in the Warrant.

Lisa Hart, Town Accountant stated the budget was increased this year and it's not the right move financially.

VOTE to amend amount to \$27,500.00

Pass Majority

ARTICLE 31 VOTE (On the motion of John A. Traynor, Jr., Selectman, 62 Crescent St. and seconded) to approve of the Article with amending the amount to \$27,500.00 with a funding source of Free Cash.

Pass Majority

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 for flooring replacement projects in three classrooms at Dennett Elementary School, and anything incidental or related thereto, or take any other action relative thereto.

Plympton School Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 32 VOTE (On the motion of Jon Wilhelmsen, Plympton School Committee Chair, 255 Main St. and seconded) to approve of the Article as printed in the Warrant with a funding source of Capitol Stabilization Fund

Pass Unanimous

ARTICLE 33 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee
Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 33 VOTE (On the motion of Alan Wheelock, Bylaw Review Committee, 10 Center St.. and seconded) to approve of the Article as printed in the Warrant with a funding source of Free Cash.

Pass Unanimous

ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,725.00 for the replacement of an HVAC roof top unit at the Silver Lake Regional High School and anything incidental or related thereto, or take any other action relative thereto.

Silver Lake Regional School Committee
Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 34 VOTE (On the motion of Jason W. Fraser, SLRS Committee, 66 Maple St. and seconded.) to pass over the Article because is being covered by Plympton ARPA funds.

John Duffy, 392 Main St. asked why are we passing over?

John A. Traynor, Jr., Selectman, 62 Crescent St., stated the Selectmen voted to fund with ARPA funds.

Pass Unanimous

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

Silver Lake Regional School Committee

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 35 VOTE (On the motion of Jason W. Fraser, SLRS Committee, 66 Maple St w. and seconded) to see if the Town will vote to raise and appropriate the sum of \$15,000.00 to support a part-time school resource officer for the Silver Lake Middle School.

Pass Majority

ARTICLE 36 To see if the Town will vote to amend the vote taken pursuant to Article 2 at the November 30, 2022 Special Town Meeting, which enacted a new General Bylaw, Tax Title Payment Plans, to amend the bylaw as set forth below, with additions shown in **bold** and deletions shown in ~~strike through~~, or take any other action relative thereto.

D. All payment agreements shall comply with the following minimum requirements:

1. The payment agreement shall have a term of 5 years; provided, however, that nothing herein shall preclude the taxpayer from completing payments of the amount owed within a shorter period of time;

2. The payment agreement ~~may~~ **shall** include a waiver of 25 percent of the interest that has accrued in the tax title account, but only if the taxpayer ~~complies with the terms of the agreement~~ **but only if the taxpayer pays off the delinquency according to the terms of the agreement** (no taxes or collection costs may be waived); and

3. The payment agreement shall state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at least twenty-five percent (25%) of the amount needed to redeem the parcel at the inception of the agreement. The taxpayer must then agree to pay the remaining balance due to the Town in equal monthly installments.

E. If the taxpayer ~~complies with all terms in the agreement~~ **pays off the delinquency according to the terms of the agreement**, a credit equal to 25 percent of the interest accrued to the date of execution shall be applied against the final installment payment(s) due under the payment agreement.

**Town Treasurer
Recommended by BOS (3-0)**

ARTICLE 36 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to approve of the Article as printed in the Warrant with an amendment to strike “but only if the taxpayer.”

Pass Unanimous

ARTICLE 37 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on May 20, 2023 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

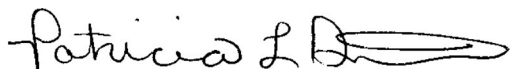
One (1) Selectman for three (3) years
One (1) Board of Assessor member for three (3) years
One (1) Board of Health member for three (3) years
Two (2) Constables for three (3) years
Two (2) Finance Committee members for three (3) years
One (1) Finance Committee member for one (1) year
Two (2) Library Trustee for three (3) years
Two (2) Library Trustee for two (2) years
One (1) Library Trustee for one (1) year
One (1) Planning Board member for five (5) years
Two (2) Plympton School Committee members for three (3) years

ARTICLE 37 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to approve of the Article as printed in the Warrant.

Pass Unanimous

Meeting adjourned 9:24 PM

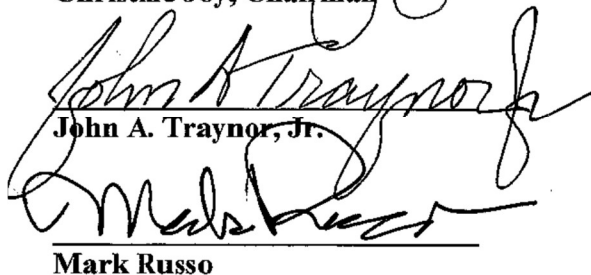
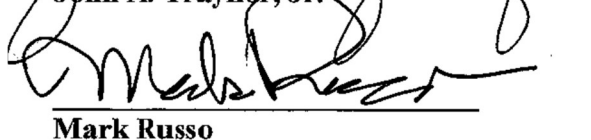
Respectfully submitted,



Patricia L. Detterman
Town Clerk

You are directed to post five (5) copies of this warrant, one at each of the public Bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 24th day of April in the Year of Our Lord two thousand twenty-three.

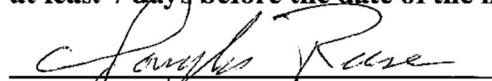

Christine Joy, Chairman
John A. Traynor, Jr.

Mark Russo

Selectmen of Plympton

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least 7 days before the date of the meeting as within directed.

, Constable of Plympton

4/25/23 Date

REPORT OF THE TOWN CLERK



IMPORTANT DATES

MAY 17, 2023 Annual & Special Town Meetings
MAY 20, 2023 Town Election

<i>Last day to register to vote for Annual Town Meeting and Election</i>	FRIDAY MAY 3, 2023	9:00AM – 5:00 PM <i>MGL c.51§26,28 (10 days prior to Town Meeting)</i>
<i>Last day to register to vote for Annual Special Town Meeting</i>	FRIDAY, MAY 3, 2023	9:00 AM – 5:00 PM <i>MGL c.5§26,28 (10 days prior to Town Meeting)</i>
<u>ANNUAL TOWN MEETING</u>	WEDNESDAY, MAY 15, 2023	7:00 PM Dennett Elementary School, 80 Crescent Street, Plympton <i>Last day to publish warrant Wednesday, May 10, 2023</i>
<u>SPECIAL TOWN MEETING</u>	WEDNESDAY, MAY 15, 2023	8:00 PM Dennett Elementary School, 80 Crescent St, Plympton (Inserted within the Annual Town Meeting) <i>Last day to publish warrant Wednesday, May 3, 2023</i>
<u>ANNUAL TOWN ELECTION</u>	SATURDAY, MAY 18, 2023	8:00 AM to 6:00 PM Plympton Town House, 5 Palmer Road, Plympton <i>Last day to publish warrant Wednesday, May , 2023</i>

