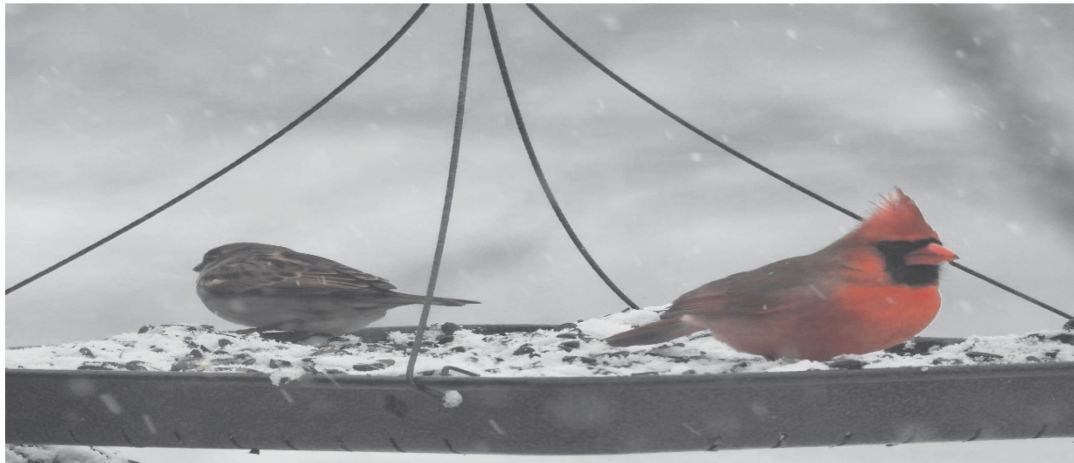


TOWN OF PLYMPTON

ANNUAL TOWN REPORT 2021





ANNUAL REPORT

Of the Town Officers and Committees

For the Year Ending December 31, 2021

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**TOWN OF PLYMPTON
INCORPORATED JUNE 4, 1707**

ANNUAL TOWN MEETING

The 2022 Annual Town Meeting will be held Wednesday, May 18, 2022
At 7:00 PM at the Dennett Elementary School
(The Wednesday preceding the Town Election by Town Bylaw)

SPECIAL TOWN MEETINGS

At the call of the Board of Selectmen or on the petition of at least 200 registered voters

TOWN ELECTION

May 18, 2022
(Third Saturday of the month at the Plympton Town House by Town Bylaw)
Polls are open from 8:00 AM to 6:00 PM

2000 FEDERAL CENSUS

2,637

2020 CENSUS

2,919

REGISTERED VOTERS

2,270

COUNCILLOR, FOURTH DISTRICT

Christopher A. Iannella, Jr.

REPRESENTATIVE IN CONGRESS, NINTH CONGRESSIONAL DISTRICT

William R. Keating

US SENATORS, 115th CONGRESS

Edward J. Markey(D), Elizabeth Warren(D)

**SENATOR IN GENERAL COURT
SECOND PLYMOUTH & BRISTOL DISTRICT**

Michael D. Brady

**REPRESENTATIVE IN GENERAL COURT,
TWELFTH PLYMOUTH DISTRICT**

Kathleen LaNatra

SHERRIFF, PLYMOUTH COUNTY

Joseph D. MacDonald, Jr.

COUNTY COMMISSIONERS, PLYMOUTH COUNTY

Greg Hanley, Sandra M. Wright, Daniel A. Pallotta

In Memoriam

Cathleen Drinan



April 12, 1952 to December 11, 2021

Cathy was a Plympton Health Agent from March, 2013 until her death in December 2021. She was a Plympton resident from 2002 to 2014 and later moved to Plymouth. Cathy was an avid columnist for the Plympton-Halifax Reporter, publishing articles focused on public health awareness. She was the Docent Art Program originator and director at the Dennett School beginning in 1991, teaching volunteers to discuss fine art reproductions with children. She is truly missed by many.

In Memoriam

Kimberly Winslow LaRue



August 4, 1959 to February 16, 2021

Kim was an avid reader and enjoyed cross-stitching. She was a lover of animals and showed compassion to everyone she met. Before retiring Kim worked as the Assistant Treasurer-Collector with the Town of Plympton for many years.

BOS-Appointed Boards/Committees - Membership

Voted 8/23/2021; last edited 3/1/2022

Boards/Committees	Name	Term End
<u>AGRICULTURAL</u>		
	vacant	
	vacant	
	vacant	
	vacant	
	vacant	
<u>AREA 58</u>		
	Mark Russo	6/30/2022
<u>BOARD OF REGISTRARS</u>		
	Gabe Lundgren	3/31/2024
	Jeffrey Montello	3/31/2023
	Mary Neckes	3/31/2025
<u>BYLAW REVIEW COMMITTEE</u>		
	David Alberti	Until Dissolved
	Jean Cohen	Until Dissolved
	Amy Cronin	Until Dissolved
	Kevin Rafferty	Until Dissolved
	Ann Sobolewski	Until Dissolved
	Alan Wheelock	Until Dissolved
<u>COORD. OF RACES</u>	vacant	
<u>CPC</u>		
	Deborah Anderson	6/30/2022
	Richard Burnet	6/30/2024
	Nancy Butler	6/30/2024
	Irving Butler	6/30/2022
	Judy Dudley	6/30/2023
	Mark Russo	6/30/2023
	Jane Schulze	6/30/2024
	Justin Shepard	6/30/2022
	Alan Wheelock	6/30/2024
<u>CONSERVATION</u>		
	Richard Burnet	6/30/2023
	Amy Cronin	6/30/2022
	Linda Leddy	6/30/2024
	Michael Matern	6/30/2022

	vacant	
COA		
	Cynthia Bloomquist	6/30/2023
	Nancy Butler	6/30/2023
	Geraldine Cellini	6/30/2022
	Dorothy Martel	6/30/2022
	Inez Murphy	6/30/2024
	Mary Lou White	6/30/2023
	David Zeoli	6/30/2024
CULTURAL COUNCIL		
	Patricia Gillespie	12/20/2024
	Eliana Mullens	12/20/2024
	Heather Sanda	6/30/2023
	Nathaniel Sides	10/18/2024
	Elizabeth Westley	6/30/2023
	Jennifer Zanolli	6/30/2023
EMERGENCY MANAGEMENT		
	Stephen Silva, Director	Indefinite
HARRY JASON, JR. PARK STUDY		
	Robert Doucette	6/30/2024
	Jacqueline Freitas	6/30/2022
	vacant	
HDC		
	Stuart Chase	6/30/2024
	Charles Nickerson	6/30/2024
	Jonathan Shaw	6/30/2022
HISTORICAL COMMISSION		
	Jennifer MacDonald	6/30/2023
	Jane Schulze	6/30/2024
	Justin Shepard	6/30/2024
	Jon Wilhelmsen	6/30/2023
	vacant	
OPEN SPACE		
	Vicki Alberti	6/30/2024
	Jessica Kinsman	6/30/2024
	Linda Leddy	6/30/2023
	Gavin Murphy	6/30/2022
	Jackie Rafferty	6/30/2023
	Jane Schulze	6/30/2022
	Alan Wheelock	6/30/2023

<u>RECREATION</u>		
	Jeffrey Haas	6/30/2024
	Amy Hempel	6/30/2022
	Kevin Kaupp	6/30/2022
	Katrina Player	6/30/2024
	Erik Player	6/30/2024
<u>TOWN PROPERTIES COMMITTEE</u>		
	Nancy Butler	Until Dissolved
	Ross E. MacPherson	Until Dissolved
	Colleen Thompson	Until Dissolved
	John A. Traynor, Jr.	Until Dissolved
	Jon Wilhelmsen	Until Dissolved
<u>WAGE AND PERSONNEL</u>		
	David Bugbee	6/30/2023
	Elyse Lyons	6/30/2022
	Alan Wheelock	6/30/2024
<u>ZBA</u>		
	David Alberti, Alternate	6/30/2022
	Carolyn DeCristofano, Alternate	6/30/2022
	Suzanne Jafferian	6/30/2024
	Ethan Stiles	6/30/2022
	Colleen Thompson	6/30/2023

<u>ELECTED OFFICIALS</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
<u>SELECTMEN (3 Years)</u>					
Christine Joy			X		
Mark Russo		X			
John Traynor	X				
<u>ASSESSORS (3 Years)</u>					
Jocelyn Anderson			X		
Ethan Stiles		X			
<u>BOARD OF HEALTH (3 Years)</u>					
Arthur Morin	X				
Harry Weikel			X		
<u>FINANCE (3 Years)</u>					
Marilyn Browne		X			
Michael Lemeiux	X				
Steve Lewis	X				
Kathryn Shepard		X			
Nathaniel Sides			X		
<u>LIBRARY (3 Years)</u>					
Louise Cosato		X			
James Lundgren		X			
Miranda Pink			X		
Christine Winslow	X				
<u>MODERATOR (3 Years)</u>					
Barry DeCristofano	X				
<u>PLANNING (5 Years)</u>					
James Cohen					X
Paul D'Angelo (Appt)	X				
John Schmid	X				
Ann Sobolewski			X		
<u>PLYMPTON SCHOOL COMMITTEE (3 Years)</u>					
Daniel Cadogan		X			
Jason Fraser			X		
Amy Hempel	X				
Nicole Mahoney			X		
Jon Wilhelmsen		X			
<u>SILVER LAKE SCHOOL COMMITTEE (3 Years)</u>					
Jason Fraser (Appt)	X				
Lukasz Kowalski (Appt)			X		
<u>TOWN CLERK (3 Years)</u>					
Patricia Detterman			X		
<u>TREE WARDEN (3 Years)</u>					
William Hayes			X		

Report of the Accountant's Office

2021 was a challenging year. I began working with the former Town Accountant, Barbara Gomez, in April of 2021 and I took over the position a few months later in June. This first year as the Town Accountant has been one of learning and change.

With the help of the new Treasurer/Collector, Christine Kelly, my first goal was to establish an Accounting Department that performs the duties of accounting for the town separate from the Treasure/Collector's Department's duties yet in a harmonious manner. I'm pleased to report that we've already accomplished this goal in the short time we've been working together by communicating often with many checks and balances throughout the work days.

New monthly procedures have been established that set consistent standards with all departments. These procedures and standards have made the monthly reporting of budget balances to department heads easier. This close monitoring of budgets throughout the fiscal year should help ease the process for department heads to evaluate and prioritize their requests to the Finance Committee so that recommendations to townspeople at our annual town meeting are well thought out.

My priority in the coming year is to attend training and development courses available through the state. Courses will focus on Municipal Law and Municipal Finance Management. I will also attend the Massachusetts Municipal Auditors' and Accountants' Association Education Seminar. Continuing education in this department will remain a priority.

Respectfully submitted,

Lisa Hart

Town Accountant

Silver Lake Regional School District
 Analysis Schedule of Changes in General Fund - Fund Balance
 June 30, 2021

	Undesignated Fund Balance	FB Reserved Encumbrances	Designated for Capital Improvements	Total General Fund Fund Balance
District Balance 6/30/2020	\$ 892,774	\$ 265,536	\$ 782,680	\$ 1,940,990
Revenue:				
Member town assessments	18,605,010			18,605,010
Tuitions	398,358			398,358
Charges for services	972,327			972,327
Departmental and other	318,507			318,507
unknown	393			393
Intergovernmental:				
Chapter 70	7,309,132			7,309,132
Regional transportation aid	760,273			760,273
Amounts received from Pembroke	109,548			109,548
Total revenue	28,473,548			28,473,548
Appropriations & adjustments:				
close prior year encumbrances	265,536	(265,536)		
setup fiscal year 2021 carryover encumbrances	(238,949)	238,949		
close unexpended capital articles	31,331		(31,331)	
setup FY2022 capital articles	(542,970)		542,970	
subtotal	(485,052)	(26,587)	511,639	
Expenditures:				
Administration	1,383,930			1,383,930
Instructional services	15,736,324			15,736,324
School services	1,570,842			1,570,842
Operations & maintenance	3,361,874			3,361,874
Employee benefits and other charges	4,224,833			4,224,833
swing in accrued compensated absences	37,468			37,468
Capital outlay	7,859		293,030	300,889
Debt Service	1,503,736			1,503,736
Total expenses	27,826,866		293,030	28,119,896
Net Change	161,630	(26,587)	218,609	353,652
District Balance 6/30/2021	\$ 1,054,404	\$ 238,949	\$ 1,001,289	\$ 2,294,642

2021 ANIMAL INSPECTOR REPORT

Report for the year 2021 of the Animal Inspector/Inspector of Animals position

7 Quarantines completed, 5 dogs & 2 cats. For comparison, in 2020 we had the same number of quarantines. I've waived the first visit to reduce COVID impact and the number of miles driven.

50 Barn Inspections completed. 7 residents did not respond to calls or doorknockers. 3 additional residences exist that may have animals or have had animals in the past that I don't have a valid phone number for. I need to stop by and try to catch the resident at home for these, which I have not accomplished yet. Some of these I was made aware of after the end of the year. 1 additional address no longer has horses.

While it is clear that I did not achieve a 100% inspection rate, compared to when I was appointed to this role, all addresses are at least being contacted. At that time, a common response from a resident when I contact them to schedule their barn inspection, or when I showed up to complete the inspection was "I don't remember the last time we had one of these done."

All but one resident passed their Barn Inspection. I have notified the State about the resident that failed. We reached an agreement with this resident that they'd surrender 9 of their dogs, and agree to have the remainder spayed or neutered, which was not related to the failing barn inspection. They still have multiple dogs and do not have a kennel license. I have also worked with the MSPCA for that resident, and one other (with our Animal Control Officer). Specifically, I have worked with MSPCA Officer Weiand numerous times and MSPCA Officer Harvey too. They have been extremely helpful.

236.3 miles driven on personal vehicle completing Barn Inspections.

Respectfully Submitted,

Brian Kling

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors welcomes board member, David Batchelder. The Board and Assistant Assessor, Wendy Jones, congratulate Administrative Assessor, Allison Merry, on her new addition to the family. Allison decided to resign in November and will be missed by the Board, Assessors staff and co-workers in the Town House.

FY2022 re-evaluation conducted by PK Valuation Group analyzed sales in 2019 and 2020 for all real estate classes. Residential land adjustments for house lots located in cul-de-sac neighborhoods increased 20%. Overall single-family values increased 13.8% based on sales. Commercial and industrial land was adjusted based on location with a fair, average and good with a land pricing factor applied. The adjustments resulted in 95% median assessment to sales price ratio as required by Dept of Revenue. The average for a single-family home is assessed for \$429,895 and annual tax bill \$7,227. There are 1,455 parcels in the Town of Plympton.

FISCAL YEAR 2022 TOWN VALUE BY CLASS

<u>Property Class</u>	<u>Assessed Value</u>	<u>% of Total Tax Levy</u>
Residential	\$453,991,926	73.35%
Commercial	\$88,263,916	14.26%
Industrial	\$18,068,588	2.92%
Personal Property	\$58,617,380	9.47%
	<u>\$618,941,810</u>	<u>\$10,404,411.83</u>

Note: Solar value of \$25,754,900 is accounted for under Personal Property

The Department of Revenue approved the FY2022 assessed values to establish the tax rate of \$16.81 to fund the budget as established by the Levy. The Board of Selectmen voted for a single tax rate for all property classes.

Qualified senior and veteran taxpayers receive a personal exemption on real estate taxes ranging from \$300 to \$1,000. All exemption applications are due April 1st and can be found on the Assessors' department webpage.

The Board of Assessors appreciate the efforts of staff Wendy Jones and Allison Merry, consultant Al Vautrinot, and senior work off volunteer Jackie Freitas. The Board of Assessors continues to serve the community of Plympton.

Respectfully submitted,

Ethan C. Stiles, Chair
Jocelyn A. Anderson, Clerk
David Batchelder, Member

REPORT OF THE BOARD OF HEALTH

The responsibility of the Board of Health is to protect the health and safety of the residents of Plympton. In 2021, the Plympton Board of Health continued to work through the challenges with the ongoing pandemic. Routine work consists of arranging and witnessing Percolation Tests, Septic Plan Reviews, Approvals, Inspections and Certificates of Completion along with yearly permitting of all Septic System Installers, Title 5 Inspectors, Septic and Trash Haulers, and granting permits to install or replace wells. In response to the COVID surge in the fall, the Board created Plympton Town House COVID Guidance on 12/14/21.

Retail Food and Restaurant inspections are an ongoing process with all establishments receiving twice yearly inspections along with yearly permits. Due to the pandemic, most food establishments were inspected once in 2021. Our Health Agents also respond to any complaints received regarding Retail Food Establishments and Restaurants.

The total permits issued for 2021 were as follows:

Food Permits	19	Large Event Permits	1
Location and Sale of Tobacco	2	Septic Installer Permits	23
Percolation Test Applications	12	Septic Hauler Permits	10
Title 5 Inspector Permits	16	Trash Hauler Permits	7
Well Permits	8	Permits to Construct, Upgrade	
Milk & Cream Permits	3	or Repair Septic Systems	15

Another important function of the Board of Health is responding to any and all complaints related to trash complaints, noise complaints, violations of the Massachusetts Housing Code and rodent complaints. The Board spent a significant amount of time in 2021 on two properties with long standing housing code issues along with a property with a long standing Title V violation.

During the summer of 2021, the West Nile Virus risk level was raised to moderate but did not increase and no additional measures needed to be taken.

The Plympton Fire Department, under the direction of Chief Steve Silva and Fire Captain Cheryl Davis received a grant to begin a Community Paramedicine Program in Plympton in 2020 and this program remained operational in 2021, tracking infectious disease management for the town including Covid-19 contact tracing, quarantine issues and working with the Commonwealth's MAVEN reporting system.

In March of 2021, the BOH held a hearing and updated Plympton's Title V Supplemental Regulations. The Regulations will continue to be updated as needed. The Board won a decision in Plymouth Superior Court (O'Donnell, Stevens and Springer v. Plympton Board of Health) upholding Plympton's Title V regulations

regarding the need for 5 acres for mounded systems and regulations regarding what contiguous lots are (parcels that share a common border) and what they are not (parcels connected by thin umbilical cords of land).

The BOH spends a significant amount of time responding to requests for documents from individuals. The Commonwealth of Massachusetts has mandates involving record filing, retention and disposal. These requests and mandates which are required by law to be completed in a timely manner also are extremely time consuming as the nature of our office still remains largely paper-based.

The Board would like to acknowledge the passing of our long time Health Agent Cathy Drinan in December of 2021. Her knowledge and hard work for our town will be greatly missed.

Respectfully submitted,

Plympton Board of Health
Brad Cronin, Chairman
Harry Weikel, Jr., Vice Chairman/Treasurer
Arthur Morin, Jr. Clerk

Annual Town Report

Plympton Board of Selectmen and Town Administrator

The Plympton Board of Selectmen and Town Administrator continued efforts to provide efficient, effective and responsive public service throughout 2021 and in the face of the continued COVID-19 pandemic.

Our office was able to manage the Town in a fiscally responsible manner, while continuing to ensure that our residents and business owners received a high level of public services. During 2021, many successful projects were brought to completion, including the development of a Multi-Hazard Mitigation Plan, continued work on Municipal Vulnerability Preparedness projects, and the final stages of multiple Green Communities grant projects.

We would like to thank our numerous volunteers, as their generous donations of time and expertise are what help to keep the many worthwhile projects in Town moving forward.

We look forward to continuing to provide effective public service to the people of Plympton in a fiscally responsible manner and we hope that next year is one of wellness and good fortune for all of our residents, business owners and our appointed and elected Town officials.

Respectfully Submitted,

Plympton Board of Selectmen

Christine Joy, Chairman

John A. Traynor, Jr., Vice Chairman

Mark E. Russo, Clerk

Elizabeth R. Dennehy, Town Administrator

REPORT OF THE BUILDING DEPARTMENT

2021 was yet one more challenging year for the Building Department. Health concerns from time to time limited our in office availability but through it all we are confident we were able to provided the best service possible given the challenges at hand.

Amazingly, 2021 was also a very busy year in Plympton with weatherization, pools, renovations, and Solar Projects leading the way. Despite soaring material prices and limited availability of most building products, homeowners continued to repair, improve and add on to their properties. New home construction also continued at an average pace in 2021 despite the availability of buildable lots and staggeringly high material costs. The subsidies still available for Solar Projects continued to spur further construction of new fields with two new large fields begun in 2021.

Notable in 2021 was the resignation of the Zoning Enforcement Officer, Ken Thompson, as of December 31st 2021. Ken has been a long time contributor to the Town of Plympton having served on the Planning Board, Zoning Board Of Appeals and Zoning By-Law review Committee prior to being appointed Zoning Enforcement Officer. Subsequent to Ken Thompson's resignation Kathleen Cannizzo and Tom Millias were each appointed to fill the position.

As always, the Building Department will continue to strive to provide the most timely and considerate service possible to the residents of Plympton. The Building Department very much appreciates all the support we continue to receive from the community.

Respectfully Submitted,

Tom Millias Inspector of Buildings, Building Commissioner, Zoning Enforcement Officer
Kathleen Cannizzo Administrative Assistant, Zoning Enforcement Officer
William Kelly Assistant Building Inspector, Local Inspector
Linus (Scott) Varley Electrical Inspector
Douglas Hawthorne Plumbing Inspector / Gas Inspector

Permit Type	Number/	Fees	Permit Type	Number/	Fees
Additions	01	1810.00	Roofs	19	2856.00
Demolitions	01	60.00	Miscellaneous	10	2094.00
New Homes	05	17,112.00	Electric/Wiring	87	44,336.00
Outbuildings/Garage	10	4589.00	Plumbing/Gas	86	9785.00
Commercial	01	1125.00	Zoning	40	1000.00
Pools	10	2544.00	Sheet Metal	06	796.00
Repairs/Renovations	35	6683.09	Roof top Solar	15	2125.00
Weatherization	17	1210.00	Decks/porch	06	2381.00
Solar Field	02	134,496.27	Wood Stoves	08	606.00
Total	359 Permits		Fees		\$235,608.36

REPORT OF THE PLYMPTON COMMUNITY PRESERVATION COMMITTEE

The Plympton Community Preservation Committee (CPC) had a relatively quiet year in 2021.

Throughout the year the CPC monitored ongoing Community Preservation Act (CPA) funded projects approved in previous years.

The Plympton Historical Commission's renovation of the Town Green bandstand/gazebo was funded at the 2017 Annual Town Meeting and is expected to be completed in 2022.

Most of the work was completed on the project approved at 2018 Annual Town Meeting involving the preservation and restoration of the Town-owned "Old Town House" (formerly also known as the "PHS Building") on Main Street at the junction of Center Street. The project included funds for painting and clapboard replacement as well as window restoration and/or replacement.

Work and planning continued for the Two Brooks Preserve approved at a Special Town Meeting in 2018. The bid process and sale of three building lots on Prospect Road has been completed. Planning continued for proposed parking areas on Prospect Road and Soule St. with expected openings in 2022.

At Churchill Park, townspeople continued to enthusiastically enjoy the area and the access it provides to Cato's Ridge Conservation Area. The process of completing the CPA required Conservation Restriction on Churchill Park continued to move forward.

Planning by the Dennett School Committee continued for the replacement of the Dennett Elementary Playground with a modern, developmentally appropriate, accessible playground approved at 2019 Annual Town Meeting. The structures have been built and installed. A temporary wood fiber surface has been installed and a rubberized surface will be installed during the summer of 2022 with a grand opening soon thereafter.

During the summer, the CPC conducted its annual review of the Community Preservation Plan. Minor editorial changes were made.

No new project applications were received in the fall.

The CPC takes very seriously its responsibility to administer CPA funds and is thrilled to have the opportunity to serve and improve the town through acquisition and protection of open space, historical preservation, community housing and increased recreational opportunities. We look forward to continuing to serve the town in 2022.

Respectfully submitted,

Mark Russo, Chairman, Deborah Anderson, Vice-Chair, Judy Dudley, Secretary, Richard Burnet, Irving Butler, Nancy Butler, Jane Schulze, Justin Shepard, Allan Wheelock

REPORT OF THE OFFICE OF ELDER AFFAIRS and the COUNCIL ON AGING

We began 2021 with COVID restrictions firmly in place. Our Board met every month via ZOOM and we hoped for better times. Our COA Food Pantry served our residents and occasionally those from adjoining towns. Our clients came with their “shopping” list which we filled and delivered to them at the Town House door, or carried to their car. We also spent the winter trying to help our members find vaccine appointments.

As the pandemic and the winter eased, our Cardio-Fit class began meeting outside in the Upland Club pavilion. We thank the Club for their generosity and their space. The Friends of the COA held a sale of crafts and baked goods on the Town Green. Thanks to the Friends for their continued support of COA programs and to the folks that visited the sale.

In the summer we returned to in-person meetings and small-group activities. Our monthly veterans’ breakfast started up. COA members began acting as greeters at the Town House to welcome those needing Town services, give directions when needed, and encourage compliance with recommended COVID restrictions. June ended with the excitement of an Ice Cream Sundae Social, our first event since the onset of the pandemic. We were entertained by the magic of Jack Ryan. Thanks to the Plympton Fire Department (PFD) for setting up and taking down our chairs and tables, and to the COA members that helped with decorating, serving, and clean-up. In August the PFD offered a field trip to the new fire station in Sandwich, a demonstration of a ladder truck at the Kingston station, and lunch at Grill 58. What a fun, eye-opening time we had!

In the autumn we began showing a monthly movie in the Deborah Sampson room. A regular, though small, group of people came every month to laugh, cry and eat popcorn. You should come too! Through the PFD Community Paramedics, we reinstituted our Senior Health Check. We offered a monthly game day, but found that there wasn’t much interest. We’ll keep trying to find ways to engage Plympton seniors and provide a place for small gatherings. The Town was approved for membership in GATRA (Greater Attleboro/Taunton Regional Transportation Authority). When we finalize our plans, this will increase our transportation services for Plympton seniors and handicapped residents.

Finally, we rounded out the year with a holiday party with entertainment by Atwater and Donnelly, who presented a program of traditional American and Celtic Folk winter holiday music and dance. We served cookies and punch and holiday cheer.

We had two Board members step down and three new members join. Thank you to Jackie Freitas and Michele Llanes for your service to the COA, and welcome to Cindy Bloomquist, Dave Zeoli and Geri Cellini. Thanks to all of the Town departments, especially the Fire, Police and Highway, for the unstinting aid they give to the seniors of this town. We appreciate your help and the work you do every day.

Respectfully submitted, Colleen Thompson, Director of Elder Affairs, and COA Board Members: Chair Nancy Butler, Cindy Bloomquist, Geri Cellini, Dotti Martel, Inez Murphy, Mary Lou White and Dave Zeoli. Friends of the COA Treasurer Helen Reynolds

REPORT OF THE PLYMPTON CULTURAL COUNCIL

The Plympton Cultural Council re-grants funds for cultural projects that benefit our community to the greatest possible effect. The amount granted the Plympton LCC for fiscal year 2020-2021 was \$4,870

Public funding for the arts, humanities and interpretative sciences is provided through a central agency, the Massachusetts Cultural Council, through appropriations from the State Legislature and from the National Endowment for the Arts. The MCC in turn distributes funds to 329 local cultural councils, including The Plympton LCC, in order “to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.”

The amount of money allocated to each cultural council is determined by using one of the state's local aid formulas established by the legislature. The formula is based on population and equalized property values in order to provide low-income communities with relatively larger allocations. Bigger communities get bigger distributions, but greater weight is given to needier communities. A minimum funding level, which affects more than half the LCCs, is set in order to insure that the smaller communities receive a significant amount of money.