CANDIDATES FOR ELECTION-IMPORTANT DEADLINES

<i>Last day to submit nomination papers to the Board of Registrars/ Town Clerk</i>	FRIDAY, MARCH 31, 2023	5:00 PM <i>MGL c.53§7 (14 days prior to filing with Town Clerk, Saturday exception/forward)</i>
<i>Last day to object or withdraw Nomination papers</i>	WDNESDAY, APRIL 19, 2023	5:00 PM <i>MGL c.53§7 (33 days prior)</i>

NOMINATION PAPERS AVAILABLE IN THE TOWN CLERK'S OFFICE **during regular business hours:** **Monday Thurs. 9:00 AM-2:00 PM** **or Special Appointment**

Nomination papers may be obtained from the Town Clerk's office and will be given ONLY to the person seeking nomination, OR, to a person presenting a signed authorization form from the candidate

M.G.L. Chapter 53 Section 6: Nominations of candidates for offices to be filled at a city or town election may be made by like nomination papers, signed in the aggregate by not less than such number of voters as will equal one percent of the entire vote cast for governor at the preceding biennial state election in the electoral district or division for which the officers are to be elected, but in no event by less than twenty voters

**Town of Plympton
Appropriations and Votes
May 17, 2023**

ART.		R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
	<u>DESCRIPTION</u>						
	10 Blanket Insurance	\$148,000.00					
	15 County Pension	\$736,720.00					
	20 Group Health	\$525,000.00					
	25 Medicare	\$100,000.00					
	30 Unemployment	\$5,000.00					
	PASS MAJORITY Total Ins & Pension	\$1,514,720.00					
	100 Agriculture Commission	\$0.00					
	105 Board of Appeals	\$500.00					
	110 Conservation Commission	\$3,150.00					
	111 Conservation Agent	\$28,068.00					
	112 Open Space	\$2,000.00					
	113 Web and IT Services	\$7,018.00					
	(See comments in Minutes above: Article 4)						
	115 Council on Aging	\$7,110.00					
	118 COA Director Stipend	\$19,467.00					
	120 Council on Aging Support Staff	\$51,840.00					
	125 Finance Committee	\$2,300.00					
	130 Historical Commission	\$500.00					
	135 Moderator Salary	\$200.00					
	140 Planning Board	\$5,543.00					
	145 Recreation Committee	\$10,140.00					
	PASS UNANIMOUS Total General Govt	\$137,836.00					

***HOLD**

160	Assessors Salaries	\$3.00
165	Assistant Assessor	\$43,174.00
168	Assessors' Support Staff	\$18,000.00
170	Assessors Expense	\$22,210.00

\$83,387.00

PASS UNANIMOUS Total Assessors

180	Town Clerk Salary	\$56,642.00
185	Certification Compensation	\$1,000.00
188	Town Clerk Support Staff	\$32,367.00
190	Town Clerk Expense	\$8,645.00
195	Election & Registration	\$6,120.00
197	Election Support Staff	\$12,801.00

\$117,575.00

PASS MAJORITY Total Town Clerk

200	Accountant/Auditor Contract	\$69,175.00
203	Accountant Support Staff	\$0.00
205	Accountant Expenses	\$10,000.00
210	Treasurer/Tax Collector Contract	\$73,040.00
215	Certification Compensation	\$1,000.00
218	Treasurer Support Staff	\$43,701.00
220	Treasurer/Tax Collector Expense	\$37,250.00

\$234,166.00

PASS MAJORITY ACCT, TAX & Treasurer

230	Selectmen Stipend	\$3.00
233	Selectmen Admin. Assistant	\$41,813.00
235	Selectmen Expense	\$9,000.00
240	Town Administrator Contract	\$137,000.00
243	Town Administrator Expense	\$4,955.00
245	Computer Maintenance	\$25,750.00

250	Memorial Day	\$625.00
255	Town Buildings	\$5,600.00
256	Building Supplies	\$5,600.00
258	Town Custodial Services	\$28,344.00
259	Cust Emergency \$ Sp Projects	\$1,350.00
260	Town Counsel	\$65,000.00
265	Town Reports	\$1,200.00
270	Utilities	\$52,000.00
		\$378,240.00

**PASS MAJORITY Total
Selectmen**

280	Health Stipend	\$3.00
283	Health Support Staff	\$47,633.00
285	Health Expenses	\$3,047.00
		\$50,683.00

PASS UNANIMOUS Total Board of Health

300	Highway Superintendent	\$81,081.00
303	Public Works Admin Asst.	\$20,981.00

***HOLD**

(See comments in Minutes above:Article 4)

305	Highway, Parks, Grounds Labor	\$233,332.00
310	General Highway	\$101,640.00
315	Equipment & Maintenance	\$8,000.00
320	Cemetery Department	\$3,515.00
322	Cemetery Labor	\$0.00
330	Snow & Ice	\$60,000.00
335	Transfer Station	\$160,160.00
338	Transfer Station Staff	\$55,876.00
		\$724,585.00

**PASS Majority Total
Public Works**

340	Animal Inspector	\$3,360.00	
345	Animal Control Officer	\$5,000.00	
350	Animal Control Expense	\$1,200.00	
355	Tree Warden Salary	\$11,636.00	
360	Tree Warden Expense	\$10,425.00	
	Total Protect Personal Property	\$31,621.00	
PASS UNANIMOUS Total Protect Personal Property exception hold			
400	Building Inspector/Dept	\$22,000.00	
405	Dept. Administrative Asst	\$33,858.00	
410	Plumbing & Gas Inspect	\$12,000.00	
415	Wiring Inspector	\$18,000.00	
420	Zoning Administrator	\$20,600.00	
425	Dept Expenses	\$1,800.00	
	Dept	\$108,258.00	
PASS UNANIMOUS Total Building Dept. exception Lines 415 & 420			
500	Fire Chief Salary	\$125,000.00	
505	Fire/EMS	\$64,500.00	
508	EMS Medical Supplies	\$20,000.00	
510	Fire/EMS Salaries	\$351,000.00	\$145,000.00
	(See comments in minutes above: Article 4)		\$229,000.00 Ambulance fund
515	Fire/EMS Equipment & Repair	\$16,000.00	
517	Fire Building Utilities	\$19,500.00	
520	Fire Vehicle Maint	\$20,000.00	
		\$616,000.00	
PASS MAJORITY Total Fire/EMS Services exception Line 510			
550	Police Chief Salary	\$127,440.00	
555	Police Services	\$851,455.00	
556	Police Dept Clerical	\$53,582.00	

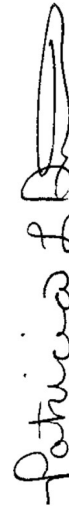
*HOLD	560 DARE	\$1,000.00
	(See comments in Minutes above: Article 4)	
	565 Police Services-Expenses	\$125,736.00
	567 Police Station Utilities	\$31,335.00
	570 Motor Vehicles	\$85,050.00
		\$1,346,701.00
	PASS MAJORITY Total Police Services	
	Total Em	
	590 Emergency Dispatch Services	\$200,000.00
	PASS UNANIMOUS	
	600 Veterans Agent	\$9,637.00
	605 Veterans Administration	\$850.00
	610 Veterans Benefits	\$45,000.00
		\$55,487.00
	PASS UNANIMOUS Total	
	Veterans	
	620 Library Director	\$62,500.00
	623 Library Support Staff	\$46,526.00
	625 Library Expenses	\$62,866.00
		\$171,892.00
	PASS UNANIMOUS Total	
	Library	
	700 Elementary Sch Costs	\$2,854,051.00
	705 Special Education	\$1,388,644.00
	710 Vocational Education	\$60,000.00
		\$4,302,695.00
	PASS UNANIMOUS Subtotal Local School	
	750 Reg. School Assessment	\$2,364,237.00
	755 Debt & Interest-Reg. School	\$168,237.00
		\$2,532,474.00
	PASS Majority Subtotal Regional Schools	
		\$6,835,169.00

15	Real Property Data				
21	recollection	\$8,000.00			
22	PPE		\$8,000.00		
23	SCBA repair/repalce		\$5,000.00		
24	Frame Engine 2		\$30,000.00		
25	Tires Engine 2		\$5,100.00		
26	Building grounds consultant		\$9,000.00		
27	Town house roof repair			\$298,000.00	(Capital Stabilization)
28	Library interior and flooring		\$16,500.00		
29	Highway alarms		\$8,000.00		
30	IT updates/technology		\$15,000.00		
31	Childrens books		\$25,000.00		
32	Recreation fields		\$27,500.00		
33	Dennett flooring			\$30,000.00	(Capital Stabilization)
35	Bylaw codification		\$5,000.00		
	SLRS resource officer	\$15,000.00			
	Subtotals:	\$12,932,852.00	\$367,517.25	\$684,075.00	(Ambulance) \$0.00

ANNUAL TOWN MEETING FY23 SUMMARY

R&A:	\$12,932,852.00
Free Cash:	\$367,517.25
Capital Stab.	\$684,075.00
Ambulance	\$229,000.00
CPC	
(Admin Exp.)	\$5,000.00
(Hist. Resource Res.)	\$10,000.00
(Community Housing Res.)	\$10,000.00
(Open Space)	\$10,000.00
(Budget Res.)	\$65,000.00
CPC Art 13	\$30,000.00
Total CPC	\$130,000.00
 Borrow Chapt. 90	 \$166,850.97
Opioid settlement Transfer	\$13,733.00
TOTAL:	\$14,213,444.25

Respectfully submitted,



Patricia L. Dettnerman
Town Clerk

PLYMPTON SPECIAL TOWN MEETING

Dennett Elementary School at 80 Crescent Street in said Plympton

Wednesday, May 17, 2023 at 8:00 PM

FY23

Warrant and Minutes

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Special Town Meeting was called to order at 8:05 p.m. at the Dennett Elementary School.

ARTICLE 1 To see if the town will vote to transfer from available funds the sum of \$150,000.00 to be added to the Old Town House Roof Replacement/Repairs Article, as voted pursuant to Article 7 at the November 30, 2022 Special Town Meeting, in order to complete the necessary work, including replacing the roof at the Old Town House, insulation replacement, completion of required structural repairs and finish work, and anything incidental or related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 1 VOTE (on the motion of John Traynor, Jr., Selectman, 32 Crescent St. and seconded) to see if the town will vote to transfer from the May 18, 2022 Annual Town Meeting, Budget Line 20, Group Insurance the sum of \$98,000.00 to the Old Town House Roof Replacement/Repairs Article, as voted pursuant to Article 7 at the November 30, 2022 Special Town Meeting, in order to complete the necessary work, including replacing the roof at the Old Town House, insulation replacement, completion of required structural repairs and finish work, and anything incidental or related thereto.

Pass Unanimous

ARTICLE 2 To see if the Town will vote to transfer from available funds the sum of \$55,000.00 to be added to the Town Buildings & Maintenance Emergency Article, as voted pursuant to Article 4 at the June 17, 2020 Special Town Meeting, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 2 VOTE (on the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to see if the Town will vote to transfer from free cash the sum of \$55,000.00 to be added to the Town Buildings & Maintenance Emergency Article, as voted pursuant to Article 4 at the June 17, 2020 Special Town Meeting

Pass Unanimous

ARTICLE 3 To see if the Town will vote to transfer from available funds the sum of \$6,000.00 to the Unemployment Line (Budget Line 30) in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting, or take any other action relative thereto.

Town Treasurer

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 3 VOTE (on the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to see if the Town will vote to transfer from May 18, 2022 Annual Town Meeting, Budget Line 25, Medicare the sum of \$6,000.00 to the Unemployment Line (Budget Line 30) in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting, or take any other action relative thereto.

Pass Unanimous

ARTICLE 4 To see if the town will vote to transfer from available funds the sum of \$10,000.00 to the OPEB account, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 4 VOTE (on the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) to see if the town will vote to transfer from May 18, 2022 Annual Town Meeting, Budget Line 345, Animal Control Officer, the sum of \$5,000.00 and encumbered funds Budget Line 345, Animal Control Officer, the sum \$5,000.00 to the OPEB account.

Pass Unanimous

ARTICLE 5 To see if the Town will vote to re-purpose the unexpended balance of funds appropriated pursuant to Article 22 from the May 12, 2021 Annual Town Meeting for the purpose of refurbishing and retrofitting of Engine 1, by making the funds available for the purpose of refurbishing and retrofitting any Fire Department vehicles and anything incidental or related thereto, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

Nathaniel Sides 68 Winnetuxet Rd. asked, what is the balance? Seems like a blank check.

Lisa Hart, Town Accountant stated, \$69,149.00.

Elizabeth Dennehy, Town Administrator corrected \$67,773.45.

Nathaniel Sides asks if this was at the discretion of the Fire Department? Is there Oversight?

Stephen Silva stated that the change is not to make it specific to Engine 1. It will be processed through a warrant.

ARTICLE 5 VOTE (on the motion of Stephen Silva, Fire Chief, 24 Pope's Farm and seconded) to see if the Town will vote to re-purpose the unexpended balance of funds appropriated pursuant to Article 22 from the May 12, 2021 Annual Town Meeting for the purpose of refurbishing and retrofitting of Engine 1, by making the funds available for the purpose of refurbishing and retrofitting any Fire Department vehicles and anything incidental or related thereto.

Pass Unanimous

ARTICLE 6 To see if the town will vote to transfer from available funds the sum of \$4,850.00 for the purchase of a new copier/scanner for the Inspectional Services Department, including anything incidental or related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 6 VOTE (on the motion of John Traynor, Jr., Selectman, 32 Crescent St. and seconded) to see if the town will vote to transfer from the May 18, 2022 Annual Town Meeting, Budget Line 25, Medicare the sum of \$4,850.00 for the purchase of a new copier/scanner for the Inspectional Services Department, including anything incidental or related thereto, or take any other action relative thereto.