Grant recipients this year are:

- Grooversity – Brazilian Percussion (c/o Dennett CASA)
- Dr. “The Machine” Jesse Green – Chainsaws, Cheeseburgers and Rock n’ Roll
- Fuller Craft Museum – Craft Inspires
- Plymouth Philharmonic Orchestra - Connections
- Fuller Craft Museum, SENSEation Days
- Silver Lake Regional High School Art Dept. – Careers in the Arts! (Remote)
- MUSIC Dance.edu – Hip Hop Dance Chair Exercises for Seniors
- Mayflower Camerata – A Baroque Christmas
- Soule Homestead Education Center – Outdoor Concert Series
- Kurt Whipple – Duo Pianists

Respectfully Submitted,
Heather Sanda, Chair
Nathaniel Sides, Treasurer
Jennifer Zanolli, Secretary
Elizabeth Westley

REPORT OF THE FIRE DEPARTMENT

We entered into 2021 still in the midst of the COVID Pandemic. The men and women of the Plympton Fire Department continued to perform with the utmost professionalism during this unusual time.

The COVID state of emergency enhanced our mission. We worked closely with our partners at the Department of Public Health, Office of Emergency Medical Services and the Massachusetts Emergency Management Agency. Our mission expanded to address the ever changing regulations. The Fire Department through the Emergency Management Division became the point for the CARES act funding that was distributed through the Plymouth County Treasurers Office.

CARES funding was crucial to meet the needs of our residents. We expanded our Community EMS and established a robust planning section. Our motto quickly became “we will figure it out” as issues arose daily. We rose to the challenge. The COVID response was a text book example of how well a Unified Command system can work. The Plympton Fire Department worked as a team with Plympton Police Board of Health, and the Administration of the Town itself.

The second most challenging issues for 2021 were the severity of fall and winter storms. The Department answered an unprecedented number of storm related emergencies during several of these incidents. Power outages, closed roads, street flooding, down trees and powerlines were just some of the issues Plympton faced and will continue to face into the future.

The electrical grid was affected leaving our town without power for days. Because we are a rural water supply model and rely solely of private wells, we are particularly vulnerable. I am happy to report that we have fostered a more robust relationship with Eversource to meet these needs in a timelier manner. All models predict we are in a storm pattern that will likely remain strong for the foreseeable future. We continue to work closely with Eversource to develop strategic planning to lessen the impact on our residents.

The EMS division continues to enhance services. A new ambulance has been put into service to better serve the residents. The new A1 is a 4 wheel drive Dodge with new state of the art equipment on board. We now have (2) completely outfitted Advanced Life Support ambulances. Captain Cheryl Davis has taken command of this division and is working diligently to expand our services through Community EMS to bring healthcare screening directly to the community. Preventive healthcare is the key to the well-being of our population. Over the next year we expect to move closer to a Mobile Integrated Health

program in concert with the Beth Israel Deaconess Hospital in Plymouth. There will be more to come on this important and innovative regional program over the next year.

We are continuing to send our new recruits through the Massachusetts Fire Academy FFI-II training programs. These state and regionally funded programs are the fire service equivalent to boot camp. Recruits are taught the fundamentals of fire science and the practical application of all suppression and rescue techniques. I am excited to watch newer members hone their skills and become part of the Firefighting team that serves not only Plympton but also our neighboring communities through the area mutual aid compacts.

Moving forward we will continue to upgrade equipment and services through the generosity of the Town and our aggressive grant programs. This department has received more than \$500,000.00 in grant funding for equipment, training and retention.

Though our fire prevention and community education programs led by Captain John Sjostedt, we will expand and deepen our community outreach from SAFE training for the students at the Dennett school to the Senior SAFE program working with the COA. This department is committed to the residents and visitors to Plympton.

There are so many exciting programs in the Que. I invite everyone to stop by. My door is always open, the coffee is always on. Please come by your ideas and input is welcome.

Thank you for all your support.

Steve Silva BS, EMT-P, EMD
Chief of the Department

John Sjostedt AS, EMT, FPO
Captain
Fire Prevention & Inspectional Services

Cheryl Davis BA, EMT-P, EMT I/C
Captain
EMS Coordinator Community EMS

Jeff Marani AS, EMT, COMM-L
Captain
Communications Specialist

Paul Lamoureux AS
Captain
Vehicle and Equipment Specialist

Andrew Norton JD, EMT, FTO
Lieutenant
Training Division

**REPORT OF THE HIGHWAY DEPARTMENT
FY 2021**

CEMETERY DEPARTMENT

Appropriated July 1, 2020	3,332.00
Expended	-2,700.00
Returned to Treasury	632.00

PARK DEPARTMENT

Appropriated July 1, 2020	3,500.00
Expended	-3,471.57
Returned to Treasury	28.43

LABOR ACCOUNT

Appropriated July 1, 2020	167,000.00
Expended	-147,404.39
Returned to Treasury	19,595.61

SUPERINTENDENTS SALARY

	67,525.00
Appropriated July 1, 2020	
Expended	-67,524.89
Returned to Treasury	0.11

GENERAL HIGHWAY

	Appropriated July 1, 2020	96,920.00
Gasoline		9,331.69
Utilities/Electric		2,647.52
Utilities/Gas		5,118.17
Telephone		2,408.64
Tools		3,362.69
Uniform Items		2,369.00
Office Supplies		1,844.79
Vehicle Repairs		4,686.21
Building Repairs/Maintenance		2,715.83
Equipment Repair		8,443.82
Road Maintenance		43,080.10
Vehicular oil and repair		1,186.46
Highway Signs		1,097.43
Licenses		273.00
Miscellaneous		6,410.32
	Expended	94,975.67

	Returned to Treasury	1,944.33
TRUCK & EQUIPMENT MAINTENANCE		
	Appropriated July 1, 2020	16,500.00
	Expended	-10,891.43
	Returned to Treasury	5,608.57
SNOW AND ICE		
	Appropriated July 1, 2020	60,000.00
	Expended	-104,278.53
		-44,278.53
WASTE COLLECTION AND DISPOSAL		
	Appropriated July 1, 2020	47,000.00
	Salaries/Wages/Dept Head	-45,394.44
	Returned to Treasury	1,605.56
	Appropriated July 1, 2020	125,000.00
Utilities/Electric		1,181.81
Disposal operating services		103,261.95
Telephone		1,117.53
Office Supplies		951.87
Recycling		10,223.40
Building Repairs & Maintenance		235.00
Miscellaneous		626.42
	Expended	-117,597.98
	Returned to Treasury	7,402.02

REPORT OF THE PLYMPTON PUBLIC LIBRARY

In 2021, the Library hosted a range of diverse programming, expanded access to electronic resources, began the process of assessing and re-cataloging all library materials, started development on a new website, and added several new and unique collections.

Despite pandemic restrictions, circulation numbers remained strong in 2021. The Library had over 28,000 circulation transactions which included over 15,000 print items, and just under 1,500 audio/visual materials checked out. Electronic materials usage was equally strong with close to 5,000 items checked out. New electronic offerings from the Library in 2021 included the independent film and documentary service Kanopy, as well as the food information and recipe database A to Z Food America. The Library continued to offer online access to movies, eBooks, audiobooks, eComics, and more through the HOOPLA service.

Although conventional library programming was not possible for a portion of the year due to the pandemic, the Library was able to offer virtual programming through ZOOM, as well as a number of small in-person programs. When the weather permitted, the Library moved programming outside and held a robust schedule of summer events for children and families. This included a magic show, storytellers, several animal presentations, arts and crafts, musical programs, bubble parties, and more. When restrictions were eased, the Library held a number of weekly and monthly programs including the Genealogy Club, Knitting Group, Book Group, and the popular First Saturdays Program. The Library also brought in new technology for visitors to try - a virtual reality system. The bi-monthly art displays continued as well and showcased the work of various artists from local professionals to students at Dennett Elementary School.

Library staff began working on developing a new website in December of 2021. The new site will offer cardholders easy access to our collections – both print and electronic – as well as provide an easily navigable online calendar for programs and events. The new website is set to launch in Spring of 2022.

The Library also began working on a building wide re-cataloging project. This large scale project requires all items in the Library's collection to be assessed for relevance and condition and re-labeled with information designating location and author. Once finished, this project will help to keep all library materials uniform, organized, and easily accessible to the public and staff.

Several new collections were added in 2021. Thanks to generous donations from the public, the Library was able to add a large number of jigsaw puzzles to its collection. A small but expanding board game collection has also been started. Additionally, the Library began working to develop a "library of things" collection and a seed library that will be ready for check out in Spring of 2022.

Building maintenance, repair, and improvement continues to be a priority, and several areas including accessibility, lighting, carpets, and hot water systems have been identified for repair or replacement in the coming years.

Volunteers were active at the Library in 2021 and continued to play an important role in the Library's success. From landscaping to programming and shelving materials, the Library is fortunate to have such talented and dedicated volunteers.

Respectfully submitted,

Mike Slawson, Director

Christine Winslow, Chair

Chris Stratton, Sr. Technician

Miranda Pink, Secretary

Madeleine Pompei, Circulation

Louise Cosato,

James Lundgren

REPORT OF THE MEMORIAL DAY COMMEMORATION COMMITTEE 2021

Although the Memorial Day Commemoration events were cancelled for a second year in 2021 due to the pandemic, under the supervision of Selectmen's Assistant Briggette Martins, the Plympton Fire Department again volunteered to distribute the flags at the gravesites of Plympton's veterans with help from Boy Scout Troop 53. Troop Leader Mike Domey, the Boy Scouts placed the wreaths at the Gazebo and other sites in town and spread mulch at the Town Green, Gazebo and the Library. Thank you to Sunrise Gardens for their generous donation of flowers and ribbons, thank you to Winnetuxet River Provide for donating the mulch. A special thank you to Vicki Alberti for assisting Briggette in planting and decorating the Green.

Respectfully submitted, Kim Adams, Vicki Alberti, Dave Alberti, Cathy Ferguson, Kristin Fitchtenmayer, Peter Kupic, Briggette Martins-Hebert, Chris Rankin and Franny-Jo Walsh. A special thank you to our Veteran's Agent Roxanne Whitbeck

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable members of the Board of Selectmen and the residents of the Town of Plympton.

As your representative to the Old Colony Planning Council (OCPC), I am pleased to present this report on behalf of the Council for 2021.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area on Agency Department Contributions:

The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older Americans Act. In federal fiscal year 2021 the total amount of that funding increased from \$1.5 to over \$2 million mainly due to supplemental funding through the federal CARES Act. OCPC's Area Agency on Aging collaborated with community partners such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for among others: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people aged 60 and over in the region. Also in 2021, the AAA completed a Regional Elder Needs Assessment and a four-year *Area Plan on Aging*, to plan for federal fiscal years 2022 to 2025. Both the Regional Elder Needs Assessment and the *Area Plan on Aging* may be found at: <http://www.ocpcrpa.org/aaa.html>.

In Ombudsman news, the OCPC-AAA Ombudsman program is proud to have been selected as one of the 3 host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program in 2021. The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment area in September 2021. There are 64 Assisted Living Residences in this broader ALR catchment area.

The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every other week and in 'normal' times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The **FFY 2022 Old Colony Unified Planning Work Program (UPWP)** prepared is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The department prepared the following technical assistance study:

- **Safety Zones and Heavy Commercial Vehicle Exclusion Zones (Plympton).** This project involved providing technical assistance for potential safety zones on certain roadways and provided information on the potential for a heavy commercial vehicle exclusion zone on Main, Center, and Maple Streets.

A 48-hour automatic traffic recorder vehicle counts study were conducted, which includes vehicle volumes, vehicle speeds, and vehicle classifications, at nine (9) locations in Plympton. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated.

Also conducted was an AM and PM Peak Period Turning Movement Counts study at three (3) intersections in Plympton. From these counts, the specific intersection turning movement volumes are identified.

Additionally prepared was the **Active Transportation Study (regionwide)**. The study provides an analysis of the bicycle, pedestrian, and transit network within a connectivity and safety context. The Active Transportation Study seeks to understand how the Old Colony region can improve the bicycle and pedestrian network to increase its utility for recreational and transportation purposes.

The **Climate Change Transportation Vulnerability Assessment Project (regionwide)** prepared serves the purpose to identify the impacts of Climate Change on the transportation system, examine them, and assess the vulnerability of the system resulting in strategies for management and mitigation. This study builds upon previous studies prepared by OCPC including Stormwater mapping and roadway drainage runoff, Hazard Mitigation and Municipal Vulnerability Preparedness plans, an Old Colony Regional Hazard Mitigation Plan, and an Old Colony 2010 Climate Change Transportation Impact Study.

OCPC GIS Department Contributions:

The GIS Department provided maps of natural disaster risk in the town using HAZUS, a FEMA-developed software program that analyzes risk from earthquakes, flooding and hurricanes. The maps and data were developed for the town's Municipal Vulnerability Preparedness Plan and calculated damage costs, economic impact, and human safety impact.

The department also prepared maps of Bicycle and Pedestrian Levels of Service, a grade that measures the comfort and usability of a roadway for foot and bicycle traffic. High speeds, lack of spacing between vehicles and people, and presence of street parking are a few of the factors that can impact the level of service.

Additionally, an updated map of patrol sectors for the town's police department was produced, as well as a map series showing proposed heavy commercial vehicle exclusion zones in the center of town, centered around Main Street.

OCPC Community Planning & Economic Development Department (CPED) Contributions:

During 2021, OCPC CPED staff worked with the Town of Plympton on Natural Resources Protection and Open Space Zoning which included outreach and listening sessions with community to effectively use zoning techniques to protect natural resources and link land conservation to land development using open space design principals that preserve the open space and rural character of the town of Plympton.

This project evolved into a presentation in November on Writing your Own Community Story. This presentation provided a narrative of demographic change between 2010 and 2020 and how that change compares to the region including, employment and income data, housing units in relation to SHI, and a comparative analysis of the tax rates around the region.

OCPC staff also completed the Annual Report for the Green Communities program, providing technical assistance so that the community can maintain Designation.

REPA Grant 2021

OCPC recently applied for the Regional Energy Planning Assistance (REPA) Grant Program to assist the following communities in designation, grant applications, annual reports, as well hosting a regional capacity building series to cover Transitioning to Electric Vehicles, EVs, Net Zero Planning Workshop, Renewable Energy, and fostering regional partnerships.

Name of municipality	GC Designation (\$7,500)	Adding regional schools to ERP (\$1,500)	Grant application (\$1,500)	Annual Report (\$1,500)	Capacity Building	Total
Abington			\$3,000	\$3,000		
Avon	\$2,990		\$3,000			
Brockton			\$3,000	\$3,000		
East Bridgewater			\$3,000	\$1,500		
Halifax			\$3,000	\$3,000		
Hanson			\$3,000	\$3,000		
Kingston			\$3,000	\$3,000		
Pembroke			\$3,000	\$3,000		
Plymouth			\$3,000	\$1,500		
Plympton			\$3,000	\$3,000		
Whitman			\$3,000	\$3,000		

TOTAL	\$2,990.00	0	\$33,000.00	\$27,000.00	\$20,000.00	\$82,990.00
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In October OCPC commenced a series of quarterly webinars:

1. Dr. Mark Melnick, Ph.D., presented Massachusetts Economic Growth and Challenges in the Age of COVID-19.
2. Secretary Juan Vega talked about the Community One Stop for Growth program.
3. Dr. Melnick returned to provide an update with One Year Later: Massachusetts Economic Growth and Challenges in the Age of COVID-19.

A Small Business Resource Guide was developed to help local economies and our regional economy recover and become more resilient to future shocks.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2021, the Council elected Christine Joy of Plympton as Council President; Doug Sylvestre of Stoughton as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Christine Joy, Delegate and Council President

REPORT OF THE PLANNING BOARD

The Planning Board is responsible for the development and amendment of the town's Zoning Bylaw as well as the creation of the Subdivision Rules and Regulations and the Site Plan Review Rules and Regulations. The Planning Board reviews proposed divisions of property under the Subdivision Control Law and conducts public hearings on subdivision applications. The Planning Board also conducts public hearings for the development of photovoltaic solar arrays, performs site plan review of commercial and industrial developments and holds public hearings for certain types of special permits.

This year Paul D'Angelo and James Cohen were elected to the Planning Board at the Annual Town Election.

Once again, the Planning Board received several applications for large-scale ground-mounted solar facilities and continues to address issues arising out of the construction and operation of previously approved solar facilities. A majority of these projects are installations located on or adjacent to existing cranberry bogs. We processed amendments with respect to three previously approved solar facilities, addressed abutter concerns and operator noncompliance with respect to a solar facility off Lake Street and approved a large-scale solar project located at 399 Main Street. An addition to an existing solar facility located on Lake Street is presently before the Board. The latter is the first solar project to come before the Board under the amended Solar Bylaw.

Other than solar projects, we reviewed and approved an application for Site Plan Review for a commercial development located on Palmer Road that is currently under construction and processed numerous "Approval Not Required Under the Subdivision Control Law" lot divisions.

The Board wishes to thank the abutters and residents who appeared and participated in the public hearings for the aforementioned projects. Your comments greatly assisted the Board in its review.

Ann Sobolewski, Chair
James Cohen
Paul D'Angelo
Jennifer Macdonald
John Schmid

REPORT OF THE POLICE DEPARTMENT

It is my pleasure to present the 2021 Annual Report of the Plympton Police Department. There was a transition in command of the Department with the departures of Chief Matt Clancy and Interim Chief Scott Benton. Chief Clancy left in October of 2021. Chief Clancy served the Department as chief from 2003-2009 and again from 2019-2021. Chief Clancy was appointed the Chief of the Maine Capital Police Department effective October 2021 and we wish him much success in his new position.

With over 29 years in service, Sergeant Stephen Teri retired in 2021. Thank you, Sgt Teri, for your many years of service and dedication.

Accreditation continues and as Police Reform evolves, we are making the necessary adaptations. This is fluid as POST (Peace Officer Standards and Training) and The Bridge Academy are brought into play. Navigating POST and The Bridge Academy is critical to the department as we rely on part-time officers to work shifts for the proper coverage. Each officer, full or part-time, must be certified by June 30, 2024.

We have worked in partnership with the community in such events as:

Open House
ID for Kids
Blood Drives
Coats for Vets
Trunk or Treat
Stuff-a-Cruiser Toy Drive
Coffee with a Cop
Local TRIAD
Community Groups (Vets luncheon, Saturday Social etc.).

Operationally we have done the following:

Officer Matt Ahl was promoted to Sergeant
Officers Jeff Maligno and Matt Terenzi became Full-Time Officers.
Officers Jim Cranshaw, Nate Cristofori and Cam Broderick became Part-Time Officers
Officer Nate Cristofori became the Animal Control Officer
Laicey Ieronimo has enrolled in the next full-time academy (April)
Partnered with the Halifax Police Department for storm resources.
Formalized Training such as Field Training Officers and a Health & Wellness Officer.
Interacting daily with Principal Veneto and The Dennett Elementary School

The Department joined the Massachusetts Police Accreditation program in 2019 and have been moving aggressively towards attaining initial certification with the goal of reaching full accreditation status within one year. To achieve this, we have undertaken an ambitious re-write of the entire Department operations and policy manuals. The

acquisition of a web based human capital management program has served as our foundation for the management of directive distribution and maintenance.

Statistically, the Department logged **14,542** documented police activities in 2021. The following are snapshots of police activities and is not a complete listing of all recorded activities.

Traffic Control		Proactive Activities	
Traffic Stops	1,006	Overnight Business Checks	10,200
Civil Citations Issued	42	Directed Patrols	2,687
Written Warnings Issued	50	Community Policing Activities	24
Criminal Citations Issued	53		
Traffic Related Arrests	10	Investigations / Calls	
Total Citations	138	Stolen Motor Vehicle	2
Radar Assignments	190	Residential Burglary	3
Motor Vehicle Crashes	61	Burglar Alarms	77
		Assist Other PD	37
Custodies Criminal Complaints		Animal Control	32
Physical Arrests (New Charges)	11		

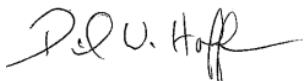
		Domestic Disturbance	14
		General Disturbance	19
Warrant Arrest	2		
Criminal Summons Sought	33	Fraud	11
Restraining Orders	15	Suspicious Activity	109
Summons Service (Non-Domestic)	9	Medical Emergencies	536

Regarding the Communications Center, we have been able to make wholesale improvements to both the Police and Fire two-way radio communications through grant awards. Both the Police and Fire Stations have also been the benefactors of facility security upgrades through similar grant awards.

Staffing continues to be a challenge for your Police Department. For the last two decades, since becoming a 24/7 operation, we have chased the operational goal of maintaining two patrols on duty constantly. As the environment your officers serve under has changed dramatically over the last decade, now more than ever should we take the next step to provide the funding that will support our ability to cover the town at that level. The days of the single officer shift needs to end for the wellbeing of your officers and to ensure that the prompt services our community expects and deserve are delivered consistently and safely.

Total Documented Police Activities = **14,542**

Respectfully submitted,



Daniel W. Hoffman
Interim Police Chief

REPORT OF THE SUPERINTENDENT OF SCHOOLS 2021

The calendar year was marked by a commitment to change as well as to continued challenges created by the global pandemic.

As part of my entry plan, I listened and learned through the lens of the superintendent. A key component of the entry plan is assessing the strengths that we have in our district and mapping a course for improvements. The entry plan was an opportunity to hear multiple voices and gather much data to understand the district, including its vision, culture, and core values. Prior to the closure of school, interviews were conducted, when possible in person and later remotely, with various stakeholders including town and public safety officials.

In February of 2020, Assistant Superintendent Lynch and I began to meet and introduce ourselves to community members, staff, and students. We had in fact planned a “meet and greet” prior to the closing of school caused by the pandemic in March of 2020. In the findings, I worked hard to include student voices since they are at the center of our work.

In the summer of 2020, our Central office Leadership Team met with Principals, Assistant Principals, Directors, Coordinators, and Department Heads to establish what they believed to be our CORE values throughout the district/schools.

Survey and interview questions were then designed and then later affirmed the core values by the community-wide interview and survey data. In November of 2020, the survey was sent out to students, staff, school committees, and community members to gather input from our stakeholders regarding what makes our district great and where we have opportunities to grow.

Making sense of where we are and the direction we are going takes more than a single survey. So, additional data was analyzed, including data from the following sources: MCAS, school attendance data, discipline data, RADAR reports, demographics, and local benchmark assessments. I also engaged in a detailed review of essential documents, including school improvement plans, the district’s “Plan for Success,” our district policy manual, principal and central office evaluations, the technology plan, budget reports, capital plans, collective bargaining agreements, The NEASC self-study, the Coordinated Program Review, and emergency management plans. In April of 2021, this report was presented to our school committees, staff, and community.

The goal of the report was to communicate what I learned through the entry process. The findings would help us to recognize current opportunities and challenges. It is a process that not only allows a school district to reflect upon its current practices and culture, but to also begin to envision its future and to define what success may look like for our students and our schools. [Report of Findings 4.13.21.docx](#)

Using these findings, a Strategy for District Improvement was developed in the summer of 2021. A Strategy for District Improvement is “a written set of prioritized and deliberate actions a district chooses to pursue in order to improve the academic and social-emotional skills of all students in the district.” Consisting of approximately three to five strategic objectives, it will “have the potential to drive significant, systemic improvement in student learning and growth.”

This process includes continued collaborative development. It states the vision for students’ learning and development, the most important core values/beliefs of the organization, and the Theory of Action/assumptions underlying the proposed strategic objectives. It also identifies the prioritized strategic initiatives that should be taken to achieve the identified longer-term objectives. Ongoing assessment of the intended outcomes for each objective and initiative is an essential element of the Strategy development and review process. This Strategy was shared with each school committee for review and feedback. Schools and Leaders have aligned their goals to this plan. [SLRSD- STRATEGY FOR DISTRICT IMPROVEMENT 12.7.21](#)

As we approached the new school year, we continued with full in-person learning but no longer offered a remote option for students per the Department of Elementary and Secondary Education. All six schools in our district confirmed enrollment in DESE's COVID-19 Testing Program, which is a partnership with CIC Health. By enrolling in this testing program, students and staff will have the option to participate in rapid COVID-19 testing right in our schools if they are symptomatic or have been identified as a close contact at school. The "Test and Stay" program aims to limit out of school time for close contacts who continue to test negative. In August, Commissioner Riley announced the requirement of masks for public school staff and students (ages 5 and above). This requirement is anticipated to last until January 15th.

Kingston Intermediate School partnered with the Kingston Board of Health to offer vaccination clinics for all three towns beginning in August through December of 2021.

Due to the disruption caused by the pandemic, and following a vote by the Board of Elementary and Secondary Education in June, DESE did not issue new accountability determinations for districts and schools this year. (Accountability designations take into

account MCAS scores, MCAS growth, graduation rates, attendance, and other measures.) Districts and schools retained the accountability designation they had before the pandemic, and DESE announced it would resume making accountability designations in 2022.

Families received their child's MCAS scores in October. Families of students who were in grades 3-8 during the springtime were asked to keep in mind that those students were given shorter than usual tests, which can cause individual student performance to vary more than usual when compared to previous years.

Silver Lake and its schools used this data to continue to help students make grade-level progress. Our school-level data were presented at School Committee meetings. In addition, our staff examined grade level, subject, and individual data to help identify areas of need.

Through the American Rescue Plan Act, schools had access to funding so that our schools and districts could reopen safely and address the needs of students, staff, and the community. As part of the grant submission process, we collected stakeholder input to determine the best use of funds prior to submitting the grant application in October. Students, staff, caregivers, community members, and civil rights organizations were asked to complete the survey.

Despite the challenges that continued into 2021 due to the pandemic, our limitless potential is unmistakable. The community is invested in change. As a school district, we have made a commitment to what we believe our students need to know and be able to do. We have defined how we intend to get them there, have set our priorities, and have committed to relentlessly pursue the intended outcomes for our children. Our staff, communities, and leaders have the commitment; and our students are excited for the opportunities that await. Their future is in our hands. "The goal is to create a culture where members of the school community feel as if no limits are placed on their talents or strengths and where their dreams to achieve the impossible can be realized" (Casas 2017). We will continue to set goals around our core values in order to make our vision a reality for all students.

With sincere appreciation for your support,
Jill A. Proulx, Ph.D.
Superintendent of Schools

**2021 ANNUAL REPORT
SILVER LAKE SCHOOL COMMITTEE**

Towns of Halifax, Kingston, and Plympton, Massachusetts

Mrs. Paula Hatch, Chairman	Term Expires 2022
Mr. Eric Crone, Vice Chairman	Term Expires 2022
Ms. Leslie-Ann McGee, Secretary	Term Expires 2024
Ms. Summer Schmaling, Assistant Treasurer	Term Expires 2024
Mr. Jason Fraser	Term Expires 2022
Mr. Gordon Laws	Term Expires 2024
Mr. Christopher Eklund	Term Expires 2022
Mr. Lucasz Kowalski	Term Expires 2024
Ms. Emily Davis	Term Expires 2023

The Silver Lake Regional School Committee meets at 6:00 p.m., at either the Silver Lake Regional High School, Silver Lake Regional Middle School or virtually via Google Meet.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent of Schools
Mr. Ryan Lynch	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mrs. Leslie Erikson	Assistant Administrator of SpEd
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

REPORT OF THE PLYMPTON SCHOOL COMMITTEE

The 2021 Plympton School Committee (Committee) consisted of five elected members, each serving for three years on a staggered-year election schedule. The members of the Committee during the 2021-22 school year were: Chair - Jon Wilhelmsen (2023); Vice Chair - Jason Fraser (2024); Secretary - Amy Hempel (2022); Dan Cadogan (2023); and Nikki Mahoney (2024). The years in parenthesis indicate the expiration of the member's current term.

The Committee is responsible for the Dennett Elementary School and those students who require out of district placement for special needs or vocational education. The responsibilities of the Committee include the preparation of the annual school budget; establishing and reviewing educational goals and policies; hiring and reviewing the Superintendent; and conducting collective bargaining with the Plympton Teacher's Association.

While 2020 was a very unique year, 2021 still wasn't quite the "return to normal" that we all had hoped. In March 2021, thanks to careful planning, reduced case counts and the availability of vaccines, the Dennett was able to successfully open its doors to full in-person learning. And unique to the Dennett was that all of our students returned to the building, including those students who had been fully remote since September 2020. Thanks to the hard work of staff, students and families, the Dennett had a very safe and successful remainder of the school year. It is also worth noting that the Dennett was able to remain open throughout the 2020-21 school year, though staffing was tight on a number of occasions due to the regional and national teacher shortages.

August 2021 saw a more traditional start to the school year with a full in-person schedule, all classrooms back to their original locations, and the resumption of more activities, especially as the school year progressed. Again, with increased availability of vaccinations, vaccine boosters, and decreasing case counts, the Department of Elementary and Secondary Education along with the Mass Department of Public Health relaxed their mask guidelines at the end of February 2022, allowing us to move a bit closer to "normal". The Committee, as we did last year, would again like to thank Principal Veneto, the Dennett teachers, aides, custodians, office staff, district administration, students and families for all the tireless work they have put in this past year to continue to make the best of a less than ideal situation.

The new playground went out to bid in the spring of 2021 and site work commenced during the summer. We were on track for completion this fall until supply chain delays caught up with us. Having been assured that the playground components were available for shipping right up until the order was placed, it was thus an unexpected and frustrating to find out the project was delayed. We lost about

6 - 8 weeks and installation of the equipment began in October. The delay had another impact as the colder weather interfered with the installation plans for the rubberized surface. An alternate plan was devised to utilize a temporary wood chip base for the remainder of the school year and the rubberized surface will be installed at the conclusion of the school year in June. A soft opening of the playground happened on December 15th and the playground received high marks from our young playground experts! We will look to do a formal opening of the playground after the project is complete. A special thanks to the Community Preservation Committee for helping to fund this investment in our students, and especially to Christine Healy for all her hard work on this project.

Subcommittees of the Committee include Capital Improvement, Administrative Review, Policy, Negotiations and Pilgrim Area Collaborative. Each member of the Committee serves on one or more of these subcommittees. The subcommittees serve a critical function and help to ensure that the Committee's work is addressed in the proper forum which allows the full Committee to focus its attention as necessary.

The continued support of the CASA is greatly appreciated by the Committee which wishes to extend its sincere thanks for the many contributions it makes to the school. CASA organized and/or funded many of the programs at the school over the past year including the annual Thanksgiving Feast, Citizen of the Month Lunches, numerous dances, events and enrichment programs. These great activities would not be possible without CASA's involvement and support - or the numerous volunteers that help make it happen. Their contributions are essential to educational and cultural life of our students and community.

The entire Dennett faculty, staff and administration, with the tremendous support of parents, students and community members continue to make our Dennett Elementary School a welcoming and comfortable place that encourages learning and growth to flourish.

Respectfully submitted,
Jon Wilhelmsen, Chair
Jason Fraser, Vice Chair
Amy Hempel, Secretary
Dan Cadogan
Nikki Mahoney
March 2022

REPORT OF THE DENNETT ELEMENTARY SCHOOL PRINCIPAL PETER S. VENETO, JR.

2021 proved to be an extremely challenging year for both the students and staff at Dennett Elementary School. In January, we were still in four cohorts and students were attending live school twice a week and remote learning the other days. Our Math Interventionist, Ms. Mindy Nickerson, was virtually teaching Grade 2. Ms. Kara Schofield was virtually teaching Grade 1 while our Reading Specialist, Mrs. Martha McBride, was teaching Grade 1 live and in person at school. Mrs. Maria Barlow started teaching Grade 4 for the newly retired Mrs. Reynolds. Our students were eating lunch at individual desks in rows in the cafeteria. The conference room had been converted to our COVID room and there were plexiglass dividers up all over the building. The extra furniture from our classrooms had been moved from the gym into three storage containers outside so that our students could have a basketball season. Everyone was working really hard to create normalcy under new rules and regulations. Our families did an amazing job with remote learning. It was not easy for anyone but people were patient as we all navigated new technologies and platforms to communicate. Teachers continued to collaborate, committees continued to meet and teaching and learning took place as well as it could.

Everything really changed again in March when we were allowed to bring all students back to school five days a week. We wanted to keep our students at a six foot distance. In order for this to happen, Grade 5 had to relocate. One class took over the library and the other class took over the Art/Music room. Those specialists spent the rest of the school year travelling to homerooms for their classes. We also had to add two additional lunch periods to our master schedule. The vast majority of our families chose to drop off and pick up their students each day so we had to reconfigure those procedures. Parents continued to complete health screenings every morning on Pick Up Patrol and we continued to be as vigilant as we could to keep everyone healthy.

It was great to see the students back in the building every day. The students did an awesome job maintaining their masks and they enjoyed daily mask breaks. Grade 6 had a wonderful graduation outside the main entrance of the school and things were starting to feel “normal” again.

The rules and regulations changed again over the summer and it was determined that we did not need to maintain social distancing and that classrooms could be put back together. Our custodial staff did a great job putting the building back together. We were able to hire some new staff over the summer/ early fall. Mrs. Stephanie Nevens was hired as an aide. Mrs. Kara Burke was hired as our Math Interventionist. Recently, Ms. Brenna Leveille was hired as our building substitute teacher.

In September, our new playground equipment arrived. We spent the fall watching as the new playground was laid out and installed. Our students were amazingly patient and flexible as we moved recess onto the soccer field while the new playground was under construction. Students have loved being able to get on the new equipment for the last couple of weeks. We plan to finish the rubber flooring in Spring or Summer.

Teachers have been piloting two brand new ELA programs this fall. They have met regularly to discuss the pros and cons of each program. The social and emotional learning and well-being of our students remains at the forefront of all lesson planning. This is especially true in Kindergarten and Grade 1. These youngest learners have only experienced disrupted school years and we want them to have the same opportunities to be successful as our students had before the pandemic. Despite the many COVID obstacles, we are still working to provide the best learning opportunities for our students.

We were able to give back to our educational community a little bit this fall by hosting 12 students from Bridgewater State University. The students observed our teachers and worked with our staff and students to teach a mini unit to our students. It was great to see and hear their high energy and excitement. Our Dennett students really enjoyed working with them.

CASA, as always, has helped out wherever they could over the last year. We were able to host our Holiday Bazaar this year and CASA was able to provide some enrichment for our students. They have asked repeatedly how they can help out and I appreciate their efforts as we move forward.

As I stated, this was a very challenging year but our families were up to the task. I could not be prouder of the work put in by our amazing teaching staff. I continue to be happy to serve this wonderful community.

PLYMPTON SCHOOL COMMITTEE
2020- 2021 BUDGET
FINAL CLOSEOUT TRIAL BALANCE

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	17,120.00	14,695.01	2,424.99
1200	SUPERINTENDENT'S OFFICE	58,164.47	58,351.48	(187.01)
2200	PRINCIPAL'S OFFICE	169,927.00	167,258.91	2,668.09
2300	TEACHING	1,472,898.29	1,405,325.29	67,573.00
2350	PROFESSIONAL DEVELOP.	14,000.00	1,954.00	12,046.00
2400	TEXTBOOKS	23,700.00	23,700.00	0.00
2450	INST. HARD & SOFTWARE	59,985.00	58,212.37	1,772.63
2500	LIBRARY	99,145.00	104,027.04	(4,882.04)
2600	AUDIO VISUAL	2,300.00	0.00	2,300.00
3100	ATTENDANCE	100.00	0.00	100.00
3200	HEALTH	59,820.06	58,653.17	1,166.89
3300	TRANSPORTATION	129,595.20	120,619.70	8,975.50
3400	FOOD SERVICE	650.00	650.00	0.00
4110	CUSTODIAL	150,948.80	142,932.82	8,015.98
4130	UTILITIES	86,750.00	81,443.44	5,306.56
4210	MAINTENANCE/GROUNDS	1,000.00	0.00	1,000.00
4220	MAINTENANCE/BUILDINGS	156,360.00	189,726.74	(33,366.74)
4230	MAINTENANCE/EQUIPMENT	15,000.00	14,457.14	542.86
4401	SC TECH PROFESSIONAL	16,254.57	17,043.67	(789.10)
4402	SC TECH OTHER	8,720.71	8,428.47	292.24
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	0.00	0.00	0.00
TOTAL REGULAR DAY		2,542,439.10	2,467,479.25	74,959.85
LESS: SCHOOL CHOICE		(30,000.00)		(30,000.00)
SPECIAL EDUCATION				
2210	SUPERVISION	23,013.72	21,744.48	1,269.24
2230	TEACHING	332,684.59	326,215.03	6,469.56
2270	GUIDANCE	96,264.00	96,621.00	(357.00)
2280	PSYCHOLOGICAL SERVICES	83,678.00	66,779.50	16,898.50
2330	TRANSPORTATION	64,121.12	46,480.71	17,640.41
2900	PROGRAMS WITH OTHERS	553,106.00	548,333.00	4,773.00
TOTAL SPECIAL EDUCATION		1,152,867.43	1,106,173.72	46,693.71
GRAND TOTAL		3,665,306.53	3,573,652.97	91,653.56
9320	VOCATIONAL EDUCATION	41,800.00	37,955.41	3,844.59

REPORT OF THE SILVER LAKE REGIONAL MIDDLE SCHOOL
JAMES E. DUPILLE, PRINCIPAL
Highlights, 2021

This is a historic time at Silver Lake Regional Middle School. Our academic program continues to adjust to the needs of our students and communities. As we continue to adjust and grow our academic programming, our focus remains on student achievement and maximizing growth for all students.

All departments are working on writing to text, common assessments, curriculum development and evaluating student data. Each department will be incorporating literacy, numeracy and interdisciplinary units into their curriculum.

Also, we expanded our program of studies to include the following new courses at SLRMS for 2021:

- **App Creators (PLTW)** -- Students will be introduced to the field of computer science, and the concepts of computational thinking through the creation of mobile apps.
- **Design and Modeling (PLTW)** -- was incorporated into the 7th grade Technology and Engineering class. Students will use the engineering design process to see the practical application of engineering design.
- **Automation and Robotics (PLTW)** -- was incorporated into the 7th grade Technology and Engineering class. Students will learn about mechanical systems, energy transfer, machine automation, and computer control systems. Students will use the VEX Robotics® platform to design, build, and operate real world objects and robots.
- **Computer Science for Innovators and Makers (PLTW)** -- was incorporated into the 8th grade Technology and Digital Literacy class. Students are challenged to creatively use computers and digital components to solve problems and perform tasks.
- **Off the Shelf** -- Through project and game-based learning, students will immerse themselves with stories and expand their understanding of literature.
- **United States and Massachusetts Government and Civic Life (8th Grade Civics Project)** -- As a part of the student's 8th grade Civics project, they advocated for funding to enhance the school's courtyard. And, were awarded \$10,000 from the state legislature for outdoor education.

To communicate effectively with our community, we continue to utilize and expand the use of ParentSquare, our communication platform. We use the ParentSquare messaging system to alert all homes of important events or announcements. Also, each faculty member has an email account and a phone extension to facilitate communication with parents. Each teacher is also encouraged to have their own website. Also, we publish a Summer newsletter, a monthly parent information letter, schedule six days for parent conferences, and encourage parents to access PowerSchool regularly.

In addition to the pursuit of academic excellence, students participate and make a difference in a variety of ways beyond the classroom. Over 90% of the student body participates in extra-curricular activities or athletics at SLRMS. Our musical and dramatic productions continue to inspire, even online.

Our goal at SLRMS is to provide all students with a safe and nurturing environment in which they can learn and grow. We remain focused on our *Core Values of Respect, Responsibility, and Academic Excellence*, embracing the theme of *One World, One School, and One Family* as a school community.

REPORT OF THE SILVER LAKE REGIONAL HIGH SCHOOL
MICHAELA S. GILL, PRINCIPAL
2021 Highlights

With all but the mask mandate lifted for the 2021-2022 school year we are thrilled to back for full in-person learning as of September 1, 2021. The staff and students at Silver Lake Regional High School continue to strive for achievement and excellence in all areas: academic programs, rigorous courses, and a multitude of extra-curricular offerings.

The student support team meets weekly to review assessment data, discipline trends, and monitor at-risk students and identifies ways to support all students to improve with tiered interventions. It is the collective goal of all of our teachers, department leaders and administrators to support each student to meet or exceed grade-level and MCAS Next-Generation expectations.

The Instructional Leadership Team, made up of administrators and department leaders, meets every three weeks to review curriculum, program offerings, the master schedule, student support, and data trends. Annually, the team hosts a curriculum night for parents/guardians of incoming freshmen to learn more about the program of studies and graduation requirements. Guidance counselors meet with students in grades 8-11 in February and March of each school year to review course selections for the next school year. The master schedule is built based on these student requests.

The Class of 2021 met the graduation requirements set forth by the Silver Lake Regional School Committee and on June 4, 2021 were declared graduated. Due to inclement weather, the ceremony was moved to June 5, 2021. Members of the Class of 2021 received over \$175,000 in local scholarships and awards. Many students also received additional scholarships granted directly from the colleges and universities they enrolled in.

In May 2021, 199 students took 396 Advanced Placement exams. One hundred and forty-five students scored a 3 or higher. The number of students taking Advanced placement tests decreased from 215 the previous year as a result of COVID-19. To offer perspective, fourteen years ago 96 students took 166 exams. AP classes remain open enrollment and we anticipate a growing trend in the number of students who sit for the exam in May 2022.

Our students remain successful outside of the classroom as well. Members of the student body participate in extracurricular activities such as student government, class council, clubs and service organizations, National Honor Society, music, drama and athletics. Over 60 students were inducted into the National Honor Society in November 2021. Our girls' soccer team reached the Division II state championship game and our cheerleaders placed third at the state competition. Two individuals represented Silver Lake at the state cross country championship.

At Silver Lake Regional High School, we believe in the success of each and every student. We work together as a staff to support our students in a safe learning environment built on trust and respect for one another.

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The beginning of 2021 saw the world, our country, and our school district dealing with the continuation of Covid-19 and its impacts on our health as well as our everyday lives. The Silver Lake Regional School Committee remained intensely focused on providing the best education possible to our students via the remote hybrid learning model, as well as working closely with the towns to access CARES Act Funds to support our schools under the model.

In early spring we made a change to enhance the remote hybrid to utilize Wednesdays, which had been reserved for deep building cleaning, as an additional day of in-person learning. This allowed more face-to-face learning time for the students and teachers, which is the optimal environment in which to learn and better supports the social-emotional wellbeing of our students. After accomplishing this model change, we began planning for a return to full in-person learning, while maintaining all the required social distancing, masking, and numerous mandates established to keep our students and staff safe. By late spring our students were back in our buildings, learning in-person with their classmates. The school year ended with our seniors celebrating their graduation day, outside with family and friends in attendance, enjoying songs sung by our chorus, heartfelt speeches by keynote graduating students and faculty; the event culminating with a brilliant fireworks display, making the day even more memorable. Our graduates moved into the next chapter of their lives as follows: 202 entering college, 5 entering trade schools, 43 entering the workforce (includes CTE students continuing their education via joining Unions), and 5 entering the military.

This year we also spearheaded a new approach to managing our Capital Plan. The Committee is responsible not only for the annual budget for Silver Lake, but also for the buildings, grounds, athletic fields, and other assets of the regional school district. As these assets age, the maintenance needs increase. In prior years, the Committee had been able to utilize funds from our E&D (Excess and Deficiencies) account to address priorities each year, however funding into the account has dramatically decreased. The Committee decided to actively involve the three towns in our capital planning by establishing the Tri-Town Meetings. The purpose of these meetings is to share updates regarding our capital needs, jointly develop new alternatives to addressing these needs, as well as ensure complete transparency regarding the condition of the region's assets, and communicate requested future capital assets acquisitions. These meetings have proven to be extremely beneficial and we thank the town officials for their dedication to this effort.

It is very difficult to convey a summary of the year, or even share all the highlights in this report. I cannot emphasize enough the dedication of our

Administration and staff to the support and education of our students. We appreciate all their outstanding efforts.

Wishing everyone a healthy and happy 2022!

Respectfully submitted,
Paula Hatch, Chair
Eric Crone, Vice-Chair
Leslie-Ann McGee, Secretary
Summer Schmaling, Assistant Treasurer
Jason Fraser, Legislative Agent
Emily Davis
Christopher Eklund
Lukasz Kowalski
Gordon Laws

**Silver Lake Regional High School
Plympton Graduating Class of 2021**

Sydney Elizabeth Adams
Joshua Henry Berlo
Natalie Elizabeth Bohmbach*
Julia Marie Carey
Julia Lynn Comerford
Geoffrey Michael Cook
Jaclyn Marie Cordeiro
Jennifer Rose Cordeiro
Sarah Marie d'Entremont*
Makenzie Jade Derochea
Bradley Michael DiVincenzo
Evalyn Noelle Foye
Sean Philip Ganley
Annabella Karen Harrenstein
Jillian Roseanne Hart
James Edward Kuketz, Jr.†
Nasir Alexander Lewis
Max Joseph McKenney
Thomas James Perfetuo
Jacob Alan Petitti
Grace Elizabeth Philpott*
Dylan Thomas Prario
William Charles Ramirez
Molly Anne Rash
Nathan James Robinson
Branden James Sullivan
Tyler James Swift
Haley Lorraine Taylor
Jeremy John Toohey
Dalton Andrew Wick*†
Christian Erik Wilhelmsen
Connor Thomas Willis
Aidan Daniel Winslow
Jennifer Mary Elizabeth Winslow
Mykaela Pearl Yurewicz

*denotes NHS

†denotes outstanding service to class

SILVER LAKE **Regional School District**

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021
(Unaudited)

	Governmental Fund Types			Internal Services	Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects		Trust and Agency	Long-term Debt			
ASSETS									
Cash and cash equivalents	4,378,724.00				999,153.00			5,377,877.00	
Investments								0.00	
Receivables:									
Departmental								0.00	
Other receivables	27,096.00				486.00			27,582.00	
Due from other governments	265,575.00							265,575.00	
Prepays								0.00	
Due to/from other funds	152,154.00	(116,354.00)			(35,800.00)			0.00	
Working deposit								0.00	
Inventory								0.00	
Fixed assets, net of accumulated depreciation								0.00	
Amounts to be provided - payment of bonds							7,441,100.00	7,441,100.00	
Amounts to be provided - vacation/sick leave								0.00	
Total Assets	4,823,549.00	(116,354.00)	0.00	0.00	963,839.00	7,441,100.00		13,112,134.00	
LIABILITIES AND FUND EQUITY									
Liabilities:									
Warrants payable								0.00	
Accounts payable	1,151,463.00							1,151,463.00	
Accrued payroll								0.00	
Withholdings	1,100,780.00							1,100,780.00	
Accrued claims payable								0.00	
Due to/from other funds								0.00	
Due to other governments								0.00	
Other liabilities								0.00	
Deferred revenue:								0.00	
Departmental								0.00	
Other receivables								0.00	
Due from other governments								0.00	
IBNR								0.00	
Agency Funds					167,816.00			167,816.00	
Notes payable								0.00	
Bonds payable							7,441,100.00	7,441,100.00	
Vacation and sick leave liability	276,664.00							276,664.00	
Total Liabilities	2,528,907.00	0.00	0.00	0.00	167,816.00	7,441,100.00		10,137,823.00	
Fund Equity:									
Reserved for encumbrances	238,949.00							238,949.00	
Reserved for continuing appropriations	1,001,289.00							1,001,289.00	
Reserved for expenditures E&D/Other								0.00	
Reserved for petty cash								0.00	
Reserved for appropriation deficit								0.00	
Reserved for debt service								0.00	
Reserved for premiums								0.00	
Reserved for working deposit								0.00	
Excess and Deficiency/Undesignated fund balance	1,054,404.00	(116,354.00)			796,023.00			1,734,073.00	
Investment in capital assets								0.00	
Total Fund Equity	2,294,642.00	(116,354.00)	0.00	0.00	796,023.00	0.00		2,974,311.00	
Total Liabilities and Fund Equity	4,823,549.00	(116,354.00)	0.00	0.00	963,839.00	7,441,100.00		13,112,134.00	
PROOF BALANCE SHEET IS IN BALANCE									
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
2020 - 2021 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	142,800.00	123,968.32	18,831.68
1200 SUPERINTENDENTS' OFFICE	961,396.00	972,477.84	(11,081.84)
2100 SUPERVISION	840,449.75	833,675.67	6,774.08
2200 PRINCIPAL'S OFFICE	871,949.28	833,456.15	38,493.13
2300 TEACHING	10,990,445.70	10,912,172.85	78,272.85
2350 PROFESSIONAL DEVELOPMENT	78,712.00	79,428.40	(716.40)
2400 TEXTBOOKS	89,011.52	88,351.74	659.78
2450 INST. HARD & SOFTWARE	348,172.00	347,841.57	330.43
2500 LIBRARY	167,965.59	114,568.19	53,397.40
2600 AUDIO VISUAL	7,707.00	5,125.72	2,581.28
2700 GUIDANCE	1,168,793.67	1,171,495.09	(2,701.42)
3200 HEALTH	178,973.00	187,525.86	(8,552.86)
3300 TRANSPORTATION	1,254,170.82	1,060,940.81	193,230.01
3400 FOOD SERVICES	64,896.00	48,839.20	16,056.80
3500 ATHLETICS	52,000.00	69,451.12	(17,451.12)
4110 CUSTODIAL	1,149,684.84	1,254,499.88	(104,815.04)
4130 UTILITIES	880,675.00	858,238.31	22,436.69
4210 MAINTENANCE/GROUNDS	116,000.00	153,359.04	(37,359.04)
4220 MAINTENANCE/BUILDINGS	470,375.00	547,208.43	(76,833.43)
4230 MAINTENANCE/EQUIPMENT	189,446.00	175,043.18	14,402.82
4401 SC TECH PROFESSIONAL	268,670.54	281,713.68	(13,043.14)
4402 SC TECH OTHER	87,207.12	105,449.49	(18,242.37)
5100 EMPLOYEE BENEFITS	1,085,091.94	1,083,246.63	1,845.31
5200 INSURANCE	3,295,503.81	3,123,048.37	172,455.44
5300 LEASE	8,400.00	8,380.08	19.92
5400 SHORT TERM INTEREST	0.00	0.00	0.00
7300 ACQUISITION/EQUIPMENT	350.00	0.00	350.00
7400 REPLACEMENT/EQUIPMENT	18,800.00	20,953.19	(2,153.19)
TOTAL REGULAR DAY	24,787,646.58	24,460,458.81	327,187.77
SPECIAL EDUCATION			
2210 SUPERVISION	316,993.42	298,828.10	18,165.32
2230 TEACHING	1,367,031.18	1,347,296.57	19,734.61
2280 PSYCHOLOGICAL SERVICES	75,907.00	27,587.47	48,319.53
2330 TRANSPORTATION	151,000.00	193,465.74	(42,465.74)
TOTAL SPECIAL EDUCATION	1,910,931.60	1,867,177.88	43,753.72
GRAND TOTAL	26,698,578.18	26,327,636.69	370,941.49

REPORT OF THE TOWN CLERK

The Town Clerk's Office is the primary provider of information and quality services to the people of Plympton. We will work cooperatively and in coordination with Town Officials, Committee Members, and the citizens who volunteer their time to better our community.

By state mandate, the Town Clerk's Office is responsible for recording and maintaining records including but not limited to:

- Vital Records – Registrations and certified copies of Births, Deaths, Marriages
- Town Meeting – Attendance records, minutes and reporting
- Elections – Monitoring of timelines, recording of results
- Zoning Board of Appeals – Application acceptance, Hearing Postings and Decisions
- Bylaw revisions and submissions to the Attorney General
- Business Certificates and Raffle Permits - Issuance and maintenance of database
- Ethics – Disseminating ethics rules, administering of oaths, and recording and management of compliance database and quiz documentation
- Records Access Officer duties including management and replies to all Public record Requests per MA General Laws.

On a state and federal level, the Town Clerk's office performs a wide range of functions to achieve established goals and to help with compliance with state statutes. Elections require months of preparation beginning with determining the sequence of events leading up to Election Day, registering voters, organizing poll workers and police details, poll location set up, and ending with the final tally results that is recorded and reported to the State Election Division.

The Town Clerk's Office also serves as Plympton's liaison to the Administrators of the Annual and Decennial Census by gathering and maintaining the most accurate information per household in the Town of Plympton. The United States Census Bureau (officially the Bureau of the Census, as defined in Title 13 U.S.C. § 11) is the government agency that is responsible for the United States Census. It also gathers other national demographic and economic data. As a part of the United States Department of Commerce, the Census Bureau serves as a leading source of data about America's people and economy.

The Town House was closed to the public for the beginning of 2021. The number of Covid 19 cases was on the rise after the end of the Year gatherings of 2020. The country began to "roll-out" a vaccine for protecting the public and hopes for "herd immunity". The Town stayed with mandated mask-wearing in place while in Town buildings for most of the year. Our Annual Town Meeting was held on time in accordance with our Bylaws with strict health and safety precautions in place.

The relaxation of the Open Meeting Laws allowed Boards and Committee members to continue to hold meetings remotely.

The Clerk's Office continues to bend and flex to keep services available to our residents. We have offered special appointments outside the designated Town House hours and even made house calls for delivering documentation for signatures, notary services, and swearing in ceremonies. Our state offices have allowed the Assistant Town Clerk position to be shared. We were able retain Nancy Magnussen, Assistant Town Clerk, with her years of experience, knowledge, and service and hire Megan Gagnon, Assistant Town Clerk. Having Megan in the office has been beneficial to keep up with the work load and achieve some of our goals for the future.

We recognize the success of our Town's staff and volunteers for conquering this year's challenges.

Respectfully submitted,

Patricia L. Detterman
Town Clerk



**TOWN OF PLYMPTON, MASSACHUSETTS
OFFICE OF THE TOWN CLERK**

IMPORTANT DATES

**MAY 18, 2022 Annual & Special Town Meetings
MAY 21, 2022 Town Election**

<i>Last day to register to vote for Annual Town Meeting and Election</i>	THURSDAY, APRIL 28, 2022	9:00AM – 8:00 PM <i>MGL c.51§26,28 (20 days prior to Town Meeting)</i>
<i>Last day to register to vote for Annual Special Town Meeting</i>	FRIDAY, MAY 6, 2022	9:00 AM – 8:00 PM <i>MGL c.5§26,28 (10 days prior, Sunday exception/reversed)</i>
<u>ANNUAL TOWN MEETING</u>	WEDNESDAY, MAY 18, 2022	7:00 PM Dennett Elementary School, 80 Crescent Street, Plympton <i>Last day to publish warrant Wednesday, May 11, 2022 per MGL c.39§10 (7 days prior)</i>
<u>SPECIAL TOWN MEETING</u>	WEDNESDAY, MAY 18, 2022	8:00 PM Dennett Elementary School, 80 Crescent St, Plympton (Inserted within the Annual Town Meeting) <i>Last day to publish warrant Wednesday, May 4, 2022 per MGL c.39§10 (14 days prior)</i>
<u>ANNUAL TOWN ELECTION</u>	SATURDAY, MAY 21, 2022	8:00 AM to 6:00 PM Plympton Town House, 5 Palmer Road, Plympton <i>Last day to publish warrant Wednesday, May 11, 2022 per MGL c.39§10 (7 days prior)</i>

CANDIDATES FOR ELECTION-IMPORTANT DEADLINES

<i>Last day to submit nomination papers to the Board of Registrars/ Town Clerk</i>	FRIDAY, APRIL 1, 2022	5:00 PM <i>MGL c.53§7 (14 days prior to filing with Town Clerk, Saturday exception/forward)</i>
<i>Last day to object or withdraw Nomination papers</i>	WEDNESDAY, APRIL 20, 2022	5:00 PM <i>MGL c.53§7 (33 days prior)</i>

NOMINATION PAPERS AVAILABLE IN THE TOWN CLERK'S OFFICE
during regular business hours:
Monday Thurs. 9:00 AM-2:00 PM
or Special Appointment

Nomination papers may be obtained from the Town Clerk's office and will be given ONLY to the person seeking nomination, OR, to a person presenting a signed authorization form from the candidate

M.G.L. Chapter 53 Section 6: Nominations of candidates for offices to be filled at a city or town election may be made by like nomination papers, signed in the aggregate by not less than such number of voters as will equal one percent of the entire vote cast for governor at the preceding biennial state election in the electoral district or division for which the officers are to be elected, **but in no event by less than twenty voters**

5 PALMER ROAD, PLYMPTON, MA 02367 TEL: (781) 585-3220
townclerk@plymptontown.org

PLYMPTON ANNUAL TOWN MEETING WARRANT
May 12, 2021

THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

**TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON
IN THE COUNTY OF PLYMOUTH GREETING.**

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

**Dennett Elementary School at 80 Crescent Street in said Plympton
Wednesday, May 12, 2021 at 7:00 PM**

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2022 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

**Town Treasurer
Recommended by BOS (3-0)**

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2021 and to pay as wages the following sums, or take any action relative thereto.