Pass Majority

ARTICLE 7 To see if the Town will vote to transfer from available funds the sum of \$34,850.00 to cover the remaining cost of the purchase and installation of a new generator at the Town House, including any additional work incidental or related thereto, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

Robert Montgomery, 9 Tobey Lane asked how much that would cost?

Elizabeth Dennehy stated \$55,000.00.

Robert Montgomery asked if was for the old Town House?

Elizabeth Dennehy stated it was for the current "Town Hall".

ARTICLE 7 VOTE (on the motion of John Traynor, Jr., Selectman, 32 Crescent St. and seconded) to see if the Town will vote to transfer from free cash the sum of \$34,850.00 to cover the remaining cost of the purchase and installation of a new generator at the Town House, including any additional work incidental or related thereto.

Pass Unanimous**ARTICLE 8** To see if the Town will vote to transfer from available funds the sum of \$4,168.00 to pay unpaid bills for a prior fiscal year, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 8 VOTE (on the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) to see if the town will vote to transfer from the May 18, 2022 Annual Town Meeting, Budget Line 25, Medicare the sum of \$4,168.00 to pay unpaid bills for a prior fiscal year.

Pass Unanimous

ARTICLE 9 To see if the Town will vote to transfer from available funds the sum of \$3,200.00 to be added to the Recruitment for Management Positions Article, as voted pursuant to Article 7 at the May 12, 2021 Special Town Meeting, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (4-0); Recommended by BOS (3-0)

ARTICLE 9 VOTE (on the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) to see if the town will vote to transfer from the May 18, 2022 Annual Town Meeting, Budget Line 25, Medicare the sum of \$3,200.00 to be added to the Recruitment for Management Positions Article, as voted pursuant to Article 7 at the May 12, 2021 Special Town Meeting.

Pass Majority

ARTICLE 10 To see if the Town will vote to transfer from available funds the sum of \$22,000.00 to the Fire Chief Salary Line (Budget Line 500) in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting, for the purpose of a required payment of accrued, unused vacation and sick time for the outgoing Fire Chief upon retirement, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (3-0); Recommended by BOS (3-0)

Michelle Llanes. 392 main St. asked is accrues sick time 8-hour days?

Christine Joy, Selectman, 10 Dukes Brook Rd stated "yes".

ARTICLE 10 VOTE (on the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) to see if the town will vote to transfer from free cash the sum of \$17,000.00 to the Fire Chief Salary Line (Budget Line 500) in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting.

Pass Unanimous

ARTICLE 11 To see if the Town will vote to transfer from available funds the sum of \$20,000.00 to the Fire/EMS Salaries Line (Budget Line 510) in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting, for the purpose of covering a deficit in that particular Budget Line, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (3-0); Recommended by BOS (3-0)

ARTICLE 11 VOTE (on the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) to see if the Town will vote to transfer from free cash the sum of \$20,000.00 to the Fire/EMS Salaries Line (Budget Line 510) in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting.

Pass Unanimous

ARTICLE 12 To see if the Town will vote to transfer from available funds a sum or sums of money to be used to supplement the Special Education budget, Line 705, as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting, or to fund any other deficits for the remainder of fiscal year 2023, or to take any other action relative thereto.

Plympton School Committee

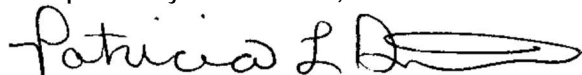
Recommended by Finance Committee (0-0); Recommended by BOS (0-0)

ARTICLE 12 VOTE (on the motion of Jon Wilhelmsen, School Committee Chair, 255 Main St. and seconded) to see if the Town will vote to transfer from the May 18, 2022 Annual Town Meeting Budget Line 710, Vocational Education the sum of \$60,000.00 to be used to supplement the Special Education budget, Line 705, in the FY 2023 budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting and to transfer from the May 18, 2022 Annual Town Meeting, Budget Line 700, Elementary School Costs, the sum of \$100,000. to the Special Education Line, Budget Line 705 in the FY23 budget as voted budget as voted pursuant to Article 4 at the May 18, 2022 Annual Town Meeting

Pass Unanimous

Meeting adjourned at 8:27 PM

Respectfully Submitted,



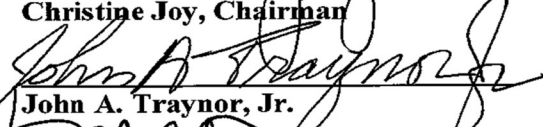
Patricia L. Detterman,
Town Clerk

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

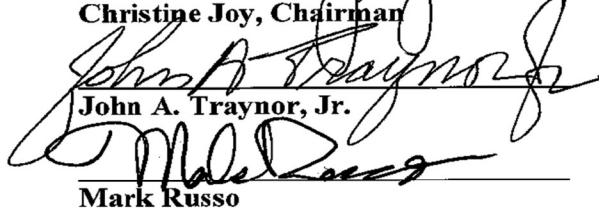
Given under our hands this 24th day of April in the Year of Our Lord two thousand twenty-three.



Christine Joy, Chairman



John A. Traynor, Jr.



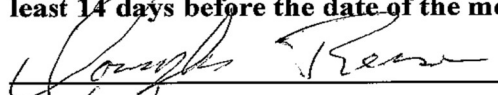
Mark Russo

Selectmen of Plympton

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least 14 days before the date of the meeting as within directed.



Constable of Plympton

4/25/23 Date

**PLYMPTON ANNUAL TOWN ELECTION
TOWN OF PLYMPTON – UNOFFICIAL
SATURDAY, MAY 20, 2023**

<u>SELECTMEN (Vote One)</u>	<u>3 Years</u>	<u>Total Votes</u>
Mark Russo		176
Gary Somero		47
Blank		5
All Others		1
<u>ASSESSORS (Vote One)</u>	<u>3 Years</u>	
Ethan Stiles		190
Blank		39
All Others		
<u>BOARD OF HEALTH (Vote One)</u>	<u>3 Years</u>	
Arthur Morin, Jr.		155
Ian Chase		13
Blank		59
All Others		2
<u>CONSTABLE (Vote Two)</u>	<u>3 Years</u>	
Cheryl M. Davis		197
Douglas F. Reese		187
Blank		74
<u>FINANCE COMMITTEE (Vote Two)</u>	<u>3 Years</u>	
Mariyn Browne		198
Kathryn Shepard		190
Blank		70
<u>FINANCE COMMITTEE (Vote One)</u>	<u>1 Year</u>	
Nate Sides		187
Blank		38
All Others		4
<u>LIBRARY TRUSTEES (Vote Two)</u>	<u>3 Years</u>	
Rebecca Archambeault		198
Jonathan Mulcahy		195
Blank		64
All Others		1
<u>LIBRARY TRUSTEES (Vote Two)</u>	<u>2 Years</u>	
James Lundgren		195
Jessica Lau		34
Blank		226
All Others		3

(continuation Plympton Annual Town Election)

<u>LIBRARY TRUSTEES (Vote One)</u>	<u>1 Year</u>	
Colby Leoncio		49
Blank		175
All Others		5
<u>PLANNING BOARD (Vote One)</u>	<u>5 Years</u>	
Joan Ann Beckwith		194
Blank		35
<u>PLYMPTON SCHOOL (Vote Two)</u>	<u>3 Years</u>	
Daniel Cadogan		187
Robert Montgomery		21
Blanks		247
All Others		3
TOTAL NUMBER BALLOTS CAST:		229
Total Registered Voters:		2448
% Voter Turnout:		9.35%

PLYMPTON SPECIAL TOWN MEETING
October 18, 2023
Warrant and Minutes

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Special Town Meeting was called to order at 7:00 p.m. at the Dennett Elementary School. The Moderator asked everyone to rise for the Pledge to Allegiance to the American Flag. He also thanked Mr. Veneto and the custodial staff for their work in preparing for tonight's meeting, Area 58 for recording, and asked everyone to silence their phones.