Wage & Personnel Wage Recommendations for Fiscal Year 2022

	Position	2021 Bottom Salary Range	2021 Top Salary Range	Proposed Bottom Range 2022	Proposed Top Range 2022
	Fire Department				
*	Firefighter/Paramedic				
	Full Time Lieutenant FF/Paramedic	\$53,250.00	\$69,000.00	\$53,942.25	\$69,897.00
	Full Time FF/Paramedic	\$51,000.00	\$66,500.00	\$51,663.00	\$67,364.50
	Part Time FF/Paramedic	\$19.24	\$25.12	\$19.49	\$25.25
*	Paramedic				

	Full Time Captain/Paramedic	\$55,000.00	\$71,500.00	\$55,715.00	\$72,429.50
	Part Time Captain/Paramedic	\$21.50	\$28.00	\$21.78	\$28.36
	Lieutenant/Paramedic	\$20.60	\$26.75	\$20.87	\$27.10
	Paramedic Call		\$20.25		\$20.51
*	EMT				
	Full Time Captain/EMT	\$50,000.00	\$65,000.00	\$50,650.00	\$65,845.00
	Part Time Captain/EMT	\$18.00	\$27.00	\$19.00	\$27.00
	Lieutenant/EMT	\$21.00	\$27.25	\$21.27	\$27.60
	Firefighter/EMT	\$16.50	\$21.50	\$16.71	\$21.78
	EMT Call		\$17.57		\$17.80
*	Firefighter				
	Firefighter	\$16.50	\$21.50	\$16.71	\$21.78

Highway Department					
	Highway Superintendent	\$67,525.00	\$88,100.00	\$68,402.83	\$89,245.30
	Working Foreman	\$23.00	\$30.00	\$23.30	\$30.39
	Motor Equip. Repairman	\$22.50	\$29.25	\$22.79	\$29.63
	Equipment Operator	\$21.00	\$27.25	\$21.27	\$27.60
	Truck Driver/Laborer	\$20.70	\$27.00	\$20.97	\$27.35
Clerical/Election Workers					
	Senior Clerk/Warden	\$14.00	\$18.25	\$14.18	\$18.49
	Constable	\$14.00	\$18.25	\$14.18	\$18.49
Elder Affairs					
	Director Elder Affairs	\$7,000.00	\$9,100.00	\$17,000.00	\$22,100.00
	Senior Aide	\$23,800.00	\$31,000.00	\$24,109.40	\$31,403.00
Library					
	Library Director	\$50,000.00	\$65,000.00	\$50,650.00	\$65,845.00
	Senior Library Technician	\$20.25	\$26.25	\$20.51	\$26.59
	Circulation Assistant	\$15.00	\$19.50	\$15.20	\$19.75
Police Other					
	Special Police Officer		\$19.83		\$20.09
	Police Matron		\$18.69		\$18.93

Professional					
	Land Use Coordinator	\$22.25	\$29.00	\$22.54	\$29.38
	Assist. Assessor	\$30.00	\$39.00	\$30.39	\$39.51
	Administrative Assessor			\$21.48	\$27.86
	Health Agent	\$37.00	\$48.00	\$37.48	\$48.62
	Conservation Agent	\$30.00	\$50.00	\$30.39	\$50.65
Town Hall Support					
	Asst. Town Accountant	\$21.20	\$27.50	\$21.48	\$27.86
	Asst. Town Clerk	\$21.20	\$27.50	\$21.48	\$27.86
	Asst. Treasurer/Collector	\$21.20	\$27.50	\$21.48	\$27.86
	Administrative Assistant	\$20.70	\$27.00	\$20.97	\$27.35
	Senior Clerk	\$18.10	\$23.50	\$18.34	\$23.81
	Clerk	\$14.00	\$18.25	\$14.18	\$18.49
Town Labor					
	Sr. Disposal Attendant	\$18.50	\$24.00	\$18.74	\$24.31
	Disposal Attendant	\$17.25	\$22.50	\$17.47	\$22.79
	Town Custodian	\$16.90	\$22.00	\$17.12	\$22.29
	Laborer	\$16.90	\$22.00	\$17.12	\$22.29
Veteran Affairs					
	Veterans Agent (Stipend)		\$8,905.24		\$9,021.01

**Wage & Personnel Board
Recommended by BOS (3-0)**

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

**Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 5 To see if the Town will vote to amend *Section 14. Holidays* of the Wage and Personnel Bylaw by adding "Juneteenth" to the list of Massachusetts legal holidays, or take any other action relative thereto.

**Wage and Personnel Board
Recommended by BOS (3-0)**

ARTICLE 6 To see if the Town will vote to amend *Section 18. Bereavement Leave* of the Wage and Personnel Bylaw by striking said Section in its entirety and replacing with the following text, so that said Section reads as follows:

In the event of the death of an employee's spouse, child, mother, father, step mother, step father, mother-in-law, father-in-law or sibling, the employee shall be granted paid bereavement leave of up to five (5) business days. For sister-in-law, brother-in-law, grandparents, grandchildren, aunts or uncles, the employee shall be granted paid bereavement leave of up to three (3) business days. For other family members and/or in the case of unusual circumstances, time off may be granted at the discretion of the employee's Department Head, with approval of the Town Administrator and Board of Selectmen, or take any action relative thereto.

**Wage and Personnel Board
Recommended by BOS (3-0)**

ARTICLE 7 To see if the Town will vote to amend *Section 13. Vacations* of the Wage and Personnel Bylaw by striking said Section in its entirety and replacing with the following text, so that said Section reads as follows:

Section 13. Vacations

At the start of the fiscal year (July 1), permanent full-time employees and benefits-eligible part-time employees who are working a minimum average of twenty (20) hours per week shall be granted paid vacation leave on July 1 each year, as follows:

Continuous Service	Paid Vacation Leave
at least 6 months, but less than 1 year	5 days (1 week)
at least 1 year, but less than 2 years	5 days (1 week)
at least 2 years, but less than 5 years	10 days (2 weeks)
at least 5 years, but less than 15 years	15 days (3 weeks)
at least 15 years	20 days (4 weeks)

Paid vacation leave is granted on a fiscal year basis (on July 1, each year) and shall be taken between July 1 and June 30. Vacation time shall not accumulate and carry over from (fiscal) year to year.

All employees shall schedule vacations so as to cause minimal interference with the performance of the regular work of the Town and shall provide at least one weeks' notice to their Department Head (or in the case of a Department Head, notice to the Town Administrator) of plans to use more than three (3) consecutive days, to the extent practical. In unusual circumstances, an exception may be granted to the provisions of this Section by the Department Head with the approval of the Town Administrator and a Memo shall be sent to the Wage and Personnel Board documenting the reasons for said exception.

Or take any action relative thereto.

**Wage and Personnel Board
Recommended by BOS (3-0)**

ARTICLE 8 To see if the Town will vote pursuant to the provisions of G.L. c.41, §1B to change the position of elected Town Clerk to an appointed position; provided, however, that before such a change will take effect, it must be approved by the voters at the 2022 Annual Town Election, or take any other action relative thereto.

**Board of Selectmen
Recommended by BOS (3-0)**

ARTICLE 9 To see if the Town will vote to amend the Plympton Zoning Bylaws, Section 300-8.1 Flood Plain and Watershed Protection District, by deleting said Section in its entirety and replacing it with the following, so that Section 300-8.1 will read as follows:

§ 300-8.1 Floodplain and Watershed Protection District.

Section A – Local Rules and Regulations.

1. Stated local purpose for flood resistant standards

The purpose of this Floodplain and Watershed Protection District is to protect the health and safety of persons against the hazards of flooding, to conserve the value of land and buildings, to facilitate the adequate provision of a water supply through preservation and maintenance of the groundwater table, to protect and to preserve the marches, bogs, ponds and watercourses and their adjoining wetlands, to encourage the most appropriate use of wetlands, to encourage the most appropriate use of the land and to preserve and increase the amenities of the Town.

Meeting these goals requires the Town to ensure public safety through reducing the threats to life and personal injury, eliminate new hazards to emergency response officials, prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding, avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding, eliminate costs associated with the response and cleanup of flooding conditions, and reduce damage to public and private property resulting from flooding waters

This section does not grant any property rights; it does not authorize any person to trespass, infringe upon or injure the property of another; it does not excuse any person of the necessity of complying with other sections of this bylaw or other applicable laws, regulations or bylaws.

2. Use of FEMA maps and supporting studies

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Plympton designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021, and are shown on the Zoning District Map of the Town of Plympton. The district may include land outside of the FEMA special hazard flood areas. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.

Town of Plympton panels:

25023C	0214	K	7/6/2021
25023C	0218	K	7/6/2021
25023C	0326	J	7/17/2012
25023C	0327	J	7/17/2012
25023C	0328	J	7/17/2012
25023C	0329	J	7/17/2012
25023C	0331	K	7/6/2021
25023C	0332	K	7/6/2021
25023C	0333	K	7/6/2021

25023C	0334	K	7/6/2021
25023C	0337	J	7/17/2012
25023C	0341	J	7/17/2012

The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and nonstructural activities, whether permitted by right or by special permit, must be in compliance with MGL c. 131, § 40 and with the following:

- (a) Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high-hazard areas;
- (b) Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- (c) Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- (d) Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
- (e) Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);
- (f) Town of Plympton Wetlands Protection Bylaw, General Bylaws Chapter 290

3. Abrogation and greater restriction section

A Floodplain and Watershed Protection District shall be considered to be superimposed over any other district established by this bylaw.

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

4. Disclaimer of liability

The degree of flood protection required by this bylaw [ordinance] is considered reasonable but does not imply total flood protection.

5. Severability section

If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

6. Designation of community Floodplain Administrator

The Town of Plympton hereby designates the position of Conservation Agent of the Plympton Conservation Commission to be the official floodplain administrator for the Town.

7. Requirement to submit new technical data

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

8. Variances to building code floodplain standards

Any variances from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

9. Variances to local Zoning Bylaws related to community compliance with the National Flood Insurance Program (NFIP)

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

10. Permits are required for all proposed development in the Floodplain Overlay District

The Town of Plympton requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

Permitted uses. Subject to the special conditions of this section, land in a Floodplain and Watershed Protection District may be used for any purpose otherwise permitted in the underlying district, except that no building or other structure shall be constructed except duck blinds or structures necessary for the cultivation of cranberries, agricultural or forestry uses, propagation of fish or any municipal recreational or conservation project.

Prohibited uses. No dumping, filling, storage, transfer, dredging or removal of any material which will reduce the natural water storage capacity of land or will interfere with the natural flow of water shall be permitted.

Uses by special permit. If any land in the Floodplain and Watershed Protection District is found by the Board of Appeals not, in fact, to be subject to seasonal or periodic flooding or unsuitable because of drainage conditions, the Board of Appeals may grant a special permit for the use of such land and for the construction and erection of a building or structure for any purpose permitted in the underlying district, providing such use will not endanger the health or safety of the occupants thereof.

11. Assure that all necessary permits are obtained

Plympton's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

Site plan. Whenever an application is made for a building permit on land which the Building Inspector believes may involve the use of land in the Floodplain and Watershed Protection District, s/he shall require the applicant for such permit to provide as part of such application a plan of the lot on which such building is intended to be built showing elevations above mean sea level at two-foot contour levels indicating the benchmarks used and certified by a registered land surveyor.

12. Subdivision proposals

All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:

- (a) Such proposals minimize flood damage;
- (b) All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
- (c) Adequate drainage is provided to reduce exposure to flood hazards.

13. Base flood elevation data for subdivision proposals

When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

14. Unnumbered A Zones

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

15. Floodway encroachment

In Zones A, A1-30, AE, and X along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Plymouth County FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

16. Watercourse alterations or relocations in riverine areas

Notification of watercourse alteration. In a riverine situation, the Conservation Agent of the Plympton Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

- (1) Adjacent communities.
- (2) NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, 8th floor
Boston, MA 02114
- (3) NFIP Program Specialist
Federal Emergency Management Agency, Region I

99 High Street, 6th Floor
Boston, MA 02110

17. AO and AH zones drainage requirements

Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

18. Recreational vehicles

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

Section B – Definitions not found in the State Building Code.

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM). An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

(a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;

- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
 - (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
 - (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (1) By an approved state program as determined by the Secretary of the Interior or
 - (2) Directly by the Secretary of the Interior in states without approved programs.
- [US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
 - (b) 400 square feet or less when measured at the largest horizontal projection;
 - (c) Designed to be self-propelled or permanently towable by a light duty truck; and
 - (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.
- [US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD

Definitions of Flood Zones

The community shall use the pertinent definitions for flood zones delineated within the community. All of these terms are defined in the US Code of Federal Regulations, Title 44, Part 64.3.

ZONE A means an area of special flood hazard without water surface elevations determined

ZONE A1-30 and ZONE AE means area of special flood hazard with water surface elevations determined

ZONE AH means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

ZONE AO means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. *(Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)*

ZONE A99 means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONES B, C, AND X means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. *(Zone X replaces Zones B and C on new and revised maps.)*

ZONE V means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE V1-30 and ZONE VE (*for new and revised maps*) means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

Or take any action relative thereto.

**Conservation Commission/Board of Selectmen
Recommended by BOS (3-0)**

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000.00 to conduct financial audits for Fiscal Year 2022, or take any other action relative thereto.

**Town Treasurer
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 11 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2022 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

**Highway Department
Recommended by BOS (3-0)**

ARTICLE 12 To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto, or take any other action relative thereto.

**Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 13 To see if the Town will vote to transfer from Sale of Lots and Graves a sum of money for the expansion of Section D at Hillcrest Cemetery, creating Section E, including the payment and costs incidental or related thereto, or take any other action relative thereto.

**Highway Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to make annual lease payments as part of lease purchase programs previously authorized, as shown below, or take any other action relative thereto.

Lease-Purchase Program	Amount
Highway Dept. Ford F550 Truck	\$17,700.30
Town-wide fiber optic buildout equipment	\$22,000.00
Fire Dept. Vehicles	\$48,903.05
Fire Dept. Command Vehicle	\$16,724.23

**Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 15 To see if the Town will vote to appropriate or reserve from the Community Preservation Fiscal Year 2022 estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2022, with each item to be considered a separate appropriation:

Appropriations:

From FY 2022 estimated revenues for Committee Administrative Expenses \$5000.00

Reserves:

From FY 2022 estimated revenues for Historic Resources Reserve \$10,000.00

From FY 2022 estimated revenues for Community Housing Reserve \$10,000.00

From FY 2022 estimated revenues for Open Space Reserve \$10,000.00

From FY 2022 estimated revenues for Budgeted Reserve \$65,000.00

Or take any other action relative thereto.

**Plympton Community Preservation Committee
Recommended by BOS (3-0)**

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of a full field review required for Fiscal Year 2022 real property re-evaluation of the Town, or take any other action relative thereto.

**Board of Assessors
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 17 To see if the Town will vote to authorize the Board of Selectmen to enter into a lease purchase agreement in accordance with the provisions of G.L. c.44, §21C for a period in excess of three years for the lease and purchase of two (2) police patrol vehicles as part of the Department's replacement schedule, and to raise and appropriate, transfer from available funds or otherwise provide the sum of \$27,500.00 for the first year payment of such agreement, or take any other action relative thereto.

**Police Department
Recommended by Finance Committee (0-5); Recommended by BOS (3-0)**

ARTICLE 18 To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$12,000.00 for construction of a two-vehicle fenced impound enclosure with attached storage trailer, including the purchase of fencing and a trailer and all related equipment and anything incidental or related thereto, or take any other action relative thereto.

**Police Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

**Fire Department
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)**

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,457.14 for the required 5% match for the anticipated award of \$219,600.00 from the FEMA AFG grant program for replacement of self-contained breathing apparatus (SCBA), and compliant public safety portable radios, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$108,000.00 to refurbish and refit Engine 1 to extend the life of Engine 1 for an estimated 10+ years and to enable the Fire Department, in its discretion, to repurpose it as a frontline vehicle for hard access retreat driveways in which current apparatus has difficulty navigating, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 23 To see if the Town will vote to authorize the Board of Selectmen to enter agreements for up to 25 years including Power Purchase Agreement, Lease, and Payment In Lieu of Taxes with Select Energy Development LLC for solar energy and energy storage Projects at Town owned property, or take any action relative thereto.

Board of Selectmen

Recommended by BOS (3-0)

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,500.00 for the refurbishment of the Town-owned flagpoles located at the Town Green and at Route 106/Main Street, including all necessary improvements related thereto, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,500.00 for conducting comprehensive assessments of the roofs on the Plympton Public Library and Fire Station, including the generation of cost estimates for any repairs or replacement that may be required, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for general consultant and preliminary design services relative to projects necessary for maintenance, repair and/or improvement of Town-owned buildings and grounds, said services to

include preparation of bid documents, development of specifications and/or technical drawings and plans, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$200,000.00 for replacement and/or repair of the middle and rear portions of the roof on the Town House, including all necessary work and improvements related thereto, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$45,000.00 for design and planning services in order to complete Phase 2 of the Town Center Campus Master Plan, including establishment of construction phases, review of traffic patterns, evaluation of current and future infrastructure, generation of technical cost estimates, and also including evaluation and design services and generation of technical specifications and associated bid documents for a municipal storage building, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$325,000.00 for a feasibility study, programmatic design, schematic design and planning services, including generation of cost estimates, geotechnical services and evaluation of current and future utilities and infrastructure for the future construction of a new fire station, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (0-5); Recommended by BOS (3-0)

ARTICLE 30 To see if the Town will vote to amend the Zoning Bylaws, Article V, by inserting the following language as Section 300-5.10, or take any other action relative thereto:

§ 300-5.10 Accessory Dwelling Units.

- A. For the purpose of enabling the owners of single-family, owner occupied dwellings that are larger than required for their present needs to share the space and burdens of home ownership, or for the purpose of providing a small additional dwelling unit to rent, an Accessory Dwelling Unit (ADU) may be created – but only for one additional dwelling unit per lot as follows:
- (1) Within the physical boundaries of an existing single-family dwelling or in an existing detached structure accessory to a single-family use and located on the same lot, without any construction to increase the footprint of same, i.e., as of right, (“By Right ADU”) in accordance with the conditions set forth below; or
 - (2) Either partially or entirely within a proposed addition to an existing single-family dwelling or to an existing detached structure accessory to a single-family use and located on the same lot, (“Site Plan Review ADU”) subject to Site Plan Review by the Planning Board in accordance with the conditions set forth below.

B. No ADU shall be constructed without applying for a building permit.

C. Conditions applicable to all Accessory Dwelling Units (By Right ADU and Site Plan Review ADU hereinafter collectively termed "Accessory Dwelling Unit" or "ADU");

- (1) The ADU must be used for residential housing purposes and either located within the existing single-family dwelling (hereinafter referred to as the Primary Residence) or detached from the Primary Residence and located on the same lot as the Primary Residence in an existing outbuilding such as a barn, garage or shed (hereinafter referred to as an "Existing Outbuilding"), additions to said Primary Residence or Existing Outbuilding being subject to Site Plan Review and approval by the Planning Board;
- (2) The ADU shall be designed so that the external appearance of the Primary Residence remains that of a single-family dwelling.
- (3) Exterior alterations are permitted provided they are in keeping with the architectural integrity of the Primary Residence or Existing Outbuilding and the character of the neighborhood, including, but not limited to, the following considerations:
 - (a) The exterior finish material should be the same or visually consistent in type, size, and placement, as the exterior finish material of the Primary Residence or the exterior finish material of the Existing Outbuilding;
 - (b) The roof pitch should be consistent with the predominant roof pitch of the Primary Residence or the Existing Outbuilding;
 - (c) Trim should be consistent in type, size, and location as the trim used on the Primary Residence or the Existing Outbuilding;
 - (d) Windows should be consistent with those of the Primary Residence or of the Existing Outbuilding in proportion and orientation;
 - (e) Exterior staircases should be designed to minimize visual impact and be complementary to the Primary Residence or the Existing Outbuilding, and may not be constructed on the front of a Primary Residence or an Existing Outbuilding or be visible from the street. The Planning Board may waive the exterior staircase's location requirement upon a finding that compliance with the above requirement is not feasible and that the proposed exterior staircase location will be adequately shielded from view through the installation of landscaping or fencing;
- (4) An ADU located within a Primary Residence shall maintain a separate entrance, either directly from the outside or through an entry hall or corridor shared with the Primary Residence sufficient to meet the requirements of the State Building Code for safe egress. No entrance for an Accessory Dwelling Unit shall be permitted on the front of the Primary Residence, unless the entrance is a common entry shared by both the Primary Residence and the Accessory Dwelling Unit; the Accessory Dwelling Unit's primary entrance shall not be visible from the street view of the Primary Residence unless it is the existing entrance to an Existing Outbuilding in which an ADU is proposed to be located;

- (5) A By-Right ADU shall not be larger than one-half (1/2) the floor area of the Primary Residence, inclusive of all lofts and any attic areas seven feet or greater in height, of the gross area contained in the Primary Residence, exclusive of all unfinished cellars and attics, or 1,200 square feet, whichever is smaller, and a Site Plan Review ADU shall not exceed 1,200 square feet;
- (6) The lot must meet the minimum lot size for the zoning district in which it is located; and the ADU shall not increase the number of dwelling units on the lot beyond two;
- (7) The orientation of the proposed Accessory Dwelling Unit shall, to the maximum extent practical, maintain the privacy of the occupants in the Primary Residence as determined by the physical characteristics surrounding the Accessory Dwelling Unit, including landscape screening, fencing, and window and door placement;
- (8) One additional parking space shall be provided for the ADU. With respect to Site Plan Review ADUs, if the Planning Board finds that the additional parking requirements are directly related to the use of the ADU, then additional parking spaces may be required.
- (9) The owner of the lot shall own the Primary Residence and the ADU, and must occupy the Primary Residence, or the ADU, or both. No ADU shall be leased for a lease term that is less than one calendar year.
- (10) For a By Right ADU located within the Primary Residence, only one electrical meter shall be allowed to serve the Primary Residence and the Accessory Dwelling Unit. For a Site Plan Review ADU, the electrical service may be provided by new and/or existing electrical meters.

Bylaw Review Committee
BOS: Refer to Town Meeting (3-0)

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$41,140.00 to cover Plympton's portion of the cost for tennis court reconstruction at the Silver Lake Regional High School, or take any action relative thereto.

Silver Lake Regional School Committee
Recommended by Finance Committee (0-5); Recommended by BOS (3-0)

ARTICLE 33 To see if the Town will vote to establish a Stabilization Fund for the Town of Plympton's share of costs related to capital projects undertaken by the Silver Lake Regional School District, or take any action relative thereto.

Silver Lake Regional School Committee
Recommended by Finance Committee (0-5); Recommended by BOS (0-3)

ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

Silver Lake Regional School Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,000.00 for the purpose of a hydrogeologic study and review of information associated with Rocky Harvest water drawing activities, or take any other action relative thereto.

Board of Selectmen

Finance Committee: Refer to Town Meeting (5-0); Recommended by BOS (2-1)

ARTICLE 36 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on May 15, 2021 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

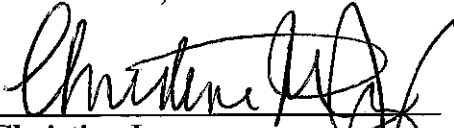
- One (1) Selectman for three (3) years
- One (1) Board of Assessor member for three (3) years
- One (1) Board of Assessor member for one (1) year
- One (1) Board of Health member for three (3) years
- One (1) Finance Committee members for three (3) years
- Two (2) Library Trustee for three (3) years
- One (1) Library Trustee for one (1) year
- One (1) Planning Board member for five (5) years
- One (1) Planning Board member for four (4) years
- Two (2) Plympton School Committee member for three (3) years
- One (1) Silver Lake Regional School Committee member for three (3) years
- One (1) Town Clerk for three (3) years
- One (1) Tree Warden for three (3) Years

You are directed to post five (5) copies of this warrant, one at each of the public Bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 26th day of April in the Year of Our Lord two thousand twenty-one.

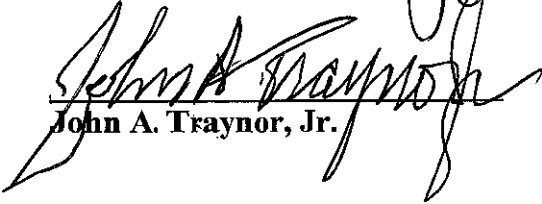


Mark Russo, Chairman



Christine Joy

Selectmen of Plympton




John A. Traynor, Jr.

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least 7 days before the date of the meeting as within directed.