Mr. DeCristofano introduced the Board of Selectmen Chairman, Christine Joy, Selectman, Mark Russo, and Selectman John Traynor, Town Administrator, Elizabeth Dennehy and Town Clerk, Patricia Detterman, Town Accountant, Lisa Hart, the Finance Committee Chairperson, Marilyn Browne, and Finance Committee Members, Nathaniel Sides, and Steven Lewis, and Michael Lemieux. Also present were Assistant Town Clerk/Teller Nancy Magnussen and Teller Patricia Mustacaros. The Peace Officers were Sargent John Simon and Chief Matthew Ahl.

Mr. DeCristofano made a motion to include non-resident participation for Elizabeth Dennehy, Town Administrator, Gregg Corbo, Town Council (to be reached by phone), SLRS Councilor Russell Dupere, Superintendent Jill Proulx, School Business manager Christine Healy and Police Chief Matthew Ahl.

(Kathryn Shepard from the Finance Committee arrived slightly late)

PASS UNANIMOUS

Mr. DeCristofano gave an overview of the procedural rules as outlined in the Town Meeting Time book.

There were 61 registered voters present and 7 non-registered citizens present.

ARTICLE 1 To see if the town will vote to adopt the amended Silver Lake Regional School District Agreement, a copy of which is on file and available for viewing in the Town Clerk's office and on the Town's website at: town.plympton.ma.us or take any other action relative thereto.

Silver Lake Regional School Committee
Recommended by BOS (3-0)

ARTICLE 1 VOTE (On the motion of Jason W. Fraser, Plympton School Committee Chair, 66 Maple St. and seconded.) to approve of the Article as printed in the Warrant.

Jason Fraser, 66 Maple St., stated the reasons for the amendment to the regional agreement.

1. The agreement needs to be updated to include the State's current education laws.
2. The number of votes for Plympton should be adjusted for the population from the 2020 federal census.

3. Best practice is to review the agreement every 10 years.
4. Most pressing is that although SLRS has provided a pre-K program for children with moderate special needs for 50 years, the Department of Elementary and Secondary Education is requiring the agreement to be codified and have a Silver Lake principal to oversee 17 staff members for the 151 students enrolled. The shared cost for our Town would be about \$40,000.00. If we were to provide the service at the Dennett the cost would be closer to \$135,000.00.

The way the agreement is being presented has been approved by DESE.

PASS UNANIMOUS

You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 11th day of September in the Year of Our Lord two thousand twenty-three.

Christine Joy, Chairman

John A. Traynor, Jr.

Mark Russo

Selectmen of Plympton

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least 14 days before the date of the meeting as within directed.

Louise Reese

, Constable of Plympton

9/14/2023 Date

Meeting was adjourned at 7:11 PM

Respectfully submitted,

Patricia L. Detterman

Patricia L. Detterman, CMC/CMMC
Town Clerk

SILVER LAKE REGIONAL SCHOOL DISTRICT AGREEMENT

*AMENDED AND APPROVED BY VOTE OF THE REGIONAL SCHOOL
COMMITTEE ON SEPTEMBER 7, 2023*

REGIONAL AGREEMENT

SILVER LAKE REGIONAL SCHOOL DISTRICT FOR THE THREE TOWNS OF HALIFAX, KINGSTON AND PLYMPTON

I. REGIONAL SCHOOL DISTRICT

This agreement is entered into pursuant to Chapter 71 of the Massachusetts General Laws (M.G.L.) as amended, between the towns of Halifax, Kingston and Plympton (hereinafter each referred to individually as a “Town” or collectively as the “Towns”) to form the Silver Lake Regional School District referred to as “District” and amends in its entirety the agreement initially established in 1951. In consideration of the mutual promises herein contained, it is hereby agreed as follows:

1. Type

The District shall serve Pre-Kindergarten (Pre-K) and Grades 7-12.

2. Location

All District schools shall be located within the towns of the District.

3. Transportation

School transportation shall be provided by the District, to the extent required by Massachusetts law, and the cost thereof shall be apportioned to the towns as an operating cost in accordance with Section IV(2)(c).

II. DISTRICT SCHOOL COMMITTEE

1. Composition

The District School Committee (hereinafter referred to as “Committee”) shall consist of nine members, three of whom shall be elected from the Town of Halifax, four of whom shall be elected from the Town of Kingston and two of whom shall be elected from the Town of Plympton.

2. Weighted Voting

For purposes of voting on matters properly before the Committee, Committee members from the towns of Halifax, Kingston and Plympton shall have their recorded votes weighted to ensure

compliance with equal apportionment principles in accordance with M.G.L. c. 71, s. 14E(4). The weighted vote of each Committee member shall be established every ten years according to the Federal Census. The Committee will review the Federal census data and the weighted votes will be modified if necessary within six (6) months of the issuance of the data or July 1, whichever is earlier.

A majority vote shall require greater than fifty percent (50%) of the weighted vote of a quorum of the Committee. A quorum of the Committee is considered present when members who hold greater than fifty percent (50%) of the weighted vote are in attendance as well as at least one member from each town. As of July 1, 2023, the weighted votes are as follows:

Each Kingston member's vote is fourteen percent (14%)

Each Plympton member's vote is six percent (6%).

Each Halifax member's vote is ten and two-thirds percent (10.66%).

3. Selection

Committee members shall be elected at the respective annual Town elections of the towns.

4. Terms of Office

Members shall be elected for a term of three years, which shall be staggered. All terms of office shall commence on June 1.

5. Vacancies

Any vacancy occurring among the members shall be filled by the Selectboard and the remaining members of the Committee of the Town in which the member was elected, with the member so appointed to serve until June 1 after the next annual town election of such Town. If the unexpired term of the former member extends beyond June 1 after such election, a new member shall be elected at the Town's annual election to fill the unexpired term to commence on June 1.

6. Organization

At the regular Committee Meeting following the completion of town elections and the swearing in process, the Committee shall organize and elect by open ballot a Chair and Vice-Chair from its own membership. The Committee shall also appoint a Treasurer, Assistant Treasurer (who is a member of the Committee), Secretary, and such other officers as it deems advisable, determine the terms of office and prescribe the powers and duties of any of its officers, fix the time and place for its regular meetings, and provide for the calling of Special Meetings.

7. Powers and Duties

a. The Committee shall have all the powers conferred, and all the duties imposed, by Sections 14 to 16I, inclusive, of Chapter 71 of the General Laws, and any amendments thereto, and all the powers and duties conferred and imposed upon school committees by law, the same to be exercised for and on behalf of the District.

b. The Committee shall establish and maintain within the District a Central Office for the transaction of its business, the place to be determined by the Committee; and the Committee shall have the power to equip said Central Office and to purchase such supplies as may be required in the transaction of the business of the District.

c. The Committee shall have authority to act on any and all matters, not inconsistent with existing laws, which may seem advisable.

III: LEASE OF SCHOOLS IN TOWNS

1. The towns are hereby authorized to lease to the District all and/or part of the premises and the buildings presently known as the Kingston Elementary School, Dennett Elementary School, and/or Halifax Elementary School for the purpose of housing the District's Pre-Kindergarten program. Each of the leases authorized above shall be for a term of twenty years and the term shall commence on the date when the Committee assumes jurisdiction over the pupils in the Pre-Kindergarten. Each of the leases shall contain a provision or provisions for the extension of the term thereof for an additional term not in excess of twenty years, renewable at any time during the term, at the option of the Committee. The town(s) shall separately charge the District rent in the amount of \$6,425 per classroom for each fiscal year. Said rate is subject to negotiation by the Committee and the Selectboard of the town(s), and an amendment to this Agreement shall not be necessary to memorialize said rate change.
2. Each of the leases shall contain provisions for shared use of the building with the elementary schools and the Town. The District is not responsible for insuring and/or any capital costs associated with the leased spaces.

IV. DISTRICT FINANCES

The District budget shall consist of capital costs, operating costs, and transportation costs. Enrollment is defined in this Section as all resident students from each town that are listed on the October 1 report that actually attend the District schools (pre-K and grades 7-12), but excluding charter, school choice, and tuition students.

1. Method of Apportioning Capital Costs in the District

- a. Each town's share of capital costs shall be determined for each fiscal year by computing the ratio which that Town's enrollment on the preceding October 1 bears to the total enrollment from all towns.
- b. Capital costs shall include all expenses in the nature of capital outlay such as the cost of acquiring land, the cost of constructing, reconstructing, and adding to buildings, and the cost of remodeling or making extraordinary repairs to a school building or buildings, including without limitation, the cost of the original equipment and furnishings for such buildings, or additions, plans, architects' and consultants' fees, grading and other costs incidental to placing school buildings and additions and related premises, such as playing fields and parking lots, etc., in operating condition; and such capital costs shall also include payment of principal of and interest on bonds, notes or other obligations issued by the District to finance capital costs.

2. Method of Apportioning the Operating Costs of the District

- a. Operating expenses shall include all costs not included in capital costs as defined in Paragraph 1(b) of Section IV, but including interest on temporary notes issued by the District in anticipation of revenue.
- b. Operating costs shall be apportioned to the towns using the statutory assessment method, as defined in 603 CMR 41.01. Each town's share of that portion of the District's net school spending, as defined by M.G.L. c.70, § 2, that exceeds the total required local contribution for all towns shall be assessed by computing the ratio which the sum of the enrollment of a town bears to the sum of the enrollment for all of the District, as determined by the student enrollment in the District on October 1 of the preceding year. All towns must make their required local contribution to the District.
- c. Costs for transporting students to and from school shall be assessed by computing the ratio which enrollment of a town bears to the total enrollment of all towns.

3. Budget

A preliminary budget is presented to the Committee during January. Based on input from the towns and the Committee, budget adjustments may be made by administration and resubmitted to the Committee.

The Committee shall, no later than forty-five days prior to the earliest date on which the business session of the annual town meeting of any town is to be held, but not later than March 31, determine the amounts necessary to be raised to maintain and operate the District during the ensuing fiscal year, and the amount required for payment of debt and interest incurred by the District which will be due in said fiscal year, and shall prepare a formal budget including these amounts. The vote on the budget must be by at least a two-thirds weighted vote of the full Committee after a public hearing has been held.

The Committee shall apportion the said amounts in accordance with the provisions of this agreement. The amount so apportioned for each town shall be certified by the District Treasurer to the Treasurers of the towns within thirty (30) days from the date on which the annual budget is adopted, but not later than April 30. The towns at their next annual town meetings shall vote on whether to appropriate the amount so certified. The budget shall be deemed approved upon the affirmative vote of 2/3 of the towns at town meeting.

4. Payments by Towns

Payments of the amounts apportioned to the towns shall, in equal installments, be paid to the Committee by the towns quarterly, on the fifteenth day of July, October, January and March in each fiscal year.

5. Annual Report

The Committee shall submit to each of the towns an Annual Report containing a detailed financial statement and a statement showing the methods by which the annual charges assessed

each town were computed together with such additional information relating to the operation and maintenance of the District schools as may be deemed necessary by the Committee or by the Selectboard of any town.

V. INCURRING OF DEBT

Not later than seven days after the date on which the Committee authorizes the incurring of debt, other than temporary debt in anticipation of revenue to be received from towns, written notice of the amount of the debt and of the purposes for which it was authorized shall be given to the Selectboard in each town. The default method for incurring debt shall be M.G.L. c. 71, s. 16(d), which shall require a majority vote. A two-thirds (2/3) vote of the Committee is required in order to change the method to the process laid out in M.G.L. c. 71, s. 16(n). The District will follow and comply with the procedures and approval process outlined in the chosen method.

VI. AMENDMENTS

1. Limitations

This agreement may be amended from time to time in the manner hereinafter provided, but no amendment shall be made which shall substantially impair the rights of the holders of any bonds, notes or other obligations of the District then outstanding, or the rights of the District to procure the means for payment thereof provided that nothing in this section shall prevent the admission of a new town or new towns to the District and the reapportionment accordingly of that part of the cost of construction represented by bonds or notes of the District then outstanding and of interest thereon.

2. Procedure

Any proposal for amendment may be initiated by a majority vote of the District School Committee or by a petition signed by ten percent (10%) of the registered voters in each of the towns. In the latter case, said petition shall contain at the end thereof a certification by the Town Clerk of each town as to the number of registered voters in said town according to the most recent voting list and the number of signatures on the petition which appear to be the names of the registered voters of said town and said petition shall be presented to the Secretary of the Committee. In either case, the Secretary shall forthwith mail or deliver a notice in writing to the Selectboard of each of the towns that a proposal to amend this Agreement has been made and shall enclose a copy of such proposal (without the signatures in the case of a proposal by petition). The Selectboard of each town shall include in the warrant for the next Annual or Special Town Meeting called for the purpose, an article stating the proposal. Such amendment shall take effect upon its acceptance by all of the towns. Acceptance by each Town shall be by majority vote at a Town Meeting as described above and approval of the Commissioner of Elementary and Secondary Education, hereinafter sometimes referred to as Commissioner, is required.