 , Constable of Plympton

4/27/21 Date

SUMMARY ANNUAL TOWN MEETING

12-May-21

FY 22

R&A:	\$11,626,926.00
Free Cash:	\$419,097.14
Capital Stab.	\$604,252.58
Other (Ambulance)	\$200,000.00

CPC (Art. 15)

	\$5,000.00
(Hist. Resource Res.)	\$10,000.00
(Community Housing Res.)	\$10,000.00
(Open Space)	\$10,000.00
(Budget Res.)	\$65,000.00

Subtotal Art. 15	\$100,000.00
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Art 13 Sale of Lots	\$30,000.00
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BORROW:	\$167,416.00
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TOTAL:	\$13,147,691.72
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Respectfully submitted,

Town Clerk

ART.			R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
1			\$0.00					
2			\$0.00					
3			\$0.00					
		DESCRIPTION						
4	10	Blanket Insurance	\$142,000.00					
	15	County Pension	\$568,080.00					
	20	Group Health	\$500,000.00					
	25	Medicare	\$115,000.00					
	30	Unemployment	\$1,000.00					
PASS UNANIMOUS Total Ins & Pension			\$1,326,080.00					
	100	Agriculture Commission	\$0.00					
	105	Board of Appeals	\$800.00					
	110	Conservation Commission	\$3,150.00					
	111	Conservation Agent	\$19,469.00					
	112	Open Space	\$1,500.00					
	115	Council on Aging	\$60,676,050.00					
	118	Council on Aging Stipend	\$18,000.00					
	120	Council on Aging Support Staff	\$32,708.00					
	125	Finance Committee	\$2,000.00					
	130	Historical Commission	\$500.00					
	135	Moderator Salary	\$200.00					
	140	Planning Board	\$5,011.00					
	145	Recreation Committee	\$2,000.00					
PASS UNANIMOUS Total General Govt			\$92,098.00					
	160	Assessors Salaries	\$3.00					
	165	Assistant Assessor	\$39,920.00					

ART.			R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
	168	Assessors' Support Staff	\$27,250.00					
	170	Assessors Expense	\$23,619.00					
	PASS UNANIMOUS Total Assessors		\$90,792.00					
	180	Town Clerk Salary	\$50,918.00					
	185	Certification Compensation	\$1,000.00					
	188	Town Clerk Support Staff	\$26,719.00					
	190	Town Clerk Expense	\$8,068.00					
	195	Election & Registration	\$4,995.00					
	197	Election Support Staff	\$4,408.00					
	PASS UNANIMOUS Total Town Clerk		\$96,108.00					
	200	Accountant/Auditor	\$61,000.00					
	203	Accountant Support Staff	\$3,000.00					
	205	Accountant Expenses	\$10,000.00					
	210	Treasurer/Tax Collector Salary	\$64,111.00					
	215	Certification Compensation	\$1,000.00					
	218	Treasurer Support Staff	\$40,194.00					
	220	Treasurer/Tax Collector Expense	\$30,580.00					
	PASS MAJORITY ACCT, TAX & Treasurer		\$209,885.00					
	230	Selectmen Stipend	\$3.00					
	233	Selectmen Admin. Assistant	\$35,590.00					
	235	Selectmen Expense	\$7,800.00					
	240	Town Administrator	\$120,810.00					
	243	Town Administrator Expense	\$3,600.00					
	245	Computer Maintenance	\$21,000.00					
	250	Memorial Day	\$500.00					

ART.			R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
	255	Town Buildings	\$5,500.00					
	256	Building Supplies	\$5,400.00					
	258	Town Custodial Services	\$24,000.00					
	260	Town Counsel	\$50,000.00					
	265	Town Reports	\$1,200.00					
	270	Utilities	\$45,000.00					
	PASS MAJORITY Total Selectmen		\$320,403.00					
	280	Health Stipend	\$3.00					
	283	Health Support Staff	\$32,679.00					
	285	Health Expenses	\$3,375.00					
	PASS UNANIMOUS Total Board of Health		\$36,057.00					
	300	Highway Superintendent	\$71,500.00					
	303	Public Works Admin Asst.	\$12,570.00					
	305	Highway Labor	\$172,500.00					
	310	General Highway	\$96,670.00					
	315	Equipment & Maintenance	\$8,000.00					
	320	Cemetery Department	\$1,000.00					
	322	Cemetery Labor	\$2,441.00					
	325	Parks Department Labor	\$7,800.00					
	330	Snow & Ice	\$60,000.00					
	335	Transfer Station	\$141,000.00					
	338	Transfer Station Staff	\$52,000.00					
	PASS MAJORITY Total Public Works		\$625,481.00					
	340	Animal Inspector	\$1,875.00					
	345	Animal Control Officer	\$5,000.00					
	350	Animal Control Expense	\$0.00					

ART.			R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
	355	Tree Warden Salary	\$10,968.00					
	360	Tree Warden Expense	\$5,000.00					
PASS UNANIMOUS	Total	Protect Personal Property	\$22,843.00					
	400	Building Inspector/Dept	\$22,000.00					
	405	Dept. Administrative Asst	\$30,719.00					
	410	Plumbing & Gas Inspect	\$12,000.00					
	415	Wiring Inspector	\$18,000.00					
	420	Zoning Administrator	\$15,000.00					
	425	Dept Expenses	\$1,000.00					
PASS UNANIMOUS	Total	Buildin Dept	\$98,719.00					
	500	Fire Chief Salary	\$111,000.00					
	505	Fire/EMS	\$60,000.00					
	508	EMS Medical Supplies	\$17,000.00					
	510	Fire/EMS Salaries	\$320,000.00			\$200,000.00	(Ambulance Fund)	
	512	Fire Dept. Clerical	\$0.00					
	515	Fire/EMS Equipment & Repair	\$20,000.00					
	517	Fire Building Utilities	\$15,500.00					
PASS UNANIMOUS	Total	Fire/EN	\$743,500.00					
	550	Police Chief Salary	\$116,000.00					
	555	Police Services	\$826,655.00					
	556	Police Dept Clerical	\$35,475.00					
	558	Emergency Dispatch Services						
	560	DARE						
	565	Police Department	\$97,845.00					

ART.		R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
	567 Police Station Utilities	\$25,100.00					
	570 Motor Vehicles	\$58,650.00					
	PASS UNANIMOUS Total Police Services	\$1,159,725.00					
	PASS MAJORITY Total Em 590 Emergency Dispatch Services	\$150,000.00					
	600 Veterans Agent	\$9,084.00					
	605 Veterans Administration	\$850.00					
	610 Veterans Benefits	\$45,000.00					
	615 Veterans Graves						
	PASS UNANIMOUS Total Veterans	\$54,934.00					
	620 Library Director	\$55,000.00					
	623 Library Support Staff	\$41,964.00					
	625 Library Expenses	\$60,898.00					
	PASS UNANIMOUS Total Library	\$157,862.00					
	700 Elementary Sch Costs	\$2,592,806.00					
	705 Special Education	\$1,176,549.00					
	710 Vocational Education	\$60,000.00					
	PASS MAJORITY Subtotal Local School	\$3,829,355.00					
	750 Reg. School Assessment	\$2,394,574.00					
	755 Debt & Interest-Reg. School	\$177,753.00					
	PASS Majority Subtotal Regional Schools	\$2,572,327.00					
	Total All Schools	\$6,401,682.00					
	PASS MAJORITY						

ART.			R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
	800	Reserve Fund	\$118,000.00					
	810	Int/Loan/Refunds	\$3,000.00					
	815	Principal & Interest	\$53,000.00					
	820	Dennett Debt Exclusion	\$66,757.00					
	825	Police Station Debt			\$163,425.00	(Capital Stabilization)	PASS SUPER MAJORITY	
		Subtotal P&I and Debt Exclusion	\$404,182.00					
PASS UNANIMOUS RF, Int, P&I, Debt Exclusion								
		Subtotal Budget	\$11,990,351.00					

ART.		R & A	FREE CASH	CAP. STAB.	OTHER	(Description)	REVOLVING
10		Fiscal Audits	\$35,000.00				
11		Chap 90			\$167,416.00 (Borrow)		
12		Road Construction		\$200,000.00 (Capital Stabilization)			
13		Hillcrest Cemetery Sec E			\$30,000.00 Sale of Lots and graves		
14		Leases payments vehicles/Fiber optics		\$105,327.58 (Capital Stabilization)			
15		CPC			\$5,000.00 (Admin Exp.)		
					\$10,000.00 (Hist Resource Res.)		
					\$10,000.00 (Community Housing Res.)		
					\$10,000.00 (Open Space Res.)		
					\$65,000.00 (Budget Res.)		
16		Field review/FY22 property evaluation	\$5,000.00				
17		Lease two police vehicles		\$27,500.00 (Capital Stabilization)			
18		Vehicle impound	\$12,000.00				
19		PPE	\$10,000.00				
20		SCBA repair/repalce	\$8,000.00				
21		5% SCBA grant match	\$10,457.14				
22		Refurbish engine 1		\$108,000.00 Capital Stabilization)			
24		Town flagpoles	\$5,500.00				
25		Roof assessment library/fire station	\$7,500.00				
26		Building grounds consultant	\$15,000.00				
27		Town house roof repair	\$200,000.00				
28		Town Center Campas design	\$45,000.00				
31		Bylaw codification	\$3,500.00				
32		SLRS Tennis courts	\$41,140.00				
34		SLRS Resource officer	\$14,000.00				
35		Hydrologic study	\$7,000.00				

PLYMPTON ANNUAL TOWN MEETING
May 12, 2021

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Annual Town Meeting was called to order at 7:04 p.m. at the Dennett Elementary School. Mr. DeCristofano introduced Brain Wick as the Assistant Moderator in an adjoining room for COVID-19 precautions. Mr. DeCristofano welcomed everyone and thanked them for their attendance. He reminded everyone to maintain a safe distance of 6 feet by only 2 people coming to the microphone at a time. He also requested everyone wear a mask. "Those who do not adhere to these rules will be out of order and asked to leave. Please exit at the side doors nearest you." He also thanked Dennett Elementary Principal Peter Veneto and the custodial staff for all their hard work to set up for this meeting. Mr. DeCristofano asked everyone to rise for the Pledge to Allegiance to the American Flag. He also asked for a moment of silence for Town residents who passed since the last Town meeting. Mr. DeCristofano stated that the Annual Town Meeting addresses Fiscal Year 2022 (July 1, 2021 to June 30, 2022) and at 8:00 p.m. the Special Town Meeting begins to address funding issues in this year's fiscal spending which ends June 30, 2021. Mr. DeCristofano stated that the meeting is being taped by Area 58 broadcast media and requested everyone silence their cell phones.

Mr. DeCristofano introduced the Board of Selectmen, John Traynor, Christine Joy, and Mark Russo, Town Administrator Elizabeth Dennehy, Town Counsel Gregg Corbo, Town Clerk Patricia Detterman, Town Accountant Lisa Hart and outgoing Town Accountant Barbara Gomez, the Finance Committee Chairperson Nathaniel Sides, Marilyn Browne, Steven Lewis, Kathryn Shepard and Michael Lemieux. Also present were Assistant Town Clerk/Teller Nancy Magnussen and Teller Patricia Mustacaros, Nancy Butler, Helen Reynolds, Dorothy Martel, and Suzanne Jafferian. The Peace Officers present were John Simon and Interim Police Chief Matthew Clancy.

There were 86 registered voters present and 15 non-registered citizens present. Non-registered citizens were requested to sit in the front row. The moderator reviewed procedures for speaking, to include stating full names and home address. "All comments must be directed through the moderator and he will then direct comments to the appropriate person. Article sponsors and speakers from the floor will be allowed 3 minutes which will be timed closely. All substantial amendments must be submitted in writing.

The following motion was moved and seconded for the following non-residents of Plympton to be allowed to address the assembly when necessary:

State Representative Kathy LaNatra, Town Administrator Elizabeth Dennehy, Town Counsel Gregg Corbo, Town Accountant Barbara, Interim Police Chief Matthew Clancy, Dennett Elementary School Principal Peter Veneto, Jr., SL Regional School District Superintendent Jill Proux, and SL District Director of Business Services Christine Healy.

Pass majority

Kathy LaNatra presented citations from the State House to Barbara Gomez, Debra Batson, and Colleen Morin in recognition for their years of service to the town.

ARTICLE 1 To hear reports of the Town officers and act thereon and to receive and act upon reports of any committees and give authority or instructions or take any other action relative thereto.

ARTICLE 1 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded) There were no reports given by any Board or Committee members.

Pass Unanimous

ARTICLE 2 To see if the Town will vote to authorize the Town Treasurer to enter into Compensating Balance agreements for FY 2022 as permitted by and in accordance with M.G.L. c.44, §53F, or take any other action relative thereto.

Town Treasurer
Recommended by BOS (3-0)

Kimberly Williams, 263 Main St., asked what OPEB is?

Moderator Barry DeCristofano explained that was the Article 2 for the Special Town Meeting starting at 8:00 pm.

ARTICLE 2 VOTE (On the motion of Colleen Morin, 11 Granville Baker Way, and seconded), to approve the article as written in the warrant.

Pass Unanimous

ARTICLE 3 To see if the Town will vote to amend the Wage & Personnel Classification Plan effective July 1, 2021 and to pay as wages the following sums, or take any action relative thereto.

Wage & Personnel Wage Recommendations for Fiscal Year 2022

	Position	2021 Bottom Salary Range	2021 Top Salary Range	Proposed Bottom Range 2022	Proposed Top Range 2022
	Fire Department				
*	Firefighter/Paramedic				
	Full Time Lieutenant FF/Paramedic	\$53,250.00	\$69,000.00	\$53,942.25	\$69,897.00

	Full Time FF/Paramedic	\$51,000.00	\$66,500.00	\$51,663.00	\$67,364.50
	Part Time FF/Paramedic	\$19.24	\$25.12	\$19.49	\$25.25
*	Paramedic				
	Full Time Captain/Paramedic	\$55,000.00	\$71,500.00	\$55,715.00	\$72,429.50
	Part Time Captain/Paramedic	\$21.50	\$28.00	\$21.78	\$28.36
	Lieutenant/Paramedic	\$20.60	\$26.75	\$20.87	\$27.10
	Paramedic Call		\$20.25		\$20.51
*	EMT				
	Full Time Captain/EMT	\$50,000.00	\$65,000.00	\$50,650.00	\$65,845.00
	Part Time Captain/EMT	\$18.00	\$27.00	\$19.00	\$27.00
	Lieutenant/EMT	\$21.00	\$27.25	\$21.27	\$27.60
	Firefighter/EMT	\$16.50	\$21.50	\$16.71	\$21.78
	EMT Call		\$17.57		\$17.80
*	Firefighter				
	Firefighter	\$16.50	\$21.50	\$16.71	\$21.78

Highway Department					
	Highway Superintendent	\$67,525.00	\$88,100.00	\$68,402.83	\$89,245.30
	Working Foreman	\$23.00	\$30.00	\$23.30	\$30.39
	Motor Equip. Repairman	\$22.50	\$29.25	\$22.79	\$29.63
	Equipment Operator	\$21.00	\$27.25	\$21.27	\$27.60
	Truck Driver/Laborer	\$20.70	\$27.00	\$20.97	\$27.35
Clerical/Election Workers					
	Senior Clerk/Warden	\$14.00	\$18.25	\$14.18	\$18.49
	Constable	\$14.00	\$18.25	\$14.18	\$18.49
Elder Affairs					
	Director Elder Affairs	\$7,000.00	\$9,100.00	\$17,000.00	\$22,100.00
	Senior Aide	\$23,800.00	\$31,000.00	\$24,109.40	\$31,403.00
Library					
	Library Director	\$50,000.00	\$65,000.00	\$50,650.00	\$65,845.00
	Senior Library Technician	\$20.25	\$26.25	\$20.51	\$26.59
	Circulation Assistant	\$15.00	\$19.50	\$15.20	\$19.75

Police Other				
	Special Police Officer		\$19.83	\$20.09
	Police Matron		\$18.69	\$18.93

Professional					
	Land Use Coordinator	\$22.25	\$29.00	\$22.54	\$29.38
	Assist. Assessor	\$30.00	\$39.00	\$30.39	\$39.51
	Administrative Assessor			\$21.48	\$27.86
	Health Agent	\$37.00	\$48.00	\$37.48	\$48.62
	Conservation Agent	\$30.00	\$50.00	\$30.39	\$50.65
Town Hall Support					
	Asst. Town Accountant	\$21.20	\$27.50	\$21.48	\$27.86
	Asst. Town Clerk	\$21.20	\$27.50	\$21.48	\$27.86
	Asst. Treasurer/Collector	\$21.20	\$27.50	\$21.48	\$27.86
	Administrative Assistant	\$20.70	\$27.00	\$20.97	\$27.35
	Senior Clerk	\$18.10	\$23.50	\$18.34	\$23.81
	Clerk	\$14.00	\$18.25	\$14.18	\$18.49
Town Labor					
	Sr. Disposal Attendant	\$18.50	\$24.00	\$18.74	\$24.31
	Disposal Attendant	\$17.25	\$22.50	\$17.47	\$22.79
	Town Custodian	\$16.90	\$22.00	\$17.12	\$22.29
	Laborer	\$16.90	\$22.00	\$17.12	\$22.29
Veteran Affairs					
	Veterans Agent (Stipend)		\$8,905.24		\$9,021.01

Wage & Personnel Board
Recommended by BOS (3-0)

ARTICLE 3 VOTE (On the motion of Alan Wheelock, 10 Center St. and seconded) to approve the article as written in the warrant.

Pass Unanimous

ARTICLE 4 To see if the Town will fix the compensation of elected officers and to see what sums of money the Town will raise and appropriate including appropriations from available funds or borrow to defray charges and expenses of the Town including debt and interest for the ensuing year, or take any other action relative thereto.

ATM - 4

Board of Selectmen
Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 4 VOTE

Line 240

Held by David Detterman, 32 Parsonage Rd., "why was there a 9% increase by doing the math, although line 240 lists 3.7% increase? This is incorrect."

Nathanial Sides, Finance Committee, stated that it is from last year not paid out as part of a contract.

David Detterman, 32 Parsonage Rd., asked "why do we vote if it is in a contract?"

Nathanial Sides, Finance Committee, stated that it is contracted but we still have to pay it.

Moderator Barry DeCristofano concurred, stating that that we still have to pay for contracted money.

Suzanne Jafferian, 373 Main St. asked why there was such a change from 59k to 104k between 2018 and 2019, and stated "this is a big jump in one year."

Moderator Barry DeCristofano answered that is was a change from Town Coordinator and replaced with Town Administrator, which is a different position. It shows up as the same line item because the different positions do still share many responsibilities.

Line 510

Held by Lisa Hart Town Accountant to move to pay \$200,00.00 from Ambulance Fund transfer.

Line 560

Held by Robert Montgomery, 9 Tobey Ln., asked why \$0.00 for DARE.

Nate Sides said Dare is funded under Line 555.

Al Vautrinot, 153 County Rd. asked if the DARE program is ending?

Moderator Barry DeCristofano repeats it is funded under Line 555.

Line 825

Held by Lisa Hart to move to pay from a Capital Stabilization Transfer.

Please see attached

ARTICLE 5 To see if the Town will vote to amend *Section 14. Holidays* of the Wage and Personnel Bylaw by adding "Juneteenth" to the list of Massachusetts legal holidays, or take any other action relative thereto.

Wage and Personnel Board
Recommended by BOS (3-0)

ARTICLE 5 VOTE (On the motion of Alan Wheelock, 10 Center St. and seconded) vote to amend *Section 14. Holidays* of the Wage and Personnel Bylaw by adding "Juneteenth" to the list of Massachusetts legal holidays, or take any other action relative thereto.

Pass Majority

ARTICLE 6 To see if the Town will vote to amend *Section 18. Bereavement Leave* of the Wage and Personnel Bylaw by striking said Section in its entirety and replacing with the following text, so that said Section reads as follows:

In the event of the death of an employee's spouse, child, mother, father, step mother, step father, mother-in-law, father-in-law or sibling, the employee shall be granted paid bereavement leave of up to five (5) business days. For sister-in-law, brother-in-law, grandparents, grandchildren, aunts or uncles, the employee shall be granted paid bereavement leave of up to three (3) business days. For other family members and/or in the case of unusual circumstances, time off may be granted at the discretion of the employee's Department Head, with approval of the Town Administrator and Board of Selectmen, or take any action relative thereto.

Wage and Personnel Board
Recommended by BOS (3-0)

ARTICLE 6 VOTE (On the motion of Alan Wheelock, 10 Center St, and Seconded), to approve the article as written in the warrant.

Pass Unanimous

ARTICLE 7 To see if the Town will vote to amend *Section 13. Vacations* of the Wage and Personnel Bylaw by striking said Section in its entirety and replacing with the following text, so that said Section reads as follows:

Section 13. Vacations

At the start of the fiscal year (July 1), permanent full-time employees and benefits-eligible part-time employees who are working a minimum average of twenty (20) hours per week shall be granted paid vacation leave on July 1 each year, as follows:

Continuous Service	Paid Vacation Leave
at least 6 months, but less than 1 year	5 days (1 week)
at least 1 year, but less than 2 years	5 days (1 week)
at least 2 years, but less than 5 years	10 days (2 weeks)
at least 5 years, but less than 15 years	15 days (3 weeks)
at least 15 years	20 days (4 weeks)

Paid vacation leave is granted on a fiscal year basis (on July 1, each year) and shall be taken between July 1 and June 30. Vacation time shall not accumulate and carry over from (fiscal) year to year.

All employees shall schedule vacations so as to cause minimal interference with the performance of the regular work of the Town and shall provide at least one weeks' notice to their Department Head (or in the case of a Department Head, notice to the Town Administrator) of plans to use more than three (3) consecutive days, to the extent practical. In unusual circumstances, an exception may be granted to the provisions of this Section by the Department Head with the approval of the Town Administrator and a Memo shall be sent to the Wage and Personnel Board documenting the reasons for said exception.

Or take any action relative thereto.

Wage and Personnel Board
Recommended by BOS (3-0)

ARTICLE 7 VOTE (On the motion of Alan Wheelock, 10 Center St.), to approve the article as written in the warrant, with the addition of the following language at the end of said Section: The vacation numbers are based on a five-day workweek. Employees will receive their weekly vacation allotments based upon how many days per week they typically work. For example, if an employee who typically works three days per week is entitled to three weeks of vacation, they would receive a total of nine vacation days.

Pass Unanimous

Moderator Barry DeCristofano stated, "I have just shy of 7:58. We will take a one and a half minute break, and we will begin the Special Town Meeting. I don't want to switch meetings in the middle of an article."

ARTICLE 8 To see if the Town will vote pursuant to the provisions of G.L. c.41, §1B to change the position of elected Town Clerk to an appointed position; provided, however, that before such a change will take effect, it must be approved by the voters at the 2022 Annual Town Election, or take any other action relative thereto.

Board of Selectmen
Recommended by BOS (3-0)

ARTICLE 8 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd., and seconded), to approve the article as written in the warrant.

Christine Joy, Selectman, 10 Dukes Brook Rd., stated for the past 6 years the selectmen have tried to professionalize town government, improve and streamline services and minimize liability.

Cathy Ferguson, 4 Brook St., stated we should follow the guidance of the selectmen.

Martha Burns, 5 Oak St., stated this takes away the right to vote.

Nancy Butler, 49 Maple St., former Town Clerk, stated please do not vote for this.

David Detterman, 32 parsonage Rd. stated the selectmen have the right to appoint a Town Clerk if there is a vacancy and they did not appoint in 2019 when there was a vacancy.

Marilyn Brown, 46 Elm St. expressed to vote in favor of appointing.

Mark Russo, 140 Palmer Rd., stated that the Highway Supervisor and Treasurer were changed to appointed to widen the pool for our small town. This is the first step in the process.

Jaqueline Freitas, 55 Upland wants to be able to keep voting for this position.

Lisa Hart, 7 Marie Elaine Dr., stated to put it on the ballot so more people can vote.

Alan Vautrinot, 151 County Rd. stated it would change how the town is operated and we shouldn't just appoint someone who isn't qualified.

Patricia Detterman, 32 Parsonage Rd. stated we should keep the right to vote. She was not appointed despite being the Assistant Town Clerk at the time that Town Clerk vacated her position in 2019. She believes the Selectman have been unsupportive of her since the time she stepped into her role as Town Clerk.

Suzanne Jafarrian, 373 Main St., stated that it sounds like the selectmen want to have the ability to remove anyone they have a personality conflict with or do not like. "Isn't this a lot of power?"

Christine Joy, Selectman, 10 Dukes Brook Rd., stated the town comes first. It's not personal and she speaks for all selectmen that personal feelings do not outweigh the town's best interests. This is to professionalize services.

Suzanne Jafarrian, 373 Main St, asked traditionally, is this position appointed or elected? It seems like we have many appointed positions which grants the selectmen lots of power. Statistically, how many other towns vote for this position? This is a lot of power for 3 people.

Patricia Detterman, 32 Parsonage Rd, answered that in the 351 towns in MA, 312 of their town clerks are elected.

Moderator Barry DeCristofano incorrectly restates the Town Clerk's response, "312 of 341, okay."

Robert Montgomery, 9 Tobey Ln., stated taking away your right to vote is fundamentally wrong.

Christine Joy, Selectman, 10 Dukes Brook Rd., stated small towns like Plympton have appointed Clerks because of the small candidate pool and specialized position.

Detterman, 32 Parsonage Rd, rises to speak.

Moderator Barry DeCristofano asks twice for anyone who has not yet spoken to please speak, before he calls on another person who has already spoken.

Kimberly Russo, 140 Palmer Rd., stated that she is responding to this as well as Article 4, Line 240, where someone asked earlier about the Town Administrator and what happened in 2018-19 because these are related issues. The town "regrouped" and chose to have a town administrator to move forward into the future and work better. An elected position is something can be put into based on popularity and may not take into account the person's fitness or job qualifications. Article 8 is a safeguard to ensure that there is a qualified person is serving as Town Clerk. We have been lucky but we may not always be as lucky.

Colleen Thomson, 192 Main St., stated that although we have had and currently have had great Clerks. But historically, Assistant Town Clerks step into the position of Town Clerk when someone retires or steps away from the position. She stated she is concerned our small pool of applicants is not enough to fulfill the position. She believes there was a committee made up of members of the Town vetted people to select the Town Administrator based on the best candidates. This is the time that other towns in the state are trying to do the same thing and that this is the time we should do the same.

Carolyn DeCristofano, 198 Main St., stated that legally we need professional support so that our rights are not violated and so the town isn't liable due to administrative processes. The selectmen are accountable for their appointments.

Dean Jafferian, 373 Main St., stated the people in town should decide. There are qualifications a person would need to be listed on the ballot and we wouldn't elect someone who isn't able to perform the job.

Moderator Barry DeCristofano stated that if anyone wants to speak a second time, they must only bring up a new concern that has not been addressed yet because we cannot repeat the same request that the selectmen are taking away your right to vote.

Stephan Silva, 24 Pope's Farm, stated to put it on the ballot to allow those not here to vote.

Moderator Barry DeCristofano requested for another new speaker who has not commented yet.

Vicki Alberti, 162 Main St., asked for clarification if appointed officials can live outside of town but only residents could appear on the ballot for election.

Moderator Barry DeCristofano answered yes you must be a resident to appear on the ballot.

John Traynor Jr., 62 Crescent St., stated that department heads have more intensive mandates from the State than they used to. He supports the idea of professionalizing department heads.

Nancy Butler, 49 Maple St., former Plympton Town Clerk, stated the Christine Joy was incorrect when she said that small towns appoint their clerks due to small applicant pools. Nancy Butler was Chairman of the Massachusetts Town Clerk's Association for Small Towns. Every small town that she represented all had elected clerks.

Moderator Barry DeCristofano stated a warning to David Detterman, who had been requesting to speak for a long time, that he may only speak about new information.

David Detterman, 32 Parsonage Rd., stated there is a MGL to give tenure to a Clerk after 5 years so they could be retained in their position. This could be placed on the ballot. This would allow security for a town clerk if the selectmen aim to control the position. An elected town clerk reports to state and other authorities, not to selectmen. Personnel whose Town positions are appointed by selectmen and who report to the selectmen are present tonight. Mr. Detterman requested a silent ballot. This would protect the vote of those who may feel threatened by the selectmen. Their jobs may be in jeopardy if they do not vote consistently with the selectmen who appoint them.

Moderator Barry DeCristofano stated David Detterman's implications make him out of order.

Terri Keenan, 43 West St., stated if understanding correctly, this is taking away our right to vote and the selectmen will make the decision. "Is this in conjunction with Article 7 which is to hire a recruiter to find someone out of town to appoint?"

Moderator Barry DeCristofano stated that the fund is a general fund for all positions and not limited to just the Town Clerk. He also stated "we have been around on this" and will take one last speaker.

Justin Shepard, 6 Cross St., stated sometimes elections in a small town are unopposed. If the position is appointed, selectmen could seek candidates that live out of town in the event there is a vacancy. He also stated the current Town Clerk has been fantastic in his dealings with her and that he hopes we do not need to look for another one in his lifetime.

Moderator Barry DeCristofano stated it has been 30 minutes and we have heard from about 2 dozen residents, accounting for approximately 1/3 of the turnout at Town Meeting. He then decides to close the discussion and hold a vote.

Pass Majority

ARTICLE 9 To see if the Town will vote to amend the Plympton Zoning Bylaws, Section 300-8.1 Flood Plain and Watershed Protection District, by deleting said Section in its entirety and replacing it with the following, so that Section 300-8.1 will read as follows:

§ 300-8.1 Floodplain and Watershed Protection District.

Section A – Local Rules and Regulations.

1. Stated local purpose for flood resistant standards

The purpose of this Floodplain and Watershed Protection District is to protect the health and safety of persons against the hazards of flooding, to conserve the value of land and buildings, to facilitate the adequate provision of a water supply through preservation and maintenance of the groundwater table, to protect and to preserve the marches, bogs, ponds and watercourses and their adjoining wetlands, to

encourage the most appropriate use of wetlands, to encourage the most appropriate use of the land and to preserve and increase the amenities of the Town.

Meeting these goals requires the Town to ensure public safety through reducing the threats to life and personal injury, eliminate new hazards to emergency response officials, prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding, avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding, eliminate costs associated with the response and cleanup of flooding conditions, and reduce damage to public and private property resulting from flooding waters

This section does not grant any property rights; it does not authorize any person to trespass, infringe upon or injure the property of another; it does not excuse any person of the necessity of complying with other sections of this bylaw or other applicable laws, regulations or bylaws.

2. Use of FEMA maps and supporting studies

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Plympton designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021, and are shown on the Zoning District Map of the Town of Plympton. The district may include land outside of the FEMA special hazard flood areas. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.

Town of Plympton panels:

25023C	0214	K	7/6/2021
25023C	0218	K	7/6/2021
25023C	0326	J	7/17/2012
25023C	0327	J	7/17/2012
25023C	0328	J	7/17/2012
25023C	0329	J	7/17/2012
25023C	0331	K	7/6/2021
25023C	0332	K	7/6/2021
25023C	0333	K	7/6/2021
25023C	0334	K	7/6/2021
25023C	0337	J	7/17/2012
25023C	0341	J	7/17/2012

The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and nonstructural activities, whether permitted by right or by special permit, must be in compliance with MGL c. 131, § 40 and with the following:

- (a) Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high-hazard areas;
- (b) Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- (c) Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- (d) Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);

- (e) Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);
- (f) Town of Plympton Wetlands Protection Bylaw, General Bylaws Chapter 290

3. Abrogation and greater restriction section

A Floodplain and Watershed Protection District shall be considered to be superimposed over any other district established by this bylaw.

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

4. Disclaimer of liability

The degree of flood protection required by this bylaw [ordinance] is considered reasonable but does not imply total flood protection.

5. Severability section

If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

6. Designation of community Floodplain Administrator

The Town of Plympton hereby designates the position of Conservation Agent of the Plympton Conservation Commission to be the official floodplain administrator for the Town.

7. Requirement to submit new technical data

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator

MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

8. Variances to building code floodplain standards

Any variances from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

9. Variances to local Zoning Bylaws related to community compliance with the National Flood Insurance Program (NFIP)

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

10. Permits are required for all proposed development in the Floodplain Overlay District

The Town of Plympton requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

Permitted uses. Subject to the special conditions of this section, land in a Floodplain and Watershed Protection District may be used for any purpose otherwise permitted in the underlying district, except that no building or other structure shall be constructed except duck blinds or structures necessary for the cultivation of cranberries, agricultural or forestry uses, propagation of fish or any municipal recreational or conservation project.

Prohibited uses. No dumping, filling, storage, transfer, dredging or removal of any material which will reduce the natural water storage capacity of land or will interfere with the natural flow of water shall be permitted.

Uses by special permit. If any land in the Floodplain and Watershed Protection District is found by the Board of Appeals not, in fact, to be subject to seasonal or periodic flooding or unsuitable because of drainage conditions, the Board of Appeals may grant a special permit for the use of such land and for the construction and erection of a building or structure for any purpose permitted in the underlying district, providing such use will not endanger the health or safety of the occupants thereof.

11. Assure that all necessary permits are obtained

Plympton's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

Site plan. Whenever an application is made for a building permit on land which the Building Inspector believes may involve the use of land in the Floodplain and Watershed Protection District, s/he shall require the applicant for such permit to provide as part of such application a plan of the lot on which such building is intended to be built showing elevations above mean sea level at two-foot contour levels indicating the benchmarks used and certified by a registered land surveyor.

12. Subdivision proposals

All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:

- (a) Such proposals minimize flood damage;
- (b) All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
- (c) Adequate drainage is provided to reduce exposure to flood hazards.

13. Base flood elevation data for subdivision proposals

When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

14. Unnumbered A Zones

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

15. Floodway encroachment

In Zones A, A1-30, AE, and X along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Plymouth County FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

16. Watercourse alterations or relocations in riverine areas

Notification of watercourse alteration. In a riverine situation, the Conservation Agent of the Plympton Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

(1) Adjacent communities.

(2) NFIP State Coordinator

Massachusetts Department of Conservation and Recreation

251 Causeway Street, 8th floor

Boston, MA 02114

(3) NFIP Program Specialist

Federal Emergency Management Agency, Region I

99 High Street, 6th Floor

Boston, MA 02110

17. AO and AH zones drainage requirements

Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

18. Recreational vehicles

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

Section B – Definitions not found in the State Building Code.

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM). An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (1) By an approved state program as determined by the Secretary of the Interior or
 - (2) Directly by the Secretary of the Interior in states without approved programs.

[US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New*

construction includes work determined to be substantial improvement. [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD

Definitions of Flood Zones

The community shall use the pertinent definitions for flood zones delineated within the community. All of these terms are defined in the US Code of Federal Regulations, Title 44, Part 64.3.

ZONE A means an area of special flood hazard without water surface elevations determined

ZONE A1-30 and ZONE AE means area of special flood hazard with water surface elevations determined

ZONE AH means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

ZONE AO means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. *(Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)*

ZONE A99 means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONES B, C, AND X means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. *(Zone X replaces Zones B and C on new and revised maps.)*

ZONE V means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE V1-30 and ZONE VE *(for new and revised maps)* means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

Or take any action relative thereto.

Conservation Commission/Board of Selectmen

Recommended by BOS (3-0)

ARTICLE 9 VOTE (On the Motion of John Traynor, 62 Crescent St. and seconded), to see if the Town will vote to move the article as printed in the warrant.

Planning Board Report given by Chairman, Ann Sobolewski. Planning Board hearing Held May 3, 2021 voted unanimously to support article. Conservation State requirements needed for residents to acquire flood insurance.

Pass Unanimous

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000.00 to conduct financial audits for Fiscal Year 2022, or take any other action relative thereto.

Town Treasurer

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 10 VOTE (On the motion of Colleen Morin, 11 Granville Baker Way and seconded), to see if the Town will transfer from free cash the sum of \$35,000.00 to conduct financial audits for Fiscal Year 2022.

Pass Unanimous

ARTICLE 11 To see if the Town will vote to accept and expend such sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2022 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90, or take any other action relative thereto.

Highway Department

Recommended by BOS (3-0)

ARTICLE 11 VOTE (On the motion of Highway Supervisor, Robert Firlotte, 93 Maple St. and seconded), to see if the Town will vote to accept and expend \$167,416.00 allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for the Fiscal Year 2022 and borrow, in anticipation of reimbursement such sums as may be available as the State's share of the cost of work said Chapter 90.

Pass Majority

ARTICLE 12 To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 12 VOTE (On the motion of Highway Supervisor, Robert Firlotte, 93 Maple St. and seconded) To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$200,000.00 for road construction, resurfacing and top coating, including the payment of costs incidental or related thereto.

Vicki Alberti, 162 Main St., asked what the plans were for road construction.

Robert Firlotte, Highway Supervisor, 93 Maple St., stated it would complete Prospect Rd.

Chloe Konarski, 19 Annasnappitt Dr., asked what the priorities of road construction are.

Robert Firlotte, Highway Supervisor, 93 Maple St., stated her road was number six on the list.

Moderator Barry DeCristofano stopped discussion.

Pass 2/3 Majority

ARTICLE 13 VOTE (On the motion of Highway Supervisor, Robert Firlotte, 93 Maple St. and seconded), To see if the Town will vote to transfer from Sale of Lots and Graves a sum of money for the expansion of Section D at Hillcrest Cemetery, creating Section E, including the payment and costs incidental or related thereto, or take any other action relative thereto.

Highway Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 13 VOTE (On the motion of Highway Supervisor, Robert Firlotte, 93 Maple St., and seconded), to see if the Town will vote to transfer from Sale of Lots and Graves the sum of \$30,000.00 for the expansion of Section D at Hillcrest Cemetery, creating Section E, including the payment of any costs incidental or related thereto.

Ann Sobolewski, 255 Main St., asked where is this section located.

Robert Firlotte, 93 Maple St., stated right past the water pump, behind the newest section, with the aim to continue it further.

Kimberly Williams, 263 Main St. asked if she was an abutter?

Robert Firlotte, 93 Maple St., stated they are in the starting stages. Ms. Williams is not an abutter. He stated he will show her the section in person because she is due for a dump sticker also.

Pass Unanimous

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to make annual lease payments as part of lease purchase programs previously authorized, as shown below, or take any other action relative thereto.

Lease-Purchase Program	Amount
Highway Dept. Ford F550 Truck	\$17,700.30
Town-wide fiber optic buildout equipment	\$22,000.00
Fire Dept. Vehicles	\$48,903.05

Fire Dept. Command Vehicle	\$16,724.23
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Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 14 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded), To see if the Town will transfer from the Capital Stabilization Fund the sum of \$105,327.58 to make annual lease payments as part of lease purchase programs previously authorized, as printed in the warrant.

Pass Unanimous

Nathaniel Sides, 68 Winnetuxet Rd., requested a recess to rectify an improper vote from earlier in the evening.

Moderator Barry DeCristofano granted a 5-minute recess.

ARTICLE 15 To see if the Town will vote to appropriate or reserve from the Community Preservation Fiscal Year 2022 estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2022, with each item to be considered a separate appropriation:

Appropriations:

From FY 2022 estimated revenues for Committee Administrative Expenses \$5000.00

Reserves:

From FY 2022 estimated revenues for Historic Resources Reserve \$10,000.00

From FY 2022 estimated revenues for Community Housing Reserve \$10,000.00

From FY 2022 estimated revenues for Open Space Reserve \$10,000.00

From FY 2022 estimated revenues for Budgeted Reserve \$65,000.00

Or take any other action relative thereto.

Plympton Community Preservation Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 15 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded), to vote to approve the article as printed in the warrant.

Pass Unanimous

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of a full field review required for Fiscal Year 2022 real property re-evaluation of the Town, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 16 VOTE (On the motion of Ethan Stiles, Assessor, 85 West St. and seconded) to see if the Town will vote to transfer from Free Cash the sum of \$5,000.00 for the purpose of a full field review required for Fiscal Year 2022 real property re-evaluation of the Town, or take any other action relative thereto

Pass Unanimous

ARTICLE 17 To see if the Town will vote to authorize the Board of Selectmen to enter into a lease purchase agreement in accordance with the provisions of G.L. c.44, §21C for a period in excess of three years for the lease and purchase of two (2) police patrol vehicles as part of the Department's replacement schedule, and to raise and appropriate, transfer from available funds or otherwise provide the sum of \$27,500.00 for the first year payment of such agreement, or take any other action relative thereto.

Police Department

Recommended by Finance Committee (0-5); Recommended by BOS (3-0)

ARTICLE 17 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd.), and seconded To see if the Town will vote to authorize the Board of Selectmen to enter into a lease purchase agreement in accordance with the provisions of G.L. c.44, §21C for a period in excess of three years for the lease and purchase of two (2) police patrol vehicles as part of the Department's replacement schedule, and to transfer from the Capital Stabilization Fund the sum of \$27,500.00 for the first year payment of such agreement.

Pass 2/3 Majority

ARTICLE 18 To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$12,000.00 for construction of a two-vehicle fenced impound enclosure with attached storage trailer, including the purchase of fencing and a trailer and all related equipment and anything incidental or related thereto, or take any other action relative thereto.

Police Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 18 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd.) To see if the town will transfer from Free Cash the sum of \$12,000.00 for construction of a two-vehicle fenced impound

enclosure with attached storage trailer, including the purchase of fencing and a trailer and all related equipment and anything incidental or related thereto.

Pass Majority

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging PPE, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 19 VOTE (On the motion of Stephan Silva, Fire Chief, 24 Pope's Farm), to see if the Town will vote to transfer from Free Cash the sum of \$10,000.00 for the purchase of new Personal Protective Equipment (PPE) to replace aging equipment.

Pass Unanimous

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus (SCBA), or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 20 VOTE (On the motion of Stephan Silva, Fire Chief, 24 Pope's Farm), to see if the Town will vote to transfer from Free cash the sum of \$8,000.00 for the purchase, repair and/or replacement of Self-Contained Breathing Apparatus.

Pass Unanimous

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,457.14 for the required 5% match for the anticipated award of \$219,600.00 from the FEMA AFG grant program for replacement of self-contained breathing apparatus (SCBA), and compliant public safety portable radios, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 21 VOTE (On the motion of Stephan Silva, Fire Chief, 24 Pope's Farm), to see if the Town will vote to transfer from Free Cash the sum of \$10,457.14 for the required 5% match for the anticipated award of \$219,600.00 from the FEMA AFG grant program for replacement of self-contained breathing apparatus (SCBA), and compliant public safety portable radios.

Pass Unanimous

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$108,000.00 to refurbish and refit Engine 1 to extend the life of Engine 1 for an estimated 10+ years and to enable the Fire Department, in its discretion, to repurpose it as a frontline vehicle for hard access retreat driveways in which current apparatus have difficulty navigating, or take any other action relative thereto.

Fire Department

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 22 VOTE (On the motion of Stephan Silva, Fire Chief, 24 Pope's Farm) To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$108,000.00 to refurbish and refit Engine 1 to extend the life of Engine 1 for an estimated 10+ years and to enable the Fire Department, in its discretion, to repurpose it as a frontline vehicle for hard access retreat driveways in which current apparatus has difficulty navigating.

Stephan Silva, Fire Chief, 24 Pope's Farm), stated that the Fire Department's fleet is aging. Because they are a small department, obviously they put less hours on their equipment than larger cities and towns. Engine 1 is from 1996, 1,000gal per minute, 1,000gal containing tanker and a very unique piece that has been a community asset. The difficulty lies in our town's retreat lots and long, winding access points to homes. We have a difficult time with Engine 2 and the tanker which are large trucks. The Tanker was designed 25 years ago for the purpose of this town, but it needs restoration and reconfiguration. It would be \$600,000+ going up 10-25% annually, to purchase a new one. It is financially more responsible to put work into the existing tanker than to purchase a new one.

Pass 2/3 Majority

ARTICLE 23 To see if the Town will vote to authorize the Board of Selectmen to enter agreements for up to 25 years including Power Purchase Agreement, Lease, and Payment In Lieu of Taxes with Solect Energy Development LLC for solar energy and energy storage projects at Town owned property, or take any action relative thereto.

Board of Selectmen

Recommended by BOS (3-0)

ARTICLE 23 VOTE (On the Motion of Mark Russo, Selectmen, 140 Palmer Rd., and seconded after a **Pass Unanimous** for an amendment made by Jon Wilhelmsen, School Committee Chair, 255 Main St.) that the town vote (as stated in the 4 paragraph motion handout titled "Solar Article Handout Motion Language") to:

1. Transfer the care, custody, and control of a portion of the parcel of land located at 80 Crescent Street and known as the Dennett Elementary School, as shown on Assessor's Map 8-1-16, such portion being comprised of the metal roof portion of the existing building for solar energy-related purposes to such board/official for such purposes and to the Board of Selectmen for the purposes of leasing and granting easements on, over or under such parcel for the installation of renewable energy facilities; and
2. Authorize the Board of Selectmen to (i) lease, through one or more lease agreements, all or a portion of said parcel of land for the installation of one or more renewable energy facilities for terms of up to or more than 25 years commencing on the date on which such facilities achieve commercial operation, as determined by the Board of Selectmen; (ii) grant such easements on, over and/or under such parcel of land as necessary or convenient to serve the facilities; and (iii) take any actions and execute any other documents or ancillary agreements necessary, convenient or appropriate to accomplish the foregoing and to implement and administer the lease agreements and easements, all of which agreements, easements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town;
3. Authorize the Board of Selectmen to (i) enter into an agreement for "payments in lieu of taxes" (or "PILOT") pursuant to G.L. c. 59, § 38H(b), G.L. c. 59, § 5 (Forty-Fifth), as applicable, or any other enabling authority, with Solec Energy Development, LLC, or its affiliated entity, with respect to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation(s) on the property identified in part 1 of this Motion, for a period of up to 25 years, and (ii) take any actions and execute any other documents or ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the PILOT agreement, all of which agreements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town; and
4. Authorize the Board of Selectmen to (i) enter into one or more agreements with one or more owners of renewable energy facilities for terms of more than 20 years for the purchase of electricity and/or net metering/on-bill credits, and (ii) take any actions and execute any other documents and ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the net metering credit purchase agreements, all of which agreements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen/Select Board deems in the best interests of the Town.

Al Vautrinot, 153 County Rd, stated that he is confused if this was already answered, but does the previous article and this article both need a 2/3 majority?

Moderator Barry DeCristofano stated all four sections are part of the same article.

Al Vautrinot, 153 County Rd., stated that as it reads, the article says the entire Dennett Elementary School can be transferred. He moves to have it state "a portion, to be determined."

Moderator Barry DeCristofano requested for clarification.

Jon Wilhelmsen, Town Properties Chair, 255 Main St., stated the language was submitted through council, and he is unsure if council has any concerns that they are transferring more than they should.

Town council stated that the way the motion is currently written, the solar facilities can go on any portion of the property. If the Town knows and can specify which portion, they can put it in the motion. But to his knowledge, the phrasing of "a portion to be determined" is incorrect. He recommended leaving the original wording and the solar can be installed where it is intended by selectmen.

Mark Russo, Selectmen, 140 Palmer Rd., stated it will be the rooftop and nothing on the ground.

Jon Wilhelmsen, Town Properties Chair, 255 Main St., specified further that it will be the metal rooftop portion of the building.

Moderator Barry DeCristofano requested if there will be a motion to amend the language and make it specific or leave it to selectmen to control it.

Jon Wilhelmsen, Town Properties Chair, 255 Main St., requested how to go about making the language more specific.

Town Council responded the amended paragraph 1 would read: "Transfer the care, custody, and control of a portion of the parcel of land located at 80 Crescent Street and known as the Dennett Elementary School, as shown on Assessor's Map 8-1-16, such portion being comprised of the metal roof portion of the existing building for solar energy-related purposes."

Moderator Barry DeCristofano requests if anyone would like to speak to the motion as he is gathering the final wording of the amended paragraph 1 from Town Council.

Nikki Mahoney, School Committee, 74 West St., under paragraph 2 it references all or a portion of, would it be prudent to again specify this is just for the metal roof portion of the existing structure?

Ann Sobolewski, 255 Main St., stated she believes if it is restricting the scope of the area specified in paragraph 1, it applies to all other sections of the motion.

Nikki Mahoney, School Committee, 74 West St., restated her understanding of Ann Sololewski's response, that the scope will carry over.

Moderator Barry DeCristofano stated this is correct.

Gavin Murphy, 9 Duke's Brook Rd., is it possible that an easement could be required on a separate portion of the property relating to this?

Jon Wilhelmsen, Town Properties Chair, 255 Main St., stated he is unaware of anything that goes along with this. The company being used specializes in municipality installations and we are amending the language to make it more specific for just the metal roof portion.

Moderator Barry DeCristofano stated the amendment to modify the language passes unanimous.

Pass 2/3 Majority

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,500.00 for the refurbishment of the Town-owned flagpoles located at the Town Green and at Route 106/Main Street, including all necessary improvements related thereto, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 24 VOTE (On the Motion of Jon Wilhelmsen Town Properties Chair, 255 Main St., and seconded), to see if the Town will vote to transfer from Free Cash the sum of \$5,500.00 for the refurbishment of the Town-owned flagpoles located at the Town Green and at Route 106/Main Street, including all necessary improvements related thereto.

Pass Unanimous

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,500.00 for conducting comprehensive assessments of the roofs on the Plympton Public Library and Fire Station, including the generation of cost estimates for any repairs or replacement that may be required, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 25 VOTE (On the Motion of Jon Wilhelmsen, Town Properties Chair, 255 Main St., and seconded), to see if the Town will vote to transfer from Free Cash the sum of \$7,500.00 for conducting comprehensive professional assessments of the condition of the roofs of the Plympton Public Library and Fire Station, including the generation of cost estimates for any repairs or replacement work that may be required.

Pass Unanimous

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for general consultant and preliminary design services relative to projects necessary for maintenance, repair and/or improvement of Town-owned buildings and grounds, said services to include preparation of bid documents, development of specifications and/or technical drawings and plans, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 26 VOTE (On the Motion of Jon Wilhelmsen Town Properties Chair, 255 Main St., and seconded), To see if the Town will vote to transfer from Fee Cash the sum of \$15,000.00 for general consultant and preliminary design services relative to projects necessary for maintenance, repair and/or improvement of Town-owned buildings and grounds, said services to include preparation of bid documents, development of specifications and/or technical drawings and plans.

Pass Unanimous

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$200,000.00 for replacement and/or repair of the middle and rear portions of the roof on the Town House, including all necessary work and improvements related thereto, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 27 VOTE (On the Motion of Jon Wilhelmsen, Town Properties Chair, 255 Main St., and seconded), to see if the Town will vote to transfer from Free cash the sum of \$200,000.00 for replacement and/or repair of the middle and rear portions of the roof on the Town House, including all necessary work and improvements related thereto.

Jon Wilhelmsen, Town Properties Chair, 255 Main St., stated this came after a roof study conducted at the Town House to address ongoing leak and standing water issues. These funds are designed to go after the newer middle and rear portions of the building and to hopefully finally resolve longstanding water issues. The front portion still needs to be addressed, but the middle and rear portions are most critical.

Pass Unanimous

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$45,000.00 for design and planning services in order to complete Phase 2 of the Town Center Campus Master Plan, including establishment of construction phases, review of traffic patterns, evaluation of current and future infrastructure, generation of technical cost estimates, and also including evaluation and design services and generation of technical specifications and associated bid documents for a municipal storage building, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 28 VOTE (On the Motion of Jon Wilhelmsen Town Properties Chair, 255 Main St., and seconded), to see if the Town will vote transfer from Free Cash the sum of \$45,000.00 for design and planning services in order to complete Phase 2 of the Town Center Campus Master Plan, including establishment of construction phases, review of traffic patterns, evaluation of current and future

infrastructure, generation of technical cost estimates, and also including evaluation and design services and generation of technical specifications and associated bid documents for a municipal storage building.

Jon Wilhelmsen, Town Properties Chair, 255 Main St., stated we are currently in finishing Phase 1 of the Town Center Campus Master Plan. This will allow us to continue figuring out different stages for that plan and storage options, so the Town may be presented with an accurate estimate at next Town Meeting.

Pass Majority

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$325,000.00 for a feasibility study, programmatic design, schematic design and planning services, including generation of cost estimates, geotechnical services and evaluation of current and future utilities and infrastructure for the future construction of a new fire station, or take any other action relative thereto.

Town Properties Committee

Recommended by Finance Committee (0-5); Recommended by BOS (3-0)

ARTICLE 29 VOTE (On the Motion of Jon Wilhelmsen Town Properties Chair, 255 Main St., and seconded) to see if the Town will vote to pass over this article so that the Boards can have more time to discuss and prepare.

Pass Unanimous

ARTICLE 30 To see if the Town will vote to amend the Zoning Bylaws, Article V, by inserting the following language as Section 300-5.10, or take any other action relative thereto:

§ 300-5.10 Accessory Dwelling Units.

- A. For the purpose of enabling the owners of single-family, owner occupied dwellings that are larger than required for their present needs to share the space and burdens of home ownership, or for the purpose of providing a small additional dwelling unit to rent, an Accessory Dwelling Unit (ADU) may be created – but only for one additional dwelling unit per lot as follows:
- (1) Within the physical boundaries of an existing single-family dwelling or in an existing detached structure accessory to a single-family use and located on the same lot, without any construction to increase the footprint of same, i.e., as of right, (“By Right ADU”) in accordance with the conditions set forth below; or
 - (2) Either partially or entirely within a proposed addition to an existing single-family dwelling or to an existing detached structure accessory to a single-family use and located on the same lot, (“Site Plan Review ADU”) subject to Site Plan Review by the Planning Board in accordance with the conditions set forth below.

B. No ADU shall be constructed without applying for a building permit.

C. Conditions applicable to all Accessory Dwelling Units (By Right ADU and Site Plan Review ADU hereinafter collectively termed "Accessory Dwelling Unit" or "ADU"):

- (1) The ADU must be used for residential housing purposes and either located within the existing single-family dwelling (hereinafter referred to as the Primary Residence) or detached from the Primary Residence and located on the same lot as the Primary Residence in an existing outbuilding such as a barn, garage or shed (hereinafter referred to as an "Existing Outbuilding"), additions to said Primary Residence or Existing Outbuilding being subject to Site Plan Review and approval by the Planning Board;
- (2) The ADU shall be designed so that the external appearance of the Primary Residence remains that of a single-family dwelling.
- (3) Exterior alterations are permitted provided they are in keeping with the architectural integrity of the Primary Residence or Existing Outbuilding and the character of the neighborhood, including, but not limited to, the following considerations:
 - (a) The exterior finish material should be the same or visually consistent in type, size, and placement, as the exterior finish material of the Primary Residence or the exterior finish material of the Existing Outbuilding;
 - (b) The roof pitch should be consistent with the predominant roof pitch of the Primary Residence or the Existing Outbuilding;
 - (c) Trim should be consistent in type, size, and location as the trim used on the Primary Residence or the Existing Outbuilding;
 - (d) Windows should be consistent with those of the Primary Residence or of the Existing Outbuilding in proportion and orientation;
 - (e) Exterior staircases should be designed to minimize visual impact and be complementary to the Primary Residence or the Existing Outbuilding, and may not be constructed on the front of a Primary Residence or an Existing Outbuilding or be visible from the street. The Planning Board may waive the exterior staircase's location requirement upon a finding that compliance with the above requirement is not feasible and that the proposed exterior staircase location will be adequately shielded from view through the installation of landscaping or fencing;
- (4) An ADU located within a Primary Residence shall maintain a separate entrance, either directly from the outside or through an entry hall or corridor shared with the Primary Residence sufficient to meet the requirements of the State Building Code for safe egress. No entrance for an Accessory Dwelling Unit shall be permitted on the front of the Primary Residence, unless the entrance is a common entry shared by both the Primary Residence and the Accessory Dwelling Unit; the Accessory Dwelling Unit's primary entrance shall be not be visible from the street view of the Primary Residence unless it is the existing entrance to an Existing Outbuilding in which an ADU is proposed to be located;

- (5) A By-Right ADU shall not be larger than one-half (1/2) the floor area of the Primary Residence, inclusive of all lofts and any attic areas seven feet or greater in height, of the gross area contained in the Primary Residence, exclusive of all unfinished cellars and attics, or 1,200 square feet, whichever is smaller, and a Site Plan Review ADU shall not exceed 1,200 square feet;
- (6) The lot must meet the minimum lot size for the zoning district in which it is located; and the ADU shall not increase the number of dwelling units on the lot beyond two;
- (7) The orientation of the proposed Accessory Dwelling Unit shall, to the maximum extent practical, maintain the privacy of the occupants in the Primary Residence as determined by the physical characteristics surrounding the Accessory Dwelling Unit, including landscape screening, fencing, and window and door placement;
- (8) One additional parking space shall be provided for the ADU. With respect to Site Plan Review ADUs, if the Planning Board finds that the additional parking requirements are directly related to the use of the ADU, then additional parking spaces may be required.
- (9) The owner of the lot shall own the Primary Residence and the ADU, and must occupy the Primary Residence, or the ADU, or both. No ADU shall be leased for a lease term that is less than one calendar year.
- (10) For a By Right ADU located within the Primary Residence, only one electrical meter shall be allowed to serve the Primary Residence and the Accessory Dwelling Unit. For a Site Plan Review ADU, the electrical service may be provided by new and/or existing electrical meters.

Bylaw Review Committee

BOS: Refer to Town Meeting (3-0)

ARTICLE 30 VOTE (On the motion of Alan Wheelock, 10 Center St. and seconded), to see if the Town will vote to approve the article as printed in the warrant.

Planning Board Report given by Chairman, Ann Sobolewski. Planning Board hearing held May 3, 2021. Members of the town attended and asked questions. After consideration and discussion, the Planning Board unanimously voted to support this. There are many ADUs in existence in Town that are not authorized per the current bi-law, which does not allow them under many circumstances. Some people have attempted to get a variance to put in ADU, but others have them constructed and discover and issue upon attempting to sell their homes, or have tried to go about constructing an ADU properly and been denied. This motion attempts to solve the problem by allowing the ADU to be occupied by the owner of the residence, and the ADU is constructed within the walls of an existing building or existing outbuilding, like a garage. If you want to build an addition in order to construct an ADU, you must seek review from the Planning Board.