3. Admission of Additional Towns to the District

a. A non-member town may petition the Committee for admittance to the District. The non-member town shall become a member of the District if the Committee agrees to draft an amended Agreement allowing the town to join and said amended Agreement is accepted by all of

the towns as well as the petitioning town, and acceptance by the towns and the petitioning town to be by majority vote at an annual or special town meeting and approval of the Commissioner no later than December 31 for an effective date of July 1.

b. Upon admission of a town to the District, assessments to the towns by the District to meet capital costs as defined in Section IV shall be reapportioned, the terms of reapportionment to be stipulated in the amendment to the Agreement by which the town is admitted to the District.

c. The newly admitted town shall pay to the District its share determined in Section IV of the funded indebtedness already retired in accordance the payment schedule negotiated with the newly admitted town. For the purpose of this calculation such retired indebtedness shall be considered as the difference between (1) the original plus any subsequent capital costs, exclusive of interest and the total state construction grant, depreciated at the rate of 2 per cent per year, and (2) that part of capital costs as yet unpaid less that part of the state construction grant not yet received. Such share shall be paid in equal installments not later than July 15th, October 15th, January 15th, and March 15th, in each year during the remaining period of indebtedness. Payments thus made shall be credited to the other towns comprising the District in amounts proportionate to the share of capital costs each has paid in the past and used to reduce current and/or future capital costs only.

d. If no funded indebtedness exists, the newly admitted town shall nevertheless assume liability for its share of past funded indebtedness which shall be computed in the manner described above in Section 3(c) and paid directly to the other towns then comprising the District in the proportion due each, payments to be made in ten equal annual installments. A provision shall be included in the amended Agreement, which shall outline the liability and method of payment in accordance with the requirements of this section.

4. Withdrawal of a Town from the District

a. Any town, by majority vote at town meeting, may petition to withdraw from the District under terms stipulated in a proposed amendment to the Agreement provided (1) that such withdrawal is approved by the Commissioner; (2) that the town seeking to withdraw pays the District any operating costs for which it became liable as a member of the District; (3) that said town shall remain liable to the District for its share of the Other Postemployment Benefits (OPEB) and/or pension liabilities; and (4) that said town shall remain liable to the District for its share of the indebtedness of the District outstanding at the time of such withdrawal, and for interest thereon, to the same extent and in the same manner as though the town had not withdrawn from the District, except that such liability shall be reduced by any amount which such town has paid over at the time of withdrawal and which has been applied to the payment to such indebtedness or interest. A withdrawing town's share of any future installment of principal and interest on obligations outstanding on the effective date of its withdrawal on account of capital costs shall be fixed at the percentage prevailing for such town in the annual apportionment for the year at the beginning of which or within which the withdrawal takes effect.

b. Said petitioning town shall cease to be a member of the District if and when the proposed amendment is approved by the Committee and accepted by the petitioning town and each of the other towns, acceptance by the petitioning town and by the other towns to be by majority vote at an annual or special Town Meeting, as well as the Commissioner's approval not later than December 31 for an effective date of withdrawal on July 1.

c. Matters involving the transition of staff and/or students, interim housing arrangements, transfer of assets, and on-going liabilities and expenses shall be part of a separate Agreement between the District and the withdrawing Town.

VII. CAREER AND VOCATIONAL TECHNICAL EDUCATION

The Committee is hereby authorized to establish and maintain State-aided Career and Vocational Technical Education, acting as trustee therefore, in accordance with the provisions of Chapter 74, General Laws, and Acts amendatory thereto, or dependent thereon; if the Committee deems it desirable.

Signed by the Chairperson of the Silver Lake Regional School Committee, Paula Hatch, on this 18'th day of January 2024.

January 1, 2023 – December 31, 2023 DOG LICENSES

(342)

Quantity	Description	Dollar	Total
299	Spayed or Neutered	\$ 7.00	\$ 2093.00
43	Male or Female	\$ 10.00	\$ 430.00
3	Kennel License	\$ 30.00	\$ 90.00
2	Hobby Kennel License	\$ 60.00	\$ 120.00
2	Commercial Kennel License	\$ 150.00	\$ 300.00
1	Late Fines	\$ 25.00	\$ 25.00
	Service Dog (Free)	\$	\$
		Subtotal:	\$ 3058.00
		Less Fees:	\$ 256.50
		Total:	\$ 2801.50

Licenses may be obtained in person at the Town Clerk's Office or by mail. When licensing your dog you must show a copy of the Rabies Certificate. All kennels are required to be inspected by the Animal Inspector before issuing a kennel license.

2023 - JURY LIST

The jury list is available for inspection during regular business hours in the Town Clerk's Office.

Respectfully,

Patricia L. Detterman
Town Clerk

BIRTHS RECORDED IN PLYMPTON IN 2023

There were 23 births recorded in Plympton during the year 2023

MARRIAGES RECORDED IN PLYMPTON IN 2023

Date

April

21	Alexandra Jean Eldridge	Aaron Robert Michael Sheppard
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June

2	Christina Marie Barrows	Zachary Richard Harlfinger
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30	Emily Kathryn Crawford	Daniel Jay Ferguson
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July

15	Julia Katherine MacDougall	Benjamin John Roussell
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September

16	Bridget Maura Nantais	Erik John Miller
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October

21	Julie Holmes Brown	Steven Darryl Fishman
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November

3	Eve Dickerson Bowman	David Joseph Pettingell
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5	Amanda Washburn Whyte	Daniel Andrew Fredette
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18	Dianaplis Goncalves Sampaio	Brian Keith MacPherson
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DEATHS RECORDED IN PLYMPTON IN 2023

<u>Date</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle</u>	<u>Age</u>	<u>Place of Disposition</u>
<u>January</u>					
9	Chace	Jason	P	47	Woodlawn Cemetery Attleboro, MA
15	Flood, Jr.	Christopher		86	Duxbury Crematory Duxbury, MA
<u>February</u>					
26	Matheson	Pauline	M	95	Duxbury Crematory Duxbury, MA
<u>March</u>					
1	Chandler	David	C	76	Mass. National Bourne, MA
9	Cody	Marie	Ann	86	Duxbury Crematory Duxbury, MA
19	O'Brien	Faith	E	17	Hillcrest Cemetery Plympton, MA
<u>April</u>					
2	Giordano	Heather	A	48	Woodlawn Cemetery Attleboro, MA
8	Conley	Judith	A	75	Cedar Grove Boston, MA
21	Nickerson	Richard	E	70	Duxbury Crematory Duxbury, MA
<u>June</u>					
2	Santos	Barbara	P	77	Vine Hills Crematory Plymouth, MA
10	Burgess	Ann	L	83	Duxbury Crematory Duxbury, MA

DEATHS RECORDED IN PLYMPTON IN 2023 (continued)

<u>Date</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle</u>	<u>Age</u>	<u>Place of Disposition</u>
<u>July</u>					
11	Hamlet	Brian	F	80	Duxbury Crematory Duxbury, MA
14	Napier	Etta	C	101	Terry Napier Irvine, Kentucky
<u>August</u>					
20	Ruben	Gloria	E	97	Duxbury Crematory Duxbury, MA
<u>September</u>					
1	Freeman, Jr.	Russell	Alton	83	Center Cemetery Pembroke, MA
15	Murphy	Edward	W	83	Duxbury Crematory Duxbury, MA
17	Carpenter	Gerald	G	85	Vine Hills Cemetery Plymouth, MA
22	Clark	Carol	E	82	Duxbury Crematory Duxbury, MA
<u>October</u>					
2	Sullivan	Mary	G	95	Linwood Crematory Haverhill, MA
13	Belmont-Bilak	Marcia	A	79	Central Cemetery Randolph, MA
23	Harlfinger	Patricia	L	83	Hillcrest Cemetery Plympton, MA
31	Levangie	John	R	76	Duxbury Crematory Duxbury, MA
<u>November</u>					
29	Murphy	Margaret	A	91	Duxbury Crematory Duxbury, MA
30	Nash	Richard	B	74	Vine Hills Crematory Plymouth, MA

DEATHS RECORDED IN PLYMPTON IN 2023 (continued)

December

8	Conant	Bruce	G	76	Duxbury Crematory Duxbury, MA
9	Tristaino	Teresa	R	41	Duxbury Crematory Duxbury, MA

NON-RESIDENTS INTERRED AT HILLCREST CEMETERY

Year: 2023 Date of Burial	Last Name	First and Middle Name(s)
January 3	Vandersnock	Anne
March 23	O'Brien	Faith Eleanor
May 8	Fontaine	Federick F.
May 18	McAlinden	Christopher G
June 2	Reynolds	Jean M.
June 2	Reynolds, Jr.	Robert Burton
June 12	Flood	Christopher
September 15	Knox	Barbara M.
October 30	Harlfinger	Patricia L.
November 20	Look	Joel Sidney

Report of the Tree Warden

Tree removals along with corrective pruning are the core of the Tree Warden work activity along the road layout in town. I have evaluated trees and prioritize those trees I believe to be the greatest public safety issue and remove or prune large leaders as corrective action. I contract tree companies for some of the work that requires aerial lifts because the trees are too hazardous to climb, or I cannot manage them from the ground. We're a small town with limited resources to clear hazardous trees that pose a public safety threat. When the electric utility company is performing line clearance vegetation maintenance in town, I am mindful to provide a list of tree removals that are potentially hazards for the town as well as to the electric lines to the utility arborist for consideration. This has been a successful strategy in that I have more opportunity to use budget resources where there are no electric lines.

The hazard tree evaluation process and prioritization of trees for mitigation are based on cumulative drought, storm damage and insects & disease. Climate change has had its impact on trees in town as can be seen along the roads with trees that have failed and uprooted wind-thrown trees. These trees have been cut to clear roads and been cut if they pose a hazard. I have been monitoring insects and disease in the town trees based on my expertise, the latest updates from other tree wardens and state and federal resources. For the most part populations of tree pests are at tolerable levels. Unfortunately, Emerald Ash Borer (EAB) in the state has moved into Plympton and I have seen evidence of the invasive pests that kill trees. EAB is of interest as there are large Ash trees in town most of which have been in poor condition for decades. I have had to have some costly large Ash tree removed. I have provided lists of these trees to the electric utility for consideration to be removed that affect both the town roads and electric infrastructure.

Trees are an important part of the community. Although trees seem to be under constant attack, we can help the most valued trees by watering when allowable and increasing vigor in the trees by pruning out dead and provide proper mulching. Proper mulching is applying 2-3 inches total of hardwood chips a few inches away from the trunk of the tree out to the canopy edge if practical.

Respectfully submitted,

A handwritten signature in cursive script that reads "William N Hayes Jr".

William Hayes
Plympton Tree Warden

REPORT OF THE VETERANS SERVICES DEPARTMENT

In 2023 the Veterans Services Office has continued to provide five primary missions and continue to expand services in the social work field.

Primary Mission

To care for and assist low-income Plympton Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.

Second Mission

To assist Veterans in filing Veterans Administration (VA) Compensations, Pensions, MA State Annuities, tax abatements, and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled too. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.

Third Mission

Veterans Agent is a SHINE counselor who will assist Veterans in the complicated process of understanding the MEDICARE system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy and Prescription Advantage.

Forth Mission

Helping Veterans obtaining assistance that are specific to elderly Veterans, such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.

Fifth Mission

The division continues to assist all veterans regardless of income with assistance in obtaining wheelchairs, power chairs, ramps, adjustable beds, and anything else that is a quality-of-life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs.

Plympton serves all Veterans and their families the best we can regardless of income.

The past year the Office of Veteran Services continued its outreach program. The office will assist the low income and needy veterans of Plympton, and the

office provides them with medical and financial assistance that in many cases they did not know they were entitled to.

The office continues to assist veterans in filing for health care thru the VA Health Care System. A Community Based Outpatient Clinic has opened in Plymouth, and is serving the surrounding communities. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would not otherwise be able to afford.

The office provides assistance in filing VA Compensation and Pension Claims. Plympton veterans received over \$45,000.00

Through generous donations, we have established a gift account. This account has helped veterans who are not eligible for chapter 115, but need one time assistance get fuel and gift cards for groceries.

We were also able to provide Veterans in need with Thanksgiving and Christmas food baskets donated by local businesses. In addition, we were also able to pass on several coats through a coordinated drive by several businesses, which the Plympton Police picked up and passed on to the VSO.

The Veteran Agent is available by phone anytime and will see clients by appointment. On occasion, she joins the COA when they host the monthly Veteran's breakfast.

A final farewell to all those Veterans that we lost in 2023. Thank you for your service.

Veteran Services honors the sacrifice of all of fallen hero's past and present.

Respectfully submitted,

Roxanne Whitbeck

PLYMPTON TOWN OFFICES TELEPHONE NUMBERS

Animal Control/Inspector of Animals	781-585-3339
Assessors, Board of	781-585-3227
Building Inspector	781-585-0571
Dennett Elementary School	781-585-3659
Gas & Plumbing Inspector	781-585-0571
Fire Department Business	781-585-2633
Fire Department Station	781-585-0783
Fire Department Fax number	781-585-9457
Health, Board of	781-585-7000
Highway Department	781-585-3703
Library	781-585-4551
Library Fax	781-585-7660
Police Department Business	781-585-3339
Police Alternative Emergency	781-934-5693
Selectmen, Board of	781-585-2700
Silver Lake Administration Office	781-585-4313
Silver Lake Regional Middle School	781-582-3555
Silver Lake Regional High School	781-585-3844
Town Accountant	781-585-0409
Town Administrator	781-585-2700
Town Clerk	781-585-3220
Town Treasurer/Collector	781-585-0409
Transfer Station	781-585-9881
Tree Warden	339-987-7096
Veteran's Services	781-585-3220
Wiring Inspector	781-585-0571
Zoning Enforcement Officer	781-585-0571

FAX NUMBERS

Police Department	781-585-4008
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**EMERGENCY
POLICE, FIRE, & AMBULANCE
DIAL 911**