Alan Wheelock, 10 Center St., stated Plympton is about 26 to 27% senior citizen. Many folks would like to remain here while they age. We are hoping this bi-law change may assist those families seeking to do so.

Ann Sobolewski, 255 Main St., stated this does not address anything other than zoning perspective. Septic and other Board of Health processes and policies related to ADU still apply.

Pass Unanimous

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500.00 for Bylaw Codification, or take any other action relative thereto.

Town Clerk/Bylaw Review Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 31 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd., and seconded) to see if the Town will vote to transfer from Free Cash the sum of \$3,500.00 for Bylaw Codification.

Pass Unanimous

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$41,140.00 to cover Plympton's portion of the cost for tennis court reconstruction at the Silver Lake Regional High School, or take any action relative thereto.

Silver Lake Regional School Committee

Recommended by Finance Committee (0-5); Recommended by BOS (3-0)

ARTICLE 32 VOTE (On the motion of Jason Fraser, School Committee Member, 66 Maple St., and seconded) to see if the Town will vote to transfer from Free Cash the sum of \$41,140.00 to cover Plympton's portion of the cost for tennis court reconstruction at the Silver Lake Regional High School or take any other action relative thereto.

Jason Fraser, School Committee Member, 66 Maple St., stated this is relating to tennis courts which were improperly installed back in 2006 and have historically had many issues and repairs. There are large cracks of all 5 courts which put players at risk of injury and may disqualify Silver Lake from participating in home games.

Pass Unanimous

ARTICLE 33 To see if the Town will vote to establish a Stabilization Fund for the Town of Plympton's share of costs related to capital projects undertaken by the Silver Lake Regional School District, or take any action relative thereto.

Silver Lake Regional School Committee
Recommended by Finance Committee (0-5), Recommended by BOS (3-0)

ARTICLE 33 VOTE (On the motion of Jason Fraser, School Committee Member, 66 Maple St., and seconded) to see if the town vote to approve the article as written in the warrant.

Vicki Alberti, 162 Main St. asked why doesn't Finance Committee approve?

Nathaniel Sides, Finance Committee, 68 Winnetuxet Rd. stated this was not recommended by the selectmen nor the Finance Committee. The Town doesn't have control of the funds.

Jason Fraser, 66 Maple St., stated that this is to establish a fund and doesn't place any money into it which would wait until FY 2023 budget. This must be voted in favor by two of the three towns and all Towns must have a Town Meeting.

Nathaniel Sides, Finance Committee, 68 Winnetuxet Rd. stated in other words, this could be hidden within a line item of a multimillion-dollar school budget without necessarily being caught by members of the Town Meeting.

Jason Fraser, 66 Maple St., the budget at the district level is specified in detail and is public.

Ross MacPherson, 6 Forest St. asked where the funds come from.

Jason Fraser, 66 Maple St., stated the Annual Town Budget, but no funds will be added to it as of yet. The current fund being used is Excess and Deficiency Funds which have been used since 2016, but is dwindling due to expenditures draining the fund to address large scale projects at the middle and high school that the revenue did not cover.

Lisa Hart, 7 Marie Elaine Dr., stated that a new stabilization fund is not the correct approach to paying for these projects.

Christine Joy, Selectman, 10 Dukes Brook Rd. stated she agreed with Nathaniel Sides and Lisa Hart.

Motion Failed

ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,000.00 to support a part-time school resource officer for the Silver Lake Middle School, or take any other action relative thereto.

Silver Lake Regional School Committee
Recommended by Finance Committee (5-0), Recommended by BOS (3-0)

ARTICLE 34 VOTE (On the motion of Jason Fraser, School Committee Member, 66 Maple St., and seconded), to see if the Town will vote to transfer from Free Cash the sum of \$14,000.00 to support a part-time school resource officer for the Silver Lake Middle School.

Jason Fraser, School Committee Member, 66 Maple St., stated Kingston has always paid for a full-time school resource officer for the high school. Plympton has paid its share for the school resource officer for the middle school.

Pass Unanimous

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,000.00 for the purpose of a hydrogeologic study and review of information associated with Rocky Harvest water drawing activities, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (2-1)

ARTICLE 35 VOTE (On the Motion of Mark Russo, Selectmen, 140 Palmer Rd., and seconded), to see if the Town will transfer from Fee cash the sum of \$7,000.00 for the purpose of a hydrogeologic study and review of information associated with Rocky Harvest water drawing activities.

Mark Russo, Selectmen, 140 Palmer Rd., stated the vast majority of Plympton residents have private wells. The survey by the 2016 Open Space Committee revealed the number one concern of the Town is preserving water quality. The Town Water Study Committee revealed recently we are the only Town east of Worcester without a backup if our primary water source, which is our private wells, fails. The Town has been fighting an unsuccessful and expensive legal battle for years to curb Rocky Harvest from exporting truckloads of water from Plympton. The outcome of the article would be to have an expert analysis to better understand if Rocky Harvest is fulfilling their reporting requirements, and if so, what do the numbers mean. A full analysis of the impact of the withdrawal of the water has been quoted to cost six figures. The Town cannot afford that, but this article would lead us to getting some more information. We will not be going down into another legal battle with these funds.

John Traynor, 62 Crescent St., stated we have gone down this road and lost. This does not define a clear enough definition of success. If we support this, what do we do with the information we get? There needs to be a plan that identifies avenues for how to ensure the water supply is correctly used. This is a first clear step and unclear steps after.

Mark Russo, Selectmen, 140 Palmer Rd., stated he would like to gain some knowledge of the impact of the withdrawal of water and most importantly, is the Town in danger of running out of water?

Christine Joy, Selectman, 10 Dukes Brook Rd., stated this is a way for us to determine compliance with our agreement with Rocky Harvest.

Vicki Alberti, 162 Main St., stated she is concerned about the water withdrawal by Rocky Harvest. What is the timeline that our water table will be depleted? We can't have a Town without water. This is a small amount to help determine the future of our water in Plympton.

Mark Russo, Selectmen, 140 Palmer Rd., stated again that a full impact analysis of the water withdrawal is too expensive, over 100,000 dollars to obtain. Supporting this article will provide some information to help better understand the numbers.

Ann Sobolewski, 255 Main St., asked for more clarification on the purpose of analysis as it relates to Rocky Harvest's compliance with their reporting agreement.

Mark Russo, Selectmen, 140 Palmer Rd., stated that this will review the reports submitted by Rocky Harvest to the Department of Environmental Protection and give us additional information to help us decide how to proceed.

Pass Majority

ARTICLE 36 To see if the Town will vote to adjourn this Annual Town Meeting until 8:00 a.m. on May 15, 2021 in the Plympton Town House for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting Warrant will be dissolved immediately upon the closing of the polls on that date. The polls will be open at 8:00 a.m. and shall be continuously open for voting until 6:00 p.m.

To bring in their ballots for the following Town Officers:

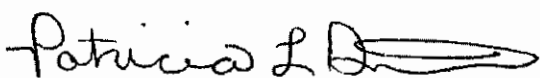
One (1) Selectman for three (3) years
One (1) Board of Assessor member for three (3) years
One (1) Board of Assessor member for one (1) year
One (1) Board of Health member for three (3) years
One (1) Finance Committee members for three (3) years
Two (2) Library Trustee for three (3) years
One (1) Library Trustee for one (1) year
One (1) Planning Board member for five (5) years
One (1) Planning Board member for four (4) years
Two (2) Plympton School Committee member for three (3) years
One (1) Silver Lake Regional School Committee member for three (3) years
One (1) Town Clerk for three (3) years
One (1) Tree Warden for three (3) Years

ARTICLE 36 VOTE (On the motion of Mark Russo, Selectman, 140 Palmer Rd. and seconded) To vote for the Article as printed in the warrant.

PASS UNANIMOUS

9:08 P.M.

Respectfully Submitted,



Patricia L. Detterman, CMC
Town Clerk

SUMMARY ANNUAL TOWN MEETING

12-May-21

FY 22

R&A:	\$11,626,926.00
Free Cash:	\$419,097.14
Capital Stab.	\$604,252.58
Other (Ambulance)	\$200,000.00

CPC (Art. 15)

	\$5,000.00
(Hist. Resource Res.)	\$10,000.00
(Community Housing Res.)	\$10,000.00
(Open Space)	\$10,000.00
(Budget Res.)	\$65,000.00

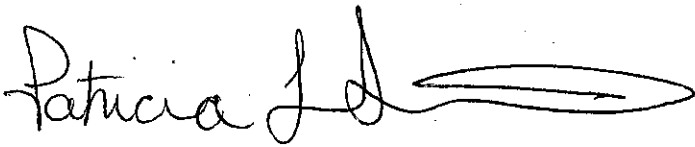
Subtotal Art. 15	\$100,000.00
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Art 13 Sale of Lots	\$30,000.00
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BORROW:	\$167,416.00
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TOTAL:	\$13,147,691.72
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Respectfully submitted,



Town Clerk

PLYMPTON SPECIAL TOWN MEETING WARRANT
May 12, 2021

THE COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS.

**TO EITHER OF THE CONSTABLES OF OR OFFICER OF THE TOWN OF PLYMPTON
IN THE COUNTY OF PLYMOUTH GREETING.**

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of the Town of Plympton qualified to vote in elections and town affairs to meet at the

**Dennett Elementary School at 80 Crescent Street in said Plympton
Wednesday, May 12, 2021 at 8:00 PM**

for the transaction of any business that may legally come before said meeting and then and there to vote on the following articles:

ARTICLE 1 To see if the Town will vote to transfer from available funds the sum of \$223.49 to pay unpaid bills for a prior fiscal year, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 2 To see if the town will vote to transfer from available funds the sum of \$10,000.00 to the OPEB account, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 3 To see if the Town will vote to transfer from available funds the sum of \$25,000.00 to be added to the Town Buildings & Maintenance Emergency Article, as voted pursuant to Article 4 at the June 17, 2020 Special Town Meeting, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 4 To see if the Town will vote to transfer from available funds the sum of \$10,520.00 for the purpose increasing the salary line item for Town Accountant/Auditor (Line 200) in the FY 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, for the purpose of funding the salary of a new Town Accountant through June 30, 2021, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 To see if the Town will vote to transfer from available funds the sum of \$6,270.00 for the purpose of increasing the salary line item for the Treasurer-Collector (Line 210) in the FY 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, for the purpose of making a required payment of accrued, unused vacation time for an outgoing retiree, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 6 To see if the Town will vote to transfer from available funds the sum of \$12,000.00 to the unemployment line item (Line 30), or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 7 To see if the Town will vote to re-purpose the unexpended balance of funds appropriated pursuant to Article 7 from the May 17, 2017 Special Town Meeting for the purpose of hiring an executive search firm for recruitment of a Town Administrator, by making the funds available for the Board of Selectmen to retain the services of an executive search firm to coordinate recruitment and hiring for all management-level Town positions, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 8 To see if the Town will vote to transfer from available funds the sum of \$10,000.00 for the purpose of a commercial appraisal report and testimony for Appellate Tax Board litigation, Sysco Boston, LLC v. Town of Plympton, appeal on real estate assessment for the Fiscal Years: FY19; FY20; FY21, and anything incidental or related thereto, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 9 To see if the Town will vote to transfer from available funds the sum of \$5,000.00 for the purpose of GIS map subscription hosted by Applied Geographics, Inc., or other similar service, and to update Assessors maps/GIS annually, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 10 To see if the Town will vote to transfer from available funds the sum of \$13,500.00 for the purpose of real property data recollection, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 11 To see if the Town will vote to make the following line item transfers in the Fiscal Year 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, or take any other action relative thereto:

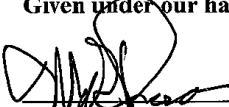
Transfer From	Amount	Transfer To	Purpose
Line 705, Special Education	\$2,188.88	Special Needs Reserve Fund	Unexpected expenses relative to special education
Line 705, Special Education	\$20,000.00	Line 700, Elementary School Costs	One-time COVID stipend payment for building staff
Line 705, Vocational Education	\$8,340.00	Line 700, Elementary School Costs	Routine maintenance & repair of the fire suppression system
Line 705, Special Education	\$3,000.00	Line 700, Elementary School Costs	Reimbursement for COVID-19 related expenses associated with transition to 5-day in person learning on 3/22/21
Line 710, Vocational Education	\$7,500.00	Line 700, Elementary School Costs	Removal of large evergreen trees related to Dennett Solar Project & building safety
Line 710, Vocational Education	\$32,200.00	Line 700, Elementary School Costs	Driveway sealcoating, line striping and pavement work
Line 710, Vocational Education	\$8,500.00	Line 315, Highway Equipment & Maintenance	Lawn mower for fields, purchase & equip

Plympton School Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

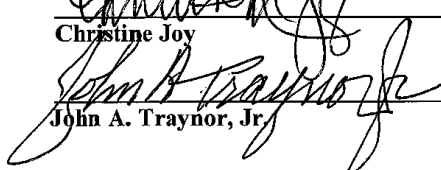
You are directed to post five (5) copies of this warrant, one at each of the public bulletin boards at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office, hereof, fail not and make due return of your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 26th day of April in the Year of Our Lord two thousand twenty-one.


Mark Russo, Chairman

Selectmen of Plympton

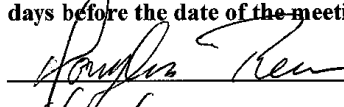

Christine Joy


John A. Traynor, Jr.

Plymouth, ss.

PURSUANT TO THE WITHIN WARRANT

I have notified and warned the inhabitants of the Town of Plympton by posting up attested copies of the same at the Plympton Town House, Plympton Public Library, Dennett Elementary School, KKaties Express Plympton and the Plympton Post Office at least 14 days before the date of the meeting as within directed.


_____, Constable of Plympton


_____, Date

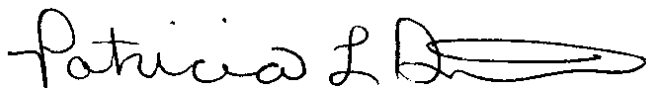
Article	Description	Transfers	Name
1	Prior Year Unpaid Bills	\$223.49	2020 Group ins
2	OBEB	\$10,000.00	2020 Group ins
	Town Buildings Emergency		
3	Fund	\$25,000.00	2020 Group ins
4	Town Accountant Sallary FY21	\$10,520.00	2020 Group ins
5	Treasurer/Collector Salary FY21	\$6,270.00	2020 Group ins
6	Unemployment	\$12,000.00	2020 Group ins
8	SYSCO appraisal	10,00.00	2020 Group ins
9	Update Assessor's maps	\$5,000.00	2020 Group ins
10	Property Data Recollection	\$13,500.00	2020 Group ins
			Special and Vocational
11	Various School	\$81,728.88	Ed.
Totals:		\$174,242.37	

SUMMARY

2020 Group Ins	\$92,513.49
2020 Special Ed	\$33,528.88
2020 Vocational Ed	\$48,200.00

Total: \$174,242.37

Respectfully submitted,



Patricia L. Detterman
Town Clerk

PLYMPTON SPECIAL TOWN MEETING

May 12, 2021

Dennett Elementary School at 80 Crescent Street in said Plympton

Wednesday, May 12, 2021 at 8:00 PM

FY21

Moderator, Barry DeCristofano, declared there being a quorum present (35) and preparation and posting of the warrant and the procedure was accomplished in accordance with the law and, therefore, the Special Town Meeting was called to order at 8:00 p.m. at the Dennett Elementary School.

ARTICLE 1 To see if the Town will vote to transfer from available funds the sum of \$223.49 to pay unpaid bills for a prior fiscal year, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 1 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded), to see if the Town will vote to transfer \$223.49 from the June 2020 Annual Town Meeting, Budget Line 20, Group Insurance, to pay unpaid bills for a prior fiscal year.

Pass Unanimous

ARTICLE 2 To see if the town will vote to transfer from available funds the sum of \$10,000.00 to the OPEB account, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 2 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded), to see if the town will vote to transfer \$10,000.00 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, to add to the OPEB account.

Pass Unanimous

ARTICLE 3 To see if the Town will vote to transfer from available funds the sum of \$25,000.00 to be added to the Town Buildings & Maintenance Emergency Article, as voted pursuant to Article 4 at the June 17, 2020 Special Town Meeting, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 3 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded), to see if the town will vote to transfer \$25,000.00 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, be added to the Town Buildings & Maintenance Emergency Article, as voted pursuant to Article 4 at the June 17, 2020 Special Town Meeting.

Pass Unanimous

ARTICLE 4 To see if the Town will vote to transfer from available funds the sum of \$10,520.00 for the purpose increasing the salary line item for Town Accountant/Auditor (Line 200) in the FY 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, for the purpose of funding the salary of a new Town Accountant through June 30, 2021, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 4 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded), to see if the town will vote to transfer \$10,520.00 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, for the purpose increasing the salary line item for Town Accountant/Auditor (Line 200) in the FY 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, for the purpose of funding the salary of a new Town Accountant through June 30, 2021.

Pass Unanimous

ARTICLE 5 To see if the Town will vote to transfer from available funds the sum of \$6,270.00 for the purpose of increasing the salary line item for the Treasurer-Collector (Line 210) in the FY 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, for the purpose of making a required payment of accrued, unused vacation time for an outgoing retiree, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 5 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded,)to see if the Town will vote to transfer the sum of \$6,270.00 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, for the purpose of increasing the salary line item for the Treasurer-Collector (Line 210) in the FY 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, for the purpose of making a required payment of accrued, unused vacation time for an outgoing retiree.

Pass Unanimous

ARTICLE 6 To see if the Town will vote to transfer from available funds the sum of \$12,000.00 to the unemployment line item (Line 30), or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 6 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded,) to see if the Town will vote to transfer the sum of \$12,000.00 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, to the unemployment line item (Line 30).

Pass Unanimous

ARTICLE 7 To see if the Town will vote to re-purpose the unexpended balance of funds appropriated pursuant to Article 7 from the May 17, 2017 Special Town Meeting for the purpose of hiring an executive search firm for recruitment of a Town Administrator, by making the funds available for the Board of Selectmen to retain the services of an executive search firm to coordinate recruitment and hiring for all management-level Town positions, or take any other action relative thereto.

Board of Selectmen

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 7 VOTE (On the motion of Christine Joy, Selectman, 10 Dukes Brook Rd. and seconded), to see if the Town will vote to re-purpose the sum of \$10,311.00 which represents the unexpended balance of funds appropriated pursuant to Article 7 from the May 17, 2017 Special Town Meeting for the purpose of hiring an executive search firm for recruitment of a Town Administrator, by making the funds available for the Board of Selectmen to retain the services of an executive search firm to coordinate recruitment and hiring for all management-level Town positions.

Pass Unanimous

ARTICLE 8 To see if the Town will vote to transfer from available funds the sum of \$10,000.00 for the purpose of a commercial appraisal report and testimony for Appellate Tax Board litigation, Sysco Boston, LLC v. Town of Plympton, appeal on real estate assessment for the Fiscal Years: FY19; FY20; FY21, and anything incidental or related thereto, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 8 VOTE (on the motion of Etan Stiles, Assessor, 85 West St., and seconded), to see if the Town will vote to transfer from the sum of \$10,000.0000 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, for the purpose of a commercial appraisal report and testimony for Appellate Tax Board litigation, Sysco Boston, LLC v. Town of Plympton, appeal on real estate assessment for the Fiscal Years: FY19; FY20; FY21, and anything incidental or related thereto.

Pass Unanimous

ARTICLE 9 To see if the Town will vote to transfer from available funds the sum of \$5,000.00 for the purpose of GIS map subscription hosted by Applied Geographics, Inc., or other similar service, and to update Assessors maps/GIS annually, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 9 VOTE (on the motion of Etan Stiles, Assessor, 85 West St., and seconded), to see if the Town will vote to transfer the sum of \$5,000.00 from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance, for the purpose of GIS map subscription hosted by Applied Geographics, Inc., or other similar service, and to update Assessors maps/GIS annually.

Pass Unanimous

ARTICLE 10 To see if the Town will vote to transfer from available funds the sum of \$13,500.00 for the purpose of real property data recollection, or take any other action relative thereto.

Board of Assessors

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 10 VOTE (on the motion of Etan Stiles, Assessor, 85 West St., and seconded), To see if the Town will vote to transfer from the June, 2020 Annual Town Meeting, Budget Line 20, Group Insurance the sum of \$13,500.00 for the purpose of real property data recollection, or take any other action relative thereto.

Pass Unanimous

ARTICLE 11 To see if the Town will vote to make the following line item transfers in the Fiscal Year 2021 budget as voted pursuant to Article 4 at the June 17, 2020 Annual Town Meeting, or take any other action relative thereto:

Transfer From	Amount	Transfer To	Purpose
Line 705, Special Education	\$2,188.88	Special Needs Reserve Fund	Unexpected expenses relative to special education
Line 705, Special Education	\$20,000.00	Line 700, Elementary School Costs	One-time COVID stipend payment for building staff
Line 705, Vocational Education	\$8,340.00	Line 700, Elementary School Costs	Routine maintenance & repair of the fire

			suppression system
Line 705, Special Education	\$3,000.00	Line 700, Elementary School Costs	Reimbursement for COVID-19 related expenses associated with transition to 5-day in person learning on 3/22/21
Line 710, Vocational Education	\$7,500.00	Line 700, Elementary School Costs	Removal of large evergreen trees related to Dennett Solar Project & building safety
Line 710, Vocational Education	\$32,200.00	Line 700, Elementary School Costs	Driveway sealcoating, line striping and pavement work
Line 710, Vocational Education	\$8,500.00	Line 315, Highway Equipment & Maintenance	Lawn mower for fields, purchase & equip

Plympton School Committee

Recommended by Finance Committee (5-0); Recommended by BOS (3-0)

ARTICLE 11A VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$2,188.88 from the June 2020 Annual Town Meeting, Budget Line 705, Special Education, to Special Reserve Fund.

Pass Unanimous

ARTICLE 11B VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$20,000.00 from the June 2020 Annual Town Meeting, Budget Line 705, Special Education to Line 700 Elementary School Costs for a one-time Covid stipend payment for building staff.

Jon Wilhelmsen School Committee Chair, 255 Main St. stated this would be a \$500.00 stipend for the Dennett staff and teachers for the extra work due to Covid.

Marilyn Browne, Finance Committee, 46 Elm St. stated not to vote for this because it is unfair to give to one group of employees.

Nathaniel Sides, Finance Committee, 68 Winnetuxet Rd. stated the Finance Committee did not approve as Marilyn Browne stated.

Jason Fraser, School Committee, 66 maple St. stated the staff worked through the summer to prepare a whole new curriculum for teaching to start in September without pay.

Arthur B. Morin, Jr., Board of Health, 11 Granville Baker Way, stated he concurs with the Finance Committee that it was unfair not to reward other employees. The Board of Health and other departments worked weekends and round the clock.

Pass Majority

ARTICLE 11C VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$8,340.00 from the June 2020 Annual Town Meeting, Budget Line 705, Special Education to Line 700 Elementary School Costs for routine maintenance & repair of the fire suppression system.

Pass Unanimous

ARTICLE 11D VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$8,340.00 from the June 2020 Annual Town Meeting, Budget Line 705, Special Education to Line 700 Elementary School Costs for Reimbursement for Covid-19 related expenses associated with transition to 5-day in person learning on 3/22/2021.

Pass Unanimous

ARTICLE 11E VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$7,500.00 from the June 2020 Annual Town Meeting, Budget Line 710, Vocational Education to Line 700 Elementary School Costs for removal of large evergreen trees related to Dennett Solar Project & building safety.

Pass Majority

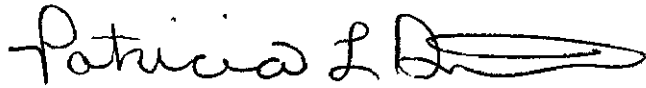
ARTICLE 11F VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$32,200.00 from the June 2020 Annual Town Meeting, Budget Line 710, Vocational Education to Line 700 Elementary School Costs for driveway sealcoating, line striping and pavement work.

Pass Unanimous

ARTICLE 11G VOTE (on the motion of Jon Wilhelmsen School Committee Chair, 255 Main St., and seconded), to see if the Town will vote to transfer the sum of \$8,500.00 from the June 2020 Annual Town Meeting, Budget Line 710, Vocational Education to Line 315 Highway Equipment & Maintenance to purchase and equip a lawn mower for fields.

Pass Majority

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Patricia L. Detterman". The signature is fluid and cursive, with a long horizontal stroke at the end.

Patricia L. Detterman, CMC

Town Clerk

January 1, 2021 – December 31, 2021 DOG LICENSES
(Last Tag 376)

Quantity	Description	Dollar	Total
339	Spayed or Neutered	\$7.00	\$2373.00
37	Male or Female	\$10.00	\$370.00
3	Kennel License	\$30.00	\$90.00
3	Hobby Kennel License	\$60.00	\$180.00
2	Commercial Kennel License	\$150.00	\$300.00
2	Late Fines	\$25.00	\$50.00
	Service Dog (Free)	\$0.00	0
		Subtotal:	\$3363.00
		Less Fees:	\$282.00
		Total:	\$3081.00

Licenses may be obtained in person at the Town Clerk's Office or by mail. When licensing your dog you must show a copy of the Rabies Certificate. All kennels are required to be inspected by the Animal Inspector before issuing a kennel license.

2021 - JURY LIST

The jury list is available for inspection during regular business hours in the Town Clerk's Office.

Respectfully,

Patricia L. Detterman
Town Clerk

NON-RESIDENTS INTERRED AT HILLCREST CEMETERY 2021

Date of Burial	Last Name	First Name
February 16, 2021	LaRue	Kimberly A.
April 29, 2021	Nolan	Patrick Thomas
May 1, 2021	Clark	Michael W., Sr.
July 16, 2021	Goodfellow	Edward Richard, Jr.
September 19, 2021	Dempsey	Deborah L.
November 12, 2021	Nelson	Marjorie Elizabeth

BIRTHS RECORDED IN PLYMPTON IN 2021

There were 39 births recorded in Plympton during the year 2021

MARRIAGES RECORDED IN PLYMPTON IN 2021

Date

April

2	Nicole Marie Stack Plympton, MA	Ryan Edward DeLuca Plympton, MA
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June

19	Andrea Nicole Clawson Carver, MA	Thomas Bernard Slowey Carver, MA
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August

21	Kelli Marie Dobric Plympton, MA	Craig Farmer Plympton, MA
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October

1	Amanda Marie Kannenberg Plympton, MA	James Robert Hewins Plympton, MA
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DEATHS RECORDED IN PLYMPTON IN 2021

<u>Date</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle</u>	<u>Age</u>	<u>Place of Disposition</u>
<u>Feb.</u>					
4	Murphy	Patricia	A	75	St. Josephs Kingston, MA
8	Stanton	Robert	Neil	30	Holy Family Rockland, MA
19	O'Brien	Timothy	P	62	Duxbury Crematory Duxbury, MA
<u>March</u>					
12	Yurewicz	Edward	Justin	88	Mass National Cem Bourne, MA

April

3	Andrews	Stephen	Paul	83	Duxbury Crematory Duxbury, MA
27	Dudley	Christopher		58	Hillcrest Cemetery Plympton, MA

DEATHS RECORDED IN PLYMPTON IN 2021

<u>Date</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle</u>	<u>Age</u>	<u>Place of Disposition</u>
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May

26	Donahue	James	L	37	Vine Hills Cemetary Plymouth, MA
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June

15	Frazier	Jo Ann		71	Blue Hill Crem. Braintree, MA
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July

6	McAlinden	Marie	A	76	Hillcrest Cemetary Plympton, MA
16	Goodfellow	Edward	Richard	51	Vine Hills Cemetary Plymouth, MA
25	Holmes	Annette	P	82	Mass National Cem Bourne, MA

August

25	Eldridge	Robert	Thayer	81	Vine Hills Cemetary Plymouth, MA
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DEATHS RECORDED IN PLYMPTON IN 2021

<u>Date</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle</u>	<u>Age</u>	<u>Place of Disposition</u>
<u>September</u>					
2	Hickey	Richard	Paul	84	Duxbury Crematory Duxbury, MA
4	Russell	Madeline	M	85	Duxbury Crematory Duxbury
27	Batson	Christopher	Allen	67	Duxbury Crematory Duxbury
28	McDermott	Paul	V	74	Duxbury Crematory Duxbury
30	Nelson	Verna	E	68	Mayflower Cemetary Duxbury
<u>October</u>					
5	Fowler	Sharon	Ann	66	Duxbury Crematory Duxbury
<u>November</u>					
10	Jafferian	Nishan	R	82	Duxbury Crematory Duxbury
13	Donati	David	J	58	Hillcrest Cemetary Plympton

DEATHS RECORDED IN PLYMPTON IN 2021

<u>Date</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle</u>	<u>Age</u>	<u>Place of Disposition</u>
<u>November</u>					
13	Predmore	Robert	B	79	Duxbury Crematory Duxbury, MA
20	Dillon	Joanne	L	78	Hillcrest Cemetary Plympton, MA
21	Peterson	Phillip	L	74	Vine Hills Cemetary Plymouth, MA
<u>December</u>					
3	Peterson	Michelle	Ann	71	Vine Hills Cemetary Plymouth, MA
3	Finn	Margaret	A	64	Stetson Meadows Norwell, MA
6	Hamlet	Elizabeth	A	76	Duxbury Crematory Duxbury, MA
8	Daley	Donna	L	69	Fern Hill Cemetary Hanson, MA
28	Tolman	Shirley	Anne	92	Vine Hills Cemetary Plymouth, MA

REPORT OF THE PLYMPTON TOWN PROPERTIES COMMITTEE

The year 2021 was a year of challenges and accomplishments for the Town Properties Committee (TPC) and the Town. The ongoing challenges of Covid-19 caused many issues. Our committee continued to meet bi-monthly via Zoom and we are generally pleased with the work we have been able to accomplish.

First a brief reminder. The TPC is charged with the task of looking at the big picture and the minutia for all Town property. It's a big task but it is long overdue. Remembering and honoring our past, considering our present and looking forward to the future will help the Town save money by spending money wisely, with forethought, longevity and what is appropriate for Plympton firmly in mind.

We completed a couple of fun and useful projects. We have properly refurbished flag poles on the town green and on the island where Main Street joins Route 106. Now not only do our flags yet wave, they do so on the top of clean, freshly painted and newly rigged poles. This was a good project with great results for short money.

Have you noticed the new ramp on the Town House? We think this ramp which makes the second-floor offices accessible looks great and is a terrific first step in redesigning the Town Center Campus. Most of this project was paid for by a grant.

The Town Barn roof project supports the purpose of this committee. Instead of just ripping off the damaged stuff and throwing on a patch we sought a solution that will last well into the future. Hiring a consulting engineer to design a permanent fix was more fiscally sound for the future of the building and the expensive equipment stored therein. We spent money on a consultant to save money in the long run.

Some of our members have created a Trackable Spreadsheet for all Town buildings and properties. This will be regularly updated and will help us decide the most fiscally reasonable way to plan for maintenance, repair, and replacement.

We spent a great deal of time in 2021 considering the needs of our fire and emergency services department. Clearly our current building is nearing the end of its reasonable life as a fire station. Industry and OSHA standards have changed, and we've moved from an on-call to a permanently staffed department. This building is not a good place for our expensive equipment, nor is it a safe and healthy place for our fire and medical personnel. After much discussion and work it has become clear that sooner rather than later, this Town is going to need a new fire station. It is also clear that we need professional help to study the feasibility of this project and develop solution options.

We have worked on many other ongoing projects and some unexpected issues. The Town House roofs, and the waste pipes are of major concern. We are also keeping tabs on the library and fire station roofs, the HVAC systems, town-owned land, and the Dennett School. The Town Center Campus Plan is always on our minds as we seek solutions to those issues. In December black mold was found in the Old Town House. This was caused by flashing issues where the newer ell joins the historic building. The bad stuff will be removed and the water issue correctly repaired. The inside work on that room can wait for another year. It is better to take time and spend wisely than to try to do too much with too little.

We have done much more over the year, and we encourage you to read our meeting minutes, which are available online and in the Clerk's office. We want to take the opportunity to thank Town Administrator Liz Dennehy for doing so much of the work required to find and interface with the contractors that have done our projects. Liz has done much to help us find solutions and funding. We also thank State Representative Kathy LaNatra and State Senator Michael Brady for their help in acquiring the grant for the ADA ramp. We hope they all know how much we appreciate their work and that we will be knocking on their doors again.

Respectfully submitted by the TPC,

John Wilhelmsen, Chair; Nancy Butler; Ross McPherson; Colleen Thompson, Clerk and John Traynor

EXPENDITURES

30-Jun-21

GENERAL FUND-DEPARTMENTS

Town Meeting Moderator	\$ 200.00
Town Administrator	\$ 113,773.21
Selectmen	\$ 38,104.10
General Government Articles	\$ 152,815.87
Finance Committee	\$ 1,181.02
Town Accountant	\$ 65,589.73
Assessors	\$ 81,331.98
Assessors Articles	\$ 16,775.00
Treasurer/Collector	\$ 137,294.26
Legal Department	\$ 51,589.84
Town Services	\$ 17,516.57
Town Clerk	\$ 76,056.58
Election and Registrations	\$ 15,788.38
Conservation	\$ 21,134.06
Zoning Enforcement Officer	\$ 12,000.00
Planning Board	\$ 763.95
Appeals Boad	\$ 702.59
Town Building	\$ 5,133.51
New Town House	\$ 26,648.40
Utilities	\$ 36,614.90
Police Department	\$ 1,137,372.61
Police Vehicles	\$ 60,635.52
Fire Department	\$ 116,868.30
Fire Articles	\$ 436,428.95
Fire EMS Service	\$ 627,144.40
Building Dept.	\$ 49,741.92
Plumbing and Gas	\$ 5,425.00
Wire	\$ 6,390.00
Dog Officer	\$ 1,829.68
Animal Inspector	\$ 1,875.00
Tree Department	\$ 15,743.40
Plympton Schools	\$ 3,634,930.79
School Article	\$ 12,672.38
Silver Lake Regional School	\$ 2,513,608.40
Highway	\$ 436,823.20
Highway Articles	\$ 418,596.44
Waste Collection and Disposal	\$ 162,992.42
Cemetery Department	\$ 2,700.00
Health Offices	\$ 32,544.94
Special Programs	\$ 12,501.00
Council on Elder Affairs	\$ 38,980.71
Veterans Services	\$ 42,577.70

EXPENDITURES
30-Jun-21

Memorial Day Committee	\$	223.80	
Library	\$	156,176.28	
Park Dept.	\$	3,471.57	
Debt Service	\$	263,316.69	
Interest & Dennett School Exclusion	\$	69,368.75	
Retirement	\$	523,613.00	
Unemployment Insurance	\$	12,783.03	
Group Health Insurance	\$	379,716.29	
Other Miscellaneous	\$	108,601.09	
Liability Insurance	\$	119,592.12	
TOTAL APPROPRIATIONS			\$ 12,276,259.33

FEDERAL AND STATE GRANTS

Chapter 90 - State Funds			
School Grants	\$	255,428.82	
Town Covid-19	\$	99,778.29	
Selectmen Grants	\$	64,922.45	
Government Study Grants	\$	4,487.28	
Public Safety Grants	\$	179,660.59	
Council on Aging Covid Grant	\$	3,974.76	
Council on Aging Grants	\$	14,039.04	
Cultural Council	\$	1,135.00	
TOTAL FEDERAL AND STATE GRANTS			\$ 623,426.23

REVOLVING FUNDS

Student Activity Fund	\$	2,031.98	
Library Recoveries	\$	437.34	
TOTAL REVOLVING FUNDS			\$ 2,469.32

RECEIPTS RESERVED

Ambulance Fees	\$	23,704.03	
Library State Aid	\$	1,395.74	
TOTAL RECEIPTS RESERVED			\$ 25,399.77

EXPENDITURES
30-Jun-21

OTHER SPECIAL REVENUE FUNDS

Harry Jason Park - Gifts	\$	1.74	
Conservation Escrow	\$	4,655.50	
Conservation NOI	\$	7,403.15	
Borrego Negotiation Fee Gift	\$	2,062.50	
Two Brooks Preserve	\$	431,346.10	
Appeals Board	\$	489.60	
Planning Board Escrow	\$	17,035.50	
Public Ssafety- Dare Gift	\$	7,500.00	
Last Call Foundation	\$	1,405.66	
Fire Department Gifts	\$	5,000.00	
Board of Health	\$	889.40	
Veterans Gifts	\$	250.00	
Library Gifts	\$	1,101.95	
TOTAL OTHER SPECIAL REVENUE			\$ 479,141.10

AGENCY FUNDS

Paid to Other agencies	\$	272,482.25	
TOTAL AGENCY FUNDS	\$	272,482.25	\$ 311,701.54

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COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Title	Regular	Overtime	**Additional**	GrossPay
ACCTG., TAX, TREASURER:				
Treasurer	\$ 62,866.31		\$ 6,266.30	\$ 69,132.61
Accountant	\$ 48,847.21	\$ 48,847.21		\$ 48,847.21
Clerical-Treasurer	\$ 35,584.61		\$ 1,000.00	\$ 36,584.61
Accountant	\$ 9,770.89			\$ 9,770.89
Clerical-Treasurer	\$ 3,850.00			\$ 3,850.00
Assistant Accountant	\$ 3,737.01			\$ 3,737.01
Treasurer	\$ 2,456.36			\$ 2,456.36

ASSESSORS:				
Assessor Appraiser	\$ 39,203.18			\$ 39,203.18
Assessors Clerical	\$ 24,302.27			\$ 24,302.27

BOARD OF HEALTH:				
Board of Health Clerical	\$ 22,089.33		\$ 431.00	\$ 22,520.33
Health Agents	\$ 5,298.96			\$ 5,298.96
Health Agents	\$ 358.63			\$ 358.63
Health Agents	\$ 38.77			\$ 38.77

BUILDING DEPARTMENT:				
Building Clerical	\$ 29,640.94		\$ 611.52	\$ 30,252.46
Building Inspector	\$ 23,105.00	\$ 23,105.00		\$ 23,105.00
Zoning Department	\$ 8,000.00			\$ 8,000.00
Plumbing & Gas	\$ 5,075.00			\$ 5,075.00
Wire Inspector	\$ 2,990.00			\$ 2,990.00
Building Inspector	\$ 172.25			\$ 172.25
Asst. Building Inspector	\$ 150.00			\$ 150.00

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

COUNCIL ON AGING:				
COA Clerk	\$	29,022.47		\$ 29,022.47
COA Director	\$	4,849.30		\$ 4,849.30
COA Director	\$	1,948.26		\$ 1,948.26
COA Outreach	\$	1,376.70		\$ 1,376.70

FIRE/EMS:				
Fire Chief	\$	105,456.96		\$ 105,456.96
FIRE\EMS	\$	72,183.52	\$ 9,736.82	\$ 81,920.34
FIRE\EMS	\$	57,001.29	\$ 16,799.56	\$ 73,800.85
FIRE\EMS	\$	57,034.84	\$ 2,342.88	\$ 59,377.72
FIRE\EMS	\$	37,285.04	\$ 3,020.22	\$ 40,305.26
FIRE\EMS	\$	36,769.55	\$ 1,359.20	\$ 38,128.75
FIRE\EMS	\$	30,192.51	\$ 2,563.54	\$ 32,756.05
FIRE\EMS	\$	27,381.24	\$ 769.50	\$ 28,150.74
FIRE\EMS	\$	27,880.38	\$ 256.50	\$ 28,136.88
FIRE\EMS	\$	25,403.01	\$ 1,438.16	\$ 26,841.17
FIRE\EMS	\$	23,446.35	\$ 879.45	\$ 24,325.80
FIRE\EMS	\$	23,288.44		\$ 23,288.44
FIRE\EMS	\$	12,410.57		\$ 12,410.57
FIRE\EMS	\$	8,615.16	\$ 615.60	\$ 9,230.76
FIRE\EMS	\$	8,435.41		\$ 8,435.41
FIRE\EMS	\$	8,418.13		\$ 8,418.13
FIRE\EMS	\$	6,612.90		\$ 6,612.90
FIRE\EMS	\$	6,533.94		\$ 6,533.94
FIRE\EMS	\$	6,175.04		\$ 6,175.04
FIRE\EMS	\$	6,158.88		\$ 6,158.88
FIRE\EMS	\$	5,521.68	\$ 538.65	\$ 6,060.33
FIRE\EMS	\$	4,757.67		\$ 4,757.67
FIRE\EMS	\$	2,179.06		\$ 2,179.06
FIRE\EMS	\$	1,845.80		\$ 1,845.80

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

FIRE\EMS	\$	1,749.42			\$	1,749.42
FIRE\EMS	\$	1,414.89			\$	1,414.89
FIRE\EMS	\$	1,230.72			\$	1,230.72
FIRE\EMS	\$	1,157.82			\$	1,157.82
FIRE\EMS	\$	706.92			\$	706.92
FIRE\EMS	\$	134.24			\$	134.24
FIRE\EMS	\$	33.56			\$	33.56

GENERAL GOVERNMENT:						
Town Administrator	\$	110,202.69			\$	110,202.69
Clerical-Selectmen	\$	32,614.26			\$	32,614.26
Custodial	\$	21,288.53			\$	21,288.53
Tree Dept	\$	10,706.13			\$	10,706.13
Veterans Agent	\$	8,906.04			\$	8,906.04
Animal Inspector	\$	3,704.68			\$	3,704.68

HIGHWAY DEPARTMENT:						
Highway Surveyor	\$	67,230.90			\$	67,230.90
Highway Staff	\$	59,316.08	\$	7,150.83	\$	67,126.45
Highway Staff	\$	23,658.70	\$	1,609.34	\$	34,707.40
Disposal Wages	\$	21,560.45			\$	21,560.45
Highway Staff	\$	20,473.12	\$	511.98	\$	21,277.66
Disposal Wages	\$	16,453.65			\$	16,453.65
Highway Staff	\$	14,862.60	\$	683.10	\$	15,545.70
Clerical	\$	6,414.94			\$	6,414.94
Highway Staff	\$	6,323.40			\$	6,323.40
Clerical	\$	5,323.00			\$	5,323.00
Cemetery Dept	\$	4,535.75			\$	4,535.75
Cemetery Dept	\$	3,924.65			\$	3,924.65
Disposal Wages	\$	3,050.53			\$	3,050.53

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021				
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Disposal Wages	\$	1,185.09		\$	1,185.09
Disposal Wages	\$	1,061.49		\$	1,061.49

LIBRARY:					
Librarian	\$	45,533.45		\$	4,049.88
Library Staff	\$	19,547.47			\$
Library Staff	\$	10,709.96		\$	1,512.19
Library Staff	\$	6,072.00			\$
Library Staff	\$	4,812.43			\$
Librarian	\$	3,160.92			\$

POLICE DEPARTMENT:					
Police Chief	\$	105,471.46			\$
Police Officer	\$	84,479.64		\$	14,224.05
Police Officer	\$	70,653.21	\$	10,204.40	\$
Police Officer	\$	73,543.28	\$	4,920.50	\$
Police Officer	\$	62,049.96	\$	7,657.32	\$
Police Officer	\$	68,816.96			\$
Police Officer	\$	55,797.06	\$	3,728.27	\$
Police Officer	\$	237.96	\$	118.98	\$
Police Officer	\$	53,232.44	\$	6,985.20	\$
Police Officer	\$	38,759.76	\$	7,084.80	\$
Police Officer	\$	39,304.00	\$	8,152.92	\$
Police Officer	\$	34,256.43	\$	6,169.02	\$
Police Clerical	\$	34,180.70			\$
Police Officer	\$	22,123.45	\$	1,530.11	\$
Police Officer					\$
Police Officer	\$	13,256.99			\$
Police Officer	\$	11,023.11			\$
Police Officer	\$	3,974.88	\$	422.04	\$

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021					
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Police Officer	\$	79.32		\$	7,250.00	\$	7,329.32
Police Officer	\$	78.08		\$	4,640.00	\$	4,718.08
Police Officer	\$	4,468.90				\$	4,468.90
Police Officer	\$	1,968.00				\$	1,968.00
Police Extra Details				\$	1,392.00	\$	1,392.00
Police Extra Details				\$	464.00	\$	464.00
Police Extra Details				\$	464.00	\$	464.00
Police Officer				\$	384.00	\$	384.00

TOWN CLERK:							
Town Clerk Salary	\$	49,857.56			\$	1,245.75	\$ 51,103.31
Town Clerk Assist.	\$	23,387.70	\$	225.32			\$ 23,613.02
Election Workers	\$	1,368.09					\$ 1,368.09
Election Workers	\$	1,257.76					\$ 1,257.76
Election Workers	\$	726.28					\$ 726.28
Election Workers	\$	446.14					\$ 446.14
Election Workers	\$	330.91					\$ 330.91
Election Workers	\$	315.33					\$ 315.33
Election Workers	\$	166.70					\$ 166.70
Election Workers	\$	137.98					\$ 137.98
Election Workers	\$	137.98					\$ 137.98
Election Workers	\$	103.70					\$ 103.70
Election Workers	\$	95.98					\$ 95.98
Election Workers	\$	73.59					\$ 73.59
Election Workers	\$	70.00					\$ 70.00
Election Workers	\$	61.70					\$ 61.70
Election Workers	\$	57.38					\$ 57.38
Election Workers	\$	57.38					\$ 57.38

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021						
DENNETT SCHOOL:						
Principal	\$	120,823.00				\$ 120,823.00
Special Ed. Teacher	\$	93,386.00			\$ 4,376.90	\$ 97,762.90
Psychologist	\$	96,621.00			\$ 750.00	\$ 97,371.00
Library	\$	93,386.00			\$ 1,050.00	\$ 94,436.00
Teacher	\$	92,121.00			\$ 1,420.00	\$ 93,541.00
Teacher	\$	93,289.69			\$ 96.31	\$ 93,386.00
Teacher	\$	92,121.00			\$ 703.00	\$ 92,824.00
Teacher	\$	92,121.00			\$ 250.00	\$ 92,371.00
Teacher	\$	90,779.00			\$ 500.00	\$ 91,279.00
Teacher	\$	80,864.00			\$ 952.50	\$ 81,816.50
Teacher	\$	77,976.00			\$ 1,588.00	\$ 79,564.00
Special Ed. Teacher	\$	79,322.00				\$ 79,322.00
Teacher	\$	77,976.00			\$ 594.00	\$ 78,570.00
Teacher	\$	76,051.00			\$ 1,270.00	\$ 77,321.00
Teacher	\$	73,550.00			\$ 2,514.00	\$ 76,064.00
Teacher	\$	70,655.00			\$ 290.00	\$ 70,945.00
Teacher	\$	68,740.00			\$ 590.50	\$ 69,330.50
Teacher	\$	67,138.50			\$ 100.00	\$ 67,238.50
Teacher	\$	58,062.90				\$ 58,062.90
Special Ed. Teacher	\$	57,750.00				\$ 57,750.00
Nurse	\$	54,254.46				\$ 54,254.46
Speech Therapist	\$	53,718.00				\$ 53,718.00
Custodial	\$	45,655.71	\$	2,768.65	\$ 471.00	\$ 48,895.36
Clerical	\$	46,301.20				\$ 46,301.20
Teacher	\$	46,122.12				\$ 46,122.12
Custodial	\$	40,545.60	\$	355.86	\$ 18.00	\$ 40,919.46
Custodial	\$	39,644.80	\$	578.71	\$ 17.40	\$ 40,240.91

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Teacher	\$	35,370.00		\$	2,867.04	\$	38,237.04	
Teacher	\$	34,398.80		\$	1,402.12	\$	35,800.92	
Aide	\$	28,477.80	\$	28.89	\$	550.00	\$	29,056.69
Substitute	\$	25,920.00			\$	157.71	\$	26,077.71
Special Ed Aides	\$	23,503.14			\$	700.00	\$	24,203.14
Teacher	\$	22,333.20			\$	910.32	\$	23,243.52
Aide	\$	17,584.64					\$	17,584.64
Substitute	\$	17,152.34					\$	17,152.34
Title 1	\$	16,413.24					\$	16,413.24
Teacher	\$	15,419.33					\$	15,419.33
Aide	\$	11,450.23			\$	3,872.58	\$	15,322.81
Aide	\$	12,930.70					\$	12,930.70
Substitute	\$	1,235.00					\$	1,235.00
Substitute	\$	1,140.00					\$	1,140.00
Substitute	\$	950.00					\$	950.00
Substitute	\$	875.00					\$	875.00
Substitute	\$	875.00					\$	875.00
Substitute	\$	525.00					\$	525.00
Substitute	\$	380.00					\$	380.00
Computer Tech	\$	330.00					\$	330.00
Substitute	\$	190.00					\$	190.00
Substitute	\$	190.00					\$	190.00

**** Other may consist of detail pay, vacation buyout, reimbursement****

Town Report of the Treasurer-Collector's Office

Since the last report of the Treasurer-Collector's office, quite a bit has changed. 2021 continued to be a challenge for many of us but throughout the year the Treasurer-Collector's office has proudly maintained a high level of service for the residents of Plympton.

In June I began my position as Treasurer-Collector along-side the newly appointed Assistant Treasurer-Collector. Since then, we have set goals for the department to better serve the residents as well as the employees. Our first mission was to work in tandem with one another-learning all aspects of the job so that we could function as a team and lean on each other in the busy times. We feel that this is something we will continually approve upon as new methods and ideas come to light so we may adapt and improve.

Goals accomplished or in process:

- Implementation of policy & procedures regarding Grants as well as Cash Procedures pertaining to departmental turnovers.
- Adopt OBRA (the federal Omnibus Budget Reconciliation Act).
- Implement Positive Pay for reconciliation.
- Create on-boarding procedures for new hires.
- Itemizing performance and decommissioning bonds as well as prior licensing and permitting bonds.
- Created new revenue reporting for anticipated revenue.

Goals for the upcoming year:

- Utilize the online payment system to its complete capacity.
- Bind Cash Book (permanent record).
- Maximize on what the current payroll system can offer regarding reports.
- Reconcile Tax Title Accounts
- Update Website for Treasurer-Collector page.

We are very proud of what we have been able to accomplish in the short time we have come together but do realize there is much more work to be done. We are committed to providing the upmost professional service to both the residents and employees of Plympton. We will continue to use best practices and to be transparent in our daily operations.

Respectfully submitted,

Christine Kelly, C.M.M.C
Treasurer-Collector

Tara Shaw
Assistant Treasurer-Collector

Report of the Tree Warden

Tree removals along with corrective pruning are the core of the Tree Warden work activity. I have evaluated trees in town and prioritize those trees I believe to be the greatest public safety issue and remove or prune large leaders as corrective action. I contract tree companies for some of the work that requires aerial lifts because the trees are too hazardous to climb, or I cannot manage them from the ground. We're a small town with limited resources to clear hazardous trees that pose a public safety threat. When the electric utility company is performing line clearance vegetation maintenance in town, I am mindful to provide a list of tree removals that are potentially hazards for the town as well as to the electric lines to the utility arborist for consideration. This has been a successful strategy in that I have more opportunity to use budget resources where there are no electric lines.

The hazard tree evaluation process and prioritization of trees for mitigation are based on cumulative drought, storm damage and insects & disease. This season's climate change has had its impact on trees in town as can be seen along the roads with trees that have failed and uprooted wind-thrown trees that have been cut to clear roads and been cut if they pose a hazard. I have been monitoring insects and disease in the town trees based on my expertise, the latest updates from other tree wardens and state and federal resources. For the most part populations of tree pests are at tolerable levels. Unfortunately, Emerald Ash Borer (EAB) in the state has moved into Plympton and I have seen evidence of the invasive pests that kill trees. EAB is of interest as there are large Ash trees in town most of which have been in poor condition for decades. I have had to have some costly large Ash tree removed. A noticeable tree disease in the past several years is White Pine Needle Blight (WPNB), it is widespread in New England and does cause mortality. I have had White Pines removed with more frequency than in previous years.

Trees are an important part of the community. Although trees seem to be under constant attack, we can help the most valued trees by watering when allowable and increasing vigor in the trees by pruning out dead and provide proper mulching. Proper mulching is applying 2-3 inches total of hardwood chips a few inches away from the trunk of the tree out to the canopy edge if practical.

Respectfully submitted,

William N Hayes Jr
William Hayes
Plympton Tree Warden

REPORT OF THE VETERANS SERVICES DEPARTMENT

In 2021 the Veterans Services Office has continued to provide five primary missions and continue to expand services in the social work field.

Primary Mission

To care for and assist low-income Plympton Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.

Second Mission

To assist Veterans in filing Veterans Administration (VA) Compensations, Pensions, MA State Annuities, tax abatements, and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled too. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.

Third Mission

Veterans Agent is a SHINE counselor who will assist Veterans in the complicated process of understanding the MEDICARE system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy and Prescription Advantage.

Forth Mission

Helping Veterans obtaining assistance that are specific to elderly Veterans, such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.

Fifth Mission

The division continues to assist all veterans regardless of income with assistance in obtaining wheelchairs, power chairs, ramps, adjustable beds, and anything else that is a quality-of-life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs.

Plympton serves all Veterans and their families the best we can regardless of income.

The past year the Office of Veteran Services continued its outreach program. The office will assist the low income and needy veterans of Plympton, and the

office provides them with medical and financial assistance that in many cases they did not know they were entitled to.

The office continues to assist veterans in filing for health care thru the VA Health Care System. A Community Based Outpatient Clinic has opened in Plymouth, and is serving the surrounding communities. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would not otherwise be able to afford.

The office provides assistance in filing VA Compensation and Pension Claims. Plympton veterans received over \$45,000.00

Through generous donations, we have established a gift account. This account has helped veterans who are not eligible for chapter 115, but need one time assistance get fuel and gift cards for groceries.

We were also able to provide Veterans in need with Thanksgiving and Christmas food baskets donated by local businesses. In addition, we were also able to pass on several coats through a coordinated drive by several businesses, which the Plympton Police picked up and passed on to the VSO.

The Veteran Agent is available by phone anytime and will see clients by appointment. On occasion, she joins the COA when they host the monthly Veteran's breakfast.

A final farewell to all those Veterans that we lost in 2021. Thank you for your service.

Veteran Services honors the sacrifice of all of fallen hero's past and present.

PLYMPTON TOWN OFFICES TELEPHONE NUMBERS

Animal Control/Inspector of Animals	781-585-3339
Assessors, Board of	781-585-3227
Building Inspector	781-585-0571
Dennett Elementary School	781-585-3659
Gas & Plumbing Inspector	781-585-0571
Fire Department Business	781-585-2633
Fire Department Station	781-585-0783
Fire Department Fax number	781-585-9457
Health, Board of	781-585-7000
Highway Department	781-585-3703
Library	781-585-4551
Library Fax	781-585-7660
Police Department Business	781-585-3339
Police Alternative Emergency	781-934-5693
Selectmen, Board of	781-585-2700
Silver Lake Administration Office	781-585-4313
Silver Lake Regional Middle School	781-582-3555
Silver Lake Regional High School	781-585-3844
Town Accountant	781-585-0409
Town Administrator	781-585-2700
Town Clerk	781-585-3220
Town Treasurer/Collector	781-585-0409
Transfer Station	781-585-9881
Tree Warden	339-987-7096
Veteran's Services	781-585-3220
Wiring Inspector	781-585-0571
Zoning Enforcement Officer	781-585-0571

FAX NUMBERS

Police Department	781-585-4008
Town House (All Departments)	781-582-1505

**EMERGENCY
POLICE, FIRE, & AMBULANCE
DIAL 911**